

<b>Code</b>	<b>HRC</b>
<b>Company name</b>	Hoa Binh Rubber Joint Stock Company
<b>Date</b>	06/16/2025
<b>Subject</b>	Change in personnel

**Content:**

On June 16, 2025, the BOD of Hoa Binh Rubber Joint Stock Company approved the change in personnel as follows

- The resignation of Mr. Vu Quang Khai - Deputy General Director as Person in charge of corporate management
- The appointment of Mr. Nguyen Chon Cuong as General Director

Effective from June 20, 2025.