

No.: 1054/PVCFC-IR
Re: not reappoint the official

Ca Mau, May 27th, 2025

**INFORMATION DISCLOSURE ON ELECTRONIC PORTAL OF THE
STATE SECURITIES COMMISSION AND HCMC STOCK EXCHANGE**

To: - The State Securities Commission;
 - HCMC Stock Exchange.

Name of company: **PetroVietnam Ca Mau Fertilizer Joint Stock Company**

Ticker symbol: **DCM**

Head office: Lot D, Ward 1 Industrial Park, Ngo Quyen Street, Ward 1, Ca Mau City.

Telephone: (0290) 3819 000

Fax: (0290) 3590 501

Person in charge of information disclosure: Mr. Do Thanh Hung

Address: Lot D, Ward 1 Industrial Park, Ngo Quyen Street, Ward 1, Ca Mau City.

Type of information disclosure:

☐ Periodic

☒ Irregular (24h)

☐ Irregular (72h)

☐ On demand

Information to disclose:

On May 27, 2025, the Board of Directors of PetroVietnam Ca Mau Fertilizer Joint Stock Company issued Decision No. 1205/QĐ-PVCFC on the non-reappointment of Mr. Le Ngoc Minh Tri to the position of Deputy General Director, effective from June 01, 2025.

Pursuant to Clause 45, Article 4 of the 2019 Securities Law, Mr. Le Ngoc Minh Tri will no longer be considered an Insider of the Company as of June 01, 2025.

This information is available in the Investor Relations section of PVCFC's website at www.pvcfc.com.vn, as of May 27, 2025.

The Company hereby declares to be responsible for the accuracy and completeness of the disclosed information.

C/c:

- As above;
- BOD-PVCFC (to report);
- SB, General Director-PVCFC (to report);
- Filed: Archive, IR.

**PERSON AUTHORIZED TO
DISCLOSE INFORMATION
PERSON IN CHARGE OF
CORPORATE GOVERNANCE**

(Signed & Sealed)

Do Thanh Hung

No.: 1205/QD-PVCFC

Ca Mau, May 27th, 2025

DECISION

Regarding personnel matters related to Mr. Le Ngoc Minh Tri

BOARD OF DIRECTORS

PETROVIETNAM CA MAU FERTILIZER JOINT STOCK COMPANY

Pursuant to the Charter of PetroVietnam Ca Mau Fertilizer Joint Stock Company (PVCFC) as approved by the General Meeting of Shareholders;

Pursuant to the Regulation on management of individuals holding positions, titles, and representatives of PVCFC in other enterprises issued together with Decision No. 620/QĐ-PVCFC dated March 24, 2025 by the Board of Directors;

Pursuant to Official Letter No. 3116/CNNL-QTNL dated April 22, 2025 from the Vietnam National Industry and Energy Group regarding PVCFC personnel matters;

Pursuant to Resolution No. 1201/NQ-PVCFC dated May 26, 2025 of the regular May 2025 meeting of the Board of Directors.

DECIDED:

Article 1. Mr. Le Ngoc Minh Tri shall not be reappointed as Deputy General Director of PVCFC, effective from June 1, 2025.

Article 2. Mr. Le Ngoc Minh Tri shall continue to hold the position of Chairman of the Members' Council of Han-Viet Fertilizer Co., Ltd., working on a full-time basis, with rights and obligations in accordance with applicable laws and PVCFC regulations.

Article 3. The members of the Board of Directors, the Executive Board, Heads of departments and units under PVCFC, member units, and the individual named in Article 1 are responsible for implementing this Decision.

C/c:

- As Article 3;
- Standing Party Committee (for reporting);
- Supervisory Board;
- Filed: Archive, Office of BOD.

**FOR BOARD OF DIRECTORS
CHAIRMAN**

(Signed & sealed)

Tran Ngoc Nguyen