

Số: 21/2025/CBTT-VĐ  
No: 21/2025/CBTT-VĐ

Thái Bình, ngày 27 tháng 06 năm 2025  
Thai Binh, June 27, 2025

**CÔNG BỐ THÔNG TIN ĐỊNH KỲ**  
**PERIODIC INFORMATION DISCLOSURE**

Kính gửi/To: - Ủy ban Chứng khoán Nhà nước/ *The State Securities*  
- Sở Giao dịch Chứng khoán TP. Hồ Chí Minh/ *Hochiminh Stock Exchanges*

1. Tên Công ty/ *Name of Company*: Công ty cổ phần Đầu tư & Thương mại Vũ Đăng/ *Vu Dang Investment & Trading Joint Stock Company*
- Mã chứng khoán/ *Stock code*: SVD
  - Địa chỉ/ *Address*: Cụm Công nghiệp Đông Phong, xã Đông Quan, huyện Đông Hưng, tỉnh Thái Bình/ *Dongphong Industrial Zone, Dongquan Village, Donghung District, Thaibinh Province, Vietnam.*
  - Điện thoại/ *Tel*: 0903 022 222
  - Email: ctvudang@vudang.vn

2. Nội dung thông tin công bố/ *Contents of disclosure*:

Công ty Cổ phần Đầu tư & Thương mại Vũ Đăng công bố thông tin Biên bản họp, Nghị quyết Đại hội đồng cổ đông thường niên năm 2025./ *Vu Dang Investment & Trading Joint Stock Company discloses the Meeting Minutes, Resolution of the 2025 Annual General Meeting of Shareholders.*

3. Thông tin này đã được công bố trên trang thông tin điện tử của Công ty vào ngày 27/06/2025 tại đường dẫn: <https://www.vudang.vn/> / *This information was published on the company's website on 27/06/2025, as in the link: https://www.vudang.vn/*

Chúng tôi cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung đã công bố/ *We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.*

**NGƯỜI ĐẠI DIỆN PHÁP LUẬT CÔNG TY**  
**LEGAL REPRESENTATIVE OF THE COMPANY**

**TỔNG GIÁM ĐỐC**  
**GENERAL DIRECTOR**



**VU TUẤN PHƯƠNG**

No.: 01/2025/BB-ĐHĐCĐ-VĐ

Thai Binh, day 26 month 06 year 2025

**MEETING MINUTES**  
**ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025**

- Company Name : Vu Dang Investment & Trading Joint Stock Company.  
(hereinafter referred to as "the Company")
- Head Office Address : Dong Phong Industrial Cluster, Dong Quan Commune, Dong Hung District, Thai Binh Province.
- Business Code : 0600986828, registered for the 18st amendment by the Department of Planning and Investment of Ho Chi Minh City on 02/06/2025.
- Start Time : 08:30 A.M. on June 26, 2025.
- Meeting Format : In-person congress.
- Meeting Venue : Office of Vu Dang Investment & Trading Joint Stock Company.

**PART I: ATTENDEES**

**1. The Company's Board of Directors and Board of Management, including the following members:**

- Ms Le Thi Van Anh - Chairman of the Board of Directors
- Mr Vu Tuan Phuong - Member of the Board of Directors cum General Director
- Mr Nguyen Van Don – Chief Accountant - Member of the Board of Directors
- Ms Nguyen Thi Mai - Member of the Board of Directors
- Ms Nguyen Thi Thanh Xuan - Member of the Board of Directors

**2. Attendees:**

Shareholders/Proxies of shareholders who have completed the registration procedures for attendance as stipulated in the Company's Charter of Organization and Operation.

**PART II: OPENING OF THE MEETING**

**1. Report on Delegate Eligibility Verification**

- Reporter: Mr. Bùi Bá Cao - Head of the Delegate Eligibility Verification Committee
- Report Content:
  - Total number of shareholders invited: All shareholders named in the shareholder list as of 20/05/2025, owning 27.605.908 shares equivalent to 27.605.908 voting rights of Vu Dang Investment & Trading Joint Stock Company.



- At 09 hour 00 minute, the number of delegates attending the General Meeting: 18 delegates, representing 20.106.424 voting rights, accounting for 72,83% of the total voting rights of all shareholders with voting rights.

Based on the provisions of current law and the Company's Charter, the Annual General Meeting of Shareholders 2025 of TCO Holdings Joint Stock Company is duly qualified to proceed.

**2. Flag Salute, Declaration of Reason**

**3. Introduction of the Presidium, including:**

Ms Le Thi Van Anh - Chairman of the Board of Directors

Mr Vu Tuan Phuong - Member of the Board of Directors cum General Director

**4. The Chairman introduces the General Meeting Secretariat, including:**

Mr. Tran Trung Hieu - Head of Department

Ms. Khong Thi Than – Member

The General Meeting proceeded with open voting and unanimously approved the personnel of the General Meeting Secretariat.

**5. The Chairman introduces and approves the Vote Counting Committee, including:**

Ms. Hoang Thu Huong - Head of the Vote Counting Committee

Ms. Pham Thi Sen - Member of the Vote Counting Committee

The General Meeting proceeded with open voting and unanimously approved the personnel of the Vote Counting Committee.

**6. Ms. Nguyen Thi Mai, on behalf of the Presidium, approved the Working Regulations at the General Meeting.**

The General Meeting proceeded with open voting and unanimously approved the working regulations.

**7. Ms. Nguyen Thi Mai, on behalf of the Presidium, approved the Regulations on Nomination, Candidacy, and Election of members to the Board of Directors, member of the Board of Supervisors for the term of 2025-2030 at the General Meeting.**

The General Meeting proceeded with open voting and unanimously approved the Election Regulations.

**8. Ms. Nguyen Thi Mai, on behalf of the Presidium, approved the General Meeting Agenda.**

The General Meeting proceeded with open voting and unanimously approved the General Meeting Agenda.

**Detailed voting results for the following contents: approval of the Presidium, Secretariat, Vote Counting Committee, General Meeting Agenda, Working Regulations, and Election Regulations at the General Meeting are as follows:**

From the opening time until 9 hour 30 minute, the number of delegates attending the General Meeting: 18 delegates, representing 20.106.424 voting rights, accounting for 72,83 % of the total voting rights of all shareholders with voting rights.

➤ Voting Results:

Total number of valid ballots: 18 representing 20.106.424 voting rights, accounting for 100% of the total voting rights of the shareholders attending and voting, in which:

- *Total number of approved ballots: 18 representing 20.106.424 voting rights, accounting for 100% of the total voting rights of the shareholders attending and voting.*
- *Total number of disapproved ballots: 0 representing 0 voting rights, accounting for 0 % of the total voting rights of the shareholders attending and voting.*
- *Total number of abstained ballots: 0 representing 0 voting rights, accounting for 0 % of the total voting rights of the shareholders attending and voting.*

Total number of invalid ballots: 0 representing 0 voting rights, accounting for 0 % of the total voting rights of the shareholders attending and voting.

### **PART III: MEETING AGENDA**

#### **A. THE GENERAL MEETING HEARS REPORTS**

**Content 01:** Report on the Board of Directors on 2024 activities and 2025 orientation

*Presenter: Ms. Le Thi Van Anh - Chairman of the Board of Directors*

**Content 02:** Report on the General Director on the 2024 operational situation and 2025 business production plan

*Presenter: Mr. Vu Tuan Phuong – General Director*

**Content 03:** Report of the Board of Supervisor on 2024 activities

*Presenter: Ms. Doan Thi Vui – Member of the Board of Supervisors*

#### **B. THE GENERAL MEETING HEARS THE CONTENTS OF THE PROPOSALS**

**Content 04:** Proposal No. 01 Approving the audited 2024 Financial Statements

*Presenter: Ms. Le Thi Van Anh - Chairman of the Board of Directors*

**Content 05:** Proposal No. 02 2024 Business Production Results and 2024 Profit Distribution Plan

*Presenter: Ms. Le Thi Van Anh - Chairman of the Board of Directors*

**Content 06:** Proposal No. 03 2025 Business Production Plan

*Presenter: Ms. Le Thi Van Anh - Chairman of the Board of Directors*

**Content 07:** Proposal No. 04 Approving the remuneration payment for the Board of Directors and Board of Supervisor in 2024 and the plan for remuneration payment for the Board of Directors and Supervisory Board in 2025

*Presenter: Ms. Le Thi Van Anh - Chairman of the Board of Directors*

**Content 08:** Proposal No. 05 Selecting an independent audit firm to perform the audit and review of the Company's financial statements in 2025

*Presenter: Ms. Le Thi Van Anh - Chairman of the Board of Directors*



**Content 09:** Proposal No. 06 Approval of the dismissal of members of the Board of Directors and members of the Supervisory Board due to the end of their terms and approval of the list of candidates and nominees to elect members of the Board of Directors and members of the Supervisory Board for the 2025-2030 term

*Presenter: Ms. Le Thi Van Anh - Chairman of the Board of Directors*

#### **PART IV. SHAREHOLDER OPINIONS:**

There were no shareholder questions at the meeting.

#### **PART V. SHAREHOLDER VOTING**

From the opening time until 11 h 10 am, the number of delegates attending the General Meeting: 18 delegates, representing 20.106.424 voting shares, accounting for 72,83 % of the total voting shares of all shareholders with voting rights.

Statistics on ballots issued, ballots collected, and ballots not collected:

Total number of votes issued: 18 votes representing 20.106.424 votes, accounting for 100% of the total votes of shareholders attending the meeting.

Total number of votes collected: 17 votes representing 17.568.425 votes, accounting for 87,38% of the total votes of shareholders attending the meeting.

Total number of non-collected ballots: 1 represents 2.537.999 votes, accounting for 12,62% of the total number of votes of shareholders attending the meeting.

Total number of valid votes: 17 votes representing 17.568.425 votes, accounting for 100% of the total number of votes of shareholders attending and voting.

Total number of invalid votes: 0 represents: 0 votes, accounting for 0% of the total number of votes of shareholders attending and voting.

The General Meeting heard presentations and voted by secret ballot on the following contents:

#### **Content 1: Approval Report on the Board of Directors on 2024 activities and 2025 orientation**

##### **➤ Voting results:**

Total number of valid ballots: 17 representing 17.568.425 voting rights, accounting for 100 % of the total voting rights of the shareholders attending and voting, in which:

- *Total number of approved ballots: 16 representing 16.594.618 voting rights, accounting for 94,46 % of the total voting rights of the shareholders attending and voting.*
- *Total number of disapproved ballots: 0 representing 0 voting rights, accounting for 0 % of the total voting rights of the shareholders attending and voting.*
- *Total number of abstained ballots: 1 representing 973.807 voting rights, accounting for 5,54 % of the total voting rights of the shareholders attending and voting.*

Total number of invalid ballots: 0 representing 0 voting rights, accounting for 0% of the total voting rights of the shareholders attending and voting.

**Thus, Content 1 was approved with a ratio of 94,46 % of the total voting shares of shareholders attending and voting.**

## **Content 2: Approval Report of the General Director on the 2024 operational situation and 2025 business production plan**

### **➤ Voting results:**

Total number of valid ballots: 17 representing 17.568.425 voting rights, accounting for 100 % of the total voting rights of the shareholders attending and voting, in which:

- *Total number of approved ballots: 16 representing 16.594.618 voting rights, accounting for 94,46 % of the total voting rights of the shareholders attending and voting.*
- *Total number of disapproved ballots: 0 representing 0 voting rights, accounting for 0 % of the total voting rights of the shareholders attending and voting.*
- *Total number of abstained ballots: 1 representing 973.807 voting rights, accounting for 5,54 % of the total voting rights of the shareholders attending and voting.*

Total number of invalid ballots: 0 representing 0 voting rights, accounting for 0% of the total voting rights of the shareholders attending and voting.

**Thus, Content 2 was approved with a ratio of 94,46 % of the total voting shares of shareholders attending and voting.**

## **Content 3: Approval Report of the Board of Supervisor on 2024 activities**

### **➤ Voting results:**

Total number of valid ballots: 17 representing 17.568.425 voting rights, accounting for 100 % of the total voting rights of the shareholders attending and voting, in which:

- *Total number of approved ballots: 16 representing 16.594.618 voting rights, accounting for 94,46 % of the total voting rights of the shareholders attending and voting.*
- *Total number of disapproved ballots: 0 representing 0 voting rights, accounting for 0 % of the total voting rights of the shareholders attending and voting.*
- *Total number of abstained ballots: 1 representing 973.807 voting rights, accounting for 5,54 % of the total voting rights of the shareholders attending and voting.*

Total number of invalid ballots: 0 representing 0 voting rights, accounting for 0% of the total voting rights of the shareholders attending and voting.

**Thus, Content 3 has been approved with a ratio of 94,46 % of the total voting shares of shareholders attending and voting.**

## **Content 4: Approval Proposal No. 1 Approving the audited 2024 Financial Statements.**

### **➤ Voting Results:**

Total number of valid ballots: 17 representing 17.568.425 voting rights, accounting for 100 % of the total voting rights of the shareholders attending and voting, in which:

- *Total number of approved ballots: 16 representing 16.594.618 voting rights, accounting for 94,46 % of the total voting rights of the shareholders attending and voting.*
- *Total number of disapproved ballots: 0 representing 0 voting rights, accounting for 0 % of the total voting rights of the shareholders attending and voting.*



- *Total number of abstained ballots: 1 representing 973.807 voting rights, accounting for 5,54 % of the total voting rights of the shareholders attending and voting.*

Total number of invalid ballots: 0 representing 0 voting rights, accounting for 0% of the total voting rights of the shareholders attending and voting.

**Thus, Content 4 has been approved with a ratio of 94,46 % of the total voting shares of shareholders attending and voting.**

**Content 5: Approval Proposal No. 2 2024 Business Production Results and 2024 Profit Distribution Plan.**

➤ Voting Results:

Total number of valid ballots: 17 representing 17.568.425 voting rights, accounting for 100 % of the total voting rights of the shareholders attending and voting, in which:

- *Total number of approved ballots: 16 representing 16.594.618 voting rights, accounting for 94,46 % of the total voting rights of the shareholders attending and voting.*
- *Total number of disapproved ballots: 0 representing 0 voting rights, accounting for 0 % of the total voting rights of the shareholders attending and voting.*
- *Total number of abstained ballots: 1 representing 973.807 voting rights, accounting for 5,54 % of the total voting rights of the shareholders attending and voting.*

Total number of invalid ballots: 0 representing 0 voting rights, accounting for 0% of the total voting rights of the shareholders attending and voting.

**Thus, Content 5 has been approved with a ratio of 94,46 % of the total voting shares of shareholders attending and voting.**

**Content 6: Approval Proposal No. 3 2025 Business Production Plan.**

➤ Voting Results:

Total number of valid ballots: 17 representing 17.568.425 voting rights, accounting for 100 % of the total voting rights of the shareholders attending and voting, in which:

- *Total number of approved ballots: 16 representing 16.594.618 voting rights, accounting for 94,46 % of the total voting rights of the shareholders attending and voting.*
- *Total number of disapproved ballots: 0 representing 0 voting rights, accounting for 0 % of the total voting rights of the shareholders attending and voting.*
- *Total number of abstained ballots: 1 representing 973.807 voting rights, accounting for 5,54 % of the total voting rights of the shareholders attending and voting.*

Total number of invalid ballots: 0 representing 0 voting rights, accounting for 0% of the total voting rights of the shareholders attending and voting.

**Thus, Content 6 has been approved with a ratio of 94,46 % of the total voting shares of shareholders attending and voting.**

**Content 7: Approval Proposal No. 4 Approving the remuneration payment for the Board of Directors and Board of Supervisor in 2024 and the plan for remuneration payment for the Board of Directors and Supervisory Board in 2025.**



➤ Voting Results:

Total number of valid ballots: 17 representing 17.568.425 voting rights, accounting for 100 % of the total voting rights of the shareholders attending and voting, in which:

- *Total number of approved ballots: 16 representing 16.594.618 voting rights, accounting for 94,46 % of the total voting rights of the shareholders attending and voting.*
- *Total number of disapproved ballots: 0 representing 0 voting rights, accounting for 0 % of the total voting rights of the shareholders attending and voting.*
- *Total number of abstained ballots: 1 representing 973.807 voting rights, accounting for 5,54 % of the total voting rights of the shareholders attending and voting.*

Total number of invalid ballots: 0 representing 0 voting rights, accounting for 0% of the total voting rights of the shareholders attending and voting.

**Thus, Content 7 has been approved with a ratio of 94,46 % of the total voting shares of shareholders attending and voting.**

**Content 8: Approval Proposal No. 5 Selecting an independent audit firm to perform the audit and review of the Company's financial statements in 2025**

Total number of valid ballots: 17 representing 17.568.425 voting rights, accounting for 100 % of the total voting rights of the shareholders attending and voting, in which:

- *Total number of approved ballots: 16 representing 16.594.618 voting rights, accounting for 94,46 % of the total voting rights of the shareholders attending and voting.*
- *Total number of disapproved ballots: 0 representing 0 voting rights, accounting for 0 % of the total voting rights of the shareholders attending and voting.*
- *Total number of abstained ballots: 1 representing 973.807 voting rights, accounting for 5,54 % of the total voting rights of the shareholders attending and voting.*

Total number of invalid ballots: 0 representing 0 voting rights, accounting for 0% of the total voting rights of the shareholders attending and voting.

**Thus, Content 8 has been approved with a ratio of 94,46 % of the total voting shares of shareholders attending and voting.**

**Content 9: Approval Proposal No. 6 Approval of the dismissal of members of the Board of Directors and members of the Supervisory Board due to the end of their terms and approval of the list of candidates and nominees to elect members of the Board of Directors and members of the Supervisory Board for the 2025-2030 term**

Total number of valid ballots: 17 representing 17.568.425 voting rights, accounting for 100 % of the total voting rights of the shareholders attending and voting, in which:

- *Total number of approved ballots: 16 representing 16.594.618 voting rights, accounting for 94,46 % of the total voting rights of the shareholders attending and voting.*
- *Total number of disapproved ballots: 0 representing 0 voting rights, accounting for 0 % of the total voting rights of the shareholders attending and voting.*
- *Total number of abstained ballots: 1 representing 973.807 voting rights, accounting for 5,54 % of the total voting rights of the shareholders attending and voting.*



Total number of invalid ballots: 0 representing 0 voting rights, accounting for 0% of the total voting rights of the shareholders attending and voting.

**Thus, Content 9 has been approved with a ratio of 94,46 % of the total voting shares of shareholders attending and voting.**

#### **ELECTION RESULTS:**

At 11h30 am, shareholders attending the General Meeting: 18 shareholders and shareholder representatives, owning and representing ownership of 20.106.424 voting shares, accounting for 72,83 % of the Company's total voting shares, proceeded with the election with the following results:

Total number of votes issued: 18 votes representing 20.106.424 votes, accounting for 100% of the total votes of shareholders attending the meeting.

Total number of votes collected: 17 votes representing 17.568.425 votes, accounting for 87,38% of the total votes of shareholders attending the meeting.

Total number of non-collected ballots: 1 represents 2.537.999 votes, accounting for 12,62% of the total number of votes of shareholders attending the meeting.

Total number of valid votes: 17 votes representing 17.568.425 votes, accounting for 100% of the total number of votes of shareholders attending and voting.

Total number of invalid ballots: 0 representing 0 voting shares, accounting for 0% of the total voting rights of the shareholders attending and voting.

#### **List of Member of the Board of Directors:**

Full name	Candidacy	Vote count	Electoral Rates
Ms. Le Thi Van Anh	Member of the Board of Directors	16.594.618	94,46%
Mr. Nguyen Van Don	Member of the Board of Directors	16.594.618	94,46%
Ms. Nguyen Thi Mai	Member of the Board of Directors	16.594.618	94,46%
Mr. Vu Tuan Phuong	Member of the Board of Directors	16.594.618	94,46%
Ms. Nguyen Thi Thanh Xuan	Member of the Board of Directors	16.594.618	94,46%

#### **List of Member of the Board of Supervisors:**

Full name	Candidacy	Vote count	Electoral Rates
Ms. Pham Thi Phuong	Board of Supervisors	16.594.618	94,46%
Mr. Bui Dinh Tien	Board of Supervisors	16.594.618	94,46%
Ms. Doan Thi Vui	Board of Supervisors	16.594.618	94,46%

*Thus, the above-named persons have been elected as members of the Board of Directors and members of the Supervisory Board for the 2025 - 2030 term.*

## **PART VI: APPROVAL OF THE MEETING MINUTES**

From the opening time until 11h35 am, the number of delegates attending the General Meeting: 18 delegates, representing 20.106.424 voting shares, accounting for 72,83 % of the total voting shares of all shareholders with voting rights.

*Presenter: Mr. Tran Trung Hieu read the meeting minutes.*

The General Meeting voted and unanimously approved the full text of the minutes of the 2025 Annual General Meeting of Shareholders, with the voting results as follows:

Total number of valid ballots: 18 representing: 20.106.424 voting shares, accounting for: 100 % of the total voting rights of the shareholders attending and voting, of which:

- *Total number of approved ballots: 18 representing 20.106.424 voting rights, accounting for 100 % of the total voting rights of the shareholders attending and voting.*
- *Total number of disapproved ballots: 0 representing 0 voting rights, accounting for 0 % of the total voting rights of the shareholders attending and voting.*
- *Total number of abstained ballots: 0 representing 0 voting rights, accounting for 0 % of the total voting rights of the shareholders attending and voting.*

Total number of invalid ballots: 0 representing: 0 voting shares, accounting for: 0 % of the total voting rights of the shareholders attending and voting.

These minutes are made in 03 copies and kept at Vu Dang Investment & Trading Joint Stock Company.

The General Meeting concluded at 12:00 A.M. on the same day.

**ON BEHALF OF THE SECRETARIAT  
SECRETARY**

**TRAN TRUNG HIEU**

**ON BEHALF OF THE PRESIDIUM  
CHAIRPERSON**



**LE THI VAN ANH**



No.: 01/2025/NQ-ĐHĐCĐ-VĐ

Thai Binh, day 26 month 06 year 2025

**RESOLUTION OF THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

**VU DANG INVESTMENT & TRADING JOINT STOCK COMPANY**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on 17/06/2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly on 26/11/2019;
- Pursuant to the Charter on Organization and Operation of Vu Dang Investment & Trading Joint Stock Company;
- Pursuant to the Minutes of the 2025 Annual General Meeting of Shareholders No. 01/2025/BB-ĐHĐCĐ-VĐ dated 26/06/2025.

**RESOLVES:**

**Article 1:** Approval Report of the Board of Directors on 2024 activities and 2025 orientation

**Article 2:** Approval Report of the General Director on the 2024 operational situation and 2025 business production plan

**Article 3:** Report of the Board of Supervisor on 2024 activities

**Article 4:** Approval Proposal No. 1 Approving the audited 2024 Financial Statements

**Article 5:** Approval Proposal No. 2 2024 Business Production Results and 2024 Profit Distribution Plan

**Article 6:** Approval Proposal No. 3 2025 Business Production Plan

**Article 7:** Approval Proposal No. 4 Approving the remuneration payment for the Board of Directors and Board of Supervisor in 2024 and the plan for remuneration payment for the Board of Directors and Supervisory Board in 2025

**Article 8:** Approval Proposal No. 5 Selecting an independent audit firm to perform the audit and review of the Company's financial statements in 2025

**Article 9:** Approval Proposal No. 6 Approval of the dismissal of members of the Board of Directors and members of the Supervisory Board due to the end of their terms and approval of the list of candidates and nominees to elect members of the Board of Directors and members of the Supervisory Board for the 2025-2030 term



▪ **Approval of the dismissal of the member of the Board of Directors:**

No	Member of the Board of Directors
1	Ms Le Thi Van Anh
2	Mr Vu Tuan Phuong
3	Ms Nguyen Thi Mai
4	Ms Nguyen Thi Thanh Xuan
5	Mr Nguyen Van Don

▪ **Approval of the dismissal of the member of the Board of Supervisors**

No	Member of the Board of Supervisors
1	Ms Pham Thi Phuong
2	Mr Bui Dinh Tien
3	Ms Doan Thi Vui

▪ **Approval of the list of candidates for members of the Board of Directors, including:**

No	Member of the Board of Directors
1	Ms Le Thi Van Anh
2	Mr Vu Tuan Phuong
3	Ms Nguyen Thi Mai
4	Ms Nguyen Thi Thanh Xuan
5	Mr Nguyen Van Don

▪ **Approval of the list of candidates for members of the Board of Supervisors, including:**

No	Member of the Board of Supervisors
1	Ms Pham Thi Phuong
2	Mr Bui Dinh Tien
3	Ms Doan Thi Vui

**RESULTS OF THE ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS:**

Full name	Title	Number of votes	Voting percentage
Ms Le Thi Van Anh	Board of Directors	16.594.618	94,46%
Mr Vu Tuan Phuong	Board of Directors	16.594.618	94,46%
Ms Nguyen Thi Mai	Board of Directors	16.594.618	94,46%
Ms Nguyen Thi Thanh Xuan	Board of Directors	16.594.618	94,46%
Mr Nguyen Van Don	Board of Directors	16.594.618	94,46%

**RESULTS OF THE ELECTION OF MEMBERS OF THE BOARD OF SUPERVISORS:**

Full name	Title	Number of votes	Voting percentage
Ms Pham Thi Phuong	Board of Supervisors	16.594.618	94,46%



Mr Bui Dinh Tien	Board of Supervisors	16.594.618	94,46%
Ms Doan Thi Vui	Board of Supervisors	16.594.618	94,46%

The members of the Board of Directors and members of the Supervisory Board after their terms expired were re-elected for the next term 2025 – 2030.

The Resolution was fully approved by the 2025 Annual General Meeting of Shareholders of Vu Dang Investment & Trading Joint Stock Company at the meeting. The Board of Directors, the General Director, and relevant individuals are responsible for implementing this resolution. This resolution is effective from the date of signing.

**Recipients:**

- Shareholders' Meeting;
- Board of Directors, General Director;
- Information disclosure;
- Archive.

**ON BEHALF OF THE GENERAL  
MEETING OF SHAREHOLDERS  
CHAIRMAN**



**LE THI VAN ANH**



**VU DANG INVESTMENT  
& TRADING JOINT STOCK COMPANY**

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence – Freedom – Happiness**

No.: 01/2025/Ttr-HĐQT-VĐ

Thai Binh, June 26, 2025

**PROPOSAL**

***(Re: Approval of the Audited Financial Statements for 2024)***

**To: Shareholders of Vu Dang Investment & Trading Joint Stock Company**

- Pursuant to Law on Enterprises No. 59/2020/QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to Law on Securities No. 54/2019/QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam on November 26, 2019;
- Pursuant to the Charter on Organization and Operation of Vu Dang Investment & Trading Joint Stock Company;
- Pursuant to the Audited Financial Statements for 2024.

The Board of Directors (BOD) respectfully submits to the 2025 Annual General Meeting of Shareholders (GMS) for approval the audited financial statements for 2024 of Vu Dang Investment & Trading Joint Stock Company as follows:

The audited financial statements for 2024 of Vu Dang Investment & Trading Joint Stock Company have been audited by Moore AISC Auditing and Informatics Services Co., Ltd. (MOORE AISC) in accordance with prescribed standards. The detailed financial statements have been published on the website at: <https://vudang.vn/>

Respectfully submitted to the General Meeting of Shareholders for consideration and voting for approval.

Sincerely thank you!

**Recipients**

- As above;
- Archive: BOD, BOS, AD./.

**ON BEHALF OF THE BOARD OF DIRECTORS**

**CHAIRWOMAN**



**LE THI VAN ANH**



**VU DANG INVESTMENT  
& TRADING JOINT STOCK COMPANY**

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence – Freedom – Happiness**

No.: 02/2025/Ttr-HĐQT-VĐ

Thai Binh, June 26, 2025

**PROPOSAL**  
**(Re: Profit Distribution Plan for 2024)**

**To: Shareholders of Vu Dang Investment & Trading Joint Stock Company**

- Pursuant to Law on Enterprises No. 59/2020/QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to Law on Securities No. 54/2019/QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam on November 26, 2019;
- Pursuant to the Charter of Organization and Operation of Vu Dang Investment & Trading Joint Stock Company;
- Pursuant to the Audited Financial Statements for 2024;

Based on the Audited Financial Statements for 2024 of Vu Dang Investment & Trading Joint Stock Company and the actual situation, the Board of Directors (BOD) respectfully submits to the 2025 Annual General Meeting of Shareholders (GMS) for approval the profit distribution plan and appropriation of funds for 2024 as follows:

No.	Indicator	Amount (VND)
1.	Profit After Tax for 2024	13.594.782.332
2.	Appropriation of Funds	0
3.	Profit After Tax after Appropriation of Funds for 2024 (1-2)	13.594.782.332
4.	Undistributed Profit from Previous Years	(29.767.945.395)
5.	Undistributed Profit (= 3+4)	(16.173.163.063)
6.	Dividend for 2024	0
7.	Retained Earnings (=5-6)	(16.173.163.063)

Respectfully submitted to the General Meeting for consideration and approval./.

**Recipients**

- As above;
- Archives: BOD, BOS, AD./.

**ON BEHALF OF THE BOARD OF DIRECTORS**  
**CHAIRWOMAN**



**LE THI VAN ANH**

**VU DANG INVESTMENT  
& TRADING JOINT STOCK COMPANY**

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence – Freedom – Happiness**

No.: 03/2025/Ttr-HĐQT-VĐ

Thai Binh, June 26, 2025

**PROPOSAL**  
**(Re: 2025 Business Plan)**

**To: Shareholders of Vu Dang Investment & Trading Joint Stock Company**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 adopted by the 14th National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 adopted by the 14th National Assembly of the Socialist Republic of Vietnam on November 26, 2019;
- Pursuant to the Charter on Organization and Operation of Vu Dang Investment & Trading Joint Stock Company;

Based on the 2024 business performance and the Company's development orientation for 2025, the Board of Directors hereby submits the 2025 business plan for consideration and approval by the General Meeting of Shareholders as follows:

No.	Indicator	Unit	2024 Performance	2025 Plan	
				Value	%/2024
1	Revenue	Billion VND	342	305	-10.8%
2	Profit After Tax	Billion VND	13.8	2	-85.5%

Submitted to the General Meeting of Shareholders for consideration and voting for approval.

Sincerely thank you!

**Recipient:**

- As above;
- Archive: BOD, BOD, AD./.

**ON BEHALF OF THE BOARD OF DIRECTORS**  
**CHAIRWOMAN**



**LE THI VAN ANH**



**PROPOSAL**

***(Re: Remuneration payment for the Board of Directors and Board of Supervisor in 2024 and remuneration payment plan for the BOD and BOS in 2025)***

**To: Shareholders of Vu Dang Investment & Trading Joint Stock Company**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 adopted by the 14th National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 adopted by the 14th National Assembly of the Socialist Republic of Vietnam on November 26, 2019;
- Pursuant to the Charter of Organization and Operation of Vu Dang Investment & Trading Joint Stock Company;

The Board of Directors of Vu Dang Investment & Trading Joint Stock Company hereby submits to the General Meeting of Shareholders (GMS) for consideration and approval the remuneration for the Company's Board of Directors and Board of Supervisor in 2024 and the remuneration plan for the Company's Board of Directors and Board of Supervisor in 2025 as follows:

**1. Remuneration paid to the BOD and BOS in 2024**

The 2023 Annual General Meeting of Shareholders approved the remuneration payment plan for the BOD and BOS at VND 408,000,000. To focus resources on maintaining production and business activities and developing together, the members of the BOD and BOS agreed not to receive remuneration in 2024. Therefore, the Company did not make remuneration payments in 2024.

**2. Remuneration payment plan for the BOD and BOS in 2025**

No.	Position	Number	2025 Remuneration Plan (VND/month/person)
1	Chairwomenf the BOD	01	7.000.000
2	Member of the BOD	04	5.000.000
3	Head of the BOS	01	3.000.000
4	Member of the BOS	02	2.000.000

The remuneration payment plan for the BOD and BOS in 2025 is: VND 408,000,000.

Hereby submitted to the 2025 Annual General Meeting of Shareholders for consideration and approval./.



**Recipients**

- As above;
- Archive BOD, BOS, AD./.

**ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRWOMAN**



**LÊ THỊ VAN ANH**





**VU DANG INVESTMENT & TRADING  
JOINT STOCK COMPANY**

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence – Freedom – Happiness**

No.: 05/2025/Ttr-HĐQT-VĐ

Thai Binh, June 26, 2025

**PROPOSAL**

***(Re: Selection of independent audit firm to audit 2025 Financial Statements)***

**To: Shareholders of Vu Dang Investment & Trading Joint Stock Company**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam on November 26, 2019;
- Pursuant to the Charter of Organization and Operation of Vu Dang Investment & Trading Joint Stock Company;

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration the selection of an independent audit firm to perform the audit and review of the Company's financial statements for the year 2025 according to the following list:

1. Ernst & Young Vietnam Co., Ltd. (E&Y);
  2. Deloitte Vietnam Company Limited (DELOITTE);
  3. Moore AISC Auditing and Informatics Services Co., Ltd. (MOORE AISC);
  4. VACO Auditing Co., Ltd.
  5. Southern Accounting & Auditing Financial Consulting Services Co., Ltd. (AASCS)
- Authorize the Board of Directors to decide on the selection of an independent audit firm to perform the audit and review of the Company's financial statements for the year 2025 from the list above or from the list of audit firms and auditors approved for auditing public interest entities in the securities sector in 2025.

Respectfully submit to the General Meeting of Shareholders for consideration and approval./.

**ON BEHALF OF THE BOARD OF DIRECTORS**

**Recipient(s)**

- As above;
- Archive BOD, BOS, AD./.

**CHAIRWOMAN**  
  
**LE THI VAN ANH**

**VU DANG INVESTMENT & TRADING  
JOINT STOCK COMPANY**

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence – Freedom – Happiness**

No.: 06/2025/Ttr-HĐQT-VĐ

Thai Binh, June 26, 2025

**PROPOSAL**

*(Re: The dismissal of members of the Board of Directors and members of the Supervisory Board due to the end of their terms and approval of the list of candidates and nominees to elect members of the Board of Directors and members of the Supervisory Board for the 2025-2030 term)*

**To: Shareholders of Vu Dang Investment & Trading Joint Stock Company**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam on November 26, 2019;
- Pursuant to the Charter of Organization and Operation of Vu Dang Investment & Trading Joint Stock Company;

The Board of Directors respectfully submits to the General Meeting of Shareholders to approve the dismissal of members of the Board of Directors and members of the Supervisory Board due to the end of their terms and to approve the list of candidates and nominees to elect members of the Board of Directors and members of the Supervisory Board for the 2025-2030 term as follows:

**1. Approval of the dismissal of the member of the Board of Directors:**

No	Member of the Board of Directors	Position
1	Ms Le Thi Van Anh	Chairman of the Board
2	Mr Nguyen Van Don	Non-Executive Board Member
3	Ms Nguyen Thi Mai	Independent Board Member
4	Mr Vu Tuan Phuong	Board Member
5	Ms Nguyen Thi Thanh Xuan	Non-Executive Board Member

**2. Approval of the dismissal of the member of the Board of Supervisors**

No	Member of the Board of Supervisors	Position
1	Ms Pham Thi Phuong	Head of the Board of Supervisor
2	Mr Bui Dinh Tien	Member of the Board of Supervisor
3	Ms Doan Thi Vui	Member of the Board of Supervisor



**3. Supplementary election of a Member of the Board of Directors for the term 2025 - 2030 as follows:**

- Number of BoD members : 05 person
- Number of Supervisors members : 03 person
- Terms : 2023 - 2028
- Maximum number of BoD candidates : Unlimited

Criteria for candidates participating in the Board of Directors (*According to Clause 1, Article 155 of the Law on Enterprises 59/2020/QH14 and Article 275 of Decree 155/2020/ND-CP*)

**4. Approval of the list of candidates for members of the Board of Directors; Board of Supervisors for the term 2025 - 2030 including:**

**Board of Directors:**

No	Member of the Board of Directors	Professional Qualification
1	Ms Le Thi Van Anh	Bachelor of Accounting
2	Mr Nguyen Van Don	Electrical engineer
3	Ms Nguyen Thi Mai	Bachelor of Spinning Technology
4	Mr Vu Tuan Phuong	Master of Finance
5	Ms Nguyen Thi Thanh Xuan	Bachelor of Accounting

**Board of Supervisors**

No	Member of the Board of Supervisors	Professional Qualification
1	Ms Pham Thi Phuong	Bachelor of Accounting
2	Mr Bui Dinh Tien	Bachelor of Economics
3	Ms Doan Thi Vui	Bachelor of Accounting

Other contents related to the election of a Member of the Board of Directors for the remaining term 2025 - 2030 shall be applied according to the election regulations for the Board of Directors at the 2025 Annual General Meeting of Shareholders.

Respectfully submitted to the General Meeting of Shareholders for consideration.

Thank you sincerely!

**ON BEHALF OF THE BOARD OF DIRECTORS**  
**CHAIRWOMAN**

**Recipient(s)**

- As above;
- Archive BOD, BOS, AD./.

