

Code	HAG
Company name	Hoang Anh Gia Lai Joint Stock Company
Date	06/09/2025
Subject	Change in personnel

Content:

On June 07, 2025, Hoang Anh Gia Lai Joint Stock Company announces the change in personnel as follows:

1. The resignation of:

- Mr. Doan Nguyen Duc as Chairman of the BOD
- Mr. Vo Truong Son as member of the BOD
- Mr. Bui Le Quang as member of the BOD
- Ms. Vo Thi My Hanh as member of the BOD
- Mr. Tran Van Dai as member of the BOD
- Ms. Do Tran Thuy Trang as Head of the Supervisory Board
- Mr. Pham Ngoc Chau as member of the Supervisory Board
- Mr. Nguyen Tien Hung as member of the Supervisory Board

2. The appointment of:

- Mr. Doan Nguyen Duc as Chairman of the BOD
- Mr. Vo Truong Son as member of the BOD
- Ms. Vo Thi My Hanh as member of the BOD cum Deputy General Director
- Ms. Ho Thi Kim Chi as member of the BOD cum Deputy General Director
- Ms. Ha Kiet Tran as member of the BOD
- Ms. Do Tran Thuy Trang as Head of the Supervisory Board
- Ms. Doan Nguyen Minh Hoa as member of the Supervisory Board
- Mr. Nguyen Tien Hung as member of the Supervisory Board
- Ms. Doan Thi Mai Phuong as Secretary cum Person in charge of Corporate governance
- Ms. Ho Thi My Loan as Secretary

Effective from June 06, 2025.