

No: 474 /HDQT-NHCT-VPHDQT1

Hanoi, 29th May 2025

Re: Announcement of changes in personnel of VietinBank

CHANGE IN PERSONNEL

Respectfully to:

- Ministry of Finance;
- State Bank of Vietnam;
- The State Securities Commission;
- Vietnam Stock Exchange;
- Ho Chi Minh Stock Exchange;
- Ha Noi Stock Exchange.

- Pursuant to Resolution of the Board of Directors (BoD) No. 175/NQ-HDQT-NHCT-NS2 dated 28/05/2025 of the BoD of Vietnam Joint Stock Commercial Bank for Industry and Trade (VietinBank) on the management of senior staff at VietinBank;
- Pursuant to the Decision of VietinBank's BoD No. 1988/QD-HDQT-NHCT-NS2 dated 28/05/2025 on the appointment of Deputy General Director of VietinBank;
- Pursuant to Decision of VietinBank's BoD No. 2626/QD-HDQT-NHCT-NS2 dated 28/05/2025 on the appointment of Deputy General Director of VietinBank;
- Pursuant to Decision of VietinBank's BoD No. 8989/QD-HDQT-NHCT-NS2 dated 28/05/2025 on the appointment of Deputy General Director of VietinBank;

VietinBank respectfully announces the change in VietinBank's personnel as follows:

In case of appointment:

No.	Name	Position before election/ appointment	Elected/ appointed position	Position after election/ appointment	Elected/ appointed duration	Effective date
1	Mr. Duong Van Quan	Director of VietinBank – Hanoi City Branch	Deputy General Director	Deputy General Director cum Director of VietinBank – Hanoi City Branch	05 years	28/05/2025
2	Ms. Nguyen Bao Thanh Van	Director of Finance Division	Deputy General Director	Deputy General Director cum Director of Finance Division	05 years	28/05/2025
3	Ms. Dang Thi Viet Ha	Director of VietinBank – Tien Son Industrial Park Branch	Deputy General Director	Deputy General Director	05 years	01/06/2025

The information is announced on the electronic website of VietinBank on 29/05/2025 at <https://investor.vietinbank.vn/Filings.aspx>.

We hereby commit that the disclosed information above is true and entirely responsible for the contents of published information.

Recipients:

- As above;
- Archive in VP, VPHDQT1.

LEGAL REPRESENTATIVE
CHAIRMAN OF THE BODs



Trần Minh Binh

