

**Code**                                **HRC**  
**Company name**                Hoa Binh Rubber Joint Stock Company  
**Date**                                    06/06/2025  
**Subject**                            BOD resolution dated June 06, 2025

**Content:**

On June 06, 2025, the BOD of Hoa Binh Rubber Joint Stock Company issued the Board resolution to approve the following contents:

1. Approve the business result in quarter 1/2025:

*Unit: million dongs*

<b>Content</b>	<b>Quarter 1/2025</b>
Total revenue	37,661
(of which: Rubber revenue)	36,580
Profit before tax	1,784
Profit after tax	1,428

2. Approve the business plan in quarter 2/2025:
  - Total revenue: VND 52,027 million
  - Profit before tax: VND 2,8000 million
  - Profit after tax: VND 2,400 million
3. Approved the Executive Board to complete the remaining tasks of the Company.
4. Approve the content of financial statements quarter 1/2025.
5. Approve the selling of rubber latex.
6. Approve the plan for using land of the company.
7. Approve the hiring of consultant for handling the uncollectible account of JanBee Corporation.
8. Approve the payment plan for the employees according to the plan for restructuring the company.
9. Approve the Executive Board to plan the reward policy for over productive.
10. Approve the draft documents of the Annual General Meeting 2025.