

No.: 1151/PVCFC-IR
Re: Update on AGM Documents.

Ca Mau, date 11 month 6 year 2025

**INFORMATION DISCLOSURE ON ELECTRONIC PORTAL
OF THE STATE SECURITIES COMMISSION AND
HCMC STOCK EXCHANGE**

To: - The State Securities Commission;
- HCMC Stock Exchange.

Name of the Company: **PetroVietnam Ca Mau Fertilizer Joint Stock Company**

Stock code: **DCM**

Head office: Lot D, Ward 1 Industrial Park, Ngo Quyen Street, Ward 1, Ca Mau City.

Telephone: (0290) 3819 000

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Person in charge of information disclosure: Mr. Do Thanh Hung

Address: Lot D, Ward 1 Industrial Park, Ngo Quyen Street, Ward 1, Ca Mau City.

Type of information disclosure:

☒ Periodic ☐ Irregular (24h) ☐ Irregular (72h) ☐ Others

Information to disclose:

- On May 12, 2025, Petrovietnam Ca Mau Fertilizer Joint Stock Company (PVCFC) disclosed the documents for the 2025 Annual General Meeting of Shareholders. The documents were published on PVCFC's official website on the same day.
- PVCFC hereby announces the update of materials for the 2025 Annual General Meeting of Shareholders. The updated contents include:
 1. Submission on the dismissal and election of members of the Board of Directors.
 2. Submission on the election of a member of the Supervisory Board.

This information was posted on PVCFC's website at www.pvcfc.com.vn, under Investor Relations section on 11/6/2025.

The Company hereby declares to be responsible for the accuracy and completeness of the above information.

Recipients:

- As above;
- Board of Directors-PVCFC (to report);
- Supervisory Board -PVCFC(to report);
- General Director-PVCFC (to report);
- Filed: Archive, IR.

**PERSON AUTHORIZED TO
DISCLOSE INFORMATION
PERSON IN CHARGE OF
CORPORATE GOVERNANCE**

(Signed & Sealed)

Do Thanh Hung

SUBMISSION

Re: Dismissal and Election of Members of the Board of Directors

To: General Meeting of Shareholders - Petrovietnam Ca Mau Fertilizer JSC

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on June 17, 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly on November 26, 2019;
- Pursuant to Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government;
- Pursuant to the Charter of Petrovietnam Ca Mau Fertilizer Joint Stock Company approved by the General Meeting of Shareholders;
- Pursuant to the resignation letter of Mr. Truong Hong dated March 31, 2025.

Pursuant to the Company's Charter regarding the rights and responsibilities of the General Meeting of Shareholders, Petrovietnam Ca Mau Fertilizer Joint Stock Company respectfully submits to the General Meeting of Shareholders the following proposal on the election of members of the Board of Directors (BoD):

I. Number of Board of Directors (BoD) Members to be Elected

- The current Board of Directors of the Company consists of 07 members, of which 01 member will complete his term and 01 independent member has resigned as of the 2025 Annual General Meeting of Shareholders.
- To ensure compliance with the required number of BoD members, at the 2025 Annual General Meeting of Shareholders, the Company's shareholders will elect 01 BoD member and 01 independent BoD member, each for a term of 05 years from 2025 to 2030 (up to the 2030 Annual General Meeting of Shareholders at the latest).

II. Eligibility and Requirements for Nomination/Candidacy

Eligibility and requirements: In accordance with the provisions of the Law on Enterprises 2020, Government Decree No. 155/2020/ND-CP, and the current Charter of the Company.

III. List of Candidates for the Board of Directors and Supervisory Board

The Company issued Notice No. 964/TB-PVCFC dated May 14, 2025 regarding the nomination and candidacy for election to the Board of Directors and the Supervisory Board, which was sent to all shareholders. Based on valid nomination and candidacy documents submitted by eligible shareholders/shareholder groups, the Company has compiled the following list of candidates:

1. The major shareholder - **Vietnam National Industry - Energy Group**, which holds **75.56%** of the total voting shares of the Company as of the record date for attending the General Meeting, has nominated **Mr. Nguyen Duc Hanh** as a candidate for Member of the Board of Directors and **Mr. Le Viet Dung** as a candidate for Independent Member of the Board of Directors. (Official Letter No. 4338/CNNL-HĐTV dated May 28, 2025 regarding personnel matters at PVCFC - Candidate information attached.)
2. Other shareholders: In accordance with the Company's Charter and the Law on Enterprises, any shareholder group holding at least 10% of the total voting shares as of the record date has the right to nominate candidates. However, no shareholder or shareholder group submitted a nomination.
3. Based on the applicable criteria, conditions, and valid dossiers, there are 02 eligible candidates included in the list for election to the Board of Directors and the Independent Board of Directors as follows:
 1. Mr. Nguyen Duc Hanh
 2. Mr. Le Viet Dung

We respectfully submit to the General Meeting of Shareholders for consideration and approval the following matters, along with a review of the Election Regulations and candidate profiles in order to proceed with the voting process:

- i) Dismissal of Mr. Truong Hong from the position of Independent Member of the Board of Directors;
- ii) List of candidates for Member of the Board of Directors:
 - Mr. Nguyen Duc Hanh
- iii) List of candidates for Independent Member of the Board of Directors:
 - Mr. Le Viet Dung

Respectfully submitted.

**ON BEHALF OF THE BOD
CHAIRMAN**

Tran Ngoc Nguyen

CANDIDATE INFORMATION FOR ELECTION OF MEMBER OF THE BOARD OF DIRECTORS OF PVCFC

Mr. Nguyen Duc Hanh was nominated by the major Shareholder - Vietnam National Industry - Energy Group, which holds 75.56% of the Company's total voting shares as of the record date for attending the General Meeting, pursuant to Official Letter No. 4338/CNNL-HĐTV dated May 28, 2025.

The candidate's information is as follows:

1. Full name: Nguyen Duc Hanh
2. Gender: Male
3. Date of birth: October 28, 1972
4. Nationality: Vietnamese
5. Professional qualification: Bachelor's degree in Energy Economics
6. Educational Background, Training, and Certifications:



Period	Institution	Major	Degree
9/1990 - 5/1995	Hanoi University of Science and Technology	Energy Economics	Bachelor's Degree
07/2020	Vietnam Institute of Directors (VIOD)	Certified Board Member	Certificate
04-12/2022	Crimson Business Institute	Mini - MBA	Certificate
03/2024	Vietnam Institute of Directors (VIOD)	Certified Board Member	Certificate

7. Employment history:

Period	Workplace	Position/Job title
04/1998 -05/1999	National Academy of Public Administration	Researcher, Teaching Assistant in State Management for Enterprises
05/1999 - 09/2004	Ca Mau Gas-Power-Fertilizer Complex PMU	The Economic and Financial Team prepared feasibility study reports, overall design, and total cost estimates for the Ca Mau Gas-Power-Fertilizer Complex, the Phu My - Ho Chi Minh City gas pipeline project, the Rang Dong - Bach Ho pipeline, and compressor stations.
09/2004 - 11/2005	Ca Mau Gas-Power-Fertilizer Complex PMU	The Economic and Financial Team prepared the revised total investment estimate report for the Ca Mau Gas-Power-Fertilizer Complex project
12/2005 - 11/2007	Ca Mau Gas-Power-Fertilizer Complex PMU	Deputy Head of Economics & Planning Department

Period		Workplace	Position/Job title
11/2007 01/2012	-	Ca Mau Gas-Power-Fertilizer Complex PMU	Head of Economics & Planning Department
01/2012 01/2015	-	Petrovietnam Ca Mau Fertilizer Co., Ltd	Deputy Director
06/2014 01/2015	-	Petrovietnam Ca Mau Fertilizer Co., Ltd	Member of the Members' Council (concurrent)
08/2012 04/2016	-	PetroVietnam Packaging JSC (PPC)	Chairman of the BoD (concurrent)
01/2015 06/2020	-	Petrovietnam Ca Mau Fertilizer JSC	Deputy General Director
05/2018 - Present		Petrovietnam Ca Mau Fertilizer JSC	Chairman of the Trade Union
06/2020 - Present		Petrovietnam Ca Mau Fertilizer JSC	Member of the Board of Directors

8. Current Position: Member of the BoD, Chairman of the Trade Union, Petrovietnam Ca Mau Fertilizer JSC

9. Names of companies where the candidate is holding positions as Member of the Board of Directors / Supervisory Board and other managerial positions:

No	Name of organization	Position	Date of assumption	Remarks
01	Petrovietnam Ca Mau Fertilizer JSC (Stock Code: DCM)	Member of the BoD	25/6/2020	

10. Relevant interests related to the Company (if any) [e.g., enterprises in which the candidate holds shares/contributed capital, has loans with the Company, or enterprises having economic transactions with the Company]:

Holding 8,000 DCM shares (0.0015% of charter capital)

11. Other information (if any): No./.

CANDIDATE INFORMATION FOR ELECTION OF MEMBER OF THE BOARD OF DIRECTORS OF PVCFC

Mr. Le Viet Dung was nominated by the major Shareholder - Vietnam National Industry - Energy Group, which holds 75.56% of the Company's total voting shares as of the record date for attending the General Meeting, pursuant to Official Letter No. 4338/CNNL-HĐTV dated May 28, 2025.

The candidate's information is as follows:

1. Full name: Le Viet Dung
2. Gender: Male
3. Date of birth: August 3, 1960
4. Nationality: Vietnamese
5. Professional qualification: Associate Professor of Agriculture, PhD in Agronomy
6. Educational Background, Training, and Certifications:



Period	Institution	Major	Degree
1979 - 1983	Can Tho University	Crop Science	Engineer
1993 - 1996	Hokkaido University	Agronomy	Master's Degree
1996 -1999	Hokkaido University	Agronomy	PhD
11/2009	State Council for Professorship	Agriculture	Associate Professor
7/2009 - 5/2011	Political Academy Region IV	Advanced Political Theory	Certificate
12/2005	Educational Management Academy	International Economic Integration	Certificate
2002	Project Management Training in the Philippines	Project Management	Certificate

7. Employment history:

Period	Workplace	Position/Job title
1983 - 1993	Faculty of Crop Science, Can Tho University	Teaching Intern and Lecturer
1999 - 2001	Faculty of Agriculture, Can Tho University	Deputy Head of Crop Science Department
2001 - 2002	Can Tho University	Deputy Dean, Faculty of Agriculture
2002 - 06/2010	Can Tho University	Head of International Cooperation & Projects
2007- 09/2020	Can Tho University	Vice Rector in charge of: International Cooperation, Research, Quality Management
2012 - 04/2021	Can Tho University	Chairman of the Science and Training Council
09/2020 - present	Can Tho University	Senior Lecturer, Department of Plant Breeding and Genetics
2007 - Present	Can Tho City	Chairman, Vietnam-Japan Friendship Association

Period	Workplace	Position/Job title
2015 - Present	Can Tho City	Member, Central Committee of the Vietnam-Japan Friendship Association
2010 - Present	Can Tho City	Vice Chairman, Alumni Club of Former Vietnamese Students in Japan

8. Current Position: Senior Lecturer, Department of Plant Breeding and Genetics, Faculty of Agriculture, Can Tho University.
9. Names of companies where the candidate is holding positions as Member of the Board of Directors / Supervisory Board and other managerial positions: No
10. Relevant interests related to the Company (if any) [e.g., enterprises in which the candidate holds shares/contributed capital, has loans with the Company, or enterprises having economic transactions with the Company]: No
11. Other information (if any): No./.

SUBMISSION

Re: Election of Member of the Supervisory Board for the 2020-2025 Term

To: General Meeting of Shareholders - Petrovietnam Ca Mau Fertilizer JSC

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on June 17, 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly on November 26, 2019;
- Pursuant to Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government;
- Pursuant to the Charter of Petrovietnam Ca Mau Fertilizer Joint Stock Company approved by the General Meeting of Shareholders.

Pursuant to the Company's Charter regarding the rights and responsibilities of the General Meeting of Shareholders, Petrovietnam Ca Mau Fertilizer Joint Stock Company respectfully submits to the General Meeting of Shareholders the following proposal on the election of member of the Supervisory Board:

I. Number of Supervisory Board Members to be Elected

- The Company's Supervisory Board consists of 03 members. At the 2025 Annual General Meeting of Shareholders, Ms. Phan Thi Cam Huong - Head of the Supervisory Board - will complete her term.
- To ensure compliance with the required number of Supervisory Board members, at the 2025 Annual General Meeting of Shareholders, the Company's shareholders will elect 01 Supervisory Board member for a term of 05 years, from 2025 to 2030 (up to the 2030 Annual General Meeting of Shareholders at the latest).

II. Eligibility and Requirements for Nomination/Candidacy

Eligibility and requirements: In accordance with the provisions of the Law on Enterprises 2020, Government Decree No. 155/2020/ND-CP, and the current Charter of the Company.

III. List of Candidates for the Supervisory Board

The Company issued Notice No. 964/TB-PVCFC dated May 14, 2025 regarding the nomination and candidacy for election to the Board of Directors and the Supervisory Board, which was sent to all shareholders. Based on valid nomination and candidacy documents submitted by eligible shareholders/shareholder groups, the Company has compiled the following list of candidates:

1. The major shareholder - **Vietnam National Industry - Energy Group**, which holds **75.56%** of the total voting shares of the Company as of the record date

for attending the General Meeting, has nominated **Mr. Tong Viet Thong** as a candidate for Member of the Supervisory Board. (Official Letter No. 4338/CNNL-HĐTV dated May 28, 2025 regarding personnel matters at PVCFC - Candidate information attached.)

2. Other shareholders: In accordance with the Company's Charter and the Law on Enterprises, any shareholder group holding at least 10% of the total voting shares as of the record date has the right to nominate candidates. However, no shareholder or shareholder group submitted a nomination.
3. Based on the applicable criteria, conditions, and valid dossier, there is 01 candidate who meets the requirements to be included in the list for election to the Supervisory Board as follows:

- Mr. Tong Viet Thong

We respectfully submit to the General Meeting of Shareholders for consideration and approval the following matter, and request a review of the Election Regulations and the candidate's resume in order to proceed with the election process:

- i) List of candidates for election to the Supervisory Board:

- Mr. Tong Viet Thong

Respectfully submitted.

**ON BEHALF OF THE BOD
CHAIRMAN**

Tran Ngoc Nguyen

CANDIDATE INFORMATION FOR ELECTION OF MEMBER OF THE SUPERVISORY BOARD OF PVCFC

Mr. Tong Viet Thong was nominated by the major shareholder - Vietnam National Industry - Energy Group, which holds 75.56% of the Company's total voting shares as of the record date for attending the General Meeting, pursuant to Official Letter No. 4338/CNNL-HDTV dated May 28, 2025.

The candidate's information is as follows:

1. Full name: Tong Viet Thong
2. Gender: Male
3. Date of birth: April 20, 1976
4. Nationality: Vietnamese
5. Professional qualification: MBA; Bachelor's degree in Public Finance.
6. Educational Background, Training, and Certifications:



Period	Institution	Major	Degree
1996-2000	University of Economics Ho Chi Minh City	Public Finance	Bachelor's Degree
2001	Hanoi Open University	English	B Certificate
2014	PACE Business School	Chief Executive Officer (CEO)	Certificate
2015	PACE Business School	Leadership	Certificate
2016	Viet Growth Catalyst	Coaching Techniques for Staff Development	Certificate
2016	PMC	Enterprise Risk Management (COSO-ERM)	Certificate
2019	SMART TRAIN	Internal Auditing	Certificate
2020	CFO Resources JSC	CFO Training Program	Certificate
2021	FPT University	Business Administration	MBA
2022	Ca Mau Provincial School of Politics	Political Theory & Administration	Intermediate

7. Employment history:

Period	Workplace	Position/Job title
01/2002-09/2003	Construction Company No. 8 under Construction Corporation No. 1.	General Accountant
10/2003-04/2007	Ca Mau Gas-Power-Fertilizer Complex PMU	General Accountant
04/2007-08/2010	Ca Mau Gas-Power-Fertilizer Complex PMU	Deputy Head of Finance - Accounting Division
08/2010-04/2011	Ca Mau Gas-Power-Fertilizer Complex PMU	Deputy Head of Finance - Accounting Division; Chairman of Trade Union

Period	Workplace	Position/Job title
04/2011- 03/2014	Petrovietnam Ca Mau Fertilizer Co., Ltd	Deputy Head of Finance - Accounting Division; Chairman of PVCFC's Trade Union
04/2014- 02/2018	Petrovietnam Ca Mau Fertilizer JSC	Deputy Head of Finance - Accounting Division
03/2018 - present	Petrovietnam Ca Mau Fertilizer JSC	Head of Internal Control Division (now Legality and Compliance Division)

8. Current Position: Head of Legality and Compliance Division - Petrovietnam Ca Mau Fertilizer JSC

9. Names of companies where the candidate is holding positions as Member of the Board of Directors / Supervisory Board and other managerial positions: No

10. Relevant interests related to the Company (if any) [e.g., enterprises in which the candidate holds shares/contributed capital, has loans with the Company, or enterprises having economic transactions with the Company]: No

11. Other information (if any): No./.