

Code	SBT
Company name	Thanh Thanh Cong - Bien Hoa Joint Stock Company
Date	05/25/2025
Subject	Resolution of General Meeting of Shareholders

Content:

Thanh Thanh Cong - Bien Hoa Joint Stock Company issued the resolution of the General Meeting of Shareholders to approve the following contents:

1. Approve the plan for share issuance under ESOP:
 - Stock name: Thanh Thanh Cong - Bien Hoa Joint Stock Company share
 - Stock type: common share
 - Par value: VND 10,000/share
 - Offering price: VND 10,000/share
 - Total issue value (at par value): VND 407,272,510,000
 - Exercise ratio: 4.87%/outstanding volume
 - Transfer restriction:
 - + 50% of issue volume will be restricted within 12 months from the ending date of the issuance
 - + 50% of issue volume will be restricted within 24 months from the ending date of the issuance
 - Estimated issue time: before June 30, 2026
 - Plan for handling undistributed shares: these shares will be offered to other employees with the price not lower than VND 10,000/share
2. Approve the charter capital increase and the amendment to the company's charter, the change of business registration certificate after the share issuance under ESOP.
3. Approve the depository registration at Vietnam Securities Depository and Clearing Corporation and additional listing on Hochiminh Stock Exchange.
4. Approve the adjustment to the company's business lines.
5. Approve the adjustment to the company's charter due to the change of business lines