MINISTRY OF CONSTRUCTION CONSTRUCTION MACHINERY CORP.

SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness

No. 30 /TTr-HDQT

Hanoi, June 25th, 2025

PROPOSAL Regarding to approval of profit distribution plan for the year 2024

To. The General Meeting of Sharesholders of Construction Machinery Corporation - SJC.

Pursuant to:

- The Law on Enterprises No. 59/2020/QH14 dated 17/6/2020;
- The Decree No. 167/ND-CP dated 26/12/2024 of the Government;
- The Circular No. 200/2014/TT-BTC dated 22/12/2014 of the Ministry of Finance on guidelines for accounting policies for enterprises;
 - The Charter of Construction Machinery Corporation JSC;
- The Financial Statements of Construction Machinery Corporation JSC for the fiscal year ended on 31/12/2024 audited by Vietnam CPA Auditing Co., Ltd..

The Board of Directors hereby would like to propose the General Meeting of Sharesholders of the Corporation to approve the profit distribution plan for the year 2024 as follows:

The after-tax profit of the year 2024 was used to offset the losses of previous years that had expired due to the accumulated loss up to the end of the previous period of VND 284.34 billion. Therefore, the Board of Directors do not prepare the plan for profit distribution as stipulated.

The BOD would like to propose for the GMS's respective approval

Recipients:

- As stated above;
- Archives: Administration Division, BOD, Financial & Planning Dept

FOR AND ON BEHALF OF THE BOD

CHAIRMAN

Trinh Nam Hai