

MINISTRY OF FINANCE  
AIRPORTS CORPORATION  
OF VIETNAM

THE SOCIALIST REPUBLIC OF VIETNAM  
Independence – Freedom – Happiness

No: 2627/TCTCHKVN-VPTCT

Ho Chi Minh City, June 09, 2025

Re: Invitation to the 2025 Annual General Meeting  
of Shareholders and Meeting Materials.

To: Hanoi Stock Exchange

Based on Clause 3, Article 10 of Circular No. 96/2020/TT-BTC dated 16/11/2020, issued by the Ministry of Finance, providing guidelines on information disclosure in the stock market, Airports Corporation of Vietnam hereby discloses the information to the Hanoi Stock Exchange as follows:

1. Name of organization: Airports Corporation of Vietnam

- Stock code: ACV

- Address: No. 58 Truong Son Street, Ward 2, Tan Binh District, Ho Chi Minh City.

- Tel: (84.28) 38485383

Fax: (84.28) 38445127

- Website: <https://www.vietnamairport.vn/>

2. Contents of disclosure:

- Invitation to the 2025 Annual General Meeting of Shareholders and Meeting Materials.

This information was published on the company's website on 09/06/2025, as in the link: <https://www.vietnamairport.vn/>.

We hereby certify that the information provided is true and correct and we bear the full legal responsibility to the law.

To:

- As above
- Board of Directors;
- Board of Management;
- Board of Supervisors;
- Administration Office (Upload to the website);
- Archived: Office.

Chairman of the Board of Directors



**Note:** In the event of discrepancies or differing interpretations between the information in Vietnamese and English, the Vietnamese version shall prevail.

**MEETING INVITATION**  
**ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025**

**To: Shareholders of Airports Corporation of Vietnam**

The Board of Directors of Airports Corporation of Vietnam (ACV) respectfully invites all shareholders to attend the 2025 Annual General Meeting of Shareholders (AGM), held both in person and via electronic voting, with the details as follows:

- **Meeting time:** At 09:00 AM on June 30, 2025 (Monday)
- **Meeting venue:** Conference hall of Airports Corporation of Vietnam. No. 58 Truong Son Street, Ward 2, Tan Binh District, Ho Chi Minh City.
- **Form of meeting:** In-person and electronic voting.
- **If there is any change in the time of the 2025 Annual General Meeting of Shareholders, ACV will notify shareholders via the website:** [www.vietnamairport.vn](http://www.vietnamairport.vn)
- **Meeting agenda:** Matters under the authority of the AGM. The 2025 Annual General Meeting documents will be posted and updated (if any) on the website: [www.vietnamairport.vn](http://www.vietnamairport.vn) (*Shareholder Information*) from **June 9, 2025**. Shareholders can access the documents via the QR code provided upon attendance at the meeting.
- **Registration for attendance:** To prepare facilities and reception arrangements, shareholders are kindly requested to register for direct attendance with the ACV Meeting Organizing Committee before **June 27, 2025**.
- **Authorization to attend the meeting:** If shareholders authorize another person to attend the meeting on their behalf, please complete the Authorization Form for attending the meeting or other forms as regulated by civil law, and send the signed authorization to the contact address below before **June 27, 2025**, or present the original authorization when the authorized person attends the meeting.

*(Note: The letter of authorization must clearly state the name of the individual or organization authorized and the number of shares authorized. The letter of authorization must be the original document with a handwritten signature. If the authorization is granted by an institutional shareholder, the letter of authorization must be stamped with the official seal of the authorizing entity).*

- **Address for sending documents and contact for support:**

Contact person	Address	Email/Phone
Mr. Khieu Ngoc Tung	No 58 Truong Son Street, Ward 2, Tan Binh District, Ho Chi Minh city	Phone: 0914.98.6789 Email: <a href="mailto:tungkn@acv.vn">tungkn@acv.vn</a>

- **Shareholders or authorized representatives attending the Meeting are kindly requested to bring the following documents/devices:**
  - Original letter of authorization (in case of authorization from a shareholder);
  - Citizen Identification Card / Identity Card / Passport / Level 2 electronic identification on the VNeID app (for individuals) / or a valid copy of the Business Registration Certificate / Operation License (for organizations).
  - Shareholders attending the meeting need to use suitable electronic devices with internet access to ensure connection to the electronic voting system, including but not limited to: personal computers, laptops, tablets, smartphones, or other internet-connected electronic devices.

*We look forward to welcoming our valued shareholders at the 2025 Annual General Meeting of Shareholders.*

**ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN OF THE BOD**



**AGENDA****2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS  
AIRPORTS CORPORATION OF VIETNAM**

1. Time: 09h00 AM, June 30, 2025.

2. Location: Conference Hall, Airports Corporation of Viet Nam

58 Truong Son Street, Ward 2, Tan Binh District, Ho Chi Minh City.

<b>Time</b>	<b>No.</b>	<b>Content</b>
07h30 – 09h00	<b>I</b>	<b>Registration for the Meeting:</b>
	1	Welcome delegates and shareholders.
	2	Verify shareholder eligibility and consolidate data for the Shareholder Eligibility Report.
09h00 – 09h30	<b>II</b>	<b>Opening Ceremony:</b>
	1	Flag salute, opening speech, declaration of reasons, and introduction of delegates.
	2	Report on shareholder eligibility verification.
	3	Chairperson introduces and submits the Presidium for approval.
	4	Chairperson appoints the Secretariat.
	5	Chairperson introduces and submits the Voting Committee for approval.
	6	Presentation of the Meeting Agenda and Working Regulations.
09h30 – 11h00	7	Report on voting results for the approval of the Presidium, Voting Committee, Agenda, and Working Regulations.
	<b>III</b>	<b>Main Content of the Meeting:</b>
	1	Report on business results for 2024 and business plan for 2025.
	2	Report on the 2024 activities and 2025 orientation of the Board of Directors.
	3	Supervisory Board's report on 2024 monitoring activities and 2025 work plan.

<b>Time</b>	<b>No.</b>	<b>Content</b>
	4	Proposal for approval of the audited consolidated and compiled financial statements for 2024.
	5	Proposal on the distribution plan of 2024 post-tax profits.
	6	Proposal on 2024 salary, remuneration, and bonus fund, and 2025 plan for the BOD and Supervisory Board.
	7	Proposal for approval of the auditing company for the 2025 financial statements.
	8	Proposal for dismissal of Mr. Lai Xuan Thanh and Ms. Le Thi Dieu Thuy from their positions as Members of the Board of Directors.
	9	Remarks from regulatory authority representatives.
	10	Discussion on the proposals submitted to the Meeting.
11h00 – 11h30	11	Voting guidance.
	12	Conducting the voting process.
	13	Tea break.
	14	Voting Committee announces voting results.
	15	Approval of the Meeting Minutes and Resolutions.
11h30	<b>IV</b>	<b>Closing of the Meeting</b>

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*Ho Chi Minh City, June ,2025*

**WORKING REGULATIONS  
2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS  
AIRPORTS CORPORATION OF VIETNAM**

Pursuant to:

- *The Law on Enterprises dated June 17, 2020, and its amendments, supplements, and guiding documents;*
- *The Law on Securities dated November 26, 2019, and its amendments, supplements, and guiding documents;*
- *Decree No. 155/2020/ND-CP dated December 31, 2020, of the Government detailing the implementation of several provisions of the Law on Securities;*
- *The Charter of Airports Corporation of Vietnam*
- *The internal corporate governance regulations of Airports Corporation of Vietnam*

In order to ensure the successful organization of the 2025 Annual General Meeting of Shareholders of Airports Corporation of Vietnam, the Board of Directors hereby establishes the following regulations on working principles, conduct, and voting at the Meeting:

**Article 1. Purpose:**

- To ensure proper procedures, conduct, and voting principles are followed during the 2025 Annual General Meeting of Shareholders of Airports Corporation of Vietnam in compliance with legal regulations and to contribute to the success of the Meeting.

- The resolutions of the Meeting shall reflect the unified will of the General Meeting of Shareholders, satisfy the legitimate expectations and rights of shareholders, and comply with the law.

**Article 2. Scope and Subjects of Application:**

- *Subjects of application:* All shareholders, representatives (authorized

persons) of shareholders holding shares in Airports Corporation of Vietnam, and invited guests attending the 2025 Annual General Meeting of Shareholders are required to comply with these Regulations, the Charter of Airports Corporation of Vietnam, and current legal provisions.

- ***Scope of application:*** These Regulations apply to the organization of the 2025 Annual General Meeting of Shareholders of Airports Corporation of Vietnam.

### **Article 3. Interpretation of Terms and Abbreviations**

- ACV : Airports Corporation of Vietnam
- BOD : Board of Directors
- SB : Supervisory Board
- OC : Organizing Committee
- GMS : General Meeting of Shareholders
- Delegate : Shareholders or authorized representatives of shareholders (authorized persons)
- Meeting : The General Meeting of Shareholders session
- Electronic Voting : The process whereby Delegates use Internet-connected devices to vote/elect via the system provided by ACV
- Electronic Voting System : The system used and provided by ACV to enable Delegates to exercise their rights during the GMS.

### **Article 4. Conditions for Convening the General Meeting of Shareholders**

- The General Meeting of Shareholders (GMS) shall be convened when delegates attending the meeting represent more than 50% of the total voting shares.

- In the event that the first meeting does not satisfy the quorum as stipulated in Clause 27.2, Article 27 of the Charter of ACV, a second meeting may be convened within 30 days from the date scheduled for the first meeting. The second meeting shall be convened when shareholders attending the meeting represent at least 33% of the total voting shares.

- If the second meeting still fails to satisfy the quorum as stipulated in Clause 27.3, Article 27 of the Charter of ACV, a third meeting may be convened within 20 days from the date scheduled for the second meeting. In this case, the third meeting shall be conducted regardless of the total number of voting shares represented by the attending shareholders.

**Note:** The participation rate of shareholders attending the GMS in person or via electronic voting shall be determined at the time the delegate is physically present at the meeting venue as stated in the meeting invitation and completes registration procedures with the Organizing Committee.

### **Article 5. Conditions for Participation in the 2025 Annual General Meeting of Shareholders**

- All shareholders of ACV listed as of the record date (May 29, 2025) are entitled to attend or authorize a representative to attend the General Meeting. Attendance may be in person or through a duly authorized representative. In cases where multiple representatives are authorized in accordance with the law, the number of shares represented by each individual must be clearly specified.

- Delegates attending the Meeting must present the original copy of their Citizen Identity Card/Personal Identification Card/Passport/e-ID Level 2 on the VNeID application (for individuals), a copy of the Enterprise Registration Certificate/Operating License (for organizations), the original copy of the Power of Attorney (if attending under authorization), and any other required documents as stated in the Meeting Invitation prior to attending.

### **Article 6. Guests Attending the Meeting**

- Guests include ACV's management personnel, invitees, and members of the Organizing Committee who are not ACV shareholders but are invited to attend the Meeting.

- Guests shall not speak at the Meeting (*unless invited by the Chair or have registered in advance with the Organizing Committee and received approval from the Chair*).

### **Article 7. Rules for Delegates Attending the Meeting**

- Delegates must arrive on time, dress appropriately and respectfully, comply with security checks (if any), and present the identification documents as specified in Article 5, as required by the Organizing Committee.

- Delegates shall receive the Meeting's documents and materials at the reception desk outside the Meeting hall.

- Latecomers may still register upon arrival and are entitled to participate and vote thereafter. The Chair shall not be responsible for pausing the Meeting to accommodate late registration. Voting results of matters concluded before the delegate's arrival will remain valid.

- Delegates must keep their phones on silent or vibration mode; phone calls should be made outside the Meeting hall.

- Smoking is prohibited. Delegates must maintain order in the Meeting room.

- Delegates shall strictly comply with all instructions and regulations of the Organizing Committee and the Chair of the Meeting.

- If a delegate fails to comply with security or other rules and regulations, the Chair, upon careful consideration, may refuse or expel such delegate from the Meeting venue to ensure the orderly conduct of the Meeting according to the agenda.

#### **Article 8. Chair and Presidium**

- The Chairperson of the Board of Directors shall preside over meetings convened by the Board of Directors.

- The Presidium consists of one Chair and additional members. The Chairperson of the Board of Directors shall preside over the meeting or may delegate this responsibility to another member of the Board.

- In the absence or incapacity of the Chairperson, the remaining members of the Board shall elect one among them to preside, based on a majority vote. If no one is elected, the Head of the Supervisory Board shall direct the GMS to elect a Chair from among the attendees. The nominee with the highest number of votes shall serve as Chair of the Meeting.

- In other cases, the person signing the notice to convene the GMS shall direct the GMS to elect the Chair. The nominee receiving the highest number of votes shall be appointed as Chair of the Meeting.

- The Chair is entitled to take all necessary measures to conduct the Meeting in an orderly and lawful manner, in accordance with the approved agenda and reflecting the will of the majority of attending shareholders.

- Duties of the Presidium:

- Conduct the Meeting in accordance with the agenda, rules, and procedures approved by the GMS;

- Assign and introduce BOD and SB members of ACV to present reports at the Meeting;
- Present the list of vote-counting committee members for the GMS to vote on;
- Present the list of Presidium members for GMS approval (if applicable);
- Guide the Meeting in discussions and voting on matters within the agenda or relevant issues throughout the Meeting;
- Respond to and record matters within the approved agenda;
- Handle any issues that may arise during the Meeting;
- Approve and issue documents, results, minutes, and resolutions after the conclusion of the Meeting;
- The Chair shall operate based on the principle of democratic centralism and make decisions by majority vote.

#### **Article 9. Delegate Qualification Verification Committee**

- The Delegate Qualification Verification Committee shall consist of one Head and several members, and is accountable to the Presidium and the General Meeting of Shareholders for the fulfillment of its duties. The Committee is nominated by the Chair of the Meeting.

- Duties:

- Verify the qualifications and status of shareholders and authorized representatives attending the Meeting.
- Report the verification results to the General Meeting of Shareholders before the official commencement of the Meeting.
- Coordinate with the Vote Counting Committee to guide, support, and supervise the voting process.

#### **Article 10. Secretariat of the Meeting**

- The Secretariat shall consist of one Head and several members, and is accountable to the Presidium and the General Meeting of Shareholders. It operates under the direction of the Presidium. The Secretariat is appointed by the Chair of the Meeting.

- Duties:

- Receive and review shareholders' requests to speak and submit them to the Presidium for decision.

- Record the Minutes of the General Meeting of Shareholders in a complete and accurate manner, reflecting the full proceedings and matters approved or noted by the shareholders.
- Assist the Chair in presenting the draft Minutes and Resolutions adopted at the Meeting.

### **Article 11. Vote Counting Committee**

- The Vote Counting Committee shall be nominated by the Chair and consist of one Head and several members.

- The General Meeting of Shareholders shall elect or approve one or more persons as members of the Vote Counting Committee based on the Chair's proposal. The number of committee members shall be decided by the Meeting based on the Chair's recommendation.

- Candidates running for election or nomination (in case of elections) shall not be eligible to join the Vote Counting Committee.

- Duties:

- Prepare a Vote Counting Report and be accountable to the Presidium and the General Meeting of Shareholders for its tasks.
- Accurately determine the results of voting on each matter put to a vote at the Meeting.
- Promptly notify the Secretariat of the voting results.
- Review and report to the Meeting on any violations of voting regulations or complaints regarding voting results.

### **Article 12. Discussion at the General Meeting**

#### **1. Principles:**

- Discussions are only allowed within the allocated time and must pertain to the matters outlined in the agenda of the General Meeting of Shareholders (GMS).

- Only Delegates are permitted to participate in discussions.

- Delegates may register to speak or submit discussion points in the following manner:

- Delegates wishing to speak must obtain the consent of the Chair. Comments must be brief, focused, and relevant to the approved agenda.

Delegates may also submit written opinions to the Secretariat for consolidation and reporting to the Chair.

- The Secretariat will arrange and compile the Delegates' questions and forward them to the Chair.
- Due to time constraints, questions that cannot be addressed during the Meeting will be answered by ACV through other appropriate means.

## **2. Responses to Delegates' Comments:**

- Based on the submitted Question Forms, the Chair or a designated member will respond to the Delegates' questions.

- Unanswered questions due to time limitations will be addressed by ACV afterwards through other suitable methods.

## **Article 13. Voting at the General Meeting**

### **1. Principles:**

- All matters on the agenda of the Meeting must be openly discussed and voted upon by the GMS.

- Delegates must register for attendance at the venue specified in the Meeting Invitation sent to all shareholders on the list finalized as of May 29, 2025. After registration with the Organizing Committee, Delegates will receive an account and password to log in and vote on all issues via electronic voting at: [www.ezgsm.fpts.com.vn](http://www.ezgsm.fpts.com.vn).

- In case of difficulties with login or voting/election, the Organizing Committee will provide technical support and guidance. Delegates are responsible for reviewing their information carefully and for their own voting choices.

### **2. Electronic Voting:**

- Voting Procedure:

- Delegates shall select one of the three voting options for each matter presented at the General Meeting, as configured in the electronic voting system: "Agree", "Disagree", "No Opinion".
- Delegates must then confirm their vote so that the electronic voting system records the result.

- Additional Regulations for Electronic Voting:

- If a Delegate does not vote on all matters in the Meeting agenda, the unvoted items will be considered as not voted on by the Delegate.
- For any additional matters arising outside the official Meeting agenda, Delegates may cast supplemental votes. If no vote is cast on such matters, it will be deemed that the Delegate has not voted on those issues.
- Delegates may change their votes (but cannot cancel them), including votes on additional matters. The system will only count the latest submitted vote as of the end of each voting session defined in the Meeting Rules of Procedure.

- The electronic voting period for the matters to be voted on at the General Meeting (including: the Meeting Agenda; the Rules of Procedure; approval of the Presidium and the Vote Counting Committee; Reports and Proposals; the Meeting Minutes and the General Meeting Resolutions): Delegates shall cast their votes from the time they complete the meeting registration procedures until the Organizing Committee announces the close of the electronic voting period for the respective voting matters.

Once the voting period ends, the system will no longer accept or record any further voting results from Delegates.

### **3. Voting Rules:**

- Each 01 (one) share is equivalent to one voting right. Each delegate attending the meeting shall represent one or more voting rights.

- As of the record date (May 29, 2025), the total number of voting shares of ACV is 2,176,950,436 shares, equivalent to 2,176,950,436 voting rights.

- The conditions for passing resolutions at the General Meeting shall be based on the provisions of the Charter of Airports Corporation of Vietnam.

### **4. Recording of Voting Results**

The Vote Counting Committee shall verify, compile, and report the vote counting results for each item on the agenda to the Chairperson. The Chairperson shall announce the voting results before the conclusion of the meeting.

### **Article 14. Minutes and Resolutions of the General Meeting of Shareholders**

All contents of the General Meeting of Shareholders must be recorded in the

Meeting Minutes by the Secretariat. The Minutes must be read and approved before the closing of the Meeting.

**Article 15. Implementation of the Rules of Procedure**

- All shareholders, authorized representatives, and invited guests attending the General Meeting are responsible for fully complying with the provisions of this Rules of Procedure, current management regulations and rules of ACV, and relevant laws and regulations.

- The convener of the General Meeting of Shareholders has the right to:
  - Request all participants to undergo security checks or other security measures;
  - Request competent authorities to maintain order at the meeting and expel any individuals who do not comply with the Chairperson’s authority, deliberately cause disorder, obstruct the normal progress of the meeting, or refuse to comply with security check requirements.

Any matters not specifically stipulated in these Rules of Procedure shall be governed by the Charter of ACV, the Law on Enterprises 2020, and other applicable laws and regulations.

These Rules of Procedure shall be publicly read at the 2025 Annual General Meeting of Shareholders and shall take effect immediately upon approval by the General Meeting of Shareholders of Airports Corporation of Vietnam.

Any shareholder, authorized representative, or guest who violates these Rules shall, depending on the severity, be subject to review and appropriate action by the Presidium in accordance with ACV’s Charter and the Law on Enterprises.

**ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN**

No: .../TTTr-HĐQT

*Ho Chi Minh City, June ,2025*

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## **PROPOSAL**

### **Contents submitted to the 2025 Annual General Meeting of Shareholders for voting and approval**

To: The General Meeting of Shareholders

Pursuant to the Law on Enterprises dated June 17, 2020;

Pursuant to the Charter of Airports Corporation of Vietnam;

The Board of Directors of Airports Corporation of Vietnam respectfully submits to the 2025 Annual General Meeting of Shareholders for review and approval the following matters:

1. Report on business results in 2024 and the business plan for 2025;
2. Report on the activities of the Board of Directors in 2024 and directions for 2025;
3. Report on supervisory activities of the Supervisory Board in 2024 and the plan for 2025;
4. Proposal for approval of the audited separate and consolidated financial statements for 2024;
5. Proposal on the plan for distribution of after-tax profits in 2024 of Airports Corporation of Vietnam;
6. Proposal on the implementation of the salary, remuneration, and bonus fund in 2024, and the plan for the salary and remuneration fund for the Board of Directors and the Supervisory Board in 2025;
7. Proposal for approval of the selection of the auditing firm for the 2025 financial statements;
8. Proposal for approval of the dismissal of Mr. Lai Xuan Thanh and Ms. Le Thi Dieu Thuy from their positions as members of the Board of Directors;

9. Other documents related to the organization and operation of the General Meeting.

(Detailed contents are presented in the attached submissions and reports.)

Respectfully submitted to the General Meeting of Shareholders./.

**SOCIALIST REPUBLIC OF VIETNAM**

Independence – Freedom – Happiness

**LETTER OF AUTHORIZATION  
ATTENDING THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS OF  
AIRPORTS CORPORATION OF VIETNAM**

**1. Authorizing Party**

Shareholder's Name: .....

ID Card/Passport/Citizen Identification Card/Other Legal Personal Identification/Enterprise Registration Certificate No: .....

Date of Issue: .....Place of Issue:.....

Address: .....

Currently holding: .....common shares (par value: VND 10,000/share).

**2. Authorized Party**

Mr./Ms: .....

ID Card/Passport/Citizen Identification Card/Other Legal Personal Identification/Enterprise Registration Certificate/Equivalent Legal Document No: .....

Date of Issue: .....Place of Issue:.....

Address: .....

**3. Content of authorization**

- To represent the authorizing party in attending the 2025 annual general meeting of shareholders of Airports Corporation of Vietnam.

- To exercise the right to speak and vote on all matters presented at the 2025 annual general meeting of shareholders in accordance with the number of shares owned by the authorizing party, as stipulated by law and the rules of operation of the 2025 annual general meeting of shareholders of Airports Corporation of Vietnam.

**4. Duration of authorization**

This letter of authorization shall be valid only during the 2025 annual general meeting of shareholders of Airports Corporation of Vietnam.

**5. Responsibilities of the authorized party**

- To perform the authorized tasks as specified in section 3 above.
- Not to delegate the authorized rights to any third party under this letter of authorization.

**Authorized Party**  
(Signature and full name)

....., date ... month ... year 2025  
**Authorizing Party**  
(Signature and full name; affix seal if the shareholder is an organization)

- In case the shareholder is a legal entity, the legal representative must sign and affix the company's seal (authorization or signing on behalf is not permitted).  
- The authorized person attending the General Meeting must bring a valid ID card/passport/citizen identification card/other legal personal identification/enterprise registration certificate/equivalent legal document, the invitation letter (if any), and the original letter of authorization.

No: .../NQ-DHĐCĐ

*Ho Chi Minh City, June 30, 2025*

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**RESOLUTION**  
**2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS**  
**AIRPORTS CORPORATION OF VIETNAM**

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- Pursuant to the Law on Enterprises dated June 17, 2020;
- Pursuant to the Law on Securities dated November 26, 2019;
- Pursuant to the Minutes of the 2024 Annual General Meeting of Shareholders of Airports Corporation of Vietnam dated June 30, 2025;

**THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS OF**  
**AIRPORTS CORPORATION OF VIETNAM**  
**HEREBY RESOLVES:**

- Article 1.** Approval of the business results in 2024 and the business plan for 2025
1. Approval of the business results in 2024 with its key contents.
  2. Approval of the business plan 2025.
- Article 2.** Approval of the activities of the Board of Directors in 2024 and directions for 2025.
- Article 3.** Approval of the supervisory activities of the Supervisory Board in 2024 and the plan for 2025.
- Article 4.** Approval of the proposal regarding the 2024 audited consolidated and separate financial statements.
- Article 5.** Approval of the proposal on fund allocations and profit distribution.
- Article 6.** Approval of the proposal on remuneration, salaries, and bonuses for 2024 and the plan for 2025 for the Board of Directors and the Supervisory Board.
1. Approval of remuneration, salary, and bonus funds for 2024.
  2. Approval of the 2025 remuneration and salary plan for the Board of Directors and the Supervisory Board.

**Article 7.** Approval of the proposal on the selection of an auditing firm for the 2025–2026 financial statements.

**Article 8.** Approval of the proposal on the dismissal of Board Member positions for Mr. Lai Xuan Thanh and Ms. Le Thi Dieu Thuy.

**Article 9. Implementation Provisions**

This Resolution was approved by the 2025 Annual General Meeting of Shareholders of Airports Corporation of Vietnam and takes effect from the date of its adoption.

Members of the Board of Directors, the Supervisory Board, the Executive Board, and all shareholders of Airports Corporation of Vietnam are responsible for the implementation of this Resolution.

**To:**

- As per Article 9;
- Ministry of Finance;
- State Securities Commission; Hanoi Stock Exchange;
- Ho Chi Minh City Business Registration Office;
- Archive: Office.

**ON BEHALF OF THE GENERAL  
MEETING OF SHAREHOLDERS  
CHAIRPERSON**