

No: *4702* /TB-VNBC

Ha Long, June 2, 2025

NOTICE

Re: Appointment of Deputy Director of the Company

To:

- The State Securities Commission;
- Hanoi Stock Exchange;
- The shareholders of the Company;

Pursuant to Decision No. 4699/QĐ-VNBC dated June 2, 2025., of the Board of Directors, Nui Beo Coal Joint Stock Company – Vinacomin, we are pleased to announce the appointment of the Deputy Director of the Company as follows:

1. **Mr. Pham Van Chuc**
2. Previous position before appointment: **Head of Department..**
3. Position appointed: **Deputy Director.**
4. Term of appointment: **5 years.**
5. Effective date: **June 3, 2025.**

This information will be published on the Company's website on June 2, 2025 at the following link: <http://nuibeo.com.vn> (Shareholder relations section).

Our company commits that the information disclosed above is accurate and we fully accept responsibility before the law for the contents of the disclosed information.

Recipients:

- As above (e-copy for reporting);
- Board of Directors (for reporting), Supervisory Board, Audit (e-copy);
- Departments and Divisions (e-copy);
- Registration Department (to be published on the Website);
- To be filed: Office of Document Administration, Secretary

INFORMATION DISCLOSURE IMPLEMENTER
COMPANY SECRETARY



Luu Anh Duc

No: ~~4699~~ /QĐ-VNBC

Ha Long, June 2, 2025

DECISION

Re: Appointment of Deputy Director of the Company

BOARD OF DIRECTORS

NUI BEO COAL JOINT STOCK COMPANY – VINACOMIN

Pursuant to: The Company's Charter approved by the General Meeting of Shareholders on April 28, 2021; The Personnel Management Regulation issued by the Company's Board of Directors under Decision No. 1808/QĐ-VNBC dated March 12, 2024;

Pursuant to Notice No. 490-TB/ĐU dated May 7, 2025 of the Standing Committee of the Quang Ninh Coal Party Committee regarding personnel affairs; Official Dispatch No. 15-CV/ĐU dated 28/April/2025 of the Company's Party Committee regarding the approval for the appointment of Deputy Director of the Company;

Pursuant to Official Dispatch No. 3111/TKV-TCNS dated May 30, 2025 of Vietnam National Coal – Mineral Industries Group (Vinacomin) regarding the appointment of Deputy Director of Nui Beo Coal Joint Stock Company – Vinacomin;

Pursuant to The Meeting Minutes and Resolution No. 12/NQ-VNBC dated June 2, 2025 of the Company's Board of Directors and based on the proposal of the Company Director in Submission No. 4686/TTr-VNBC dated May 30, 2025 regarding the appointment of Deputy Director of the Company.

DECIDES:

Article 1. Appoint **Mr. Pham Van Chuc**, Mining engineer, to the position of Deputy Director of Nui Beo Coal Joint Stock Company – Vinacomin.

- Term of office: 5 years.
- Salary level: Step 1/2, with a salary of VND 16.719.000 per month, based on salary scale TKV 08.4 issued by Vinacomin under Decision No. 1999/QĐ-TKV dated October 28, 2024.

Article 2. This Decision shall take effect from June 3, 2025.

Article 3. The Directors, Deputy Directors, Chief Accountants; Heads of units and departments in the Company and **Mr. Pham Van Chuc** shall base on the Decision to implement. /.

Recipients:

- Human Resources Department Vinacomin (No. 3 Duong Dinh Nghe street): For reporting;
- Quang Ninh Coal Party Committee, Vinacomin Party Committee: For reporting;
- Board of Directors, Supervisory Board (e-copy);
- Party Committee, Trade Union, Youth Union (hard copy and e-copy);
- As stated in Article 3 (e-copy for implementation);
- HR Department (5 copies); individual concerned;
- To be filed: Office of Document Administration;
- Board of Directors (3 copies)

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN



Tran Tuan Anh