

**CAT LOI
JOINT STOCK COMPANY**

**THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness**

No: 279 /CPCL-TCKT
About Disclosure of information

Ho Chi Minh City, 19 June 2025

**DISCLOSURE OF INFORMATION ON THE STATE
SECURITIES COMMISSION'S PORTAL AND HO CHI MINH
STOCK EXCHANGE'S PORTAL**

To:

- The State Securities Commission;
- Ho Chi Minh Stock Exchange.

- Organization name: Cat Loi Joint Stock Company
- Security Symbol: CLC
- Address: 934D2, D Street, Cat Lai Industrial Zone (Cluster 2), Thanh My Loi Ward, Thu Duc City, Ho Chi Minh City.
- Telephone: 028.37.421.118
- Fax: 028.37.420.923
- Submitted by: Mr. Nguyen Hoang Minh
- Position: Director

Information disclosure type: ☐ Periodic ☒ Irregular ☒ 24 hours ☐ On demand

Content of Information disclosure:

- Board of Directors resolution No 277/NQ-CPCL dated June 12, 2025(Attachment):
 - Unanimously approved of the dismissal of 03 members of the Board of Directors to the 2025 Annual General Meeting of Shareholders;
 - Approved of 03 candidates for election to the Board of Directors.
- Add Documents for the 2025 Annual General Meeting of Shareholders (Attachment) include:
 - Proposal for election of members to the Board of Directors;
 - Information of candidates for election to the Board of Directors.

In case the company accurates or replaces informations that were disclosed.

Company shall make a reason for the replacement or correction. No

Reason: No



This information was disclosed on Company/Fund's Portal on date 13 June 2025
Available at: <http://www.catloi.com.vn>

I declare that all information provided in this paper is true and accurate; I shall be legally responsible for any misrepresentation./.

Recipients:

- As above;
- Admin Dept, Accounting Dept.



DIRECTOR

Nguyen Hoang Minh



No: 277 /NQ-CPCL

Ho Chi Minh City, June 12, 2025

RESOLUTION
Meeting on June 12, 2025

BOARD OF DIRECTORS OF CAT LOI JOINT STOCK COMPANY

Pursuant to the Charter of Cat Loi Joint Stock Company;

Pursuant to the Minutes of the meeting of the Board of Directors of Cat Loi Joint Stock Company on June 12, 2025,

RESOLUTION:

Article 1. Personnel of the Board of Directors

The Board of Directors unanimously approved the proposal to the 2025 Annual General Meeting of Shareholders the following contents:

a. Approval of the dismissal of 03 members of the Board of Directors:

- Mr. Chau Tuan
- Mr. Nguyen Hoang Minh
- Mrs. Le Diem Anh

b. Approval of candidates nominated by Shareholders for election to the Board of Directors, including:

- Mrs. Ngo Thi Ngoc Duyen - Nominated by Vietnam National Tobacco Corporation.
- Mr. Nguyen Hoang Minh - Nominated by Vietnam National Tobacco Corporation.
- Mrs. Le Diem Anh - Nominated by Saigon Tobacco Company Limited.

Article 2. Effectiveness

This resolution takes effect from June 12, 2025.

The members of the Board of Directors and the Company Director are responsible for organizing the implementation of this Resolution and the contents of the Minutes of the Board of Directors' meeting dated June 12, 2025./.

Recipients:

- Members of the Board of Directors;
- BOD;
- BOS;
- Company functional departments
- Archived: Documents department, BOD's Secretary.

**ON BEHALF OF THE
BOARD OF DIRECTORS
CHAIRMAN**



Chau Tuan

No.: 278 /TTr-CPCL

Ho Chi Minh City, June 12 2025

PROPOSAL

Re: Election of Members to the Board of Directors

To: Esteemed Shareholders – Cat Loi Joint Stock Company

Pursuant to the nomination letter from the major shareholder, Vietnam National Tobacco Corporation, regarding the appointment of a capital representative at Cat Loi Joint Stock Company;

Pursuant to the nomination letter from the major shareholder, Saigon Tobacco Company Limited, regarding the appointment of a capital representative at Cat Loi Joint Stock Company;

Pursuant to the provisions of the Charter of Cat Loi Joint Stock Company, the Board of Directors hereby reports and submits to the 2025 Annual General Meeting of Shareholders the following matters:

1. Dismissal of Members of the Board of Directors: 03 people, including:
 - Mr. Chau Tuan
 - Mr. Nguyen Hoang Minh
 - Ms. Le Diem Anh

2. At the 2025 Annual General Meeting of Shareholders scheduled for June 16, 2025, shareholders shall proceed to elect members to the Board of Directors, specifically:

- Number of members to be elected: 03 people.
- The term of office of a member of the Board of Directors: 05 years.

In accordance with the nomination and candidacy criteria set out in the Company's Charter, shareholders have submitted a list of candidates for election to the Board of Directors. After reviewing and consolidating the eligibility of all candidates, the Board of Directors respectfully submits to the General Meeting the list of candidates who meet the qualification requirements:



Board of Directors Candidates	Nominating Organization/Individual
1. Ms. Ngo Thi Ngoc Duyen	Vietnam National Tobacco Corporation
2. Mr. Nguyen Hoang Minh	Vietnam National Tobacco Corporation
3. Ms. Le Diem Anh	Saigon Tobacco Company Limited

(Curriculum vitae of the candidates are enclosed in the nomination/candidacy dossiers).

The election rules for the Board of Directors shall follow the provisions established by the Meeting Organizing Committee and announced by the Vote Counting Committee.

Best regards./.

Recipient:

- As above;
- BOD; BOS;
- Archived: RMAO, Admin.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



CHAU TUAN



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CIRRICULLUM VITAE

1. Full name: Ngo Thi Ngoc Duyen
2. Gender: Female
3. Date of Birth: 23rd October 1978
4. Place of Birth: Dong Anh, Ha Noi
5. Nationality: Vietnamese Ethnic: Kinh
6. Educational level: 12/12
7. Professional qualifications: Bachelor of Business Administration; Bachelor of International Relations
8. Profession: Head of Corporate Affairs Department – Vietnam National Tobacco Corporation
9. Work experience:

Time	Organization	Position
6/2001 – 4/2003	Vietnam National Tobacco Corporation	Specialist
5/2003 – 5/2014	Vietnam National Tobacco Corporation	Specialist - Corporate Affairs Dept.
5/2014 – 2/2019	Vietnam National Tobacco Corporation	Deputy Head of Corporate Affairs Dept.
2/2019 – 6/2019	Vietnam National Tobacco Corporation	Deputy Head in Charge of Corporate Affairs Dept.
1/7/2019 – 6/2020	Vietnam National Tobacco Corporation	Deputy Head of Corporate Affairs and Communication Department
6/2020 – 9/2020	Vietnam National Tobacco Corporation	Deputy Head in Charge of Communication and Corporate Affairs Department
9/2020 – 3/2023	Vietnam National Tobacco Corporation	Head of Communication and Corporate Affairs Department
31/3/2023 to present	Vietnam National Tobacco Corporation	Head of Corporate Affairs Department cum Head of Communication Department

10. Current position at other organizations: Vinataba's Head of Corporate Affairs Department cum Head of Communication Department, Member of Members' Council at Vinataba – Philip Morris Limited

11. Illegal behavior: None

12. Debts to the Company: None

13. Benefits related to the Company: None

14. Ownership ratio of Cat Loi Joint Stock Company shares of ownself and related persons:
13.366.080 shares, accounted for 51% of charter capital, of which:

- Individual ownership: 0 shares, accounted for 0% of charter capital
- Related persons: 13.366.080 shares, accounted for 51,00% of charter capital (of which Ownership representative: 8.124.480 shares, accounted for 31 % of charter capital)

I hereby certify that the above statements are true. If they are false, I will take full responsibility before the law./.

Declarant
(Signature, full name)



Ngo Thi Ngoc Duyen

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CIRRICULLUM VITAE

1. Full name: **HOANG MINH NGUYEN**
2. Gender: Male
3. Date of Birth: 12/10/1980
4. Place of Birth: Ho Chi Minh City
5. ID/Passport No: . Date of issue: Place of issue:
6. Nationality: Viet Nam Ethnic: Kinh
7. Permanent residence:
8. Contact address:
9. Telephone number:
10. Educational level: 12/12
11. Professional qualifications: Bachelor of Economics
12. Profession: Managing Director
13. Work experience:

Time	Organization	Position
12/2002 - 6/2009	Tobacco Packaging & Accessories Printing Enterprise (now Cat Loi Joint Stock Company).	Planning and Purchasing Staff
7/2009 - 12/2009	Cat Loi Joint Stock Company	Deputy Head of Planning and Purchasing & Import export Department
01/2010 - 4/2011	Cat Loi Joint Stock Company	Head of Sales & Marketing Department
5/2011 - 6/2020	Cat Loi Joint Stock Company	Deputy Director
7/2020 - Now	Cat Loi Joint Stock Company	Managing Director

14. Current position at other organizations: Chairman of the Members' Council, Legal Representative of C&A packaging Co.Ltd.
15. Illegal behavior: none
16. Debts to the Company: none
17. Benefits related to the Company: Shareholders
18. Ownership ratio of Cat Loi Joint Stock Company shares of oneself and related persons:
13.410.190 shares, accounted for 51,17% % of charter capital, of which:

- Individual ownership: 44.110 shares, accounted for 0,17% of charter capital
- Related persons: 13.366.080 shares, accounted for 51,00% of charter capital (of which Ownership representative: 2.620.800 shares, accounted for 10 % of charter capital)

I hereby certify that the above statements are true. If they are false, I will take full responsibility before the law./.

Declarant



Hoang Minh Nguyen

Position	Organization	Term
Chairman and Managing Director	Hoang Minh Nguyen & Associates Hoang Minh Nguyen (now Hoang Minh Stock Company)	2020 - 2025
Chairman of Board of Directors and Chairman & Managing Director	Hoang Minh Nguyen Company	2020 - 2025
Head of Sales & Marketing Department	Hoang Minh Nguyen Company	2020 - 2025
Managing Director	Hoang Minh Nguyen Company	2020 - 2025
Managing Director	Hoang Minh Nguyen Company	2020 - 2025

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1. Full name: LE DIEM ANH
2. Gender: Female
3. Date of Birth: 28/06/1979
4. Place of Birth: Ho Chi Minh City
5. ID/Passport No. : Date of issue: Place of issue:
6. Nationality: Vietnam Ethnic: Kinh
7. Permanent residence:
8. Contact address:
9. Telephone number:
- 10.Educational level: 12/12
- 11.Professional qualifications: Bachelor of Economics, Engineer
- 12.Profession: Business Administration & Food Chemistry
- 13.Work experience:

Time	Organization	Position
9/2002 – 11/2015	Vietnam National Tobacco Corporation	Economic Planning Department Specialist
12/2015 – 10/2016	Saigon Tobacco Company Limited	Secretary of the Board of Members
10/2016 – 6/2017	Saigon Tobacco Company Limited	Deputy Chief of Office of the Board of Members
7/2017 – 4/2020	Saigon Tobacco Company Limited	Planning and Purchasing Deputy Manager
5/2020 - Now	Saigon Tobacco Company Limited	Planning and Purchasing Manager

14. Current position at other organizations: Planning and Purchasing Manager – Saigon Tobacco Company Limited

15. Illegal behavior: none

16. Debts to the Company: none

17. Benefits related to the Company: none

18. Ownership ratio of Cat Loi Joint Stock Company shares of ownself and related persons:

1.672.548, accounted for 6.38 % of charter capital, of which:

- Individual ownership: 0 shares, accounted for 0 % of charter capital
- Ownership representative: 1.672.548 shares, accounted for 6.38 % of charter capital (of which 1.672.540 shares, accounted for 6.38% of the charter capital , are held as a representative).

I hereby certify that the above statements are true. If they are false, I will take full responsibility before the law./.

Declarant

(Signature, full name)



Le Diem Anh