

No: 457/CV-CT

Bien Hoa, May 22, 2025

NOTICE OF PERSONNEL CHANGES

To: - State Securities Commission of Vietnam;
- Ho Chi Minh City Stock Exchange.

Pursuant to Resolution No 07/NQ-HĐQT dated May 22, 2025 of the Board of Directors of Tin Nghia Industrial Park Development Joint Stock Company, we respectfully announce the personnel change of Tin Nghia Industrial Park Development Joint Stock Company as follows:

1. Case of appointment of Vice Chairman of the Board of Directors:

Mr: Nguyễn Cao Nhơn

- Position before appointment: Member of the Board of Directors.
- Appointed position: Vice Chairman of the Board of Directors.
- Term of appointment: Term (2023 – 2028).
- Effective date: May 22, 2025.

This information has been published on the Company's website on May 22, 2025 at the link www.tinnghiaip.com.vn.

Recipients:

- As above;
- Archived.

**Organization Representative
Legal Representative/Reporter**



**PHÓ GIÁM ĐỐC
NGUYỄN QUỐC HÙNG**

No: ~~07~~/NQ-HĐQT

Bien Hoa, May 22, 2025

RESOLUTION OF THE BOARD OF DIRECTORS

BOARD OF DIRECTORS TIN NGHIA INDUSTRIAL PARK DEVELOPMENT JSC

Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17, 2020;

Pursuant to the Certificate of Enterprise Registration of Joint Stock Company No. 3600964611 issued by the Business Registration Office - Department of Planning and Investment of Dong Nai province on January 8, 2008, registered for the 9th change on January 4, 2023;

Pursuant to the Charter of organization and operation of Tin Nghia Industrial Park Development Joint Stock Company;

Pursuant to the duties and powers of the Board of Directors of Tin Nghia Industrial Park Development Joint Stock Company as stipulated in the Company Charter;

Pursuant to the Minutes of the meeting No 07/BB-HĐQT of the Board of Directors of Tin Nghia Industrial Park Development Joint Stock Company meeting on May 22, 2025,

RESOLUTION:

Article 1: Agreed to elect Mr. Nguyen Cao Nhon to the position of Vice Chairman of the Board of Directors of the Company, term (2023 - 2028), from the date of May 22, 2025.

Article 2: The Members of the Board of Directors, the Supervisory Board, the Board of Directors of Tin Nghia Industrial Park Development Joint Stock Company and the Departments, affiliated units and Mr. Nguyen Cao Nhon are responsible for implementing the Resolution.

This Resolution takes effect from the date of signing.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

Recipients:

- As above;
- Archived.



Đặng Thị Thanh Hà