

**CHAN MAY PORT
JOINT STOCK COMPANY**

**SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness**

Hue, June 30, 2025

**MINUTES
OF THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS
CHAN MAY PORT JOINT STOCK COMPANY**

I. COMPANY INFORMATION

Company Name: Chan May Port Joint Stock Company

Head Office Address: Binh An Hamlet, Loc Vinh Commune, Phu Loc District, Hue City

Business Registration Certificate No.: 3300515171, first issued by the Hue Department of Planning and Investment on November 28, 2007, and amended for the 11th time on January 6, 2025

Charter Capital: VND 324,054,150,000 (Three hundred twenty-four billion, fifty-four million, one hundred fifty thousand dong exactly)

II. TIME, LOCATION & ATTENDANCE

Time: Convened at 13:30, Monday, June 30, 2025

Venue: Head Office of Chan May Port JSC – Binh An Hamlet, Loc Vinh Commune, Phu Loc District, Hue City

Attendees::

- Members of the Board of Directors
- Members of the Supervisory Board
- Executive Management Board
- Shareholders of Chan May Port JSC
- Guests:

+ Mr. from Vietnam Shipbuilding Industry Corporation.

+ Mr. from Vietnam Shipbuilding Industry Corporation.

III. MEETING PROCEDURES

1. Verification of Shareholder Eligibility: Head of the Shareholder Eligibility Verification Committee, presented the eligibility report.



- Total shareholders represented: ... (including 4 legal entity shareholders)
- Attendees: ... persons;
- Representing ... ordinary shares;
- Accounting for ... % of total voting shares ($\geq 51\%$).

Pursuant to the Enterprise Law No. 59/2020/QH13 dated June 17, 2020 and the Company Charter, the meeting was declared valid and duly convened. Shareholders or their authorized representatives present have the right to vote according to their shareholding or authorization.

2. Election and Approval of the Presidium, Secretariat, and Vote Counting Committee:

- Presidium:

Pursuant to the Law on Enterprises No. 59/2020/QH13 dated June 17, 2020, Mr. Duong Ba Hoa, Chairman of the Board of Directors, shall act as the de facto Chairperson of the General Meeting. However, in order to facilitate optimal management of the Meeting and to ensure collective leadership, the Chairperson nominated the following individuals to join the Presidium:

- Mr. Huynh Van Toan – Member of the Board of Directors cum General Director of Chan May Port Joint Stock Company;

- Mr. Le Chi Phai – Deputy General Director of Chan May Port Joint Stock Company.

The General Meeting unanimously approved the nomination with 100% of votes in favor.

- Composition of the Secretariat::

Pursuant to the Charter of Chan May Port Joint Stock Company, the Chairperson nominated the following two members to serve in the Secretariat:

- Mr. Le Van Tien – Deputy Head of the Organization, Labor and Salary Department;

- Mr. Nguyen Van Nhat – Deputy Head of the Administration Department.

The General Meeting unanimously approved the nomination with 100% of votes in favor.

- Composition of the Vote Counting Committee:

The Chairperson nominated the following five members to form the Vote Counting Committee:

- Mr. Hoang Trung Chinh – Head of the Administration Department – Head of Committee;

- Mr. Ngo Khanh Toan – Head of the Finance and Accounting Department – Member;

- Mr. Truong Quang Viet – Deputy Head of the Finance–Labor–Salary Department – Member;

- Ms. Le Thi Thanh Loan – Staff of the Business Department – Member;
- Mr. Phan Quoc Khanh – Staff of the Finance–Labor–Salary Department – Member.

The General Meeting unanimously approved the nomination with 100% of votes in favor.

IV. AGENDA OF THE MEETING

1. Approval of the Meeting Agenda and the Regulations for Organizing the 2025 Annual General Meeting of Shareholders of Chan May Port Joint Stock Company

1.1 Approval of the Meeting Agenda

Voting results::

a) Total number of shares represented at the Meeting: ordinary shares;

b) Number of votes in favor: votes, equivalent to shares, accounting for%;

c) Number of votes against: votes, equivalent to shares, accounting for%;

d) Number of abstentions: votes, equivalent to shares, accounting for%.

1.2 Approval of the Regulations for Organizing the Meeting

Voting results:

a) Total number of shares represented at the Meeting: ordinary shares;

b) Number of votes in favor: votes, equivalent to shares, accounting for%;

c) Number of votes against: votes, equivalent to shares, accounting for%;

d) Number of abstentions: votes, equivalent to shares, accounting for%.

2. Reports and Proposals Presented at the Meeting

2.1. Mr. Huynh Van Toan – Member of the Board of Directors cum General Director of the Company – presented Report No. 136/BC-CM dated April 15, 2025 on the business performance in 2024 and the business plan for 2025, with key targets for 2025 as follows:

- Bulk cargo throughput: 5,600,000 tons;
- Container throughput: 11,080 TEUs;
- Total revenue: VND 386,200 million;

- Total expenses: VND 360,849 million;
- Profit before tax: VND 25,351 million;
- Profit after tax: VND 20,281 million;
- Payment to state budget: VND 8,360 million;
- Total number of employees: 347 persons;
- Total wage fund: VND 61,702 million (including the Executive Board and employees);
- Average salary: VND 14.566 million/person/month;
- Average income: VND 16.566 million/person/month.

2.2. Mr. Ngo Khanh Toan – Chief Accountant of the Company – presented the audited Financial Statements for the year 2024 dated February 15, 2025 of Chan May Port Joint Stock Company.

2.3. Mr. Duong Ba Hoa – Chairman of the Board of Directors – presented Report No. 20/BC-HĐQT dated April 15, 2025 by the Board of Directors of Chan May Port Joint Stock Company on the management, direction, and supervision activities of the Board in 2024 and its activity plan for 2025.

2.4. Mr. Phan Tuan Anh – Head of the Supervisory Board – presented Report No. 05/BC-BKS dated April 2, 2025 by the Supervisory Board of Chan May Port Joint Stock Company on its supervisory activities in 2024.

2.5. Mr. Le Chi Phai – Deputy General Director of the Company – on behalf of the Presidium, presented the following proposals to the Meeting:

- Proposal No. 21/TTr-HĐQT dated April 15, 2025 of the Board of Directors of Chan May Port Joint Stock Company regarding the investment plan for 2025;

- Proposal No. 22/TTr-HĐQT dated April 15, 2025 of the Board of Directors of Chan May Port Joint Stock Company regarding the finalization of the 2024 salary and remuneration fund, and the proposed salary and remuneration fund for 2025 for the Board of Directors, Supervisory Board, and Executive Board of Chan May Port Joint Stock Company;

- Proposal No. 23/TTr-HĐQT dated April 15, 2025 of the Board of Directors of Chan May Port Joint Stock Company regarding the approval of the profit distribution plan, appropriation of funds, and dividend payment for 2024;

- Proposal No. 24/TTr-HĐQT dated April 15, 2025 of the Board of Directors of Chan May Port Joint Stock Company on authorizing the Board of Directors to make decisions on certain matters on behalf of the General Meeting of Shareholders;

- Proposal No. 25/TTr-HĐQT dated April 15, 2025 of the Board of Directors of Chan May Port Joint Stock Company regarding the business plan for the 2026–2030 period;

- Proposal No. 33/TTr-HĐQT dated May 29, 2025 of the Board of Directors of Chan May Port Joint Stock Company regarding the personnel plan for the Board of Directors and Supervisory Board for the 2025–2030 term;

- Proposal No. 34/TTr-HĐQT dated May 29, 2025 of the Board of Directors of Chan May Port Joint Stock Company regarding amendments and supplements to the Charter of Chan May Port Joint Stock Company;

- Proposal No. 35/TTr-HĐQT dated May 29, 2025 of the Board of Directors of Chan May Port Joint Stock Company regarding amendments and supplements to the Internal Corporate Governance Regulations of Chan May Port Joint Stock Company;

- Proposal No. 36/TTr-HĐQT dated May 29, 2025 of the Board of Directors of Chan May Port Joint Stock Company regarding amendments and supplements to the Operational Regulations of the Board of Directors of Chan May Port Joint Stock Company;

- Proposal No. 40/TTr-HĐQT dated June 6, 2025 of the Board of Directors of Chan May Port Joint Stock Company regarding the write-off of debts of enterprises declared bankrupt pursuant to court rulings.

3. Discussion Session of the General Meeting Regarding Reports and Proposals, and Responses to Shareholder Recommendations

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4 Voting on the Resolutions of the General Meeting

4.1. Approval of Report No. 136/BC-CM dated April 15, 2025, on the business performance in 2024 and the business plan for 2025, presented by Mr. Huỳnh Văn Toàn – Member of the Board of Directors cum General Director of the Company.

Voting results:

a) Total number of shares represented at the General Meeting: common shares;

b) Votes in favor: votes, representing shares, equivalent to%;

c) Votes against: votes, representing shares, equivalent to%;

d) Abstentions: votes, representing shares, equivalent to%.

4.2. Approval of the audited financial statements for the year 2024, audited on February 15, 2025, of Chan May Port Joint Stock Company, presented by Mr. Ngo Khanh Toan – Chief Accountant of the Company.

Voting results:

a) Total number of shares represented at the General Meeting: common shares;

b) Votes in favor: votes, representing shares, equivalent to%;

c) Votes against: votes, representing shares, equivalent to%;

d) Abstentions: votes, representing shares, equivalent to%.

4.3. Approval of Report No. 20/BC-HĐQT dated April 15, 2025, of the Board of Directors on the management, direction, and supervision activities of the Board of Directors in 2024 and the activity plan for 2025, presented by Mr. Dương Bá Hòa – Chairman of the Board of Directors.

Voting results:

a) Total number of shares represented at the General Meeting: common shares;

b) Votes in favor: votes, representing shares, equivalent to%;

c) Votes against: votes, representing shares, equivalent to%;

d) Abstentions: votes, representing shares, equivalent to%.

4.4. Approval of Report No. 05/BC-BKS dated April 2, 2025, of the Supervisory Board on supervision activities in 2024, presented by Mr. Phan Tuấn Anh – Head of the Supervisory Board.

Voting results:

a) Total number of shares represented at the General Meeting: common shares;

b) Votes in favor: votes, representing shares, equivalent to%;

c) Votes against: votes, representing shares, equivalent to%;

d) Abstentions: votes, representing shares, equivalent to%.

4.5. Approval of Proposal No. 21/TTr-HDQT dated April 15, 2025, of the Board of Directors on the 2025 investment plan.

Voting results:

a) Tổng số cổ phần tham dự tại Đại hội: cổ phần phổ thông;

b) Số phiếu tán thành: phiếu, tương ứng cổ phần, đạt tỷ lệ%;

c) Số phiếu không tán thành: phiếu, tương ứng cổ phần, đạt tỷ lệ ...%;

d) Số phiếu không có ý kiến: phiếu, tương ứngcổ phần, đạt tỷ lệ ...%.

4.6. Approval of Proposal No. 22/TTr-HDQT dated April 15, 2025, of the Board of Directors on the finalization of the 2024 salary and remuneration fund and the 2025 salary and remuneration plan for the Board of Directors, the Supervisory Board, and the Executive Board.

Voting results:

a) Total number of shares represented at the General Meeting: common shares;

b) Votes in favor: votes, representing shares, equivalent to%;

c) Votes against: votes, representing shares, equivalent to%;

d) Abstentions: votes, representing shares, equivalent to%.

4.7. Approval of Proposal No. 23/TTr-HDQT dated April 15, 2025, of the Board of Directors on the profit distribution plan, allocation to funds, and dividend payment for the year 2024.

Voting results:

a) Total number of shares represented at the General Meeting: common shares;

b) Votes in favor: votes, representing shares, equivalent to%;

c) Votes against: votes, representing shares, equivalent to%;

d) Abstentions: votes, representing shares, equivalent to%.

4.8. Approval of Proposal No. 24/TTr-HĐQT dated April 15, 2025, of the Board of Directors on authorizing the Board of Directors to make certain decisions on behalf of the General Meeting of Shareholders.

Voting results:

a) Total number of shares represented at the General Meeting: common shares;

b) Votes in favor: votes, representing shares, equivalent to%;

c) Votes against: votes, representing shares, equivalent to%;

d) Abstentions: votes, representing shares, equivalent to%.

4.9. Approval of the Board of Directors' Submission No. 25/TTr-HĐQT dated April 15, 2025 regarding the business plan for the 2026–2030 period.

Voting results:

a) Total number of shares represented at the General Meeting: common shares;

b) Votes in favor: votes, representing shares, equivalent to%;

c) Votes against: votes, representing shares, equivalent to%;

d) Abstentions: votes, representing shares, equivalent to%.

4.10. Approval of the Board of Directors' Submission No. 33/TTr-HĐQT dated May 29, 2025 regarding the personnel plan for the Board of Directors and Supervisory Board for the 2025–2030 term.

Voting results:

a) Total number of shares represented at the General Meeting: common shares;

b) Votes in favor: votes, representing shares, equivalent to%;

c) Votes against: votes, representing shares, equivalent to%;

d) Abstentions: votes, representing shares, equivalent to%.

4.11. Approval of the Board of Directors' Submission No. 34/TTr-HĐQT dated May 29, 2025 regarding the amendment and supplementation of the Charter of Chan May Port Joint Stock Company.

Voting results:

a) Total number of shares represented at the General Meeting: common shares;

b) Votes in favor: votes, representing shares, equivalent to%;

c) Votes against: votes, representing shares, equivalent to%;

d) Abstentions: votes, representing shares, equivalent to%.

4.12. Approval of the Board of Directors' Submission No. 35/TTr-HDQT dated May 29, 2025 regarding the amendment and supplementation of the Internal Corporate Governance Regulation of Chan May Port Joint Stock Company.

Voting results:

a) Total number of shares represented at the General Meeting: common shares;

b) Votes in favor: votes, representing shares, equivalent to%;

c) Votes against: votes, representing shares, equivalent to%;

d) Abstentions: votes, representing shares, equivalent to%.

4.13. Approval of the Board of Directors' Submission No. 36/TTr-HDQT dated May 29, 2025 regarding the amendment and supplementation of the Operating Regulations of the Board of Directors of Chan May Port Joint Stock Company.

Voting results:

a) Total number of shares represented at the General Meeting: common shares;

b) Votes in favor: votes, representing shares, equivalent to%;

c) Votes against: votes, representing shares, equivalent to%;

d) Abstentions: votes, representing shares, equivalent to%.

4.14. Approval of the Board of Directors' Submission No. 40/TTr-HDQT dated June 6, 2025 regarding the write-off of debt owed by a bankrupt enterprise under the court's decision.

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Voting results:

- a) Total number of shares represented at the General Meeting: common shares;
- b) Votes in favor: votes, representing shares, equivalent to%;
- c) Votes against: votes, representing shares, equivalent to%;
- d) Abstentions: votes, representing shares, equivalent to%.

5. Approval of the Election Regulations for Members of the Board of Directors and Supervisory Board

The General Meeting heard Mr. Hoang Trung Chinh – Head of the Vote Counting Committee – present the Regulations on the election of members of the Board of Directors and the Supervisory Board for the 2025–2030 term.

Voting results:

- a) Total number of shares represented at the General Meeting: common shares;
- b) Votes in favor: votes, representing shares, equivalent to%;
- c) Votes against: votes, representing shares, equivalent to%;
- d) Abstentions: votes, representing shares, equivalent to%.

6. Election of the Board of Directors and Supervisory Board for the 2025–2030 Term

6.1. List of nominees for the Board of Directors

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- 2.
- 3.

6.2. List of nominees for the Supervisory Board

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- 2.
- 3.

- The General Meeting listened to Mr. Hoang Trung Chinh briefly present the résumés of the candidates nominated for the Board of Directors and the Supervisory Board for the 2025–2030 term.

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- The General Meeting proceeded with the election of members to the Board of Directors and the Supervisory Board of Chan May Port Joint Stock Company for the 2025–2030 term.

7. Announcement of the Election Results for the Board of Directors and Supervisory Board of Chan May Port Joint Stock Company for the 2025–2030 Term.

7.1. The General Meeting heard Mr. Hoang Trung Chinh – Head of the Vote Counting Committee – announce the election results for the members of the Board of Directors of Chan May Port Joint Stock Company for the 2025–2030 term.

Election Results – Board of Directors

No.	Full Name	Total Votes Received	% Achieved
1			
2			
3			

Pursuant to the Law on Enterprises and its guiding regulations, the following individuals have been elected as members of the Board of Directors of Chan May Port Joint Stock Company for the 2025–2030 term:

1.
2.
3.

7.2. The General Meeting heard Mr. Hoang Trung Chinh – Head of the Vote Counting Committee – announce the election results for the members of the Supervisory Board of Chan May Port Joint Stock Company for the 2025–2030 term.

Election Results – Supervisory Board

No.	Full Name	Total Votes Received	% Achieved
1			
2			
3			

Pursuant to the Law on Enterprises and its guiding regulations, the following individuals have been elected as members of the Supervisory Board of Chan May Port Joint Stock Company for the 2025–2030 term:

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7.3. The General Meeting listened to – Member of the Board of Directors – announce the results of the election for the position of Chairman of the Board of Directors for the 2025–2030 term. Mr. was elected with% of votes in favor.

7.4. The General Meeting listened to – Member of the Supervisory Board – announce the results of the election for the position of Head of the Supervisory Board for the 2025–2030 term. Mr./Ms. was elected with% of votes in favor.

8. Remarks by the Representative of Shipbuilding Industry Corporation (Majority Shareholder)

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9. Approval of the Minutes of the 2025 Annual General Meeting of Shareholders of Chan May Port Joint Stock Company

The Minutes were recorded in full and accurately by the Secretariat of the General Meeting. Mr. Le Van Tien, on behalf of the Secretariat, read out the full text of the Minutes of the 2025 Annual General Meeting of Shareholders of Chan May Port Joint Stock Company.

Voting results:

- a) Total number of shares represented at the General Meeting: common shares;
- b) Votes in favor: votes, representing shares, equivalent to%;
- c) Votes against: votes, representing shares, equivalent to%;
- d) Abstentions: votes, representing shares, equivalent to%.

The Minutes of the 2025 Annual General Meeting of Shareholders of Chan May Port Joint Stock Company were approved by the General Meeting at hour minutes on Monday, June 30, 2025, and shall serve as the basis for issuing the Resolution of the 2025 Annual General Meeting of Shareholders of Chan May Port Joint Stock Company.

The 2025 Annual General Meeting of Shareholders of Chan May Port Joint Stock Company concluded at hour minutes on the same day.

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CHAIRMAN

**Chairman of the Board of
Directors
Ba Hoa Duong**

SECRETARIAT

Van Nhat Nguyen

Van Tien Le



CHAN MAY PORT
JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

No.: /NQ-ĐHĐCĐ

Hue, dated June 30th, 2025

RESOLUTION
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025
CHAN MAY PORT JOINT STOCK COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to the Charter of Chan May Port Joint Stock Company;

Pursuant to the Minutes of the Annual General Meeting of Shareholders 2025 of Chan May Port Joint Stock Company dated June 30, 2025;

RESOLVES::

Article 1. Approval of Report No. 136/BC-CM dated April 15, 2025 on 2024 business performance and 2025 business plan, with the following key targets for 2025:

- Bulk cargo throughput: 5,600,000 tons
- Container throughput: 11,080 TEU
- Total revenue: VND 386,200 million
- Total expenses: VND 360,849 million
- Profit before tax: VND 25,351 million
- Profit after tax: VND 20,281 million
- State budget contribution: VND 8,360 million
- Total workforce: 347 employees
- Total salary fund (including Executive Board and employees): VND 61,702 million
- Average salary: VND 14.566 million/employee/month
- Average income: VND 16.566 million/employee/month

Article 2. Approval of the 2024 audited financial statements dated February 15, 2025.

Article 3. Approval of Report No. 20/BC-HĐQT dated April 15, 2025 by the Board of Directors on the management and supervision activities in 2024 and the operational plan for 2025.



Article 4. Approval of Report No. 05/BC-BKS dated April 2, 2025 by the Supervisory Board on the supervisory activities in 2024.

Article 5. Approval of Proposal No. 21/TTr-HĐQT dated April 15, 2025 on the 2025 investment plan with the following details:

(Unit: million VND)

No.	Project	2025 Plan		Capital Source	Note
		Implementation	Disbursement		
1	Upgrading the fire prevention and fighting system at Berth No. 1 – Chan May Port	5,000	5,000	Own capital	
2	Maintenance and repair of Berth No. 1 in 2025	20,000	20,000	Own capital	
3	Construction of transformer station at Berth No. 1 for production and business operations	3,300	3,300	Own capital	
4	Periodic inspection and assessment of infrastructure safety at Berth No. 1 – Chan May Port	1,000	1,000	Own capital	
5	Procurement of vacuum truck (street sweeper)	1,400	1,400	Own capital	
Total		30.700	30,700		

Article 6. Approval of the Submission No. 22/TTr-HĐQT dated April 15, 2025, by the Board of Directors of Chan May Port Joint Stock Company regarding the finalization of the 2024 salary and remuneration fund, and the 2025 salary and remuneration plan for the Board of Directors, Supervisory Board, and Executive Board of Chan May Port Joint Stock Company, specifically as follows:

1. Finalization of the 2024 salary and remuneration fund for the Board of Directors, Supervisory Board, and Executive Board

1.1. The total salary fund in 2024 for the Board of Directors, Executive Board, and Head of the Supervisory Board is VND 3,919 million.

This is based on Decree No. 53/2016/NĐ-CP dated June 13, 2016, of the Government on regulations for labor, salary, remuneration, and bonuses applicable to enterprises with state capital dominance, and Circular No. 28/2016/TT-BLĐTBXH dated September 1, 2016, issued by the Ministry of Labor, Invalids and Social Affairs providing guidance on the implementation of Decree No. 53/2016/NĐ-CP.

1.2. Total remuneration for members of the Board of Directors: For 3 part-time members of the Board of Directors, the total remuneration is VND 108,000,000.

1.3. Total remuneration for the Supervisory Board: For 1 part-time member of the Supervisory Board, the total remuneration is VND 24,000,000.

2. 2025 salary and remuneration plan for the Board of Directors and the Supervisory Board

2.1. The total salary fund for the Board of Directors and Supervisory Board in 2025 shall continue to comply with Decree No. 44/2025/NĐ-CP dated February 28, 2025, of the Government on the management of labor, salaries, remuneration, and bonuses in state-owned enterprises.

2.2. The remuneration plan for the Board of Directors and Supervisory Board of the Company in 2025 shall be implemented as follows:

No.	Position	Remuneration
1	Chairman of the Board of Directors	Not entitled to remuneration
2	Full-time Member of the Board of Directors	Not entitled to remuneration
3	Part-time Member of the Board of Directors (including concurrent members)	VND 3,000,000 per person per month
4	Head of the Supervisory Board	Not entitled to remuneration
5	Full-time Member of the Supervisory Board	Not entitled to remuneration
6	Part-time Member of the Supervisory Board	VND 2,000,000 per person per month

- The remuneration shall be paid at the end of each quarter.

Article 7. Approval of the Proposal No. 23/TTr-HDQT dated April 15, 2025 of the Board of Directors of Chan May Port Joint Stock Company regarding the profit distribution plan, appropriation of funds, and dividend payment for the year 2024, with the following specific contents:

No.	Item	Rate	Amount (VND)
1	Charter capital	---	324,054,150,000
2	Profit before tax	—	28,490,799,950
3	Corporate income tax	—	2,930,560,361
4	Profit after tax	—	25,560,239,589
5	Accumulated losses from previous years	—	16,757,958,762
6	Profit available for dividend distribution and fund appropriation	—	8,802,280,827

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6.1	– Appropriation to the Investment and Development Fund	20.00%	1,760,456,165
6.2	– Appropriation to the Bonus Fund	5.00%	440,114,041
6.3	– Appropriation to the Welfare Fund	15.00%	1,320,342,124
6.4	– Bonus payment to the Board of Directors, Supervisory Board, Executive Board, and Secretariat	5.00%	440,114,041
6.5	– Dividend payment	55.00%	4,841,254,455
	+ Dividend payout ratio		1.49%

Article 8. Approval of Proposal No. 24/TTr-BOD dated April 15, 2025, by the Board of Directors of Chan May Port Joint Stock Company regarding the authorization for the Board of Directors to act on behalf of the General Meeting of Shareholders in deciding certain matters under the authority of the General Meeting of Shareholders, specifically as follows:

8.1. Authorization for the Board of Directors to carry out the following tasks:

a) Authorize the Board of Directors to implement the resolutions passed by the General Meeting of Shareholders (including dividend payment, implementation of procedures, coordination with third parties or competent State management agencies to achieve the approved objectives and plans in accordance with the law).

b) Authorize the Board of Directors to select an independent auditing firm that meets the legal qualifications and standards to audit the Company's semi-annual and annual financial statements for the year 2025.

8.2. Authorization duration: *From the date this proposal is approved until a replacement resolution of the General Meeting of Shareholders is issued.*

Article 9. Approval of Proposal No. 25/TTr-BOD dated April 15, 2025, by the Board of Directors of Chan May Port Joint Stock Company regarding the business plan for the 2026–2030 period (as attached to this Resolution).

Article 10. Approval of Proposal No. 34/TTr-BOD dated May 29, 2025, by the Board of Directors of Chan May Port Joint Stock Company regarding amendments and supplements to the Charter of Chan May Port Joint Stock Company.

(Enclosed: The revised Charter on the organization and operation of Chan May Port Joint Stock Company.)

Article 11. Approval of Proposal No. 35/TTr-BOD dated May 29, 2025, by the Board of Directors of Chan May Port Joint Stock Company regarding

amendments and supplements to the Company's internal corporate governance regulations.

(Enclosed: The internal corporate governance regulations of Chan May Port Joint Stock Company.)

Article 12. Approval of Proposal No. 36/TTr-BOD dated May 29, 2025, by the Board of Directors of Chan May Port Joint Stock Company regarding the amendments and supplements to the Regulations on the operation of the Board of Directors of Chan May Port Joint Stock Company.

(Enclosed: Regulations on the operation of the Board of Directors of Chan May Port Joint Stock Company.)

Article 13. Approval of Proposal No. 40/TTr-BOD dated June 6, 2025, by the Board of Directors of Chan May Port Joint Stock Company regarding the write-off of receivables from a bankrupt enterprise, as ruled by the court, specifically as follows:

13.1. Approval to write off the receivable from Vinashin Ocean Shipping One Member Limited Liability Company (Vinashinlines), with a total amount of VND 2,169,195,941, due to the company being declared bankrupt and no longer having the ability to settle the debt.

13.2. Corresponding reversal of the previously established provision for doubtful debts, without affecting the current period's expenses.

13.3. Authorization for the Board of Directors/Executive Board to carry out the necessary accounting, tax procedures, and disclosures (if any) in accordance with current regulations.

Article 14. Approval of the election results for members of the Board of Directors and the Supervisory Board for the 2025–2030 term, specifically as follows:

14.1. Members of the Board of Directors

- 1.
- 2.
- 3.

14.2. Members of the Supervisory Board

- 1.
- 2.
- 3.

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11/20/25

Article 15. This Resolution was unanimously approved by the 2025 Annual General Meeting of Shareholders of Chan May Port Joint Stock Company and shall take effect from the date of signing.

The General Meeting of Shareholders assigns the Board of Directors and the Supervisory Board to organize and implement the contents of this Resolution of the 2025 Annual General Meeting of Shareholders of Chan May Port Joint Stock Company./.

Recipients:

- All shareholders of CMP;
- SBIC ;
- BoD, BoS, and Executive Board;
- Relevant authorities and organizations;
- Information disclosure;
- Archives:
 - + Document Control Administration,
 - + Secretary to the BoD

**On behalf of the General Meeting of Shareholders,
CHAIRMAN OF THE BOARD OF DIRECTORS**

Ba Hoa Duong

