

Code	SFI
Company name	Sea & Air Freight International
Date	06/06/2025
Subject	Plan for stock issuance under ESOP

Content:

On June 06, 2025, the BOD of Sea & Air Freight International approved the plan to issue shares under the Employee Stock Ownership Plan (ESOP) as follows:

- Stock name: Sea & Air Freight International
- Stock type: common share
- Par value: VND10,000/share
- Outstanding volume: 23,157,034 shares
- Estimated issue volume: 1,155,000 shares
- Total value of issuance (at par value): VND11,550,000,000
- These shares will be restricted in 02 years from the ending of the issuance.
- Estimated time of implementation: June, July, Quarter III/2025.