MINISTRY OF INDUSTRY AND TRADE MACHINES AND INDUSTRIAL EQUIPMENT CORPORATION – JSC

No. 390/TTr-MIE-HĐQT

THE SOCIALIST REPULIC OF VIET NAM Independence - Freedom - Happiness

Ha Noi, June 5th, 2025

PROPOSAL Regarding the Dismissal of a Member of the Board of Directors

To: The 2025 Annual General Meeting of Shareholders of the Machines and Industrial Equipment Corporation - JSC

Pursuant to the Law on Enterprises 2020;

Pursuant to the Charter on Organization and Operation of Machines and Industrial Equipment Corporation – JSC (the Corporation);

Pursuant to the Corporation's Internal Corporate Governance Regulations;

Pursuant to Official Dispatch No. 387/BCT-TCCB dated 15/01/2025 January 15, 2025 from the Ministry of Industry and Trade regarding personnel affairs at MIE.

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval the dismissal of the following member of the Board of Directors, effective from June 26, 2025:

- Mr. Hoang Minh Viet, born on September 1, 1963.

Respectfully.

Recipients:

- As above;

- BoD, GD, BoS;

- Archived: VT, HR.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN

PHOTran Quoc Toan