

Số: 2222/2025/CBTT-RAL
No: 2222/2025/CBTT-RAL

Hà Nội, ngày 07 tháng 6 năm 2025
Ha Noi, 07, June 2025

**CÔNG BỐ THÔNG TIN TRÊN CỔNG THÔNG TIN ĐIỆN TỬ CỦA
ỦY BAN CHỨNG KHOÁN NHÀ NƯỚC VÀ SGDCK TPHCM**
**INFORMATION DISCLOSURE ON THE ELECTRONIC INFORMATION
PORTAL OF THE STATE SECURITIES COMMISSION AND THE HO
CHI MINH CITY STOCK EXCHANGE**

Kính gửi: - Ủy ban Chứng khoán Nhà nước
- Sở Giao dịch Chứng khoán TP HCM
To: - State Securities Commission
- Ho Chi Minh City Stock Exchange

Tên tổ chức/ *Organization name*: Công ty CP Bóng đèn Phích nước Rạng Đông/ *Rang Dong Light Source & Vacuum Flask Joint Stock Company*

Mã chứng khoán/ *Stock code*: RAL

Địa chỉ trụ sở chính/ *Address of headoffice*: Số 87-89 phố Hạ Đình, Phường Thanh Xuân Trung, Quận Thanh Xuân, Hà Nội./ *87-89 Ha Dinh Street - Thanh Xuan Trung Ward - Thanh Xuan District - Hanoi City.*

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Người thực hiện công bố thông tin/ *The person who made the disclosure*: Nguyễn Đoàn Kết

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Loại thông tin công bố ☐ 24 giờ ☐ 72 giờ ☐ bất thường ☐ theo yêu cầu ☒ định kỳ:

Types of information disclosed ☐ 24 hours ☐ 72 hours ☐ irregular ☐ on request ☒ periodically:

Nội dung thông tin công bố/ *Information disclosure content*:

- Biên bản, Nghị quyết ĐHĐCĐ thường niên năm 2025./ *The Minutes and Resolutions of the 2025 Annual General Meeting of Shareholders.*

Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 07/6/2025 tại đường dẫn www.rangdong.com.vn /*This information was published on the company's website on 07/6/2025 at the link www.rangdong.com.vn*

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Người được ủy quyền công bố thông tin
Authorized person to disclose information

(Ký tên, ghi rõ họ tên, chức vụ, đóng dấu)

(*Sign, state full name, position, seal*)



PHÓ TỔNG GIÁM ĐỐC
Nguyễn Đoàn Kết

No.: 2221/NQ-ĐHĐCĐ/2025

Ha Noi, June 07, 2025

RESOLUTION
ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2025
RANG DONG LIGHT SOURCE & VACUUM FLASK JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises No. 59/2020/QH14 approved by the XIV National Assembly of the Socialist Republic of Vietnam on 17 June 2020.

- Pursuant to the Law on Securities No. 54/2019/QH14 approved by the XIV National Assembly of the Socialist Republic of Vietnam on 26 November 2019.

- Pursuant to the Charter of organization and operation of Rang Dong Light Source & Vacuum Flask Joint Stock Company.

- Based on the issues presented, discussions, contributions and voting results at the Annual General Meeting of Shareholders held on 07 June 2025 in Hanoi, with the participation of shareholders and authorized representatives to hold 21,115,950 voting votes account for 89,67% of the total number of voting votes of the whole Company,

The 2025 Annual General Meeting of Shareholders of the Company (hereinafter referred to as the General Meeting) voted on the following contents:

I- APPROVAL OF THE 2024 FINANCIAL STATEMENTS AND SELECTION OF THE 2025 FINANCIAL STATEMENT AUDITING COMPANY:

1/ Unanimously approving the 2024 Financial Statement of Rang Dong Light Source & Vacuum Flask Joint Stock Company, which has been audited by AASC Auditing Firm Co., Ltd. and has been approved by the Board of Directors.

The total number of votes in favor 100%, the number of votes against is 0%, other opinions, 0%

2/ Unanimously select the financial statement auditing company in 2025 as AASC Auditing Firm Co., Ltd.

The total number of votes in favor 100%, the number of votes against is 0%, other opinions, 0%

II. TO APPROVE THE REPORTS OF THE BOARD OF DIRECTORS, THE SUPERVISORY BOARD AND THE BOARD OF DIRECTORS OF THE COMPANY SUBMITTED TO THE GENERAL MEETING.

1/ Approving the Report of the Board of Directors and the Board of Directors of the Company on the results of production and business activities in 2024 and the operation plan in 2025

The total number of votes in favor 100%, the number of votes against is 0%, other opinions, 0%

2/ Approving the 2024 Supervisory Board Report and the 2025 operation plan

The total number of votes in favor 100%, the number of votes against is 0%, other opinions, 0%

III- APPROVING THE PLAN FOR DISTRIBUTION OF PROFIT AFTER CIT IN 2024 IN THE REPORT OF THE BOARD OF DIRECTORS:

TT	Quota	Proportion/ Total profit after tax	Amount	Notes
A	B	1	2	3
1	Total realized profit		630 182 874 011	
2	Corporate Income Tax		37 096 274 983	Calculated according to taxable income (Data on audited financial statements)
3	Total profit after tax		593 086 599 028	
4	Setting up funds and paying dividends			
4.1	Welfare Fund	15%	88 962 989 854	
4.2	Reward Fund	10%	59 308 659 903	
4.3	Cash dividends	50% of charter capital	117 737 095 000	According to the Resolution of the 2024 Annual General Meeting of Shareholders
4.4	Science and Technology Potential Development Fund	15%	88 962 989 854	
4.5	Rang Dong Venture Capital Fund	7%	41 516 061 932	
4.6	Development Investment Fund	33.1%	196 598 802 485	Long-term investment for the Company's development program

1/ Items 1, 2 and 3:

The total number of votes in favor 100%, the number of votes against is 0%, other opinions, 0%

2/ Section 4:

2.1 - Clause 4.1: Welfare fund: deduct 15% of profit after CIT.

The total number of votes in favor 100%, the number of votes against is 0%, other opinions, 0%

2.2 - Clause 4.2: Reward fund: Deduct 10% of profit after CIT.

The total number of votes in favor 100%, the number of votes against is 0%, other opinions, 0%

2.3 - Clause 4.3: Dividend distribution: 50% of charter capital.

The total number of votes in favor 100%, the number of votes against is 0%, other opinions, 0%

2.4 - Clause 4.4: Science and technology potential development fund: equal to 15% of profit after CIT.

The total number of votes in favor 100%, the number of votes against is 0%, other opinions, 0%

2.5 - Clause 4.5: Rang Dong Venture Capital Fund: equal to 7% of profit after CIT.

The total number of votes in favor 100%, the number of votes against is 0%, other opinions, 0%

2.6 - Clause 4.6: Development investment fund: with the entire remaining profit after CIT to serve the company's investment program after paying dividends and deducting funds from sections 4.1 – 4.5 as voted above.

The total number of votes in favor 100%, the number of votes against is 0%, other opinions, 0%

IV - APPROVING THE MAIN TARGETS OF THE 2025 PLAN.

1/ Revenue: 6,100 billion.

2/ Accounting profit before CIT: 395 billion.

3/ Dividends = 50% of charter capital and paid in cash; The estimated time for dividend advance payment is divided into 2 installments and the advance payment rate: Phase 1: September 2025 pay 25%; Phase 2: April 2026: Pay 25%.

The total number of votes in favor 100%, the number of votes against is 0%, other opinions, 0%

V - APPROVE THE TOTAL REMUNERATION PAID TO MEMBERS OF THE BOARD OF DIRECTORS AND MEMBERS OF THE SUPERVISORY BOARD IN 2024 AND APPROVE THE REMUNERATION FOR MEMBERS OF THE BOARD OF DIRECTORS AND THE SUPERVISORY BOARD IN 2025:

Approving the assignment of salaries and remuneration of the Board of Directors and Supervisory Board in 2024 and proposing the remuneration level in 2025 according to the report No. 2174/2025/TTr-HDQT-RAL dated May 31, 2025 of the Board of Directors of the Company.

The total number of votes in favor 100%, the number of votes against is 0%, other opinions, 0%

VI- TO APPROVE THE APPROPRIATION OF APPROPRIATE EXPENSES FOR THE FIGHT AGAINST COUNTERFEIT GOODS AND COUNTERFEIT GOODS OF RANG DONG TRADEMARK AND THE PROTECTION OF RANG DONG BRAND.

The total number of votes in favor 100%, the number of votes against is 0%, other opinions, 0%

VII - THE GENERAL MEETING ASSIGNS THE BOARD OF DIRECTORS AND THE COMPANY'S EXECUTIVE AGENCY:

Based on the efficiency of production and business and the requirements for the successful implementation of the Strategic Goals for Sustainable Development; implement the Company's digital transformation strategy for the period of 2020-2025, to decide specifically on the mechanisms for organizing operations and distributing salary and bonus income within the Company, necessary legal procedures to attach responsibilities, obligations and benefits between Employees and the Company in order to prevent brain drain for leaders and managers managers at all levels, technical and professional staff with good qualifications, capacity and experience, leading workers, core employees who are actively good at their professions are voted through emulation exams throughout the year to stabilize the Company's framework workforce to ensure the Company's production and business efficiency.

Based on the complicated developments of the world, domestic situation and competitive conditions, the world is in an era where "VUCA" (Volatility - Uncertainty - Complexity - Ambiguity) has not passed, "BANI" (Brittle - Anxious - Non-linear - Incomprehensible) has arrived. When special situations appear, there must be special solutions to adapt to the situation. In that case, the executive agency proposes special solutions to the Board of Directors for approval: If the Board of Directors approves and approves, it shall implement and report to the nearest General Meeting of Shareholders.

The total number of votes in favor 100%, the number of votes against is 0%, other opinions, 0%

VIII – APPROVAL OF RELATED PARENT TRANSACTIONS

Approve related party transactions according to report No. 2175/2025/TTr-HĐQT-RAL dated 31/5/2025 of the Company's Board of Directors.

1/ Overall voting results:

The total number of votes in favor 100%, the number of votes against is 0%, other opinions, 0%

2/ Voting results without Related Person participation.

The total number of votes in favor 100%, the number of votes against is 0%, other opinions, 0%

IX – APPROVAL OF THE PROGRESS REPORT ON THE USE OF CAPITAL RAISED FROM THE PUBLIC OFFERING OF SHARES

Approving the report on the progress of using capital obtained from the public offering of Rang Dong Light Source & Vacuum Flask Joint Stock Company according to the report No. 2176/2025/TTr-HĐQT-RAL dated 31/5/2025 of the Board of Directors of the Company:

The total number of votes in favor 100%, the number of votes against is 0%, other opinions, 0%

X – APPROVING THE AUTHORIZATION FOR THE BOARD OF DIRECTORS TO CARRY OUT PROCEDURES TO IMPLEMENT THE PROJECT

Approving the authorization of the Board of Directors to carry out procedures to implement the project of Rang Dong Light Source & Vacuum Flask Joint Stock Company according to the report No. 2177/2025/TTr-HĐQT-RAL dated 31/5/2025 of the Board of Directors of the Company:

The total number of votes in favor 100%, the number of votes against is 0%, other opinions, 0%

XI – THROUGH THE ELECTED CANDIDATES TO ELECT ADDITIONAL MEMBERS OF THE SUPERVISORY BOARD FOR THE TERM 2022-2027 AS FOLLOWS:

Name of the elected person: Mr. Khuc Chi Tung - Head of Planning Department - Rang Dong Light Source And Vacuum Flask Joint Stock Company

The total number of votes in favor 100%, the number of votes against is 0%, other opinions, 0%

XII- THE GENERAL MEETING VOTED TO APPROVE THE FULL TEXT OF THE RESOLUTION OF THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS OF RANG DONG LIGHT SOURCE & VACUUM FLASK JOINT STOCK COMPANY.

The total number of votes in favor 100%, the number of votes against is 0%, other opinions, 0%

XIII. VALIDITY:

1. This Resolution takes effect from 07 June 2025.
2. The General Meeting of Shareholders assigns the Board of Directors of the Company to direct, organize and lead the Company to implement the contents of this Resolution.

The total number of votes in favor 100%, the number of votes against is 0%, other opinions, 0%

CONFERENCE SECRETARY



VU THI HONG NHUNG

PRESIDING OFFICER OF THE CONGRESS



TRẦN TRUNG TUONG

No.: 2220/BB-ĐHĐCĐ/2025

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Hanoi, June 7, 2025

MINUTES
2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS
RANG DONG LIGHT SOURCE AND VACUUM FLASK JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam on June 17, 2020;

- Pursuant to the Charter on organization and operation of Rang Dong Light Source and Vacuum Flask Joint Stock Company,

The 2025 Annual General Meeting of Shareholders (AGM) of Rang Dong Light Source and Vacuum Flask Joint Stock Company will be held at 1:00 p.m. on June 7, 2025 with the following contents:

Business name: Rang Dong Light Source and Vacuum Flask Joint Stock Company

Business registration number: 0101526991
Initially registered on 15 July 2004; amended for the 10th time on 25 September 2024, issued by the Department of Planning and Investment of Hanoi.

Head office address: No. 87 - 89 Ha Dinh Street - Thanh Xuan Trung Ward - Thanh Xuan District - Hanoi City

Meeting place: No. 87 - 89 Ha Dinh Street - Thanh Xuan Trung Ward - Thanh Xuan District - Hanoi City

Meeting time: Starting at 1:00 p.m. on 07 June 2025

Agenda and Content of the General Meeting: According to the program and content of the Company's General Meeting of Shareholders approved by the General Meeting.

Chairman of the Congress: Mr. Tran Trung Tuong - Chairman of the Board of Directors.

Secretary of the Congress: - Ms. Vu Thi Hong Nhung - Head of Secretariat
- Mr. Hoang Trung - Member of Secretariat

MEETING PARTICIPANTS:

- Mr. Tran Trung Tuong - Chairman of the Board of Directors, Deputy General Director of the Company.
- Mr. Nguyen Doan Thang - Member of the Board of Directors, General Director of the Company.
- Mr. Nguyen Doan Ket - Vice Chairman of the Board of Directors, Permanent Deputy General Director of the Company.
- Other members of the Board of Directors, Board of Management, Supervisory Board, managers at all levels of the Company and shareholders, proxies representing 21,115,950 voting shares, accounting for 89.67% of the total voting shares of Rang Dong Light Source and Vacuum Flask Joint Stock Company, attended the 2025 Annual General Meeting of Shareholders.

CONFERENCE CONTENT:

Part 1: Shareholders register for the General Meeting and receive voting cards.

Shareholder delegates watch the Video of Speeches by comrades who are leaders and former leaders of the Party and State at the Rang Dong Techday 11 Innovation Festival "Rang Dong in the era of breakthrough" (April 26, 2025). Video during the break: "Rang Dong in the era of breakthrough".

Part 2: The 2025 Annual General Meeting of Shareholders of Rang Dong Light Source and Vacuum Flask Joint Stock Company opened at 2:00 p.m. on 7 June 2025. Mr. Nguyen Hoang Kien - Member of the Board of Directors - Standing Member of the Party Committee of the Company - Deputy General Director and Manager of the LED, Electronics and Electronic Equipment Workshop, Representative of the Organizing Committee:

1/ Read the report on the results of the shareholder attendance rate of the General Meeting: As of 01:55 pm on 7 June 2025, the results are as follows:

- Number of shares owned and authorized: 21,115,950 shares, accounting for 89.67% of the total number of voting shares of Rang Dong Light Source and Vacuum Flask Joint Stock Company and ensuring sufficient conditions to conduct the Annual General Meeting of Shareholders according to the provisions of the Enterprise Law and the Charter of Rang Dong Light Source and Vacuum Flask Joint Stock Company.

2/ Read the opening speech of the Congress.

3/ Introduce the Presidium:

3.1/ Number of participants in the Presidium: 03 people

Voting at the Congress:

Number of votes in favor: 21.115.950 shares, accounting for 100% of the total number of voting shares;

Number of votes against: 0 shares, accounting for 0% of the total number of voting shares;

Number of other opinions: 0 shares, accounting for 0% of the total number of voting shares.

3.2/ List of the Presidium:

- Mr. Tran Trung Tuong: Chairman of the Board of Directors - Deputy General Director of the Company: Chairman

- Mr. Nguyen Doan Ket: Vice Chairman of the Board of Directors - Permanent Deputy General Director of the Company: Member

- Mr. Nguyen Doan Thang: Member of the Board of Directors - General Director of the Company: Member

Voting at the General Meeting:

Number of votes in favor: 21.115.950 shares, accounting for 100% of the total number of voting shares;

Number of votes against: 0 shares, accounting for 0% of the total number of voting shares;

Number of other opinions: 0 shares, accounting for 0% of the total number of voting shares.

4/ Introducing the Congress Secretariat:

4.1/ Number of participants in the Congress delegation: 02 people

Symbol at the Congress decision:

Number of votes in favor: 21.115.950 shares, accounting for 100% of the total number of voting shares;

Number of votes against: 0 shares, accounting for 0% of the total number of voting shares;

Number of other opinions: 0 shares, accounting for 0% of the total number of voting shares.

4.2/ List of the Congress Secretariat:

- Ms. Vu Thi Hong Nhung: President of the Company's Trade Union
- Mr. Hoang Trung: Chief Accountant

Voting at the Congress:

Number of votes in favor: 21.115.950 shares, accounting for 100% of the total number of voting shares;

Number of votes against: 0 shares, accounting for 0% of the total number of voting shares;

Number of other opinions: 0 shares, accounting for 0% of the total number of voting shares.

5/ Through the Board of Examiners of shareholder delegates' qualifications to attend the 2025 General Meeting of Shareholders:

5.1/ Number of participants in the Board of Examiners of shareholder delegates' qualifications to attend the 2025 General Meeting of Shareholders: 05 people

Voting at the General Meeting:

Number of votes in favor: 21.115.950 shares, accounting for 100% of the total number of voting shares;

Number of votes against: 0 shares, accounting for 0% of the total number of voting shares;

Number of other opinions: 0 shares, accounting for 0% of the total number of voting shares.

5.2/ List of the Board of Examiners of shareholder delegates' qualifications to attend the 2025 General Meeting of Shareholders:

Ms. Ton Nu Thanh Thien: Head of the Board of Supervisors - Head of the Board.

Ms. Nguyen Thi Kim Dung: Head of Office 1 - Member

Ms. Chu Thi Khuyen: Deputy Head of the Accounting Department - Member

Ms. Nguyen Thu Hien: Head of the System Management Department - Member

Mr. Trinh Quoc Dung: Staff of the Accounting Department - Member

Voting at the Meeting:

Number of votes in favor: 21.115.950 shares, accounting for 100% of the total number of voting shares;

Number of votes against: 0 shares, accounting for 0% of the total number of voting shares;

Number of other opinions: 0 shares, accounting for 0% of the total number of voting shares.

Part 3: Content presented at the Congress.

1/ Mr. Nguyen Hoang Kien - Member of the Board of Directors - Standing Member of the Party Committee of the Company - Deputy General Director and Manager of the LED Electronics and TBCS Workshop, representing the Organizing Committee: presented the working program of the 2025 Annual General Meeting of Shareholders.

Voting at the Congress:

Number of votes in favor: 21.115.950 shares, accounting for 100% of the total number of voting shares;

Number of votes against: 0 shares, accounting for 0% of the total number of voting shares;

Number of other opinions: 0 shares, accounting for 0% of the total number of voting shares.

2/ Mr. Nguyen Doan Ket - Vice Chairman of the Board of Directors and Permanent Deputy General Director of the Company, on behalf of the Board of Directors, presented:

- Report on the results of the implementation of the production and business plan in 2024 and Report on expected economic and financial indicators in 2025.

3/ Ms. Ton Nu Thanh Thien - Head of the Supervisory Board presented the Supervisory Board's report.

3.1/ Proposing to approve the audited 2024 Financial Statements

3.2/ Proposing the Company to audit the 2025 Financial Statements.

4/ Mr. Tran Trung Tuong - Chairman of the Board of Directors and Deputy General Director of the Company, on behalf of the Board of Directors, reported the following contents:

4.1/ Report of the Board of Directors on the implementation of the resolution of the 2024 Shareholders' Meeting, assessment of the activities of the Board of Directors, the Board of General Directors and the Company's management and operation in 2024 and the expected plan for 2025.

4.2/ Assessment of the activities of the Board of Directors, the Board of General Directors.

4.3/ Expected plan for 2025 and some measures for implementation.

4.4/ Submissions of the Board of Directors to seek shareholders' opinions:

4.4.1/ Submission on the approval of the audited financial statements for 2024, approved by the Board of Directors of the Company and the plan for distributing profits after corporate income tax in 2024.

4.4.2/ Submission on the approval of salaries and remuneration of the Board of Directors and the Supervisory Board in 2024 and proposed remuneration levels for 2025.

4.4.3/ Submission on the approval of related party transactions.

4.4.4/ Submission on the approval of the Progress Report on the use of capital raised from the public offering of shares.

4.4.5/ Submission on the approval of the authorization for the Board of Directors to carry out procedures to implement the project.

4.5/ Expected main targets of the 2025 plan.

4.6/ Propose appropriate expenditure for the prevention of counterfeit goods and imitation of Rang Dong brand, protecting the Company's brand.

4.7/ Propose that the Congress assign the Board of Directors and the Company's executive body, based on the production and business efficiency and the requirements for successfully implementing the Sustainable Development Strategy Goalsimplement the Company's digital transformation strategy for the period of 2020-2025, to decide specifically on the mechanisms for organizing operations and distributing salary and bonus income within the Company, necessary legal procedures to attach responsibilities, obligations and benefits between Employees and the Company in order to prevent brain drain for leaders and managers managers at all levels, technical and professional staff with good qualifications, capacity and experience, leading workers, core employees who are actively good at their professions are voted through emulation exams throughout the year to stabilize the Company's framework workforce to ensure the Company's production and business efficiency.

Based on the complicated developments of the world, domestic situation and competitive conditions, the world is in an era where "VUCA" (Volatility - Uncertainty - Complexity - Ambiguity) has not passed, "BANI" (Brittle - Anxious - Non-linear - Incomprehensible) has arrived. When special situations appear, there must be special solutions to adapt to the situation. In that case, the executive agency proposes special solutions to the

Board of Directors for approval: If the Board of Directors approves and approves, it shall implement and report to the nearest General Meeting of Shareholders..

Part 4: Report of the Delegate Qualification Examination Committee.

Part 5: Election of additional members of the Board of Supervisors for the 2022-2027 term:

1. Approval of candidates for additional members of the Board of Supervisors for the 2022-2027 term:

- Mr. Khuc Chi Tung.

Number of votes in favor: 21.115.950 shares, accounting for 100% of the total number of voting shares;

Number of votes against: 0 shares, accounting for 0% of the total number of voting shares;

Number of other opinions: 0 shares, accounting for 0% of the total number of voting shares.

2. The election committee includes:

- Mr. Mai Huu Dai: Manager of Thermos - Glass Factory- Head of the committee

- Ms. Do Thi Hong Lien: Deputy Director of R&D Center - Member

- Ms. Vu Thi Hong Nhung: President of the Company's Trade Union – Member

- Mr Hoang Trung: Chief Accountant - Member

- Ms. Nguyen Thu Hien: Head of System Management Department - Member

Number of votes in favor: 21.115.950 shares, accounting for 100% of the total number of voting shares;

Number of votes against: 0 shares, accounting for 0% of the total number of voting shares;

Number of other opinions: 0 shares, accounting for 0% of the total number of voting shares.

3. Adoption of the Election Regulations:

Number of votes in favor: 21.115.950 shares, accounting for 100% of the total number of voting shares;

Number of votes against: 0 shares, accounting for 0% of the total number of voting shares;

Number of other opinions: 0 shares, accounting for 0% of the total number of voting shares.

4. The Congress conducts the election

- The Congress takes a 15-minute break. The election committee counted the votes.

Part 6: Shareholders discuss.

1/ Mr. Nguyen Doan Thang - Presiding Delegation: Chairing the discussion.

- The Board of Directors and the Executive Board have successfully completed the tasks assigned by the 2024 General Meeting of Shareholders in extremely complicated and difficult market conditions. Revenue reached 8,357 billion, up 18.5%; profit of 630 billion, up 62% compared to the plan, equity reached 3,304 billion, up 11% over the same period in 2023, book value reached 140,294 VND, up 14,000 VND compared to 2023, especially customer receivables on December 31, 2024 decreased by 15% over the same period in 2023 and in the first quarter of 2023 continued to decrease by 18% compared to the beginning of 2024, dividend of 50%

for the past 8 consecutive years. The company determined that in the current context, debt collection and not losing capital are the most important.

- Report to the General Meeting of Shareholders on the world economic situation in 2025 with numerous fluctuations and instability, forecast to decline by 0.5-1.2% compared to 2024. Domestically, inflation and exchange rate pressures on the economy are very high, foreign goods are in surplus, especially Chinese goods are flooding into Vietnam, and at the same time, they are moving many factories to Vietnam for production, so competition is extremely fierce, not to mention the race in science and technology, artificial intelligence; recently, the Government's policy against counterfeit, fake and smuggled goods; the new tax policy abolishes lump-sum tax, calculates tax based on revenue, so agents demand to include a discount mechanism in the selling price, which will reduce the Company's revenue by about 10%. Therefore, the focus in 2025 is to consolidate the system, collect debts, focus on comprehensive restructuring of the Company, make breakthroughs in science and technology, innovation, dual transformation including digital transformation (AI) and Green.

- Therefore, we propose that the General Meeting of Shareholders approve the 2025 production and business plan: Revenue of 6,100 billion, Pre-tax profit of 395 billion. In a very difficult situation, we propose to assign the above plan so that the executive agency can operate flexibly. In fact, over the past many years, the General Meeting of Shareholders has assigned plans, and the executive agency has always exceeded the assigned plan.

2/ Some key ideas discussed at the Congress:

2.1. Regarding the Hoa Lac project: in 2022, capital mobilization was about 1,000 billion, after 3 years of disbursement, it is expected that in the coming time, there will be urgent disbursement because technology investment that is left for a long time can easily become outdated and lose market opportunities.

2.2. Production and business results in the first quarter of 2025 Revenue and profit decreased sharply, inventory increased, the Board of Directors is requested to inform the expected results in the second quarter of 2025. The Government's tightening of measures against counterfeit and fake goods, new tax policies are also opportunities for Rang Dong when small and medium-sized enterprises that are not competitive enough will withdraw from the market.

2.3. After-tax profit distributed to funds is about 60%, which is too high.

2.4. The Company's charter capital is not commensurate with the scale of development, the stock liquidity is low, it is proposed to issue additional shares to increase charter capital from equity to increase shareholder rights.

2.5. The company should apply AI, IoT to all aspects of production and business to increase work efficiency, reduce costs, and enhance competitiveness in the market. Shareholders suggested some solutions proposed by AI such as developing green, smart, energy-saving LED products, developing smart lighting solutions + IoT; expanding export markets and international trade channels; developing digital sales models, digital communications, e-commerce; developing new generation human resources... will help Rang Dong achieve the target of increasing revenue and profit according to the set strategy.

2.6. Gia Loc Phat Company is a major shareholder, not a subsidiary or an affiliated company, but the transaction value is > 35% of the asset value, it is recommended to consider how it affects the transparency and debt with Gia Loc Phat.

3/ The presiding panel answered shareholders' questions:

3.1. The Board of Directors listens attentively and accepts the shareholders' comments and suggestions in the Company's operations.

3.2. Regarding the investment progress of the Hoa Lac project: Due to objective reasons, the Hoa Lac CNC zone was transferred from the Ministry of Science and Technology to Hanoi City for management and very complicated procedures, so the progress is slower than expected, starting in October 2024, expected to be put into operation at the end of 2026, early 2027. The project is also lucky to be late, if it is put into operation early, the output will increase in the current difficult market conditions, there is no place for it.

3.3. The market is fluctuating, competition is fierce, the general purchasing power of the population is declining due to job losses, reduced income, and rising prices; the purchasing power of the civil construction industry associated with the company's products is also declining; the company's largest LED export market, the US (53% of export revenue), is also facing the challenge of decline due to the US increasing import taxes, and the export of plug-in products to the Middle East is also declining due to armed conflicts in the Red Sea and increased transportation costs. In order to withstand the market, 2025 is a special year for the company to consolidate comprehensively, prevent risks and preserve assets, no matter how difficult it is, the company must still survive, it is necessary to promote investment in science and technology, apply AI to keep up with the times, and enhance the company's strength, so it needs economic resources from funds, and cannot pay dividends in full. Regarding the welfare reward fund, it is very necessary to encourage employees to innovate, combine elite creativity with mass creativity to realize initiatives into production and business practices to promote economic efficiency, attract and retain high-quality human resources.

3.4. The Board of Directors would like to thank all shareholders for their support, trust, commitment, and desire to contribute to the long-term development of the Company. The Executive Board, employees and will strive with the highest responsibility to exceed the targets assigned by the General Meeting of Shareholders.

Part 7: Announcement of election results:

- Mr. Khuc Chi Tung: 22 votes corresponding to 21.114.316 shares, accounting for 99,99% of total voting shares

Part 8: Voting on the contents of the Congress.

Mr. Tran Trung Tuong - Presiding Team: Presides over the voting on the contents of the Congress program by voting cards. The voting results are as follows:

1. APPROVAL OF 2024 FINANCIAL STATEMENTS AND SELECTION OF 2025 FINANCIAL STATEMENT AUDITING COMPANY:

1.1. Unanimously approving the 2024 Financial Statement of Rang Dong Light Source & Vacuum Flask Joint Stock Company, which has been audited by AASC Auditing Firm Co., Ltd. and has been approved by the Board of Directors.

Number of votes in favor: 21.115.950 shares, accounting for 100% of the total number of voting shares;

Number of votes against: 0 shares, accounting for 0% of the total number of voting shares;

Number of other opinions: 0 shares, accounting for 0% of the total number of voting shares.

1.2. Unanimously select the financial statement auditing company in 2025 as AASC Auditing Firm Co., Ltd.

Number of votes in favor: 21.115.950 shares, accounting for 100% of the total number of voting shares;

Number of votes against: 0 shares, accounting for 0% of the total number of voting shares;

Number of other opinions: 0 shares, accounting for 0% of the total number of voting shares.

2. APPROVED REPORTS OF THE BOARD OF DIRECTORS, SUPERVISORY BOARD AND GENERAL MANAGEMENT OF THE COMPANY PRESENTED TO THE GENERAL MEETING.

2.1 Approving the Report of the Board of Directors and the Board of Directors of the Company on the results of production and business activities in 2024 and the operation plan in 2025.

Number of votes in favor: 21.115.950 shares, accounting for 100% of the total number of voting shares;

Number of votes against: 0 shares, accounting for 0% of the total number of voting shares;

Number of other opinions: 0 shares, accounting for 0% of the total number of voting shares.

2.2. Approving the 2024 Supervisory Board Report and the 2025 operation plan

Number of votes in favor: 21.115.950 shares, accounting for 100% of the total number of voting shares;

Number of votes against: 0 shares, accounting for 0% of the total number of voting shares;

Number of other opinions: 0 shares, accounting for 0% of the total number of voting shares.

3. APPROVING THE PLAN FOR DISTRIBUTION OF PROFIT AFTER CIT IN 2024 IN THE REPORT OF THE BOARD OF DIRECTORS:

No.	Indicator	Ratio/ Total profit after tax	Amount	Note
A	B	1	2	3
1	Total realized profit		630 182 874 011	
2	Corporate income tax		37 096 274 983	Calculated according to taxable income (Data on audited financial statements)
3	Total profit after tax		593 086 599 028	
4	Setting up funds and paying dividends			
4.1	Welfare fund	15%	88 962 989 854	
4.2	Reward fund	10%	59 308 659 903	
4.3	Cash dividends	50% of charter capital	117 737 095 000	According to the Resolution of the 2024 Annual General Meeting of Shareholders
4.4	Science and technology potential development fund	15%	88 962 989 854	
4.5	Rang Dong Venture Capital Fund	7%	41 516 061 932	
4.6	Development Investment Fund	33.1%	196 598 802 485	Long-term investment to serve the Company's development program

3.1. Sections 1,2,3:

Number of votes in favor: 21.115.950 shares, accounting for 100% of the total number of voting shares;

Number of votes against: 0 shares, accounting for 0% of the total number of voting shares;

Number of other opinions: 0 shares, accounting for 0% of the total number of voting shares.

3.2. Section 4:

3.2.1. Subsection 4.1 : Welfare fund: deduct 15% of profit after CIT.

Number of votes in favor: 21.115.950 shares, accounting for 100% of the total number of voting shares;

Number of votes against: 0 shares, accounting for 0% of the total number of voting shares;

Number of other opinions: 0 shares, accounting for 0% of the total number of voting shares.

3.2.2. Subsection 4.2 : Reward fund: Deduct 10% of profit after CIT.

Number of votes in favor: 21.115.950 shares, accounting for 100% of the total number of voting shares;

Number of votes against: 0 shares, accounting for 0% of the total number of voting shares;

Number of other opinions: 0 shares, accounting for 0% of the total number of voting shares.

3.2.3. Subsection 4.3 : Dividend distribution: 50% of charter capital.

Number of votes in favor: 21.115.950 shares, accounting for 100% of the total number of voting shares;

Number of votes against: 0 shares, accounting for 0% of the total number of voting shares;

Number of other opinions: 0 shares, accounting for 0% of the total number of voting shares.

3.2.4. Subsection 4.4: Science and technology potential development fund: equal to 15% of profit after CIT.

Number of votes in favor: 21.115.950 shares, accounting for 100% of the total number of voting shares;

Number of votes against: 0 shares, accounting for 0% of the total number of voting shares;

Number of other opinions: 0 shares, accounting for 0% of the total number of voting shares.

3.2.5. Subsection 4.5: Rang Dong Venture Capital Fund: equal to 7% of profit after CIT.

Number of votes in favor: 21.115.950 shares, accounting for 100% of the total number of voting shares;

Number of votes against: 0 shares, accounting for 0% of the total number of voting shares;

Number of other opinions: 0 shares, accounting for 0% of the total number of voting shares.

3.2.6. Subsection 4.6: Development investment fund: with the entire remaining profit after CIT to serve the company's investment program after paying dividends and deducting funds from sections 4.1 – 4.5 as voted above.

Number of votes in favor: 21.115.950 shares, accounting for 100% of the total number of voting shares;

Number of votes against: 0 shares, accounting for 0% of the total number of voting shares;

Number of other opinions: 0 shares, accounting for 0% of the total number of voting shares.

4. APPROVING KEY TARGETS OF THE 2025 PLAN.

4.1. Revenue: 6,100 billion.

4.2. Accounting profit before CIT: 395 billion.



4.3. Dividends = 50% of charter capital and paid in cash; The estimated time for dividend advance payment is divided into 2 installments and the advance payment rate: Phase 1: September 2025 pay 25%; Phase 2: April 2026: Pay 25%.

Number of votes in favor: 21.115.950 shares, accounting for 100% of the total number of voting shares;

Number of votes against: 0 shares, accounting for 0% of the total number of voting shares;

Number of other opinions: 0 shares, accounting for 0% of the total number of voting shares.

5. APPROVE THE TOTAL REMUNERATION PAID TO MEMBERS OF THE BOARD OF DIRECTORS AND MEMBERS OF THE SUPERVISORY BOARD IN 2024 AND APPROVE THE REMUNERATION FOR MEMBERS OF THE BOARD OF DIRECTORS AND THE SUPERVISORY BOARD IN 2025:

Approving the assignment of salaries and remuneration of the Board of Directors and Supervisory Board in 2024 and proposing the remuneration level in 2025 according to the report No. 2174/2025/TTr-HDQT-RAL dated May 31, 2025 of the Board of Directors of the Company.

Number of votes in favor: 21.115.950 shares, accounting for 100% of the total number of voting shares;

Number of votes against: 0 shares, accounting for 0% of the total number of voting shares;

Number of other opinions: 0 shares, accounting for 0% of the total number of voting shares.

6. TO APPROVE THE APPROPRIATION OF APPROPRIATE EXPENSES FOR THE FIGHT AGAINST COUNTERFEIT GOODS AND COUNTERFEIT GOODS OF RANG DONG TRADEMARK AND THE PROTECTION OF RANG DONG BRAND.:

Number of votes in favor: 21.115.950 shares, accounting for 100% of the total number of voting shares;

Number of votes against: 0 shares, accounting for 0% of the total number of voting shares;

Number of other opinions: 0 shares, accounting for 0% of the total number of voting shares.

7. THE GENERAL MEETING ASSIGNS THE BOARD OF DIRECTORS AND THE COMPANY'S EXECUTIVE AGENCY:

Based on the efficiency of production and business and the requirements for the successful implementation of the Strategic Goals for Sustainable Development; implement the Company's digital transformation strategy for the period of 2020-2025, to decide specifically on the mechanisms for organizing operations and distributing salary and bonus income within the Company, necessary legal procedures to attach responsibilities, obligations and benefits between Employees and the Company in order to prevent brain drain for leaders and managers managers at all levels, technical and professional staff with good qualifications, capacity and experience, leading workers, core employees who are actively good at their professions are voted through emulation exams throughout the year to stabilize the Company's framework workforce to ensure the Company's production and business efficiency.

Based on the complicated developments of the world, domestic situation and competitive conditions, the world is in an era where "VUCA" (Volatility - Uncertainty - Complexity - Ambiguity) has not passed, "BANI" (Brittle - Anxious - Non-linear - Incomprehensible) has arrived. When special situations appear, there must be special solutions to adapt to the situation. In that case, the executive agency proposes special solutions to the Board of Directors for approval: If the Board of Directors approves and approves, it shall implement and report to the nearest General Meeting of Shareholders.

Number of votes in favor: 21.115.950 shares, accounting for 100% of the total number of voting shares;

Number of votes against: 0 shares, accounting for 0% of the total number of voting shares;

Number of other opinions: 0 shares, accounting for 0% of the total number of voting shares.

8. APPROVAL OF RELATED PARENT TRANSACTIONS

Approve related party transactions according to report No. 2175/2025/TTr-HĐQT-RAL dated 31/5/2025 of the Company's Board of Directors:

8.1 Overall voting results:

Number of votes in favor: 21.115.950 shares, accounting for 100% of the total number of voting shares;

Number of votes against: 0 shares, accounting for 0% of the total number of voting shares;

Number of other opinions: 0 shares, accounting for 0% of the total number of voting shares.

8.2 Voting results without Related Person participation.

Number of votes in favor: 21.115.950 shares, accounting for 100% of the total number of voting shares;

Number of votes against: 0 shares, accounting for 0% of the total number of voting shares;

Number of other opinions: 0 shares, accounting for 0% of the total number of voting shares.

9. APPROVAL OF THE PROGRESS REPORT ON THE USE OF CAPITAL RAISED FROM THE PUBLIC OFFERING OF SHARES

Approving the report on the progress of using capital obtained from the public offering of Rang Dong Light Source & Vacuum Flask Joint Stock Company according to the report No. 2176/2025/TTr-HĐQT-RAL dated 31/5/2025 of the Board of Directors of the Company:

Number of votes in favor: 21.115.950 shares, accounting for 100% of the total number of voting shares;

Number of votes against: 0 shares, accounting for 0% of the total number of voting shares;

Number of other opinions: 0 shares, accounting for 0% of the total number of voting shares.

10. APPROVING THE AUTHORIZATION FOR THE BOARD OF DIRECTORS TO CARRY OUT PROCEDURES TO IMPLEMENT THE PROJECT

Approving the authorization of the Board of Directors to carry out procedures to implement the project of Rang Dong Light Source & Vacuum Flask Joint Stock Company according to the report No. 2177/2025/TTr-HĐQT-RAL dated 31/5/2025 of the Board of Directors of the Company:

Number of votes in favor: 21.115.950 shares, accounting for 100% of the total number of voting shares;

Number of votes against: 0 shares, accounting for 0% of the total number of voting shares;

Number of other opinions: 0 shares, accounting for 0% of the total number of voting shares.

11. THROUGH THE ELECTED CANDIDATES TO ELECT ADDITIONAL MEMBERS OF THE SUPERVISORY BOARD FOR THE TERM 2022-2027 AS FOLLOWS:

Name of the elected person: Mr. Khuc Chi Tung - Head of Planning Department - Rang Dong Light Source And Vacuum Flask Joint Stock Company

Number of votes in favor: 21.115.950 shares, accounting for 100% of the total number of voting shares;

Number of votes against: 0 shares, accounting for 0% of the total number of voting shares;

Number of other opinions: 0 shares, accounting for 0% of the total number of voting shares.

12. THE GENERAL MEETING VOTED TO APPROVE THE FULL TEXT OF THE RESOLUTION OF THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS OF RANG DONG LIGHT SOURCE & VACUUM FLASK JOINT STOCK COMPANY.

Number of votes in favor: 21.115.950 shares, accounting for 100% of the total number of voting shares;

Number of votes against: 0 shares, accounting for 0% of the total number of voting shares;

Number of other opinions: 0 shares, accounting for 0% of the total number of voting shares.

13. VALIDITY.

1/ This Resolution takes effect from 07 June 2025.

2/ The General Meeting of Shareholders assigns the Board of Directors of the Company to direct, organize and lead the Company to implement the contents of this Resolution.

Number of votes in favor: 21.115.950 shares, accounting for 100% of the total number of voting shares;

Number of votes against: 0 shares, accounting for 0% of the total number of voting shares;

Number of other opinions: 0 shares, accounting for 0% of the total number of voting shares.

Part 9: Closing of the Congress.

The 2025 Annual General Meeting of Shareholders of Rang Dong Light Source and Vacuum Flask Joint Stock Company closed at 6:00pm on the same day.

SECRETARY OF THE CONGRESS



VU THI HONG NHUNG

**CHAIRMAN OF THE GENERAL MEETING
CHAIRMAN OF THE BOARD OF DIRECTORS**



TRẦN TRUNG TUONG

**RANG DONG LIGHT SOURCE AND
VACUUM FLASK JOINT STOCK COMPANY**

No.: 2173/2025/TTr-HĐQT-RAL

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

Hanoi, May 31, 2025

SUBMISSION

OF THE BOARD OF DIRECTORS AT THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

I - Approve the audited financial statements for 2024 as approved by the company's Board of Directors.

II - Proposed plan for the distribution of after-tax profits for 2024.

No.	Indicator	Ratio/ Total profit after tax	Amount	Note
1	Total realized profit		630 182 874 011	
2	Corporate income tax		37 096 274 983	Calculated by taxable income (Data on audited financial statements)
3	Total profit after tax		593 086 599 028	
4	Provisions for funds and dividends			
4.1	Welfare fund	15%	88 962 989 854	
4.2	Reward fund	10%	59 308 659 903	
4.3	Cash dividends	50% charter capital	117 737 095 000	According to the Resolution of the 2024 Annual General Meeting of Shareholders
4.4	Science and technology potential development fund	15%	88 962 989 854	
4.5	Rang Dong Venture Investment Fund	7%	41 516 061 932	
4.6	Development investment fund	33.1%	196 598 802 485	Long-term investment to serve the Company's development program

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN

Recipients:

- As above;
- Members of the Board of Directors; CEO; Supervisory Board;
- Office Administration



TRAN TRUNG TUONG

No.: 2174/2025/TTr-HĐQT-RAL

Hanoi, May 31, 2025

SUBMISSION TO THE SHAREHOLDERS' MEETING

(Regarding: Approval of salaries and remuneration for the Board of Directors and Supervisory Board in 2024 and proposed remuneration levels for 2025)

To: THE SHAREHOLDERS' MEETING

- Pursuant to the Enterprise Law No. 59/2020/QH14 of the National Assembly of the Socialist Republic of Vietnam, XIV Legislature, passed on 2020-06-17;
- Pursuant to the Securities Law No. 54/2019/QH14 of the National Assembly of the Socialist Republic of Vietnam, XIV Legislature, passed on 2019-11-26;
- Pursuant to Decree No. 155/2020/ND-CP dated 2020-12-31 detailing the implementation of certain articles of the Securities Law;
- Pursuant to the Charter of Rang Dong Light Source and Vacuum Flask Joint Stock Company;

The Board of Directors submits to the Shareholders' Meeting for approval the finalized salaries and remuneration of the members of the Board of Directors and Supervisory Board for 2024 and the Remuneration Plan for 2025 as follows:

1. Salaries and remuneration for members of the Board of Directors and Supervisory Board in 2024

Total remuneration paid to the Board of Directors : 648,000,000 VND

Including:

- Chairman and Vice Chairman of the Board of Directors : 12,000,000 VND/person/month
- Other members of the Board of Directors : 10,000,000 VND/person/month

Total remuneration paid to the Supervisory Board : 312,000,000 VND

Including:

- Head of the Supervisory Board : 10,000,000 VND/person/month
- Members of the Supervisory Board : 8,000,000 VND/person/month

2. Proposed remuneration levels for members of the Board of Directors and Supervisory Board in 2025

- Chairman and Vice Chairman of the Board of Directors : 12,000,000 VND/person/month
- Other members of the Board of Directors : 10,000,000 VND/person/month
- Head of the Supervisory Board : 10,000,000 VND/person/month
- Members of the Supervisory Board : 8,000,000 VND/person/month

Respectfully submitted to the Shareholders' Meeting for consideration and approval.

Recipients:

- *As above;*
- *Members of the Board of Directors; CEO;*
Supervisory Board;
- *Office Administration*

**ON BEHALF OF THE BOARD
OF DIRECTORS
CHAIRMAN**



TRAN TRUNG TUONG



No: 2175/2025/TTr-HĐQT-RAL

Hanoi, May 31, 2025

SUBMISSION TO THE SHAREHOLDERS' MEETING

(Regarding: Approval of related party transactions)

Dear : THE SHAREHOLDERS' MEETING

- Pursuant to the Enterprise Law No. 59/2020/QH14 of the National Assembly of the Socialist Republic of Vietnam, XIV tenure, passed on 2020-06-17;
- Pursuant to the Securities Law No. 54/2019/QH14 of the National Assembly of the Socialist Republic of Vietnam, XIV tenure, passed on 2019-11-26;
- Pursuant to Decree No. 155/2020/ND-CP dated 2020-12-31 detailing the implementation of certain articles of the Securities Law;
- Pursuant to the Charter of Organization and Operation of Rang Dong Light Source and Vacuum Flask Joint Stock Company;

Gia Loc Phat Joint Stock Company has been a long-term customer since 1990, in many previous years, trading over 45% of the Company's revenue. Recently, in the last 6 months of 2024 when cash flow was very difficult, Gia Loc Phat Joint Stock Company supported capital to increase business efficiency for the Company. Gia Loc Phat Joint Stock Company also has a nationwide distribution channel system, supporting sales activities and increasing revenue for Rang Dong.

The Board of Directors of the Company would like to report on the Company's transactions with organizations related to insiders as follows:

Transaction party: Gia Loc Phat Joint Stock Company.

- Related person: Mr. Le Dinh Hung, member of the Supervisory Board (term 2022-2027) of Rang Dong Light Source and Vacuum Flask Joint Stock Company, and concurrently Chairman of the Board of Directors of Gia Loc Phat Joint Stock Company.
- Transaction content: Principle contract No. 01-BH1 dated January 2, 2024 and other transaction contracts with Gia Loc Phat Joint Stock Company.
- Gia Loc Phat Joint Stock Company is a major customer of the Company, consuming the Company's products for many years, Gia Loc Phat's revenue often accounts for 60-70% of the Company's total revenue in the North.
- Transaction value implemented in 2024: VND 3.076,6 billion, accounting for 37,03% of the Company's total assets according to the audited 2024 Financial Statement.

- Gia Loc Phat has a good distribution channel system, it is recommended to maintain the relationship with Gia Loc Phat Joint Stock Company:
 - + Expected value to be implemented in the next period: allowing the total transaction value with Gia Loc Phat Joint Stock Company to exceed 35% of the Company's total assets according to the most recent Financial Report.
 - + Implementation period: in 2025 - 2026 until the next annual General Meeting of Shareholders.

Request the General Meeting of Shareholders to approve the Company's transactions with Gia Loc Phat Joint Stock Company arising in 2025 according to the Principle Contract No. 01-BH1 dated January 2, 2025 and other transaction contracts in 2025 - 2026 until the next annual General Meeting of Shareholders.

Respectfully submit to the General Meeting of Shareholders for consideration and approval.

Recipients:

- As above;
- Members of the Board of Directors; Board of Management; Supervisory Board;
- Office administration

**ON BEHALF OF THE BOARD
OF DIRECTORS
CHAIRMAN**



TRAN TRUNG TUONG

No: 2176/2025/TTr-HĐQT-RAL

Hanoi, May 31, 2025

SUBMISSION

(Regarding: Report on progress of capital use from public offering)

Dear: General Meeting of Shareholders of Rang Dong Light Source and Vacuum Flask Joint Stock Company

- Pursuant to the Law on Enterprises No. 59/2020/QH14 of the 14th National Assembly of the Socialist Republic of Vietnam passed on June 17, 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 of the 14th National Assembly of the Socialist Republic of Vietnam passed on November 26, 2019;
- Pursuant to Decree No. 155/2020/ND-CP dated December 31, 2020 detailing the implementation of a number of articles of the Law on Securities;
- Pursuant to the Charter of organization and operation of Rang Dong Light Source and Vacuum Flask Joint Stock Company;
- Pursuant to the Resolution of the 2021 Annual General Meeting of Shareholders No. 3029/NQ-ĐHĐCĐ/2021 dated June 26, 2021 of Rang Dong Light Source and Vacuum Flask Joint Stock Company;
- Certificate of registration for public offering of shares No. 287/GCN-UBCK issued by the State Securities Commission on December 15, 2021;

The Board of Directors (“BOD”) of Rang Dong Light Source and Vacuum Flask Joint Stock Company would like to report to the 2025 Annual General Meeting of Shareholders (“AGM”) on the progress of using capital raised from the 2021 charter capital increase share offering (According to the Certificate of Registration for Public Offering of Shares No. 287/GCN-UBCK issued by the State Securities Commission on December 15, 2021), specifically as follows:

Amount raised from the offering

- Number of shares offered: 10,872,419 shares.
- Total amount raised from the offering: VND 1,011,260,990,829.

Capital usage progress to March 4, 2025

No.	Investment project	Capital employed (*)
1	Factory manufacturing high-tech electronic products integrating smart, green LED lighting ecosystem - Building a smart production system of the Electronic LED Factory	VND 396 402 416 465
	Total	VND 396 402 416 465

+ Remaining unused capital: VND 614,858,574,364

Respectfully submit to the General Meeting of Shareholders for consideration and approval.

Recipients:

- *Members of the Board of Directors (BOD);*
- *Chief Executive Officer (CEO);*
- *Relevant departments (for implementation);*
- *Office Archives (for record-keeping).*



**ON BEHALF OF THE BOARD
OF DIRECTORS
CHAIRMAN**



TRAN TRUNG TUONG

No.: 2177/2025/TTr-HĐQT-RAL

Hanoi, May 31, 2025

SHAREHOLDERS MEETING PROPOSAL

(Re: Authorizing the Board of Directors to carry out procedures to implement the project)

To: GENERAL MEETING OF SHAREHOLDERS

- Pursuant to the Law on Enterprises No. 59/2020/QH14 of the 14th National Assembly of the Socialist Republic of Vietnam passed on June 17, 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 of the 14th National Assembly of the Socialist Republic of Vietnam passed on November 26, 2019;
- Pursuant to the Charter of organization and operation of Rang Dong Light Source and Vacuum Flask Joint Stock Company;
- Pursuant to Business Registration Certificate No. 0101526991 issued by the Hanoi Department of Planning and Investment for the first time on July 15, 2004, and the 10th change on September 25, 2024
- Pursuant to Decision on approving the investment policy and simultaneously approving the investor No. 48/QD-CNCHL issued by the Hoa Lac High-Tech Park Management Board on April 28, 2021.

On April 28, 2021, the Company received the Decision approving the investment policy and approving the investor No. 48/QD-CNCHL of the Hoa Lac High-Tech Park Management Board approving the investor, Rang Dong Light Source and Vacuum Flask Joint Stock Company, to implement the project "Factory manufacturing high-tech electronic products integrated with green, smart Led lighting ecosystem".

Pursuant to the decision approving the adjustment of investment policy and simultaneously approving the investor No. 107/QD-CNCHL issued by the Hoa Lac High-Tech Park Management Board on July 31, 2023 on adjusting the progress of project implementation.

Currently, the Company is carrying out the procedures to implement the construction investment project.

The Board of Directors of the Company respectfully submits to the General Meeting of Shareholders:

By authorizing the Board of Directors and the Executive Board to decide on all related matters and carry out the necessary procedures for the implementation of the Project in accordance with current laws and regulations.

Respectfully submit to the General Meeting of Shareholders for consideration and approval.

Recipients:

- As stated above;
- Members of the Board of Directors;
Executive Board; Supervisory Board;
- Archive: General Administration.

**ON BEHALF OF THE BOARD
OF DIRECTORS
CHAIRMAN**



TRAN TRUNG TUONG

