

NOTICE OF PERSONNEL CHANGE

To: Ho Chi Minh Stock Exchange.

Pursuant to the Resolution of the Board of Directors No. 28/NQ-CNTĐ-HĐQT dated June 11, 2025, of Thu Duc Water Supply Joint Stock Company, we respectfully notify the personnel change of Thu Duc Water Supply Joint Stock Company as follows:

Reappointment:

- Name: Mr. Cao Huu Loc
- Position prior to appointment: Chief Accountant of the Company.
- Position reappointed to: Chief Accountant of the Company.
- Term of reappointment: 05 (five) years.
- Effective date: June 12, 2025.

This information has been disclosed on the Company's official website on June 11, 2025, at the following link: www.thuducwater.vn.

Attached Document:

- Resolution of the Board of Directors on the personnel change.

On behalf of the organization

Legal Representative
DIRECTOR

Nguyen Cong Minh

RESOLUTION
BOARD OF DIRECTORS OF
THU DUC WATER SUPPLY JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to Decision No. 6662/QĐ-UBND dated December 30, 2005, of the People's Committee of Ho Chi Minh City, on the approval of the plan and conversion of Thu Duc Water Supply Branch under Saigon Water Corporation into Thu Duc Water Supply Joint Stock Company;
- Pursuant to the Charter on the organization and operation of Thu Duc Water Supply Joint Stock Company;
- Pursuant to the Vote Counting Minutes No. 27/BB-CNTĐ-HĐQT dated June 11, 2025.

RESOLVES:

Article 1. Approval of the Reappointment of the Chief Accountant of Thu Duc Water Supply Joint Stock Company with the following details:

- Full name of the appointee: Mr. Cao Huu Loc
- Sinh ngày: 12/02/1976.
- Professional qualification: Master of Economics
- Term of office: 5 (five) years from June 12, 2025

Article 2. The Chairwoman of the Board of Directors is authorized to sign the reappointment decision and all related decisions regarding the rights and responsibilities of Mr. Cao Huu Loc.

Article 3. This Resolution takes effect from the date of signing. Members of the Board of Directors, Board of Supervisors, Board of Management, relevant departments, and individuals are responsible for implementing this Resolution.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRWOMAN

Recipients:

- As Article 3;
- Board of Supervisors;
- HoChiMinh Stock Exchange;
- Company's Website;
- Archive: AD. BOD.

Vu Phuong Thao