

No: *17*.../TB-CMW

*Ca Mau, June 6, 2025*

## **NOTICE OF PERSONNEL CHANGES**

To: Hanoi Stock Exchange.

Pursuant to Resolution No. 10/NQ-DHDCD dated June 6, 2025, of the General Meeting of Shareholders of Ca Mau Water Supply Joint Stock Company approving the election results of the Board of Directors for the term 2025 - 2030;

Pursuant to Resolution No. 11/NQ-DHDCD dated June 6, 2025, of the General Meeting of Shareholders of Ca Mau Water Supply Joint Stock Company approving the election results of the Supervisory Board for the term 2025 - 2030;

Pursuant to Resolution No. 05/NQ-HDQT dated June 6, 2025, of the Board of Directors of Ca Mau Water Supply Joint Stock Company regarding the appointment of the Executive Board and Person in charge of Corporate Governance cum Secretary of the Board of Directors for the 2025–2030 term;

We hereby formally notify of the personnel changes of Ca Mau Water Supply Joint Stock Company as follows:

### **I. CASES OF ELECTION/APPOINTMENT:**

#### **1. Mr. Ho Tan Luat**

- Previous position before election/ appointment: Chairman of the Board of Directors; Legal representative; representative of state-owned capital (28.59% of charter capital), term 2020 - 2025.

- Position after election/ appointment: Chairman of the Board of Directors; Legal representative; Representative of state-owned capital (28.59% of charter capital), term 2025 - 2030.

- Term of election/ appointment: 2025 - 2030.

- Effective date: June 6, 2025.

#### **2. Mr. Pham Phuoc Tai**

- Previous position before election/ appointment: Member of the Board of Directors; General Director; Representative of state-owned capital (21.45% of charter capital), term 2020 - 2025.

- Position after election/ appointment: Member of the Board of Directors; General Director; Representative of state-owned capital (21.45% of charter capital), term 2025 - 2030.

- Term of election/ appointment: 2025 - 2030.

- Effective date: June 6, 2025.

### **3. Mr. Pham Tan Phong**

- Previous position before election/ appointment: Member of the Board of Directors; Deputy General Director; Representative of state-owned capital (21.45% of charter capital), term 2020 - 2025.

- Position after election/ appointment: Member of the Board of Directors; Deputy General Director; Representative of state-owned capital (21.45% of charter capital), term 2025 - 2030.

- Term of election/ appointment: 2025 - 2030.

- Effective date: June 6, 2025.

### **4. Mr. Le Chanh Huy**

- Previous position before election/ appointment: Member of the Board of Directors, term 2020 - 2025.

- Position after election/ appointment: Member of the Board of Directors, term 2025 - 2030.

- Term of election/ appointment: 2025 - 2030.

- Effective date: June 6, 2025.

### **5. Mr. Tran The Hung**

- Previous position before election/ appointment: Member of the Board of Directors, term 2020 - 2025.

- Position after election/ appointment: Member of the Board of Directors, term 2025 - 2030.

- Term of election/ appointment: 2025 - 2030.

- Effective date: June 6, 2025.

### **6. Mrs. Nguyen Thi My Huyen**

- Previous position before election/ appointment: Deputy Head of Finance & Accounting Department under Ca Mau Water Supply Joint Stock Company.

- Position after election/ appointment: Head of the Supervisory Board, term 2025 - 2030.

- Term of election/ appointment: 2025 - 2030.



- Effective date: June 6, 2025.

#### **7. Mrs. Van Hai Ly**

- Previous position before election/ appointment: Member of the Supervisory Board, term 2020 - 2025.
- Position after election/ appointment: Member of the Supervisory Board, term 2025 - 2030.
- Term of election/ appointment: 2025 - 2030.
- Effective date: June 6, 2025.

#### **8. Mrs. Quach Huynh Huong**

- Previous position before election/ appointment: Employee of the Human Resources Department, Ca Mau Water Supply Joint Stock Company.
- Position after election/ appointment: Member of the Supervisory Board, term 2025 - 2030.
- Term of election/ appointment: 2025 - 2030.
- Effective date: June 6, 2025.

#### **9. Mr. Huynh Thien Tri**

- Previous position before election/ appointment: Chief Accountant, term 2020–2025.
- Position after election/ appointment: Chief Accountant, term 2025 - 2030.
- Term of election/ appointment: 2025 - 2030.
- Effective date: June 6, 2025.

#### **10. Mrs. Le Nhan Quyen**

- Previous position before Election/Appointment: The Person in charge of corporate Governance cum Secretary of the Board of Directors, term 2025 - 2025;
- Position after Election/ Appointment: The Person in charge of corporate Governance cum Secretary of the Board of Directors, term 2025 - 2030;
- Term of Election/ Appointment: 2025 - 2030.
- Effective date: June 6, 2025.

## **II. CASES OF TERM EXPIRATION**

### **1. Mrs. Mai Thi Hien**

- No longer holding the position: Head of the Supervisory Board
- Reason: End of the 2020–2025 term

- Effective date: June 6, 2025.

**2. Mrs. Phan Thi Ha Thanh**

- No longer holding the position: Member of the Supervisory Board
- Reason: End of the 2020–2025 term
- Effective date: June 6, 2025.

This information was disclosed on the official website of Ca Mau Water Supply Joint Stock Company on June 6, 2025, at the following address:  
<http://ctncamau.com.vn>

***Attachments:***

(1). Resolution No. 10/NQ-DHDCD dated June 6, 2025, of the General Meeting of Shareholders regarding the approval of election results of the Board of Directors, term 2025 - 2030.

(2). Resolution No. 11/NQ-DHDCD dated June 6, 2025, of the General Meeting of Shareholders regarding the approval of election results of the Supervisory Board, term 2025 - 2030.

(3). Resolution No. 05/NQ-HDQT dated June 6, 2025, of the Board of Directors regarding the appointment of the Executive Board and the Person in charge of Corporate Governance cum Secretary of the Board of Directors, term 2025 - 2030.

(4). Curriculum vitae (Appendix III – Circular No. 96/2020/TT-BTC) of Mr./Ms: Ho Tan Luat, Pham Phuoc Tai, Pham Tan Phong, Le Chanh Huy, Tran The Hung, Nguyen Thi My Huyen, Van Hai Ly, Quach Huynh Huong, Huynh Thien Tri, and Le Nhan Quyen.

***Recipients::***

- As above;
- The State Securities Commission;
- Website of Company;
- People's Committee of Ca Mau Province (owner's representative);
- Related parties;
- Archived: VT, TK, CBTT.

**LEGAL REPRESENTATIVE**



**Chairman of the Board of Directors  
Ho Tan Luat**



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Independence - Freedom - Happiness

*Ca Mau, day.... month..... year 2025*

**CIRRICULLUM VITAE**

To:                   - The State Securities Commission;  
                      - Hanoi Stock Exchange.

1. Full name                   : **Ho Tan Luat**
2. Gender                    : Male
3. Date of birth             : 07/10/1970
4. Place of birth            : Khanh Hung commune, Tran Van Thoi District,  
Ca Mau Province.
5. ID card No.              :  
    Date of issue            : 14/8/2021, by the Director General of the Police  
Department for Administrative Management of Social Order.
6. Nationality              : Viet Nam
7. Ethnic                    : Kinh
8. Permanent residence     : Ward 5, Ca Mau City, Ca Mau Province.
9. Telephone number       :
10. Email                    : holuatcamau@gmail.com
11. Organisation's name subject to information disclosure rules: Ca Mau Water  
Supply Joint Stock Company.
12. Current position in an organization subject to information disclosure:  
Representative of State Capital (accounting for 28,59% of charter capital);  
Chairman of the Board of Directors; Legal Representative.
13. Positions in other companies: None.
14. Number of owning shares: 4.441.300 shares, accounting for 28,59% of  
charter capital, of which:  
    + Owning on behalf of the People's Committee of Ca Mau Province:  
4.441.300 shares  
    + Owning by individual: 0 share.
15. Other owning commitments ( if any): None.
16. List of affiliated persons of declarant:

No.	Securities symbol	Name	Securities trading accounts (if any)	Position at the company (if any)	Relationship with the company/ internal person	Type of documents	NSH No.	Date of issue	Place of issue	Address/ Head office address	Number of shares owned at the end of the period	Percent age of shares owned at the end of the period	Time the person become an affiliated person/ internal person	Time the person ceased to be an affiliated person/ internal person	Reasons (when arising changes related to sections of 13 and 14)	Notes (i.e not in possession of a NSH No. and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1		People's Committee of Ca Mau Province			Owner	Decision	No. 685/QĐ-UBND	05/4/2024	People's Committee of Ca Mau Province	No. 2, Hung Vuong street, Ward 5, Ca Mau City	4.441.300	28,59 %	05/4/2024		CSH appointed VNN representative	
2		Ho Tan Sy			Father	ID Card					0	0%				
3		Tran Thi Bay			Mother	ID Card					0	0%				
4		Tran Thu Hien			Wife	ID Card					0	0%				
5		Ho Quoc Quy			Child	ID Card					0	0%				
6		Ho Quoc Quyen			Child	ID Card					0	0%				
7		Ho Minh Tuan			Sibling	ID Card					0	0%				
8		Ho Tan Cuong			Sibling	ID Card					0	0%				

No.	Securities symbol	Name	Securities trading accounts (if any)	Position at the company (if any)	Relationship with the company/ internal person	Type of documents	NSH No.	Date of issue	Place of issue	Address/ Head office address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Time the person became an affiliated person/ internal person	Time the person ceased to be an affiliated person/ internal person	Reasons (when arising changes related to sections of 13 and 14)	Notes (i.e. not in possession of a NSH No. and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
9		Ho Kim Thoai			Sibling	ID Card					0	0%				
10		Ho Tan Phap			Sibling	ID Card					0	0%				
11		Ho Tan Bao			Sibling	ID Card					0	0%				
12		Ho Thien Chua			Sibling	ID Card					0	0%				

17. Related interest with public company, public fund (if any): None.

18. Interest in conflict with public company, public fund (if any): None

I hereby certify all the information provided in this CV is true and correct and I will bear full responsibility to the law./.

**DECLARANT**

*(Sign, full name)*

A handwritten signature in blue ink, appearing to read 'Ho Tan Luat', enclosed within a large, stylized checkmark or flourish.

**Ho Tan Luat**



THE SOCIALIST REPUBLIC OF VIETNAM  
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*Ca Mau, day.... month..... year 2025*

**CIRRICULLUM VITAE**

To: - The State Securities Commission;  
- Hanoi Stock Exchange.

1. Full name : **Pham Phuoc Tai**
2. Gender : Male
3. Date of birth : 09/10/1974
4. Place of birth : Vung Liem, Vinh Long Province.
5. ID card No. :  
Date of issue : 14/8/2021, by the Director General of the Police  
Department for Administrative Management of Social Order.
6. Nationality : Viet Nam
7. Ethnic : Kinh
8. Permanent residence : Ward 5, Ca Mau City, Ca Mau Province.
9. Telephone number :
10. Email : [phamphuocaiem@gmail.com](mailto:phamphuocaiem@gmail.com)
11. Organisation's name subject to information disclosure rules: Ca Mau  
Water Supply Joint Stock Company.
12. Current position in an organization subject to information disclosure:  
Representative of State Capital (accounting for 21.45% of charter capital);  
General Director; Member of the Board of Directors.
13. Positions in other companies: None.
14. Number of owning shares: 3.332.200 shares, accounting for 21,45% of  
charter capital, of which:
  - + Owning on behalf of the People's Committee of Ca Mau Province:  
3.332.200 shares
  - + Owning by individual: 0 share.
15. Other owning commitments ( if any): None.
16. List of affiliated persons of declarant:

No.	Securities symbol	Name	Securities trading accounts (if any)	Position at the company (if any)	Relationship with the company/ internal person	Type of documents	NSH No.	Date of issue	Place of issue	Address/ Head office address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Time the person become an affiliated person/ internal person	Time the person ceased to be an affiliated person/ internal person	Reasons (when arising changes related to sections of 13 and 14)	Notes (i.e not in possession of a NSH No. and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1		People's Committee of Ca Mau Province			Owner	Decision	No. 685/QĐ-UBND	05/4/2024	People's Committee of Ca Mau Province	Ward 5, Ca Mau City	3.332.200	21,45 %	05/4/2024		CSH appointed VNN representative	
2		Nguyen Thi Xinh			Mother	ID Card					0	0%				
3		Nguyen Tan Van			Father in law	ID Card					0	0%				
4		Tang Thi Kieu Tho			Mother in law	ID Card					0	0%				
5		Nguyen Thi Thanh Kieu			Wife	ID Card					0	0%				
6		Pham Nguyen Lan Phuong			Child	ID Card					0	0%				
7		Pham Nguyen Tung Phuong			Child	ID Card					0	0%				
8		Pham Phuoc Luu			Sibling	ID Card					0	0%				
9		Pham Phuoc Truyen			Sibling	ID Card					0	0%				

No.	Securities symbol	Name	Securities trading accounts (if any)	Position at the company (if any)	Relationship with the company/ internal person	Type of documents	NSH No.	Date of issue	Place of issue	Address/ Head office address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Time the person become an affiliated person/ internal person	Time the person ceased to be an affiliated person/ internal person	Reasons (when arising changes related to sections of 13 and 14)	Notes (i.e not in possession of a NSH No. and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
10		Nguyen Thi Diep			Sister in law	ID Card					0	0%				
11		Nguyen Cam Binh			Sister in law	ID Card					0	0%				



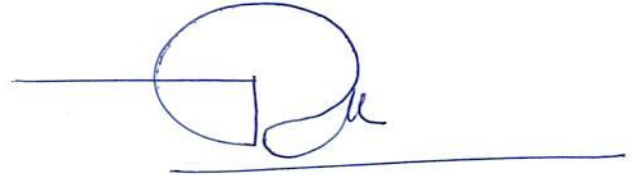
17. Related interest with public company, public fund (if any): None.

18. Interest in conflict with public company, public fund (if any): None.

I hereby certify all the information provided in this CV is true and correct and I will bear full responsibility to the law./.

**DECLARANT**

*(Sign, full name)*

A handwritten signature in blue ink, consisting of a large, stylized 'P' followed by a smaller, cursive 'h' and 'ai'. The signature is written on a horizontal line.

**Pham Phuoc Tai**

THE SOCIALIST REPUBLIC OF VIETNAM  
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*Ca Mau, day.... month..... year 2025*

**CIRRICULLUM VITAE**

To: - The State Securities Commission;  
- Hanoi Stock Exchange.

1. Full name : **Pham Tan Phong**
2. Gender : Male
3. Date of birth : 10/01/1978
4. Place of birth : Dinh Thanh Commune, Dong Hai District, Bac Lieu Province.
5. ID card No. :  
Date of issue : 10/8/2021 by the Director General of the Police Department for Administrative Management of Social Order.
6. Nationality : Viet Nam
7. Ethnic : Kinh
8. Permanent residence : Ward 5, Ca Mau City, Ca Mau Province.
9. Telephone number :
10. Email : [phamtanphong@gmail.com](mailto:phamtanphong@gmail.com)
11. Organisation's name subject to information disclosure rules: Ca Mau Water Supply Joint Stock Company.
12. Current position in an organization subject to information disclosure: Representative of State Capital (accounting for 21.45% of charter capital); Deputy General Director; Member of the Board of Directors.
13. Positions in other companies: None.
14. Number of owning shares: 3.332.200 shares, accounting for 21,45% of charter capital, of which:
  - + Owning on behalf of the People's Committee of Ca Mau Province: 3.332.200 shares
  - + Owning by individual: 0 share.
15. Other owning commitments ( if any): None.
16. List of affiliated persons of declarant:

No.	Securities symbol	Name	Securities trading accounts (if any)	Position at the company (if any)	Relationship with the company/ internal person	Type of documents	NSH No.	Date of issue	Place of issue	Address/ Head office address	Number of shares owned at the end of the period	Percent age of shares owned at the end of the period	Time the person become an affiliated person/ internal person	Time the person ceased to be an affiliated person/ internal person	Reasons (when arising changes related to sections of 13 and 14)	Notes (i.e not in poses sion of a NSH No. and other notes
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1		People's Committee of Ca Mau Province			Owner	Decision	No.685 /QĐ-UBND	05/4/ 2024	People's Committee of Ca Mau Province	Ward 5, Ca Mau City	3.332.200	21,45 %	05/4/ 2024		CSH appointed VNN representative	
2		Pham Tan Buu			Father	ID Card					0	0%				
3		Nguyen Thi Can			Mother	ID Card					0	0%				
4		Nguyen Hoang Tong			Father in law	ID Card					0	0%				
5		Tran Ngoc Pha			Mother in law	ID Card					0	0%				
6		Nguyen Hong Le			Wife	ID Card					0	0%				
7		Pham Minh Phuong			Child	ID Card					0	0%				
8		Pham Viet Long			Child	ID Card					0	0%				
9		Pham Thi Nuong			Sibling	ID Card					0	0%				
10		Pham Thuy Kieu			Sibling	ID Card					0	0%				
11		Pham Thi Mau			Sibling	ID Card					0	0%				
12		Pham Thi Cam			Sibling	ID Card					0	0%				
13		Pham Thi Ngan			Sibling	ID Card					0	0%				



No.	Securities symbol	Name	Securities trading accounts (if any)	Position at the company (if any)	Relationship with the company/ internal person	Type of documents	NSH No.	Date of issue	Place of issue	Address/ Head office address	Number of shares owned at the end of the period	Percent age of shares owned at the end of the period	Time the person become an affiliated person/ internal person	Time the person ceased to be an affiliated person/ internal person	Reasons (when arising changes related to sections of 13 and 14)	Notes (i.e not in possession of a NSH No. and other notes
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
14		Tran Van Tien			Brother in law	ID Card					0	0%				
15		To Van Ho			Brother in law	ID Card					0	0%				
16		Nguyen Van Truong			Brother in law	ID Card					0	0%				

17. Related interest with public company, public fund (if any): None.

18. Interest in conflict with public company, public fund (if any): None

I hereby certify all the information provided in this CV is true and correct and I will bear full responsibility to the law./.

**DECLARANT**

*(Sign, full name)*

A handwritten signature in blue ink, appearing to read 'Pham Tan Phong', is written over a horizontal line.

**Pham Tan Phong**

THE SOCIALIST REPUBLIC OF VIETNAM  
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*Ca Mau, day.... month..... year 2025*

**CIRRICULLUM VITAE**

To: - The State Securities Commission;  
- Hanoi Stock Exchange.

1. Full name : **Le Chanh Huy**
2. Gender : Male
3. Date of birth : 03/01/1982
4. Place of birth : Gia Rai Town, Bac Lieu Province.
5. ID card No. :  
Date of issue : 30/07/2024, by the Ministry of Public Security.
6. Nationality : Viet Nam
7. Ethnic : Kinh
8. Permanent residence : Ho Phong Ward, Bac Lieu Province.
9. Telephone number :
10. Email : Lehuycm@yahoo.com.vn
11. Organisation's name subject to information disclosure rules: Ca Mau Water Supply Joint Stock Company.
12. Current position in an organization subject to information disclosure: Deputy Director of the Electromechanical Construction Enterprise under Ca Mau Water Supply Joint Stock Company.
13. Positions in other companies: None.
14. Number of owning shares: 0 share, accounting for 0% of charter capital, of which:
  - + Owning on behalf of the People's Committee of Ca Mau Province: 0 share
  - + Owning by individual: 0 share
15. Other owning commitments ( if any): None.
16. List of affiliated persons of declarant :



No.	Securities symbol	Name	Securities trading accounts (if any)	Position at the company (if any)	Relationship with the company/ internal person	Type of documents	NSH No.	Date of issue	Place of issue	Address/ Head office address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Time the person become an affiliated person/ internal person	Time the person ceased to be an affiliated person/ internal person	Reasons (when arising changes related to sections of 13 and 14)	Notes (i.e not in possession of a NSH No. and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1		Tran Hong Hang			Wife	ID Card					0	0%				
2		Le Hong Khanh			Father	ID Card					0	0%				
3		Bui Thi Dai			Mother	ID Card					0	0%				
4		Tran Van Xeo			Father in law	ID Card					0	0%				
5		Tran Thi Ha			Mother in law	ID Card					0	0%				
6		Le Hoang Chuong			Sibling	ID Card					0	0%				
7		Le Thi Khanh My			Sibling	ID Card					0	0%				
8		Le Chanh Hoang			Sibling	ID Card					0	0%				
9		Vu Thi My Huong			Sister in law	ID Card					0	0%				
10		Huynh Thanh Tung			Brother in law	ID Card					0	0%				
11		Do Thi Thuc Trinh			Sister in law	ID Card					0	0%				

17. Related interest with public company, public fund (if any): None.

18. Interest in conflict with public company, public fund (if any): None

I hereby certify all the information provided in this CV is true and correct and I will bear full responsibility to the law./.

**DECLARANT**

*(Sign, full name)*

A handwritten signature in blue ink, appearing to be 'Le Chanh Huy', written over a horizontal line.

**Le Chanh Huy**

THE SOCIALIST REPUBLIC OF VIETNAM  
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*Ca Mau, day.... month..... year 2025*

**CIRRICULLUM VITAE**

To:                    -The State Securities Commission;  
                          - Hanoi Stock Exchange.

1. Full name                    : **Tran The Hung**
2. Gender                      : Male
3. Date of birth                : 05/09/1977
4. Place of birth               : Thai Binh
5. ID card No.                :  
    Date of issue               : 08/02/2021 by Director General of the Police  
Department for Administrative Management of Social Order.
6. Nationality                : Viet Nam
7. Ethnic                      : Kinh
8. Permanent residence      : Chanh Nghia Ward, Thu Dau Mot City, Binh  
Duong Province.
9. Telephone number        :
10. Email                      : [tranthehung7838@gmail.com](mailto:tranthehung7838@gmail.com)
11. Organisation's name subject to information disclosure rules: Ca Mau  
Water Supply Joint Stock Company
12. Current position in an organization subject to information disclosure:  
Member of the Board of Directors.
13. Positions in other companies:
  - General Director of Thu Dau Mot Water Joint Stock Company
  - Director of Thu Dau Mot Investment and Development Company Limited
  - Member of the Board of Directors of Water Supply and Drainage and  
Environment Consulting Joint Stock Company
  - Member of the Board of Directors of Phu Hoa Construction Design  
Investment Trading Joint Stock Company



- Member of the Board of Directors of Gia Tan - Cam My Water Supply Services Joint Stock Company

- Member of the Board of Directors of Biwase Quang Binh Joint Stock Company

14. Number of owning shares: 3.789.600 shares, accounting for 24,4% of charter capital, of which:

+ Owning on behalf of the Thu Dau Mot Water Supply Joint Stock Company: 3.789.600 shares.

+ Owning by individual: 0 share

15. Other owning commitments ( if any): None.

16. List of affiliated persons of declarant :

No.	Securities symbol	Name	Securities trading accounts (if any)	Position at the company (if any)	Relationship with the company/ internal person	Type of documents	NSH No.	Date of issue	Place of issue	Address/ Head office address	Number of shares owned at the end of the period	Percent age of shares owned at the end of the period	Time the person become an affiliated person/ internal person	Time the person ceased to be an affiliated person/ internal person	Reasons (when arising changes related to sections of 13 and 14)	Notes (i.e not in possession of a NSH No. and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1		Thu Dau Mot Water Supply Joint Stock Company		General Director		ERC	3702226772	03/04/2024	Department of Planning and Investment of Binh Duong province	No. 11B, Ngo Van Tri Street, Phu Loi Ward, Thu Dau Mot City, Binh Duong Province	3.789.600	24,4%	11/6/2024		Representative of the capital of TDMW	
2		Consulting Water Supply and Environment Joint Stock Company		Members of Board of Management		ERC	300394676	23/05/2017	Department of Planning and Investment of Ho Chi Minh City	No. 10, Pho Quang Street, Ward 2, Tan Binh District, Ho Chi Minh City			24/04/2018			
3		Phu Hoa Construcion Design Investment Trading Joint Stock Company		Members of Board of Management		ERC	3703069794	08/12/2022	Department of Planning and Investment of Binh Duong province	No. 11B, Ngo Van Tri Street, Phu Loi Ward, Thu Dau Mot City, Binh Duong Province			28/07/2022			
4		Thu Dau Mot Development Investment Company Limited		General Director		ERC	3702609736	19/08/2022	Department of Planning and Investment of Binh Duong province	No. 29/15, Hamlet 9, Quarter 12, Chanh Nghia Ward, Thu Dau Mot City, Binh Duong Province			19/08/2022			
5		Gia Tan-Cam My Water Supply Service Joint Stock Company		Members of Board of Management		ERC	3603879851	01/08/2022	Department of Planning and Investment of Dong Nai province	Gia Tan 1 Street, Doc Mo 3 Hamlet, Gia Tan 1 Commune, Thong Nhat District, Dong Nai Province			17/11/2022			

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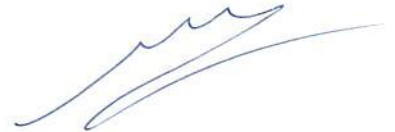
17. Related interest with public company, public fund (if any): None.

18. Interest in conflict with public company, public fund (if any): None

I hereby certify all the information provided in this CV is true and correct and I will bear full responsibility to the law./.

**DECLARANT**

*(Sign, full name)*

A handwritten signature in blue ink, consisting of a series of fluid, connected strokes that form a stylized representation of the name 'Tran The Hung'.

**Tran The Hung**

**THE SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom - Happiness**

*Ca Mau, day.... month..... year 2025*

**CIRRICULLUM VITAE**

To: -The State Securities Commission;  
- Hanoi Stock Exchange.

1. Full name : **Nguyen Thi My Huyen**
2. Gender : Female
3. Date of birth : 27/05/1981
4. Place of birth : Hamlet 2, Ward 4, Ca Mau City
5. ID card No. :  
Date of issue : 27/03/2021 by the Director General of the Police  
Department for Administrative Management of Social Order.
6. Nationality : Viet Nam
7. Ethnic : Kinh
8. Permanent residence : Ward 2, Ca Mau City, Ca Mau Province.
9. Telephone number :
10. Email : nguyenhuyencm@yahoo.com
11. Organisation's name subject to information disclosure rules: Ca Mau  
Water Supply Joint Stock Company.
12. Current position in an organization subject to information disclosure: Deputy  
Head of Accounting and Finance Department.
13. Positions in other companies: None.
14. Number of owning shares: 0 share, accounting for 0% of charter capital,  
of which:
  - + Owning on behalf of the People's Committee of Ca Mau Province: 0 share
  - + Owning by individual: 0 share
15. Other owning commitments ( if any): None.
16. List of affiliated persons of declarant:



No.	Securities symbol	Name	Securities trading accounts (if any)	Position at the company (if any)	Relationship with the company/ internal person	Type of documents	NSH No.	Date of issue	Place of issue	Address / Head office address	Number of shares owned at the end of the period	Percent age of shares owned at the end of the period	Time the person become an affiliated person/ internal person	Time the person ceased to be an affiliated person/ internal person	Reasons (when arising changes related to sections of 13 and 14)	Notes (i.e not in poses sion of a NSH No. and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1		Nguyen Tan Loc			Father	ID Card					0	0%				
2		To My Linh			Mother	ID Card					0	0%				
3		Huynh Cop			Father in law	ID Card					0	0%				
4		Le Thi Den			Mother in law	ID Card					0	0%				
5		Huynh Van Hot			Husband	ID Card					0	0%				
6		Nguyen Thi Ngoc Tuyen			Sibling	ID Card					0	0%				
7		Nguyen Pham Phu			Brother in law	ID Card					0	0%				
8		Nguyen Khanh Huy			Sibling	ID Card					0	0%				
9		Tran Pham Anh Thu			Sister in law	ID Card					0	0%				

17. Related interest with public company, public fund (if any): None.

18. Interest in conflict with public company, public fund (if any): None

I hereby certify all the information provided in this CV is true and correct and I will bear full responsibility to the law./.

**DECLARANT**

*(Sign, full name)*

A handwritten signature in blue ink, consisting of a stylized 'N' followed by a long horizontal stroke that curves upwards at the end.

**Nguyen Thi My Huyen**

THE SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom - Happiness

*Ca Mau, day.... month..... year 2025*

**CIRRICULLUM VITAE**

To: - The State Securities Commission;  
- Hanoi Stock Exchange.

1. Full name : **Van Hai Ly**

2. Gender : Female

3. Date of birth : 21/03/1982

4. Place of birth : Ward 7, Ca Mau City

5. ID card No. :

Date of issue : 13/4/2021 by the Director General of the Police  
Department for Administrative Management of Social Order.

6. Nationality : Viet Nam

7. Ethnic : Kinh

8. Permanent residence : Ward 7, Ca Mau City, Ca Mau Province.

9. Telephone number :

10. Email : [lyvan2103ctn@gmail.com](mailto:lyvan2103ctn@gmail.com)

11. Organisation's name subject to information disclosure rules: Ca Mau Water  
Supply Joint Stock Company.

12. Current position in an organization subject to information disclosure:  
Employee of the Planning and Business Department of Ca Mau Water Supply Joint  
Stock Company.

13. Positions in other companies: None.

14. Number of owning shares: 0 share, accounting for 0% of charter capital,  
of which:

+ Owning on behalf of the People's Committee of Ca Mau Province: 0 share

+ Owning by individual: 0 share

15. Other owning commitments ( if any): None.

16. List of affiliated persons of declarant:



No.	Securities symbol	Name	Securities trading accounts (if any)	Position at the company (if any)	Relationship with the company/ internal person	Type of documents	NSH No.	Date of issue	Place of issue	Address/ Head office address	Number of shares owned at the end of the period	Percent age of shares owned at the end of the period	Time the person become an affiliated person/ internal person	Time the person ceased to be an affiliated person/ internal person	Reasons (when arising changes related to sections of 13 and 14)	Notes (i.e not in possession of a NSH No. and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1		Huynh Ngoc Tiep			Mother	ID Card					0	0%				
2		Tran Van Muon			Father in law	ID Card					0	0%				
3		Nguyen Thi Dung			Mother in law	ID Card					0	0%				
4		Tran Quoc Minh			Husband	ID Card					0	0%				
5		Tran Thuy An			Child	ID Card					0	0%				
6		Van Thi Hai Linh			Sibling	ID Card					0	0%				
7		Van Ngoc Huynh			Sibling	Passport					0	0%				
8		Huynh Quang So			Brother in law	ID Card					0	0%				
9		Ly Dong Khoi			Brother in law	Passport					0	0%				

17. Related interest with public company, public fund (if any): None.

18. Interest in conflict with public company, public fund (if any): None

I hereby certify all the information provided in this CV is true and correct and I will bear full responsibility to the law./.

**DECLARANT**

*(Sign, full name)*



**Van Hai Ly**

THE SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom - Happiness

*Ca Mau, day.... month..... year 2025*

**CIRRICULLUM VITAE**

To: -The State Securities Commission;  
- Hanoi Stock Exchange.

1. Full name : **Quach Huynh Huong**
2. Gender : Female
3. Date of birth : 25/11/1981
4. Place of birth : Ward 1, Ca Mau City.
5. ID card No. :  
Date of issue : 10/8/2021 by the Director General of the Police Department  
for Administrative Management of Social Order.
6. Nationality : Việt Nam
7. Ethnic : Kinh
8. Permanent residence : Ward 1, Ca Mau City, Ca Mau Province.
9. Telephone number :
10. Email : [huynhhuongquach@gmail.com](mailto:huynhhuongquach@gmail.com)
11. Organisation's name subject to information disclosure rules: Ca Mau Water Supply Joint Stock Company.
12. Current position in an organization subject to information disclosure: Employee of the Human Resource Department of Ca Mau Water Supply Joint Stock Company.
13. Positions in other companies: None.
14. Number of owning shares: 0 share, accounting for 0% of charter capital, of which:
  - + Owning on behalf of the People's Committee of Ca Mau Province: 0 share
  - + Owning by individual: 0 share
15. Other owning commitments ( if any): None.
16. List of affiliated persons of declarant:



No.	Securities symbol	Name	Securities trading accounts (if any)	Position at the company (if any)	Relationship with the company/ internal person	Type of documents	NSH No.	Date of issue	Place of issue	Address/ Head office address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Time the person became an affiliated person/ internal person	Time the person ceased to be an affiliated person/ internal person	Reasons (when arising changes related to sections of 13 and 14)	Notes (i.e not in possession of a NSH No. and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1		Quach Hong Tet			Father	ID Card					0	0%				
2		Huynh Kim Oanh			Mother	ID Card					0	0%				
3		Vo Nhat Minh			Child	ID Card					0	0%				
4		Quach Nguyen Chan			Sibling	ID Card					0	0%				
5		Nguyen Thi Tu Quyen			Sister in law	ID Card					0	0%				

17. Related interest with public company, public fund (if any): None.

18. Interest in conflict with public company, public fund (if any): None

I hereby certify all the information provided in this CV is true and correct and I will bear full responsibility to the law./.

**DECLARANT**

*(Sign, full name)*

A handwritten signature in blue ink, appearing to read 'Huong', written in a cursive style.

**Quach Huynh Huong**

**THE SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom - Happiness**

*Ca Mau, day.... month..... year 2025*

**CIRRICULLUM VITAE**

To:                   - The State Securities Commission;  
                      - Hanoi Stock Exchange.

1. Full name                   : **Huynh Thien Tri**
2. Gender                    : Male
3. Date of birth             : 08/7/1972
4. Place of birth            : Tan Duyet Commune, Dam Doi District, Ca Mau  
Province
5. ID Card No.             :  
    Date of issue            : 10/7/2023 by the Director General of the Police  
Department for Administrative Management of Social Order.
6. Nationality             : Viet Nam
7. Ethnic                    : Kinh
8. Permanent residence    : Ly Van Lam Commune, Ca Mau City.
9. Telephone number       :
10. Email                    : [huynhthientri.bh@gmail.com](mailto:huynhthientri.bh@gmail.com)
11. Organisation's name subject to information disclosure rules: Ca Mau  
Water Supply Joint Stock Company.
12. Current position in an organization subject to information disclosure: Chief  
Accountant; Person authorized to disclose information.
13. Positions in other companies: None.
14. Number of owning shares: 0 share, accounting for 0% of charter capital,  
of which:
  - + Owning on behalf of the People's Committee of Ca Mau Province: 0 share
  - + Owning by individual: 0 share
15. Other owning commitments ( if any): None.
16. List of affiliated persons of declarant:



No.	Securities symbol	Name	Securities trading accounts (if any)	Position at the company (if any)	Relationship with the company/ internal person	Type of documents	NSH No.	Date of issue	Place of issue	Address/ Head office address	Number of shares owned at the end of the period	Percent age of shares owned at the end of the period	Time the person become an affiliated person/ internal person	Time the person ceased to be an affiliated person/ internal person	Reasons (when arising changes related to sections of 13 and 14)	Notes (i.e not in possession of a NSF No. and other notes
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1		Huynh Thien Tam			Father	ID Card					0	0%				
2		Le Thi Le Mai			Mother	ID Card					0	0%				
3		Ho Chau Tuan			Father in law	ID Card					0	0%				
4		Tran Tuyet Mai			Mother in law	ID Card					0	0%				
5		Ho Thu Quyen			Wife	ID Card					0	0%				
6		Huynh Gia Bao			Child	ID Card					0	0%				
7		Huynh Gia Han			Child	ID Card					0	0%				
8		Huynh Thi Thanh Truc			Sibling	ID Card					0	0%				
9		Huynh Thi Cam Tu			Sibling	ID Card					0	0%				
10		Phan Vu Van			Brother in law	ID Card					0	0%				

17. Related interest with public company, public fund (if any): None.

18. Interest in conflict with public company, public fund (if any): None

I hereby certify all the information provided in this CV is true and correct and I will bear full responsibility to the law./.

**DECLARANT**

*(Sign, full name)*

A handwritten signature in blue ink, consisting of a stylized 'H' followed by a cursive 'T' and 'T', with a long horizontal line extending to the right.

**Huynh Thien Tri**

THE SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom - Happiness

*Ca Mau, day.... month..... year 2025*

**CIRRICULLUM VITAE**

To: -The State Securities Commission;  
- Hanoi Stock Exchange.

1. Full name : **Le Nhan Quyen**
2. Gender : Female
3. Date of birth : 25/12/1982
4. Place of birth : Tan Duc Commune, Dam Doi District, Ca Mau Province
5. ID card No. :  
Date of issue : 10/8/2021 by the Director General of the Police Department  
for Administrative Management of Social Order.
6. Nationality : Viet Nam
7. Ethnic : Kinh
8. Permanent residence : Ward 9, Ca Mau City.
9. Telephone number :
10. Email : [nhanquyen1982@gmail.com](mailto:nhanquyen1982@gmail.com)
11. Organisation's name subject to information disclosure rules: Ca Mau Water Supply Joint Stock Company.
12. Current position in an organization subject to information disclosure: Head of Human Resources Department of Ca Mau Water Supply Joint Stock Company.
13. Positions in other companies: None.
14. Number of owning shares: 0 share, accounting for 0% of charter capital, of which:
  - + Owning on behalf of the People's Committee of Ca Mau Province: 0 share
  - + Owning by individual: 0 share
15. Other owning commitments ( if any): None.
16. List of affiliated persons of declarant:



No.	Securities symbol	Name	Securities trading accounts (if any)	Position at the company (if any)	Relationship with the company/ internal person	Type of documents	NSH No.	Date of issue	Place of issue	Address/ Head office address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Time the person become an affiliated person/ internal person	Time the person ceased to be an affiliated person/ internal person	Reasons (when arising changes related to sections of 13 and 14)	Notes (i.e not in possession of a NSH No. and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1		Le Thanh Khiết			Father	ID Card					0	0%				
2		Le Bach Yen			Mother	ID Card					0	0%				
3		Tran Quang Thin			Father in law	ID Card					0	0%				
4		Ha Cam Tam			Mother in law	ID Card					0	0%				
5		Tran Lam Nha			Husband	ID Card					0	0%				
6		Tran Vy Khang			Child	ID Card					0	0%				
7		Tran Uyen Nhi			Child	ID Card					0	0%				
8		Le Anh Thu			Sibling	ID Card					0	0%				
9		Dao Thi Hoa			Sister in law	ID Card					0	0%				

17. Related interest with public company, public fund (if any): None.

18. Interest in conflict with public company, public fund (if any): None

I hereby certify all the information provided in this CV is true and correct and I will bear full responsibility to the law./.

**DECLARANT**

*(Sign, full name)*

A handwritten signature in blue ink, consisting of stylized initials followed by a long horizontal stroke.

**Le Nhan Quyen**