

<b>Code</b>	<b>VIB</b>
<b>Company name</b>	Vietnam International Commercial Joint Stock Bank
<b>Date</b>	06/20/2025
<b>Subject</b>	Plan for stock issuance under ESOP

**Content:**

June 19, 2025, Vietnam International Commercial Joint Stock Bank announces the Board resolution to approve the following contents:

1. The BOD approved the plan to issue shares under the Employee Stock Ownership Plan (ESOP):
  - Issue volume: 7,800,000 shares
  - Total value of issuance: VND 78,000,000,000
2. Approve the list of insiders and related people who are entitled to receive bonus shares: 1,406 persons (record date: May 23, 2025).
3. These shares will be restricted in 01 year from the ending of the offering.