



**AGM-QUANG NGAI WATER SUPPLY
SEWERAGE AND CONSTRUCTION SJC**

**SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness**

No: **21**/TB -DHDCD

Quang Ngai, May **23** , **2025**

ANNOUNCEMENT

**etc. Candidacy and nomination of members of the Board of Directors and the
Supervisory Board Quang Ngai Water Supply Sewerage and Construction SJC
Term 2025-2030.**

**Dear Shareholders of QN Water Supply and Sewerage and Construction Joint
Stock Company**

Pursuant to the Law on Enterprises, the Law on Securities and guiding documents;

Pursuant to the Charter and Internal Regulations on Governance of Quang Ngai Water Supply and Sewerage and Construction Joint Stock Company.

Pursuant to Resolution No. 07/NQ-HDQT dated March 8, 2025 of the Board of Directors of Quang Ngai Water Supply, Sewerage and Construction Joint Stock Company on the Plan to organize the Annual General Meeting of Shareholders in 2025;

The 2020 Annual General Meeting of Shareholders of Quang Ngai Water Supply and Sewerage and Construction Joint Stock Company elected members of the Board of Directors (BOD), Supervisory Board (BOS) for the term 2020÷2025. In 2025, members of the Board of Directors and the Supervisory Board have ended their terms. According to regulations, the Company will elect members of the Board of Directors and the Supervisory Board for the term 2025÷2030 at the 2025 Annual General Meeting of Shareholders on June 15, 2025.

Comply with the current provisions of law, and at the same time strengthen the capacity of governance and control of the Company's activities in the new term. The Board of Directors of the Company would like to request shareholders to participate in the nomination and candidacy of personnel who meet the criteria and conditions in accordance with the current provisions of law and the Charter of the participating Company who are members of the Board of Directors, the Supervisory Board for the term 2025÷2030 to submit to the General Election Meeting according to their competence (*There is a form attached to this notice*)

Nomination and behavior dossiers should be sent to the Organizing Committee of the General Meeting of Shareholders by post, fax, email before 17:00 on June 14, 2025 at the following address:



- Quang Ngai Water Supply and Sewerage and Construction Joint Stock Company

- Address: 17 Phan Chu Trinh, Nguyen Nghiem Ward, Quang Ngai City, Quang Ngai Province.

- Phone: (84.055) 3822 693 Fax: (84.055) 3822 692

- Direct contact: Mr. Nguyen Thanh Tung - Company Secretary. Phone number: 09 05 06 1789.

- Company email: capnuocqng@gmail.com.

Nomination dossiers and candidates for participation as members of the Board of Directors and the Supervisory Board will be gathered by the Organizing Committee and submitted to the 2025 Annual General Meeting of Shareholders for election in accordance with law.

The Board of Directors of Quang Ngai Water Supply and Sewerage and Construction Joint Stock Company is pleased to announce that./.

*** Recipient:**

-Ditto

- Save VT

**TM ORGANIZING COMMITTEE
OF THE CONGRESS**

Chairman of the Board of Directors

Hoang Van Duong



GUIDANCE ON THE METHOD OF VOTING

1. Vote accumulation:

The election of members of the Board of Directors and the Supervisory Board at the General Meeting of Shareholders is conducted according to the principle of cumulative voting in which shareholders have the right to use their total voting rights to vote for one candidate; or several candidates with the number of voting rights for each candidate not required to be equal; or elect only a portion of their total voting rights for one or several candidates, the remaining voting rights may not vote for any candidate.

2. How to vote:

Determination of the total number of voting rights of shareholders (authorized shareholders' representatives) The total number of voting rights of shareholders/shareholders' representatives is determined according to the following formula:

Amount the right to vote	=	Total number of shares owned and/or authorized representative	x	Number of Members elected
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Example: The number of additional elected members to the Board of Directors is 01 person, and the number of additional members elected to the Board of Directors is 02 people. Mr. X is a shareholder holding 1,000 shares with voting rights.

Thus, Mr. X can:

- + Right to vote for the Board of Directors $1,000 \times 5 = 5,000$ rights
- + The right to vote for the Supervisory Board is $1,000 \times 3 = 3,000$ rights.

3. Election method:

In essence, election is the distribution of all or part of one's total voting rights to one or several candidates, in which the number of distributions to each candidate may vary, depending on the credibility of that candidate.

According to the same example above, when electing the Board of Directors, Mr. X divides his total voting rights by 2,000 voting rights for one candidate, for example:

- **Vote for a candidate**

STT	Full name	Number of voting rights
1	Mr. A	2.000
2	Mr. B	
	Total		2.000

- **Vote for several candidates**



STT	Full name	Number of voting rights
1	Mr. A	500
2	Mr. B	1.500
	Total	2.000

- Divide the number of voting rights evenly to vote for candidates

STT	Full name	Number of voting rights
1	Mr. A	1.000
2	Mr. B	1.000
	Total	2.000

- Note: Mr. X can only use equal to or less than 2,000 voting rights to vote for candidates. If more than 2,000 voting rights are used, the vote is invalid.

The following Votes are INVALID:

STT	Full name	Number of voting rights
1	Mr. A	2.000
2	Mr. B	1.000
	Total	3.000

A total of 3,000 rights > 2,000 rights of Mr. X.

The same is true for the election of the Supervisory Board of 02 people./.

ELECTIONS AND VOTE COUNTING

Quang Ngai, date 2025

SAMPLE

VOTE
MEMBER OF THE BOARD
OF DIRECTORS FOR TERM (2025÷2030)

1. Information of shareholders participating in the election:
- Shareholder ID:
 - Shareholder Name:.....
 - Number of shares owned and represented:.....
 - Number of members elected to the Board of Directors for the term (2025÷2030): 05 members
 - Total Voting Rights:..... x 5 =

2. Election Section:

TT No.	Full name	Number of voting rights
1	NGUYEN.....	
2		
3		
4		
5		
	Total: (no more than)	

Quang Ngai, date 2025

SAMPLE

VOTE
MEMBER OF THE SUPERVISORY BOARD
FOR TERM (2020÷2025)

1. Information of shareholders participating in the election:

- Shareholder ID:
- Shareholder Name:.....
- Number of shares owned and represented:.....
- Number of members of the Supervisory Board for the term (2025÷2030): 03 members
- Total Voting Rights:..... x 3 =

2. Election Section:

TT No.	Full name	Number of voting rights
1	
2	
3	
	Total: (no more than?)	

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**APPLICATION FOR CANDIDACY TO JOIN THE BOARD OF
DIRECTORS/SUPERVISORY BOARD
QUANG NGAI WATER SUPPLY, SEWERAGE AND CONSTRUCTION
JOINT STOCK COMPANY
TERM 2025÷2030**

To: Quang Ngai Water Supply and Sewerage and Construction Joint Stock Company

My name is:

ID number: Issued date:/...../..... Place of issue:

Permanent address:

Education:Major:

Currently owned:shares (In words.....)

Occupying:% of the charter capital of Quang Ngai Water Supply and Sewerage and Construction Joint Stock Company.

Pursuant to the Regulations on nomination and candidacy for election of additional members of the Board of Directors/Supervisory Board for the term 2025÷2030 at the 2025 General Meeting of Shareholders of Quang Ngai Water Supply and Sewerage and Construction Joint Stock Company and the current provisions of law; I see that I am eligible to be a member of the Board of Directors/member of the Supervisory Board of Quang Ngai Water Supply, Sewerage and Construction Joint Stock Company.

Request Quang Ngai Water Supply and Sewerage and Construction Joint Stock Company to allow me to be nominated for the position: Quang Ngai Water Supply, Sewerage and Construction Joint Stock Company for the term 2025÷2030.

I commit to fully meet the criteria and conditions to become a member of the Board of Directors/Supervisory Board of the Company and take full responsibility for the accuracy, honesty and legality of this candidacy.

I would like to enclose my Curriculum Vitae here.

Thank you very much!

.....day..... month..... in 2025

SHAREHOLDER(Sign and clearly write your
full name, affix a seal if any)

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MINUTES OF SHAREHOLDERS' MEETING

NOMINATION OF CANDIDATES TO THE SUPERVISORY BOARD

QUANG NGAI WATER SUPPLY, SEWERAGE AND CONSTRUCTION JOINT STOCK COMPANY

Today, the day.... month... In 2025, at,
address....., we are a group of shareholders of Quang Ngai
Water Supply and Sewerage and Construction Joint Stock Company to jointly
hold ordinary shares, accounting for% of ordinary shares.

We unanimously nominate the following persons to be additionally elected to the
Supervisory Board of Quang Ngai Water Supply, Sewerage and Construction Joint Stock
Company for the term 2025÷2030 as follows:

STT	Candidate's name	Date of birth	ID Number/Passport

At the same time, we agreed to appoint Mr. (Mrs.): ID
card/Passport number: Issued Date: Place of issue:.....

Permanent address:

act as the representative of the group to carry out nomination procedures in accordance
with the Regulations on participation in nomination and candidacy for the Control Board
of Quang Ngai Water Supply, Sewerage and Construction Joint Stock Company in
accordance with the law, Charter and requirements of the Company.

This record was made at time, date...../...../2025

REPRESENTATIVE OF THE GROUP OF SHAREHOLDERS

(Signed, clearly written full name, stamped if any)

.....

Notes:

Attach ID card/Passport (notarized)

of team members and representatives.

LIST OF NOMINATED SHAREHOLDERS

CANDIDATES FOR THE SUPERVISORY BOARD OF QUANG NGAI WATER SUPPLY, SEWERAGE AND CONSTRUCTION JOINT STOCK COMPANY FOR THE TERM 2025÷2030

STT	Shareholder Name	ID number, date and place of issue.	Address	Total number of shares owned			Signing confirmati on
				Own	Representative	Amount	
1		Number: Issued Date: Place of issue:					
2		Number: Issued Date: Place of issue:					
3		Number: Issued Date: Place of issue:					
	Sum						

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MINUTES OF SHAREHOLDERS' MEETING

NOMINATION OF CANDIDATES TO THE BOARD OF DIRECTORS

QUANG NGAI WATER SUPPLY, SEWERAGE AND CONSTRUCTION JOINT STOCK COMPANY

Today, the day.... month... In 2025, at,
address....., we are a group of shareholders of Quang Ngai
Water Supply and Sewerage and Construction Joint Stock Company to jointly
hold ordinary shares, accounting for% of ordinary shares.

We unanimously nominate the person named below to be additionally elected to the
Board of Directors of Quang Ngai Water Supply, Sewerage and Construction Joint Stock
Company for the term 2025÷2030 as follows:

STT	Candidate's name	Date of birth	ID Number/Passport

At the same time, we agreed to appoint Mr. (Mrs.): ID
card/Passport number: Issued Date: Place of issue:.....

Permanent address:

act as the representative of the group to carry out the nomination procedures in accordance
with the Regulations on participation in the nomination and candidacy for additional
election to the Board of Directors of Quang Ngai Water Supply and Sewerage and
Construction Joint Stock Company in accordance with the law, the Charter and the
requirements of the Company.

This record was made at time, date...../...../2025

REPRESENTATIVE OF THE GROUP OF SHAREHOLDERS

(Signed, clearly written full name, stamped if any)

.....

Notes:

Attach ID card/Passport (notarized)
of team members and representatives.

LIST OF NOMINATED SHAREHOLDERS

CANDIDATE FOR THE BOARD OF DIRECTORS OF QUANG NGAI WATER SUPPLY, SEWERAGE AND CONSTRUCTION JOINT STOCK COMPANY FOR THE TERM 2025÷2030

STT	Shareholder Name	ID number, date and place of issue.	Address	Total number of shares owned			Signing confirmation
				Own	Representative	Amount	
1		Number: Issued Date: Place of issue:					
2		Number: Issued Date: Place of issue:					
3		Number: Issued Date: Place of issue:					
	Sum						

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**NOMINATION OF MEMBERS OF THE BOARD OF
DIRECTORS/SUPERVISORY BOARD
QUANG NGAI WATER SUPPLY, SEWERAGE AND CONSTRUCTION
JOINT STOCK COMPANY FOR THE TERM 2025÷2030
To: Quang Ngai Water Supply and Sewerage and Construction JSC**

Shareholder name (representative of the shareholder group):.....

(List of shareholders is attached to this Application)

ID card number (Business Registration Certificate):.....Date of issue: .../.../.....Place
of issue:

Representative (organization) :..... Duty:.....

Address:.....

Telephone :Fax :

The total number of shares owned is:shares (In words.....)

Occupying:% of the charter capital of Quang Ngai Water Supply and Sewerage and
Construction Joint Stock Company.

Pursuant to the Regulations on the nomination and candidacy of members of the Board
of Directors, the Supervisory Board for the term 2025÷2030 at the 2025 General Meeting of
Shareholders of Quang Ngai Water Supply, Sewerage and Construction Joint Stock Company
and the current provisions of law, I/we agree to nominate Mr. / Mrs. named below to be a
member of the Board of Directors/ member of the Supervisory Board review the Company for
the term 2025÷2030 at the 2025 Annual General Meeting of Shareholders of the Company.

1. Mr. / Mrs. :..... Nominated positions.....

2. Mr. / Mrs. :..... Nominated positions.....

3. Mr. / Mrs. :..... Nominated positions.....

*(Attached here are the curriculum vitae and relevant diplomas and documents of the
nominee under this Application)*

We commit that Mr. / Mrs. fully meet the criteria and conditions to
become a member of the Board of Directors/member of the Company's Supervisory Board.

We commit to meeting the nomination conditions to elect additional members of the
Board of Directors/members of the Company's Supervisory Board and take full responsibility
for the accuracy, honesty and legality of this nomination.

Thank you very much.

.....day..... month..... in 2025

SHAREHOLDER NOMINEE *(Sign and
clearly write your full name, affix a seal if any)*

No. 01/2025/NQ-DHDCCD

Quang Ngai, June 2025

DRAFT

RESOLUTION
ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2025

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17/06/2020 of the National Assembly of the Socialist Republic of Vietnam;

Pursuant to the Law on Securities No. 54/2019/QH14 dated 26/11/2019 of the National Assembly of the Socialist Republic of Vietnam;

Pursuant to the Charter of Quang Ngai Water Supply and Sewerage and Construction Joint Stock Company (QNW);

Pursuant to the Reports and Submissions submitted by the Board of Directors and the Supervisory Board to the entire Annual General Meeting of Shareholders;

Pursuant to the Minutes of Vote Counting No. 01/2025/BB-DHDCCD dated/6/2025, Minutes of Meeting No. 02/2025/BB-DHDCCD dated/6/2025 at the 2025 Annual General Meeting of Shareholders of Quang Ngai Water Supply, Sewerage and Construction Joint Stock Company;

RESOLUTION

Article 1. Approve the entire content of the Report of the Board of Directors to evaluate the management of the Company's production and business activities in 2024 and a number of key tasks in 2025.

The General Meeting voted with an approval rate of 100% of the total number of shares participating in voting at the General Meeting.

Article 2. Approving the entire content of the Board of Directors' Report: Report on production and business results in 2024; 2025 plan.

The General Meeting voted with an approval rate of 100% of the total number of shares participating in voting at the General Meeting.

Article 3. Approve the entire content of the Report of the Supervisory Board of Quang Ngai Water Supply and Sewerage and Construction Joint Stock Company.

The General Meeting voted with an approval rate of 100% of the total number of shares participating in voting at the General Meeting.

Article 4. Approving the entire content of the Report No. 17/TTr-DHDCCD dated/..../2025 of the Board of Directors on approving the audited Financial Statements for 2024.

The General Meeting voted with an approval rate of 100% of the total number of shares participating in voting at the General Meeting.

Article 5. Approved the entire content of the Report No. 18/TTr-DHDCHD dated .../.../2025 of the Board of Directors on the Company's after-tax profit distribution plan in 2024.

The General Meeting voted with an approval rate of 100% of the total number of shares participating in voting at the General Meeting.

Article 6. Approving the entire content of the Report No. 19/TTr-DHDCHD dated .../.../2025 of the Board of Directors on the payment of remuneration of the Board of Directors and the Supervisory Board in 2024 and the plan for payment of remuneration, setting up a bonus fund for the Board of Directors and the Supervisory Board and the Board of Directors of the Company in 2025.

The General Meeting voted with an approval rate of 100% of the total number of shares participating in voting at the General Meeting.

Article 7. Approving the entire content of the Report No. 20/TTr-DHDCHD dated 03/4/2024 of the Board of Directors on the plan to select an independent audit firm to audit the financial statements of 2025.

The General Meeting voted with an approval rate of 100% of the total number of shares participating in voting at the General Meeting.

Article 8. Approving the entire content of the Report No. 21//TTr-General Meeting of Shareholders dated .../.../2025 of the Board of Directors on the Personnel Plan of the Board of Directors, the Supervisory Board of Quang Ngai Water Supply, Sewerage and Construction Joint Stock Company for the term 2025÷2030

The General Meeting voted with an approval rate of 100% of the total number of shares participating in voting at the General Meeting.

Article 9. Pursuant to the Minutes of Vote Counting on the Election of Members of the Board of Directors and the Supervisory Board of the Company, the General Meeting of Shareholders unanimously approved the results of the Election of Members of the Board of Directors and the Company's Supervisory Board for the term 2025÷2030 including the following names:

• **Members of the Board of Directors:**

- Board of Directors: consists of 05 members

STT	Full name	Ratio to total shares attending the General Meeting (%)
01		
02		
03		
04		
05		

- Supervisory Board: consists of 03 members

STT	Full name	Ratio to total shares attending the General Meeting (%)
01		
02		
03		

Article 10. The Board of Directors for the term 2025÷2030 had a quick session at the General Meeting, the list of the Board of Directors for the term 2025÷2030 includes the following members:

- | | |
|-----------------------------|------------------------------------|
| 01. Mr. Hoang Van Duong | Chairman of the Board of Directors |
| 02. | Member of the Board of Directors |
| 03. Ms. Ngo Thi Phuong Thao | Member of the Board of Directors |
| 04. | Member of the Board of Directors |
| 05. Mr. Hoang Van Thang | Member of the Board of Directors |

Article 11. The Supervisory Board for the term 2025÷2030 had a quick session at the Congress, elected the Head of the Supervisory Board, the list of the Supervisory Board for the term 2025÷2030 includes the following members:

- | | |
|--------------------|----------------------------------|
| 01. Ms. Le Thi Quy | Head of the Supervisory Board |
| 02. Mr. | Members of the Supervisory Board |
| 03. Mr. | Members of the Supervisory Board |

Article 12. This Resolution has been approved by the 2025 Annual General Meeting of Shareholders and takes effect after the end of the General Meeting and is enclosed with the following documents:

- Reports and Proposals to the Annual General Meeting of Shareholders in 2025;
- Minutes of vote counting results at the 2025 Annual General Meeting of Shareholders;
- Minutes of the 2025 Annual General Meeting of Shareholders;

Article 13. Effectiveness and responsibilities for implementation of the Resolution:

- The Resolution has been approved by the 2025 Annual General Meeting of Shareholders in full text with an approval rate of 100% of the total number of shares participating in voting at the General Meeting.

- This Resolution takes effect from the end of the 2025 Annual General Meeting of Shareholders of Quang Ngai Water Supply, Sewerage and Construction Joint Stock Company.

- Assign the Board of Directors of Quang Ngai Water Supply, Sewerage and Construction Joint Stock Company to direct and supervise the Operator to implement the

Resolution of the 2025 Annual General Meeting of Shareholders. The Board of Directors shall report on the situation and results of the implementation of this Resolution in the following annual meetings.

Recipient:

- Shareholders;
- Board of Directors, Supervisory Board;
- Company, Board of Directors;
- Disclosure, QNW website;
- Lou: Board of Directors, Ph.TCHC.

**TM. GENERAL MEETING OF
SHAREHOLDERS
Chairman of the Board of Directors**

Hoang Van Duong

** Documents attached to the Resolution: Minutes, Reports and Submissions*

No. 02/2025/BB-GMD

Quang Ngai, June 2025

DRAFT

MINUTE

2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS QUANG NGAI WATER SUPPLY, SEWERAGE AND CONSTRUCTION JOINT STOCK COMPANY

....., June 2025

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to the Charter of Quang Ngai Water Supply and Sewerage and Construction Joint Stock Company;

A. TIME AND PLACE:

1. **Time:** Opening at 8:00 a.m. on, .../6/2025.
2. **Location:** Hall of Quang Ngai Water Supply and Sewerage and Construction Joint Stock Company – No. 17 Phan Chu Trinh, Nguyen Nghiem Ward, Quang Ngai City, Quang Ngai Province.

B. PARTICIPANTS

1. **The Board of Directors ("BOD"):** 05/05 members of the Board of Directors are present, including:

- | | |
|-----------------------------------|---|
| ➤ Mr. Hoang Van Duong | Chairman of the Board of Directors
(online attendance) |
| ➤ Mr: Do Huu Luan | Member of the Board of Directors –
Chairman of the General Meeting |
| ➤ Grandma: Ngo Thi Phuong
Thao | Member of the Board of Directors |
| ➤ Mr. Nguyen Dang Do | Member of the Board of Directors –
Director |
| ➤ Mr. Hoang Van Thang | Member of the Board of Directors -
Deputy Director |

2. **Supervisory Board ("Supervisory Board"):** 03/03 members of the Supervisory Board were present, including:

- | | |
|------------------|-------------------------------|
| ➤ Ms: Le Thi Quy | Head of the Supervisory Board |
|------------------|-------------------------------|

- Mr: Vo Xuan Vu Member of the Supervisory Board
- Mr: Bui Hai Ninh Member of the Supervisory Board

3. Shareholders: Including shareholders and representatives of shareholders.

C. CONGRESS DEVELOPMENTS:

I. OPENING OF THE ANNUAL GENERAL MEETING OF SHAREHOLDERS:

1. *Mr. HOANG VAN THANG (ORGANIZER)*

- *Mr. HOANG VAN THANG - on behalf of the Organizing Committee of the flag salute ceremony, declared the reason, introduced the participants to attend the Annual General Meeting of Shareholders.*
- *Presentation of the Working Regulations of the Annual General Meeting of Shareholders.*
- Shareholders are invited to give their opinions.
- Shareholders are invited to vote to approve the Working Regulation in the form of holding up "VOTING CARDS".

2. *Mr. HOANG VAN THANG (ORGANIZER)*

- Propose the list of **the Shareholder Qualification Verification Committee** and conditions for conducting the general meeting. It consists of the following members:
 - Mr. VO XUAN VU Head of Department
 - Grandma: LE THI HOAI AN Member
 - Mr. Bui Hai Ninh Member
- Propose the list of **the Vote Counting Committee**, for the Congress to decide, including the following 03 members:
 - Mr. LE VAN TAM Head of Department
 - Mr: DANG NGOC DUY Commissioner
 - Grandma: NGUYEN DAO KHANH VY Commissioner
- Propose a list of **vote counting supervisory boards**, including the following 02 members:
 - Ms: LE THI QUY Head of the Department;
- Shareholders are invited to give their opinions on 03 proposed lists

- Vote in the form of holding up a "VOTING CARD"
 - + *Shareholder Qualification Verification Board:* *Voting rate 100%*
 - + *Vote counting board:* *Voting rate 100%*
 - + *The Vote Counting Supervisory Board:* *Voting rate 100%*
- 3. ***Mr. VO XUAN VU - on behalf of the Board of Verification of Shareholders' Delegate Qualifications and Conditions for Conducting the General Meeting Report on the results of verification of Shareholders' Delegate Qualifications and Conditions for Conducting the General Meeting.***
 - a) *Regarding the results of the verification of the eligibility of shareholders to attend the General Meeting:*
 - The total number of Delegates who are Shareholders and Delegates authorized by Shareholders to attend the General Meeting as of 8:00 a.m. on .../6/2025 is: Delegates representing shareholder.
 - Amount..... delegates present at the Congress, ownership and ownership representative: shares, accounting for% of the total voting shares of Quang Ngai Water Supply and Sewerage and Construction Joint Stock Company.
 - Through verification of delegate qualifications, comparing with the conditions and standards of delegates attending the Annual General Meeting of Shareholders of Quang Ngai Water Supply and Sewerage and Construction Joint Stock Company. The Delegate Qualification Examination Committee concluded: Shareholders present are all eligible to participate in the General Meeting.
 - b) *Regarding the results of the verification of conditions for conducting the Congress:*
 - The total number of voting shares of QNW is: 20,000,000 shares.
 - The total number of voting shares of shareholders present at the General Meeting as of 8:00 a.m. on .../6/2025 is:shares, accounting for% of the total number of voting shares of the Company.
 - Number of shareholders who do not authorize or attend the General Meeting: ... shareholders, holdings: shares, accounting for the proportion.. ...% of the total voting shares of the Company.

Pursuant to the Law on Enterprises 2020, the Charter of organization and operation of Quang Ngai Water Supply, Sewerage and Construction Joint Stock Company. The Verification Committee on the eligibility of shareholders and conditions for conducting the General Meeting concluded:

- The 2025 Annual General Meeting of Shareholders of Quang Ngai Water Supply, Sewerage and Construction Joint Stock Company, is eligible to be conducted.

4. Mr. HOANG VAN THANG - on behalf of the Organizing Committee introduced the list of the Chairman of the Congress to submit to the Congress for decision:

a) The presiding delegation of the Congress:

- + Mr. DO HUU LUAN – Member of the Board of Directors – Chairman of the General Meeting
- + Mr. NGUYEN DANG DO - Member of the Board of Directors
- + Ms. NGO THI PHUONG THAO - Member of the Board of Directors
- Shareholders attending the General Meeting have an opinion: No
- Delegates attending the General Meeting voted by voting: *100% of the list of the Chairman including the above members.*

b) Secretariat of the Congress:

- + Mr. Vo Xuan Vu - Head of Department
- + Mrs. LE THI HOAI AN -Member
- Shareholders attending the General Meeting have an opinion: No
- Delegates attending the General Meeting vote in the form of voting: *Agree on 100% of the list of the Secretariat of the General Meeting including the above members.*
- **Mr. DO HUU LUAN, chairman of the General Meeting, reported on the Program of the Annual General Meeting of Shareholders including the following main contents:**

TIME	PROGRAM CONTENT
PROCEDURES FOR OPENING THE CONGRESS	
7:30 a.m. to 8:00 a.m. (30 minutes)	- Welcoming delegates and shareholders.
	- Register shareholders and distribute documents.
8:00 a.m. to 8:30 a.m. (30 minutes)	- Opening, stating the reasons and introducing the participants.
	- Announcement of the results of the examination of shareholder status.
	- Submit to the Congress for approval the "Draft Regulation on working at the Congress".
	- Submit to the General Assembly for approval the list of Presiding Delegations
	- Submit to the Congress for approval the list of Accounts Committee and Vote Counting Committee.
	- Submit to the General Assembly for approval the "Congress Program".
CONTENTS RELATED TO THE GENERAL ASSEMBLY ANNUAL SHAREHOLDERS IN 2025 APPROVED	
A. Reports and Submissions of the Board of Directors; Architects and Company Directors	

TIME	PROGRAM CONTENT
8:30 a.m. to 9:30 a.m. (60 minutes)	- <i>Report of the Board of Directors evaluating the management of the Company's production and business activities in 2024 and a number of key tasks in 2025.</i>
	- <i>Report on production and business results in 2024; Plan for 2025</i>
	- <i>Report to the Supervisory Board of QN Water Supply and Sewerage and Construction Joint Stock Company.</i>
	- <i>Approved the audited 2024 Financial Statements.</i>
	- <i>The Company's after-tax profit distribution plan in 2024.</i>
	- <i>Payment of remuneration to the Board of Directors and Supervisory Board in 2024 and the plan to pay remuneration and set up a bonus fund for the Board of Directors and Supervisory Board and the Board of Directors of the Company in 2025</i>
	- <i>Plan to select an independent auditing firm to audit the financial statements of 2025.</i>
B. Approval of the Minutes and Resolutions of the Congress	

- Shareholders attending the General Meeting have an opinion: No
 - Delegates attending the General Meeting voted in the form of raising their votes: *Unifying 100% of the program of the Annual General Meeting of Shareholders.*
- 5. Mr. DO HUU LUAN – Chairman of the General Meeting delivered the opening speech of the Annual General Meeting of Shareholders of Quang Ngai Water Supply and Sewerage and Construction Joint Stock Company.**

II. PRESENTATION OF REPORTS OF THE BOARD OF DIRECTORS AND SUPERVISORY BOARD

1. Mr. DO HUU LUAN - Chairman of the General Meeting read the Report of the Board of Directors evaluating the management of the Company's production and business activities in 2024 and some key tasks in 2025.
2. Mr. NGUYEN DANG DO read the **Report on Production and Business Results in 2024, the plan for 2025 on behalf of the Board of Directors.**
3. Ms. LE THI QUY - Head of the Supervisory Board read **the Report of the Supervisory Board of Quang Ngai Water Supply and Sewerage and Construction Joint Stock Company.**
4. Mr. PHAM DINH TUNG – Chief Accountant of the Company read the Report No. 17/2024/TTr-ĐHDCD of the Board of Directors of the Company on **Approving the Audited Financial Statements for 2024.**

5. Ms. NGO THI PHUONG THAO read the Report No. 18/TTr-ĐHDCĐ of the Board of Directors of the Company on **the Company's 2024 Profit Distribution Plan**.
6. Ms. NGO THI PHUONG THAO read the Report No. 19/TTr-ĐHDCĐ of the Board of Directors of the Company on **the payment of remuneration of the Board of Directors and the Supervisory Board in 2024 and the Plan for payment of remuneration, setting up a bonus fund for the Board of Directors and the Supervisory Board and the Board of Directors of the Company in 2025**.
7. Ms. LE THI QUY - Head of the Supervisory Board read the Report No. 20/TTr-ĐHDCĐ of the Supervisory Board on **the plan to select an independent auditing company to audit the financial statements of 2025**.

III. DISCUSSION AT THE CONGRESS

Mr. NGUYEN DANG DO on behalf of the Executive Chairman discussed at the Congress the content of Reports and Submissions at the Congress.

- **There was no further discussion at the Congress.**
- ***The Vote Counting Board announces the results of the vote counting - VOTING RESULTS***

- Total number of votes issued ..., representing CP.
- Number of receipts, representing CP, accounting for 100 %
- Valid votes..., representing CP, accounting for 100 %
- Number of invalid votes: 0 , representing 0 shares , accounting for 0%
- Number of votes not voting: 0, representing 0 shares, accounting for 0%

1. Approve the entire content of the Report of the Board of Directors to evaluate the management of the Company's production and business activities in 2024 and a number of key tasks in 2025 of the Board of Directors of Quang Ngai Water Supply, Sewerage and Construction Joint Stock Company:

→ Number of votes in favor:	.../....	Accounting for 100% of the total number of shares participating in voting at the General Meeting
→ Number of votes against:	.../....	Accounting for 0% of the total number of shares voting at the General Meeting

→ No votes:	.../....	Accounting for 0% of the total number of shares voting at the General Meeting
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2. Approve the entire content of the 2024 Production and Business Results Report; The 2025 plan of the Director of Quang Ngai Water Supply and Sewerage and Construction Joint Stock Company:

→ Number of votes in favor:	.../....	Accounting for 100% of the total number of shares participating in voting at the General Meeting
→ Number of votes against:	.../....	Accounting for 0% of the total number of shares voting at the General Meeting
→ No votes:	.../....	Accounting for 0% of the total number of shares voting at the General Meeting

3. Approve the entire content of the Report of the Supervisory Board of Quang Ngai Water Supply and Sewerage and Construction Joint Stock Company.

→ Number of votes in favor:	.../....	Accounting for 100% of the total number of shares participating in voting at the General Meeting
→ Number of votes against:	.../....	Accounting for 0% of the total number of shares voting at the General Meeting
→ No votes:	.../....	Accounting for 0% of the total number of shares voting at the General Meeting

4. Approving the entire content of Report No. 17/TTr-ĐHDCĐ dated .. /.../2024 of the Board of Directors on the audited 2024 Financial Statements.

→ Number of votes in favor:	.../....	Accounting for 100% of the total number of shares
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		participating in voting at the General Meeting
→ Number of votes against:	.../....	Accounting for 0% of the total number of shares voting at the General Meeting
→ No votes:	.../....	Accounting for 0% of the total number of shares voting at the General Meeting

5. Approving the entire content of the Report No. 18/TTr-DHDCHD dated .../.../2025 of the Board of Directors on the Company's after-tax profit distribution plan in 2024.

→ Number of votes in favor:	.../....	Accounting for 100% of the total number of shares participating in voting at the General Meeting
→ Number of votes against:	.../....	Accounting for 0% of the total number of shares voting at the General Meeting
→ No votes:	.../....	Accounting for 0% of the total number of shares voting at the General Meeting

6. Approving the entire content of Report No. 19/TTr-DHDCHD dated/.../2025 of the Board of Directors on the payment of remuneration of the Board of Directors and the Supervisory Board in 2024 and the plan to pay remuneration, set up a bonus fund for the Board of Directors and the Supervisory Board and the Board of Directors of the Company in 2025.

→ Number of votes in favor:	.../....	Accounting for 100% of the total number of shares participating in voting at the General Meeting
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→ Number of votes against:	.../....	Accounting for 0% of the total number of shares voting at the General Meeting
→ No votes:	.../....	Accounting for 0% of the total number of shares voting at the General Meeting

7. Approving the entire content of the Report No. 20/TTr-DHDCD dated .../.../2025 of the Board of Directors on the plan to select an independent audit firm to audit the financial statements of 2025.

→ Number of votes in favor:	.../....	Accounting for 100% of the total number of shares participating in voting at the General Meeting
→ Number of votes against:	.../....	Accounting for 0% of the total number of shares voting at the General Meeting
→ No votes:	.../....	Accounting for 0% of the total number of shares voting at the General Meeting

VII. MINUTES AND RESOLUTIONS OF THE ANNUAL GENERAL MEETING OF SHAREHOLDERS.

Mr. VO XUAN VU, on behalf of the Secretariat of the General Meeting presented the Minutes and Resolution of the General Meeting of Shareholders before the General Meeting.

Mr. NGUYEN DANG DO presided over the General Meeting to vote to approve the Minutes and Resolution of the General Meeting of Shareholders **in the form of Raising Votes**.

Shareholders attending the General Meeting have an opinion: No

Delegates attending the General Meeting voted in the form of voting: *100% unanimously approved the full text of the Minutes and Resolution of the Annual General Meeting of Shareholders.*

The above are the main contents of the Minutes of the 2025 Annual General Meeting of Shareholders of QNW. Please report to the Congress./.

TM. CONGRESS SECRETARIAT
Head of Department

**TM. ANNUAL GENERAL MEETING OF
SHAREHOLDERS**
PRESIDING OFFICER OF THE CONGRESS

Vo Xuan Vu

Do Huu Luan

No. 01/BB-AGD

Quang Ngai, June 2025

DRAFT

**VOTE COUNTING MINUTES
OF THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS
QUANG NGAI WATER SUPPLY AND SEWERAGE AND
CONSTRUCTION JSC
thing..., date... June 2025**

Today, at 11:30 a.m. on .../6/2025 at the Hall of Quang Ngai Water Supply and Sewerage and Construction Joint Stock Company, No. 17 Phan Chu Trinh, Nguyen Nghiem Ward, Quang Ngai City, Quang Ngai Province; Quang Ngai Water Supply, Sewerage and Construction Joint Stock Company has conducted the Annual General Meeting of Shareholders in 2025.

The congress appointed a **vote count** consisting of members:

- Mr. LE VAN TAM Head of Department
- Mr. LE NGUYEN VIET Commissioner
- Mr. DANG NGOC DUY Commissioner

Propose a list of **the Vote Counting Supervisory Board**, including 01 member as follows:

- Ms: LE THI QUY Head of the Department;

The Committees have worked urgently and honestly, in accordance with the regulations according to the program of the Congress, the issues that need to be voted on by the Congress, and would like to report on the results of vote counting and voting on the following contents:

The number of shareholders present to vote was ... shareholders, representing shares, account for% of the voting shares.

- Total number of votes issued ... represents CP.
- The number of receipts, representing the CP, accounting for 100%
- Number of valid votes... Represents CP, accounting for 100%
- The number of invalid votes is 0, representing 0 shares, accounting for 0%

The results of the vote count are as follows:

- Total number of votes issued, representing .....CP.
- The number of votes collected, representing CP, accounting for 100%
- Number of valid votes ..., representing CP, accounting for 100%
- Number of invalid votes: 0, representing 0 shares, accounting for 0%

1. Approve the entire content of the Report of the Board of Directors to evaluate the management of the Company's production and business activities in 2024 and a number of key tasks in 2025 of the Board of Directors of Quang Ngai Water Supply, Sewerage and Construction Joint Stock Company:

→ Number of votes in favor:	..../....	Accounting for 100% of the total number of shares participating in voting at the General Meeting
→ Number of votes against:	..../....	Accounting for 0% of the total number of shares participating in voting at the General Meeting
→ No votes:	..../....	Accounting for 0% of the total number of shares participating in voting at the General Meeting

2. Approve the entire content of the 2024 Production and Business Results Report; The 2025 plan of the Director of Quang Ngai Water Supply and Sewerage and Construction Joint Stock Company:

→ Number of votes in favor:	..../....	Accounting for 100% of the total number of shares participating in voting at the General Meeting
→ Number of votes against:	..../....	Accounting for 0% of the total number of shares participating in voting at the General Meeting
→ No votes:	..../....	Accounting for 0% of the total number of shares participating in voting at the General Meeting

3. Approve the entire content of the Report of the Supervisory Board of Quang Ngai Water Supply and Sewerage and Construction Joint Stock Company.

→ Number of votes in favor:	..../....	Accounting for 100% of the total number of shares participating in voting at the General Meeting
→ Number of votes against:	..../....	Accounting for 0% of the total number of shares participating in voting at the General Meeting
→ No votes:/....	Accounting for 0% of the total number of shares participating

		in voting at the General Meeting
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4. Approved the entire content of the Report No. 17/TTr-DHDCHD dated .../6/2025 of the Board of Directors on the audited financial statements for 2024.

→ Number of votes in favor:	..../....	Accounting for 100% of the total number of shares participating in voting at the General Meeting
→ Number of votes against:	..../....	Accounting for 0% of the total number of shares participating in voting at the General Meeting
→ No votes:	..../....	Accounting for 0% of the total number of shares participating in voting at the General Meeting

5. Approving the entire content of the Report No. 18/TTr-DHDCCD dated .../6/2025 of the Board of Directors on the Company's after-tax profit distribution plan in 2025.

→ Number of votes in favor:	..../....	Accounting for 100% of the total number of shares participating in voting at the General Meeting
→ Number of votes against:	..../....	Accounting for 0% of the total number of shares participating in voting at the General Meeting
→ No votes:	..../....	Accounting for 0% of the total number of shares participating in voting at the General Meeting

6. Approving the entire content of the Report No. 19/TTr-DHDCCD dated .../6/2025 of the Board of Directors on the payment of remuneration of the Board of Directors and the Supervisory Board in 2024 and the plan for payment of remuneration, setting up a bonus fund for the Board of Directors and the Supervisory Board and the Board of Directors of the Company in 2025.

→ Number of votes in favor:/....	Accounting for 100% of the total number of shares
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		participating in voting at the General Meeting
→ Number of votes against:/....	Accounting for 0% of the total number of shares participating in voting at the General Meeting
→ No votes:	..../....	Accounting for 0% of the total number of shares participating in voting at the General Meeting

7. Approving the entire content of the Report No. 20/2024/TTr-DHDCCD dated .../6/2025 of the Board of Directors on the plan to select an independent audit firm to audit the financial statements of 2025.

→ Number of votes in favor:	..../....	Accounting for 100% of the total number of shares participating in voting at the General Meeting
→ Number of votes against:	..../....	Accounting for 0% of the total number of shares participating in voting at the General Meeting
→ No votes:	..../....	Accounting for 0% of the total number of shares participating in voting at the General Meeting

TM. SUPERVISORY BOARD
Head of Department

TM. VOTE COUNTING COMMITTEE
Head of Department

Le Thi Quy

Le Van Tam

DỰ THẢO

VOTE COUNTING MINUTES
ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS AND
THE COMPANY'S SUPERVISORY BOARD
QUANG NGAI WATER SUPPLY AND SEWERAGE AND
CONSTRUCTION JOINT STOCK COMPANY
TERM (2025÷2030)

Today's day..... 2025 at the headquarters of Quang Ngai Water Supply and Sewerage and Construction Joint Stock Company, we were unanimously elected by the General Meeting to the Election Committee and the Vote Counting Committee in the election of members of the Board of Directors and the Supervisory Board of Quang Ngai Water Supply and Sewerage and Construction Joint Stock Company, Term (2025÷2030).

I. The Election Committee consists of:

- | | |
|--------|-------------------------------|
| 1. Mr. | Position of Head of the Board |
| 2. Mr. | Member Position |
| 3. Mr. | Member Position |

II. The Election Supervisory Board consists of:

- | | |
|--------------------|-------------------------------|
| 1. Mr. Do Huu Luan | Position of Head of the Board |
| 2. Mrs. Le Thi Quy | Member Position |

The Election Committee has disseminated the election regulations for the congress to elect members of the Board of Directors and the Supervisory Board of Quang Ngai Water Supply and Sewerage and Construction Joint Stock Company for the term 2025÷2030.

III. The list of candidates for the Board of Directors approved by the General Meeting includes:

1. Mr.
- 2
- 3
- 4

*** The Election Committee has distributed the results as follows:**

- Total number of :ticket
- Total number of :ticket
- Number of valid :ticket
- Invalid votes :ticket

IV. The list of candidates for the Supervisory Board approved by the congress includes:

1. Grandma:
2.
- 3

*** The Election Committee has distributed the results as follows:**

- Total number of :ticket
- Total number of :ticket
- Number of valid :ticket
- Invalid votes :ticket

V. Election Results:

* The results of the vote counting for members of the Board of Directors and the Supervisory Board of Quang Ngai Water Supply, Sewerage and Construction Joint Stock Company for the term 2025÷2030 are as follows:

- Total number of shareholders :shareholder
- Total number of voting shares of
shareholders participating in the election :
- Result :

1. Board of Directors:

STT	Full name	Ratio (Equal to the number of votes divided by the total number of voting	Result
1			
2			
3			
4			
5			

2. Supervisory Board:

STT	Full name	Ratio (Equal to the number of votes divided by the total number of voting	Result
1			
2			
3			

This record shall be made and stored in the document file of the Congress.
This Memorandum was adopted at month..... in 2025

**HEAD OF THE ELECTION
COMMITTEE**

**ELECTION
SUPERVISORY BOARD**