

Code	HAG
Company name	Hoang Anh Gia Lai Joint Stock Company
Date	06/12/2025
Subject	BOD resolution dated June 12, 2025

Content:

On June 12, 2025, Hoang Anh Gia Lai Joint Stock Company issued the Board resolutions to approve the following contents:

1. Approve the implementation of the share issuance plan for bond debt swap issued on December 30, 2016:
 - Issuer: Hoang Anh Gia Lai Joint Stock Company
 - Stock name: Hoang Anh Gia Lai Joint Stock Company
 - Stock code: HAG
 - Stock type: common share
 - Par value: VND10,000/share
 - Issuance purpose: to issue shares for the 2016 bond debt swap (Group B: HAGLBOND16.26) to restructure its finance.
 - Charter capital before the additional issuance: VND10,574,679,470,000
 - Issued volume: 1,057,467,947 shares
 - Outstanding volume: 1,057,399,283 shares
 - Treasury shares volume: 68,664 shares
 - Estimated issuance volume for swapping: 210,000,000 shares
 - Estimated issuance value (at par value): VND2,100,000,000,000
 - Bond debt value: VND2,520,000,000,000
 - Issuance price (swap price): VND12,000/share
 - Swap ratio: 12,000:1 (VND12,000 of the 2016 bond debt (Group B) will be swapped into 01 new share of HAG)
 - Plan to deal with rounding and fractional shares (if any): the number of swapped shares will be rounded down to units, the fractional shares (if any) will be cancelled.

For example: the bondholder owns the 2016 Group B bonds whose ABC company has an outstanding debt of VND10,855,863,123. With the swap ratio of 12,000:1, the bondholder will be received 904,655,26025 shares. According to rounding policy, the bondholder of ABC company will be swapped 904,655 shares and the fractional shares of 0.26025 will be cancelled.

- Transfer restriction: 01 year from the ending of the issuance.

- Estimated implementation time: 2025, after receiving the issuance registration certificate from the State Securities Commission of Vietnam (SSC).
 - Estimated swap implementation time: 2025, after being approved by the State Securities Commission of Vietnam (SSC).
2. Approve the registration to deposit at the Vietnam Securities Depository and Clearing Corporation (VSDC) and list on the Hochiminh Stock Exchange (HOSE) for the additional issuance.
 3. Approve the dossiers of the share issuance for bond debt swap.