Code HRC

Company name Hoa Binh Rubber Joint Stock Company

Date 06/27/2025

Subject Change in personnel

Content:

On June 26, 2025, Hoa Binh Rubber Joint Stock Company announces the change in personnel with details as follows:

- 1. The appointment of Mr. Nguyen Chon Cuong as member of the BOD cum General Director
- 2. The resignation of Mr. Tran Khac Chung as member of the BOD

Effective from June 26, 2025.