

No: 01/2025/NQ-ĐHĐCĐ

Hanoi, May 28, 2025

RESOLUTION
2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS
HONG HA VIET NAM JOINT STOCK COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;

Pursuant to the Charter of Organization and Operation of Hong Ha Viet Nam Joint Stock Company;

Pursuant to the Minutes of the 2025 Annual General Meeting of Shareholders of Hong Ha Viet Nam Joint Stock Company No. 01/2025/BB-ĐHĐCĐ dated May 28, 2025,

The 2025 Annual General Meeting of Shareholders of Hong Ha Viet Nam Joint Stock Company was duly convened and met all conditions required by law. The Meeting approved the Resolution with the following contents:

RESOLVED:

Article 1: Approval of Reports; Profit Distribution Plan and Matters within the Authority of the General Meeting of Shareholders as per Proposal No. 01/2025/Proposal-AGM dated April 24, 2025, with the following contents:

1.1. Approval of the Report on the Company's Business Activities in 2024 and the Business Plan for 2025

The business results of 2024 with the main key indicators are as follows

At the Parent Company:

Unit: billion VND

No.	Item	Actual 2024 (billion VND)
1	Total Revenue	0,84
2	Profit Before Tax	- 0,22
3	Profit After Tax	- 0,22

After Consolidation:

Unit: billion VND

No.	Item	Actual 2024 (billion VND)
1	Total Revenue	0,84
2	Profit Before Tax	- 2,4
3	Profit After Tax	- 2,4



The business plan for 2025 with the following key indicators::

At the Parent Company:

Unit: billion VND

No.	Key Indicators	Estimated Value
1	Total Revenue	159,1
2	Profit Before Tax	0,012
3	Profit After Tax	0,012

After Consolidation:

Unit: billion VND

No.	Key Indicators	Estimated Value
1	Total Revenue	159,1
2	Profit Before Tax	0,012
3	Profit After Tax	0,012

1.2 Approval of the Board of Directors' Report on Activities in 2024 and Orientation Plan for 2025

1.3 Approval of the Supervisory Board's Report for 2024

1.4 Approval of the Audited Financial Statements for 2024 and the Profit Distribution Plan for 2024

Profit Distribution Plan for 2024 as follows:

Unit: VND

Item	Amount
Total Profit	-225.043.126
Dividend Payout for 2024	0%

1.5 Approval of Remuneration for the Board of Directors and Supervisory Board in 2025

- The remuneration for each member of the Board of Directors in 2025 is VND **3,000,000** per person per month (*In words: Three million dong only*)

- The remuneration for the Supervisory Board in 2025 is as follows:

+ Head of the Supervisory Board: VND **2,000,000** per person per month (*In words: Two million dong only*).

+ Members of the Supervisory Board: VND **1,000,000** per person per month (*In words: One million dong only*)

1.6 Authorization to the Board of Directors

The General Meeting hereby authorizes the Board of Directors to autonomously decide on the following matters:

- Invest in projects, sell assets with investment value/assets within the decision-making authority of the General Meeting of Shareholders based on economic efficiency and ensuring the benefits of the Company and shareholders. Carry out investment procedures, approve adjustments to investment contents, execute investments, and finalize the investments for these projects;

- Sign contracts and transactions with related parties (as defined in Article 167 of the 2020 Enterprise Law) with transaction values equal to or greater than 35% of the total value of the Company's assets as stated in the most recent financial report;

- Sign contracts and transactions for loans, borrowing, or asset sales with a value greater than 10% of the Company's total assets as stated in the most recent financial report, between the Company and shareholders holding 51% or more of the total shares with voting rights, or related parties of those shareholders.

Resolutions of the Board of Directors on these matters will be reported and presented at the next General Meeting of Shareholders..

1.7 Selection of the Company for Auditing the Financial Statements for 2025

Approval of the selection of AASC Audit Company Limited, or delegation of authority to the Board of Directors to choose another audit firm approved by the State Securities Commission of Vietnam (SSC) to audit the Company's 2025 financial statements.

Article 2: Approval of the plan to mobilize financial resources for the implementation of the Huu Nghi Viet - Duc Hospital Project – Phase 2, as well as other investment and business activities

Approval of the plan to mobilize financial resources for the implementation of the Huu Nghi Viet - Duc Hospital Project – Phase 2, as well as other investment and business activities, as follows:

Authorize the Board of Directors to decide on the sale of assets within the authority of the General Meeting of Shareholders, specifically: the sale of all or part of the shares in subsidiaries and associated companies; the transfer value must ensure a pre-tax profit of no less than 10%.

The Board of Directors shall report the implementation and results at the next General Meeting of Shareholders.

Article 3: Approval of the Election of Members of the Board of Directors and Supervisory Board for the 2025 – 2030 Term

- Approval of the number of members of the Board of Directors for the 2025 – 2030 term: 3 members

- Approval of the number of members of the Supervisory Board for the 2025 – 2030 term: 3 members

Article 4: Approval of the Election Results of Members of the Board of Directors for the 2025 – 2030 Term

The General Meeting approved the nomination and candidacy list and proceeded with the supplementary election of members of the Board of Directors using the cumulative voting method. The following individuals have been elected as members of the Board of

Directors for the 2025 – 2030 term:

CÔNG TY CỔ PHẦN
HỒNG HÀ VIỆT NAM

VPGD. Khu đô thị mới Tứ Hiệp,
xã Tứ Hiệp, Thanh Trì, Hà Nội

Tel. 024 3 5540 845
Fax. 024 3 5540 847

Email. hongha@honghavietnam.vn
Website. www.honghavietnam.vn

No	Full Name	Gender	Year of birth	ID	Education
1	Tran Thi Thanh Binh	Female	1985	036185000212	Bachelor's Degree
2	Nguyen Thi Thuy Huyen	Female	1979	027179009671	Bachelor's Degree
3	Nguyen Thi Huyen Trang	Female	1981	027181009083	Master's Degree

Article 5: Approval of the Election Results of Members of the Supervisory Board for the 2025 – 2030 Term

The General Meeting approved the nomination and candidacy list and proceeded with the supplementary election of members of the Supervisory Board using the cumulative voting method. The following individuals have been elected as members of the Supervisory Board for the 2025 – 2030 term:

No	Full Name	Gender	Year of birth	ID	Education
1	Truong My Hanh	Female	1978	001178025820	Bachelor's Degree
2	Nguyen Thi Huong	Female	1977	001177016596	Bachelor's Degree
3	Nguyen Quoc Tuan	Male	1991	026091000018	Master's Degree

Article 6: Approval of the Resolution and Implementation Clauseas

The resolutions in this document were approved by the 2025 Annual General Meeting of Shareholders of Hong Ha Vietnam Joint Stock Company held on May 28, 2025.

This Resolution takes effect from May 28, 2025. The Board of Directors, Supervisory Board, and the Company's Executive Board are responsible for executing this Resolution and organizing the implementation of its contents in accordance with their functions, relevant laws, and the Company's Charter.

Recipients:

Shareholders;

Board of Directors, Executive Board,

Supervisory Board;

Archive – General Affairs

Department

On behalf of the General Meeting of Shareholders

Chairperson of the Meeting



Nguyen Thi Thuy Huyen