

Code	SMC
Company name	SMC Trading Investment Joint Stock Company
Date	05/26/2025
Subject	Change in Personnel

Content:

Damsan Joint Stock Company announces the change in personnel as follows:

Appointment:

Mr. Fujitsuka Masahiko

- Former position in the organization:
- Newly appointed position: a member of the BOD
- Term: 2021-2025
- Effective date: May 22, 2025.

Mr. Hua Vu

- Former position in the organization:
- Newly appointed position: a independent member of the BOD
- Term: 2021-2025
- Effective date: May 22, 2025.