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| Code | TCO |
| Company name | TCO Holdings Joint Stock Company |
| Date | 06/23/2025 |
| Subject | Change in personnel |

Content:

On June 20, 2025, TCO Holdings Joint Stock Company issued the Board resolution to approve the following contents:

1. Approve the appointment of Mr. Vo Ngoc Thiem – Independent member of the BOD as Chairman of audit Committee to replace Mr. Tran Anh Dung from June 20, 2025.
2. Approve the resignation of Mr. Tran Anh Dung as Independent member of the BOD cum Chairman of audit Committee from June 20, 2025.