

**Code** NCT  
**Company name** Noibai Cargo Terminal Services Joint Stock Company  
**Date** 06/23/2025  
**Subject** Resolution of the 2025 AGM

**Content:**

On June 20, 2025, Noibai Cargo Terminal Services Joint Stock Company announces the Resolution of the 2025 Annual General Meeting of Shareholders to approve the following contents:

1. Approve the report of the Board of Directors.
2. Approve the report of the Supervisory Board.
3. Approve the audited financial statements in 2024.
4. Approve the business result in 2024:
  - Total revenue: VND949,687,448,251
  - Before-tax profit: VND330,700,146,120
  - After-tax profit: VND266,441,450,895.
5. Approve the 2024 profit allocation plan:

No.	Content	Amount (VND)
1	Before-tax profit	330,700,146,120
2	Corporate income tax	64,258,695,225
3	After-tax profit	266,441,450,895
-	Appropriation to Reward and Welfare fund	26,111,803,625
-	Bonus to the BOD and the Supervisory Board	184,660,000
4	Remaining profit after distributing funds	240,144,987,270
5	Remaining profit from previous year	30,236,149,313
6	Dividend payment 2024	
-	Ratio	80%
-	Profit to pay dividend for 2024	209,325,856,000
7	Retaining profit for next year	61,055,280,583

6. Approve the business plan in 2025:
  - Revenue: VND1,006,000,000,000
  - Before-tax profit: VND336,800,000,000
  - After-tax profit: VND271,200,000,000

- Dividend ratio: 80% charter capital
  - Charter capital: VND261,669,400,000.
7. Approve the remuneration of the Board of Directors and the Supervisory Board.
  8. Approve the selection of the auditor for the 2025 financial statements.
  9. Approve the list of members of the BOD for the period 2025 – 2023 from June 20, 2025, including:
    - Mr. Nguyen Duy Viet
    - Mr. Ho Quang Tuan
    - Mr. Nguyen Giang Tien
    - Mr. Nguyen Thanh Duong
    - Mr. Vu Thanh Dat.
  10. Approve the list of members of the Supervisory Board for the period 2025 – 2030 from June 20, 2025, including:
    - Mrs. Tran Mai Hanh
    - Mr. Nguyen Van Tan
    - Mr. V