

**CÔNG TY CỔ PHẦN XUẤT NHẬP
KHẨU QUẢNG BÌNH
QUANG BINH IMPORT & EXPORT
JOINT COMPANY**

**CỘNG HOÀ XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc
THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness**

Số/ No.: 02-06/2025/QBS-CBTT

Hải Phòng, ngày 23 tháng 06 năm 2025
Hai Phong, day 23 month 06 year 2025

**CÔNG BỐ THÔNG TIN
INFORMATION DISCLOSURE**

Kính gửi: Sở Giao dịch Chứng khoán Hà Nội

To: Hanoi Stock Exchange

1. Tên tổ chức: **CÔNG TY CỔ PHẦN XUẤT NHẬP KHẨU QUẢNG BÌNH**

Name of organization: **QUANG BINH IMPORT & EXPORT JOINT COMPANY**

- Mã chứng khoán / Stock code: QBS

- Địa chỉ: Số 23 lô 01 khu 97 Bạch Đằng, phường Thượng Lý, quận Hồng Bàng, thành phố Hải Phòng

Address: No. 23 Lot 01 Area 97 Bach Dang, Thuong Ly, Hong Bang, Hai Phong

- Điện thoại liên hệ/Tel.: 0225.626.3333

Fax: 0225.3533.679

- E-mail: Info@quangbinhjsc.com.vn

2. Nội dung thông tin công bố/Contents of disclosure:

Biên bản và Nghị quyết Đại hội đồng cổ đông thường niên năm 2025

Minutes and Resolutions of the 2025 Annual General Meeting of Shareholders

3. Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 23/06/2025 tại đường dẫn /This information was published on the company's website on (date), as in the link <https://quangbinhjsc.com.vn/news/641-bien-ban-va-nghi-quyet-dai-hoi-dong-co-dong-thuong-nien-nam-2025>



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Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố/*We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.*

Tài liệu đính kèm/Attached documents:

Biên bản và Nghị quyết Đại hội đồng cổ đông thường niên năm 2025
Các tài liệu liên quan Đại hội

Notice of meeting invitation and documents for the 3rd 2025 Annual General Meeting of Shareholders

Đại diện tổ chức
Organization representative

Người đại diện theo pháp luật/Người UQ CBTT
Legal representative/ Person authorized to disclose information

(Ký, ghi rõ họ tên, chức vụ, đóng dấu)
(Signature, full name, position, and seal)



TRẦN THỊ YẾN CHI



No.: 23-06/2025/BB-ĐHĐCĐ

Hai Phong, date 23 month 06 year 2025

MINUTES OF MEETING
2025 ANNUAL GENERAL MEETING OF SHAREHOLDER

Company's name : Quang Binh Import and Export Joint Stock Company
Head office address : No. 23, Lot 01, Area 97 Bach Dang, Thuong Ly ward, Hong Bang district, Hai Phong city
Business registration number : 0200730878 first registered on March 12th, 2007, 32nd change registered on January 13th, 2025 issued by the Haiphong Department of Planning and Investment

Today, at 8:30 A.M. on June 23rd, 2025, at Hall No. 91-93 Bach Dang, Thuong Ly ward, Hong Bang district, Hai Phong city, the 2025 Annual General Meeting of Shareholders ("Meeting") of Quang Binh Import and Export Joint Stock Company was held.

A. PARTICIPANTS AND LEGALITY OF THE MEETING

I. Participants

1. Shareholders, legally authorized representatives of shareholders (according to the registration list)
2. Members of the Board of Directors, including:
 - Ms. Tran Thi Yen Chi - Chairperson
 - Ms. Ha Thi Mai Huong - Member
 - Ms. Le Thi Thanh Hai - Member
3. Board of Management, including:
 - Mr. Hoang Van Hung - General Director
4. Mr. Nguyen Van Trung - Chief accountant
5. Board of Supervisors:
 - Ms. Dang Thi Phuong Thao - Head
 - Ms. Nguyen Thi Quynh Trang - Member
 - Ms. Tran Thi Thu Trang - Member
6. Representative of Hanoi Branch - UHY Auditing and Consulting Company Limited (UHY) is the auditor for the fiscal year 2024 of Quang Binh Import-Export Joint Stock Company:
 - Mr. Lai Truong Duong - Auditor

II. Legality and validity of the Meeting

Ms. Nguyen Thi Quynh Trang, on behalf of the Shareholder Eligibility Verification Committee, announced the Report on the results of the shareholder eligibility verification and the legality and validity of the Meeting as follows:

- The total number of shareholders at the time of closing the list to hold the Meeting of Shareholders as of March 29th, 2024 is: 6,316 shareholders, representing 69,329,928 voting shares
- The total number of shareholders and shareholder representatives present at the Meeting is: 04 shareholders representing 9,201,569 shares, corresponding to 13.27% of the total number of voting shares of the Company.
- All shareholders and shareholder representatives present are eligible to attend the Meeting

Pursuant to the current Law on Enterprise and the Company's Charter, the Company's 2025 Annual General Meeting of Shareholders is legal, valid and eligible to hold the Meeting.

B. MEETING AGENDA

I. Election of Chairman, Secretariat and Vote Counting Committee

The Organizing Committee introduced the Presiding Board of the Meeting with the result of 100% consensus of Shareholders. The Presiding Board includes:

- | | | |
|-------------------------|-----------------------|---------------|
| 1. Ms. Tran Thi Yen Chi | - Chairpoerson of BOD | - Chairperson |
| 2. Ms. Ha Thi Mai Huong | - Member of BOD | - Member |
| 3. Mr. Nguyen Van Trung | - Chief accountant | - Member |

Ms. Tran Thi Yen Chi introduced **the Secretariat** with the result of 100% of Shareholders' agreement, **the Secretariat** includes:

- | | |
|---------------------------|----------|
| 1. Ms. Tran Thi Thu Trang | - Head |
| 2. Ms. Pham Thi Dieu Anh | - Member |

The Organizing Committee introduces the **Vote Counting Committee** with the result of 100% of Shareholders' agreement. The **Vote Counting Committee** includes:

- | | |
|-------------------------------|----------|
| 1. Ms. Nguyen Thi Quynh Trang | - Head |
| 2. Ms. Dao Thuy Hang | - Member |
| 3. Ms. Luong Thi Huyen Cham | - Member |

II. Approval of the Meeting's Regulations and Meeting Agenda

Ms. Tran Thi Yen Chi asked for votes to approve the **Working Regulations of the Meeting** and the **Meeting Agenda** of the Meeting including:

- Business Performance Results in 2024 and 2025 Orientations
- Report on the activities of the Board of Directors
- Report on assessment of Independent members of the Board of Directors on the Performance of the Board of Directors in 2024
- Report of the Board of Supervisors to the 2025 Annual General Meeting of Shareholders
- Proposal regarding Approval of the 2024 Audited Financial Statements
- Proposal regarding Business performance results and profit distribution plan for 2024
- Proposal regarding Approval of the 2024 remuneration payment of the Board of Directors and the Board of Supervisors and the 2025 planned remuneration payment of the Board of Directors and the Board of Supervisors

- Proposal regarding Business plan for 2025
- Proposal regarding Approval of the 2025 list of independent auditing companies
- Proposal regarding Amendment and supplementation of the Charter Quang Binh Import and Export Joint Stock Company

III. Meeting content

1. Ms. Tran Thi Yen Chi presented Business Performance Results in 2024 and 2025 Orientations
2. Ms. Ha Thi Mai Huong presented Report on the activities of the Board of Directors.
3. Ms. Le Thi Thanh Hai presented Report on assessment of Independent members of the Board of Directors on the Performance of the Board of Directors in 2024
4. Ms. Dang Thi Phuong Thao presented Report of the Board of Supervisors to the 2025 Annual General Meeting of Shareholders.
5. Mr. Nguyen Van Trung presented Proposal regarding Approval of the 2024 Audited Financial Statements
6. Approved the Proposal regarding Business performance results and profit distribution plan for 2024

Ms. Ha Thi Mai Huong presented the proposal with following contents:

Business performance results (based on Audited consolidated financial statements) (Unit: VND)

- Net revenue	55,540,335,400
- Undistributed profits from previous years carried forward (1):	-261,249,683,863
- Profit after tax 2024:	-140,463,549,918
+ Profit after tax of Parent company (2):	-140,463,549,918
+ Profit after tax of non-controlling shareholders (3)	0
- Accumulated profit after tax to 2024 (4)=(1)+(2):	-401,713,233,781

2024 Profit distribution plan: Expected to submit to the annual general meeting of shareholders the profit distribution plan as follows: (Unit: VND)

- Provision for welfare reward fund	0
- Development investment fund provision	0
- Dividends:	0
- Remaining undistributed profit after tax:	-401,713,233,781

7. Proposal regarding Approval of the 2024 remuneration payment of the Board of Directors (BOD) and the Board of Supervisors (BOS) and the 2025 planned remuneration payment of the Board of Directors and the Board of Supervisors

Ms. Ha Thi Mai Huong presented the proposal with following contents:

❖ **2024 remuneration payment of the BOD and the BOS:**

No.	Position	Expected level according to Resolution of AGM of Shareholders 2024 (VND/1 person/1 month)	Payment approval level (VND/1 person/ 1 month)
1	Chairperson of BOD	10,000,000	7,200,000
2	Member of BOD	8,000,000	5,670,000
3	Head of BOS	8,000,000	5,670,000
4	Member of BOS	6,000,000	4,320,000

❖ **2025 planned remuneration payment of the BOD and the BOS:**

No.	Position	Remuneration (VND/1 person/1 month)
1	Chairperson of BOD	8,000,000
2	Member of BOD	6,000,000
3	Head of BOS	6,000,000
4	Member of BOS	4,000,000

The remuneration of the Board of Directors and the Board of Supervisors is allowed by the General Meeting of Shareholders to be accounted for in the Company's operating expenses when incurred.

8. Proposal regarding Business plan for 2025

Ms. Tran Thi Yen Chi presented the proposal with following contents:

No.	Indicators	Unit	2024 Implementation	2025 Plan
1	Charter capital	Billion VND	-	-
2	Net revenue	Billion VND	55.5	50 – 100
3	Profit before tax	Billion VND	-136	0.5 – 1
4	Corporate income tax	Billion VND	4	0.1 – 0.2
5	Profit after tax	Billion VND	-140	0.4 – 0.8
6	Provision for reserves		-	-
7	Expected dividend payout ratio	%	0	Depending on the actual situation

9. Proposal regarding Approval of the 2025 list of independent auditing companies

Ms. Dang Thi Phuong Thao presented the proposal with following contents:

The General Meeting of Shareholders authorizes the Board of Directors to decide to select one of the following companies as the auditor for the 2025 fiscal year of Quang Binh Import and Export Joint Stock Company:

1. KPMG LIMITED (KPMG)

2. ERNST & YOUNG VIET NAM LIMITED (E&Y)
3. DELOITTE VIETNAM AUDIT COMPANY LIMITED (DELOITTE)
4. A&C AUDITING AND CONSULTING COMPANY LIMITED(A&C)
5. AASC AUDITING FIRM COMPANY LIMITED (AASC)
6. PWC (VIET NAM) LIMITED (PWC)
7. GRANT THORNTON (VIET NAM) LIMITED (GT)
8. AAC AUDITING AND ACCOUNTING COMPANY LIMITED(AAC)
9. AFC VIETNAM AUDITING COMPANY LIMITED (AFC)
10. MOORE AISC AUDITING AND INFORMATICS SERVICES COMPANY LIMITED (MOORE AISC)
11. UHY AUDITING AND CONSULTING COMPANY LIMITED (UHY)
12. RSM VIETNAM AUDITING & CONSULTING COMPANY LIMITED (RSM)
13. VACO AUDITING COMPANY LIMITED (VACO)
14. AN VIET AUDITING COMPANY LIMITED (AN VIET CPA)
15. BDO AUDIT SERVICES COMPANY LIMITED (BDO)
16. FAC AUDITING COMPANY LIMITED (FAC)
17. VIET NAM AUDITING & EVALUATION COMPANY LIMITED (VAE)
18. ECOVIS AFA VIETNAM AUDITING – APPRAISAL AND CONSULTING COMPANY LIMITED (ECOVIS AFA)
19. INTERNATIONAL AUDITING COMPANY LIMITED (ICPA)
20. SAO VIET AUDITING COMPANY LIMITED (SAO VIET)
21. CPA VIETNAM AUDITING COMPANY LIMITED (CPA VIETNAM)
22. VIET VALUES AUDIT AND CONSULTING COMPANY LIMITED (CHUAN VIET)
23. NVA AUDITING COMPANY LIMITED (NVA)
24. SOUTHERN AUDITING AND ACCOUNTING FINANCIAL CONSULTING SERVICES COMPANY LIMITED (AASCS)
25. NHAN TAM VIET AUDITING COMPANY LIMITED (NVT)
26. VIET NAM AUDITING AND VALUATION COMPANY LIMITED (AVA)
27. INTERNATIONAL AUDITING AND VALUATION COMPANY LIMITED (IAV)

10. Proposal regarding Amendment and supplementation of the Charter Quang Binh Import and Export Joint Stock Company

Ms. Dang Thi Phuong Thao presented the proposal with following contents:

In relation to changes in the regulations regarding the rearrangement administrative divisions at district and commune levels in Hai Phong City for the period 2023-2025 in Resolution No. 1232/NQ-UBTVQH15 dated October 24th, 2024 of the Standing Committee of the National Assembly, the Board of Directors has reviewed and examined the current Charter of the Company. Therefore, the Board of Directors recognized the need to consider for amending and supplementing “*Article 2: Name, Form, Headquarters, Branches, Representatives Offices and Duration of Operation of the Company*”, detail as follow:

Article, clause	Contents of current Charter	Content of amendments and supplements
Clause 3,	3. The registered headquarters of the	3. The registered headquarters of the

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PHÂN
IÁP KH
BÌNH
TP. HẢI

Article 2	Company is: - Address: No. 23, Lot 01, Area 97 Bach Dang, Ha Ly, Hong Bang, Hai Phong	Company is: - Address: No. 23, Lot 01, Area 97 Bach Dang, Thuong Ly, Hong Bang, Hai Phong
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The Board of Directors hereby submits the draft of the new Charter, which has been amended and supplemented compared to the current Charter of Quang Binh Import and Export Joint Stock Company.

Assign the Legal Representative of the Company to sign and issue the amended Company Charter after being approved by the General Meeting of Shareholders.

IV. Discussion and questioning of Shareholders

The Chairperson invited Shareholders to ask questions about the content of the Reports and Proposals presented to the General Meeting. Shareholders attending the meeting had no comments.

V. Voting and announcement of vote counting results

The Meeting voted and approved following contents.

Content 1: Approved the Business Performance Results in 2024 and 2025 Orientations

Opinion	Number of shares		Percentage
Agree	9,201,569	shares	100%
Disagree	0	shares	0%
Abstain	0	shares	0%

Content 2: Approved the Report on the activities of the Board of Directors

Opinion	Number of shares		Percentage
Agree	9,201,569	shares	100%
Disagree	0	shares	0%
Abstain	0	shares	0%

Content 3: Approved the Report on assessment of Independent members of the Board of Directors on the Performance of the Board of Directors in 2024

Opinion	Number of shares		Percentage
Agree	9,201,569	shares	100%
Disagree	0	shares	0%
Abstain	0	shares	0%

Content 4: Approved the Report of the Board of Supervisors to the 2025 Annual General Meeting of Shareholders

Opinion	Number of shares		Percentage
Agree	9,201,569	shares	100%
Disagree	0	shares	0%
Abstain	0	shares	0%

Content 5: Approved Proposal regarding Approval of the 2024 Audited Financial Statements

Opinion	Number of shares		Percentage
Agree	9,201,569	shares	100%
Disagree	0	shares	0%
Abstain	0	shares	0%

Content 6: Approved Proposal regarding Business performance results and profit distribution plan for 2024

Opinion	Number of shares		Percentage
Agree	9,201,569	shares	100%
Disagree	0	shares	0%
Abstain	0	shares	0%

Content 7: Approved Proposal regarding Approval of the 2024 remuneration payment of the Board of Directors and the Board of Supervisors and the 2025 planned remuneration payment of the Board of Directors and the Board of Supervisors

Opinion	Number of shares		Percentage
Agree	9,201,569	shares	100%
Disagree	0	shares	0%
Abstain	0	shares	0%

Content 8: Approved Proposal regarding Business plan for 2025

Opinion	Number of shares		Percentage
Agree	9,201,569	shares	100%
Disagree	0	shares	0%
Abstain	0	shares	0%

Content 9: Approved Proposal regarding Approval of the 2025 list of independent auditing companies

Opinion	Number of shares		Percentage
Agree	9,201,569	shares	100%
Disagree	0	shares	0%
Abstain	0	shares	0%

Content 10: Approved Proposal regarding Amendment and supplementation of the Charter Quang Binh Import and Export Joint Stock Company

Opinion	Number of shares		Percentage
Agree	9,201,569	shares	100%
Disagree	0	shares	0%
Abstain	0	shares	0%



C. APPROVAL OF MINUTES AND RESOLUTIONS OF THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Ms. Tran Thi Thu Trang - Head of the Secretariat, read the full text of the General Meeting Minutes and the draft Resolution of the 2025 Annual General Meeting of Shareholders.

The Meeting unanimously approved 100% of the voting shares to approve the General Meeting Minutes and the Resolution of the 2025 Annual General Meeting of Shareholders.

This Minute was prepared at 10:00 A.M. on June 23rd, 2025, immediately after the Company's General Meeting of Shareholders ended.

SECRETARIAT



TRAN THI THU TRANG



PHAM THI DIEU ANH



CHAIRPERSON

TRAN THI YEN CHI

No.: 23-06/2025/NQ-ĐHĐCĐ

Hai Phong, date 23 month 06 year 2025

RESOLUTION

2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS QUANG BINH IMPORT AND EXPORT JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises and documents guiding its implementation;
- Pursuant to the Charter of organization and operation of Quang Binh Import and Export Joint Stock Company;
- Pursuant to the Minutes of the 2025 Annual General Meeting of Shareholders No. 23-06/2025/BB-ĐHĐCĐ dated June 23rd, 2025.

RESOLUTION

Article 1. The Annual General Meeting of Shareholders approved the following contents:

1. Approved Business Performance Results in 2024 and 2025 Orientations.
2. Approved Report on the activities of the Board of Directors.
3. Approved Report on assessment of Independent members of the Board of Directors on the Performance of the Board of Directors in 2024
4. Report of the Board of Supervisors to the 2025 Annual General Meeting of Shareholders.
5. Approved Financial statements for 2024 audited by UHY Auditing and Consulting Company Limited - Hanoi branch
6. Approved remuneration payment for the Board of Directors (BOD) and Board of Supervisors (BOS) in 2024 and plan for 2025

Remuneration for BOD and BOS in 2024:

No.	Position	Expected level according to Resolution of AGM of Shareholders 2024 (VND/1 person/1 month)	Payment approval level (VND/1 person/ 1 month)
1	Chairperson of BOD	10,000,000	7,200,000
2	Member of BOD	8,000,000	5,670,000
3	Head of BOS	8,000,000	5,670,000
4	Member of BOS	6,000,000	4,320,000

Remuneration for BOD and BOS in 2025:

No.	Position	Remuneration (VND/1 person/1 month)
1	Chairperson of BOD	8,000,000
2	Member of BOD	6,000,000
3	Head of BOS	6,000,000

4	Member of BOS	4,000,000
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The remuneration of the Board of Directors and the Board of Supervisors is allowed by the General Meeting of Shareholders to be accounted for in the Company's operating expenses when incurred.

7. Approved 2024 business results and the 2024 profit distribution plan as follows:

7.1. Business performance results (based on Audited consolidated financial statements)
(Unit: VND)

- Net revenue	55,540,335,400
- Undistributed profits from previous years carried forward	-261,249,683,863
(1):	
- Profit after tax 2024:	-140,463,549,918
+ Profit after tax of Parent company (2):	-140,463,549,918
+ Profit after tax of non-controlling shareholders (3)	0
- Accumulated profit after tax to 2024 (4)=(1)+(2):	-401,713,233,781

7.2. Profit distribution plan: Expected to submit to the annual general meeting of shareholders the profit distribution plan as follows: (Unit: VND)

- Provision for welfare reward fund	0
- Development investment fund provision	0
- Dividends:	0
- Remaining undistributed profit after tax:	-401,713,233,781

8. Approved Business plan for 2025 as follows:

No.	Indicators	Unit	2024 Implementation	2025 Plan
1	Charter capital	Billion VND	-	-
2	Net revenue	Billion VND	55.5	50 – 100
3	Profit before tax	Billion VND	-136	0.5 – 1
4	Corporate income tax	Billion VND	4	0.1 – 0.2
5	Profit after tax	Billion VND	-140	0.4 – 0.8
6	Provision for reserves		-	-
7	Expected dividend payout ratio	%	0	Depending on the actual situation

9. Approved the list of independent auditing companies to audit the 2025 Financial Statements:

The General Meeting of Shareholders authorizes the Board of Directors to authorize the Board of Directors to decide to select one of the following companies as the auditor for the 2025 fiscal year of Quang Binh Import and Export Joint Stock Company:

1. KPMG LIMITED (KPMG)
2. ERNST & YOUNG VIET NAM LIMITED (E&Y)
3. DELOITTE VIETNAM AUDIT COMPANY LIMITED (DELOITTE)

4. A&C AUDITING AND CONSULTING COMPANY LIMITED(A&C)
 5. AASC AUDITING FIRM COMPANY LIMITED (AASC)
 6. PWC (VIET NAM) LIMITED (PWC)
 7. GRANT THORNTON (VIET NAM) LIMITED (GT)
 8. AAC AUDITING AND ACCOUNTING COMPANY LIMITED(AAC)
 9. AFC VIETNAM AUDITING COMPANY LIMITED (AFC)
 10. MOORE AISC AUDITING AND INFORMATICS SERVICES COMPANY LIMITED (MOORE AISC)
 11. UHY AUDITING AND CONSULTING COMPANY LIMITED (UHY)
 12. RSM VIETNAM AUDITING & CONSULTING COMPANY LIMITED (RSM)
 13. VACO AUDITING COMPANY LIMITED (VACO)
 14. AN VIET AUDITING COMPANY LIMITED (AN VIET CPA)
 15. BDO AUDIT SERVICES COMPANY LIMITED (BDO)
 16. FAC AUDITING COMPANY LIMITED (FAC)
 17. VIET NAM AUDITING & EVALUATION COMPANY LIMITED (VAE)
 18. ECOVIS AFA VIETNAM AUDITING – APPRAISAL AND CONSULTING COMPANY LIMITED (ECOVIS AFA)
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 20. SAO VIET AUDITING COMPANY LIMITED (SAO VIET)
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 23. NVA AUDITING COMPANY LIMITED (NVA)
 24. SOUTHERN AUDITING AND ACCOUNTING FINANCIAL CONSULTING SERVICES COMPANY LIMITED (AASCS)
 25. NHAN TAM VIET AUDITING COMPANY LIMITED (NVT)
 26. VIET NAM AUDITING AND VALUATION COMPANY LIMITED (AVA)
 27. INTERNATIONAL AUDITING AND VALUATION COMPANY LIMITED (IAV)
10. Approved amendments to the Company Charter

In relation to changes in the regulations regarding the rearrangement administrative divisions at district and commune levels in Hai Phong City for the period 2023-2025 in Resolution No. 1232/NQ-UBTVQH15 dated October 24th, 2024 of the Standing Committee of the National Assembly, the Board of Directors has reviewed and examined the current Charter of the Company. Therefore, the Board of Directors recognized the need to consider for amending and supplementing “**Article 2: Name, Form, Headquarters, Branches, Representatives Offices and Duration of Operation of the Company**”:

Article, clause	Contents of current Charter	Content of amendments and supplements
Clause 3, Article 2	<p>3. The registered headquarters of the Company is:</p> <p>- Address: No. 23, Lot 01, Area 97 Bach Dang, Ha Ly, Hong Bang, Hai Phong</p>	<p>3. The registered headquarters of the Company is:</p> <p>- Address: No. 23, Lot 01, Area 97 Bach Dang, Thuong Ly, Hong Bang, Hai Phong</p>

Assign the Company's Legal Representative to sign and issue the amended Company Charter after being approved by the General Meeting of Shareholders.

Article 2. Terms of implementation

The contents of this Resolution were approved by the General Meeting of Shareholders at the 2025 Annual General Meeting of Shareholders on June 23rd, 2025.

The members of the Board of Directors, the General Director and relevant departments of the Company are responsible for implementing this Resolution.

Recipients:

- BOD, BOS, BOM;
- Shareholders;
- Archived Office.

O.B/ OF THE BOARD OF DIRECTORS

CHAIRPERSON 

TRẦN THỊ YẾN CHÌ



No: 01-01/2025/QBS-BC

Hai Phong, date 04 month 04, 2025

**REPORT ON BUSINESS PERFORMANCE RESULTS IN 2024
AND 2025 ORIENTATIONS**

I. Business performance in 2024

- Revenue in 2024 reached 55.54 billion VND, a sharp decrease of 397.75 billion VND, equivalent to a drop of 87,75% compared to itself in 2023. Cost of goods sold in 2024 reached 55,48 billion VND, a decrease of 395,58 billion VND, equivalent to a decline of 87,70% compared to itself in 2023.

- Total financial revenue in 2024 reached 0,21 billion VND, down 57,41% compared to itself in 2023. Total financial expenses in 2024 were 0,14 billion VND, an increase of 0,29 billion VND compared to itself in 2023.

- General and administrative expenses in 2024 amounted 134,30 billion VND, an increase of 61.55 billion VND, equivalent to an increase of 84.62% compared to itself in 2023. This increase was due to the company made an additional provision for doubtful debts of 130.43 billion VND in 2024.

- Other income decreased by 28.87 billion VND compared to other income in 2023. This decrease resulted from the company's early payment obligation for the loan at the Vietnam Bank for Agriculture and Rural Development - Thu Do Branch for AZ Investment and Consultant Joint Stock Company, which led to a reduction in interest of 29.084 billion VND. Other expenses increased by 1.94 billion VND compared to 2023.

- Due to the fluctuations of the above indicators, total profit after tax in 2024 decreased by 99.43 billion VND compared to 2023.

1. Detailed production and business results in 2024:

No	Indicators	2024 Plan	2024 Implementation
1	Charter capital	693,299,280,000	693,299,280,000
2	Net revenue from production and business activities, including:	150,000,000,000 – 200,000,000,000	55,540,335,400
	- Revenue from fertilizer trading		55,321,183,800
	- Revenue from chemical trading		0

	- Revenue from warehouse services, bonded warehouses and other services.		219,151,600
	- Revenue from trade in other goods		0
3	Profit after tax	800,000,000 – 1,600,000,000	(140,463,549,918)

2. General comments:

- The Company's fertilizer business achieved quite low revenue, while the Company's chemical segment was not effective.

+ For fertilizer industry:

In 2024, global supply chain disruptions and policies from major producing countries drove up the prices of input materials used in fertilizer production, such as gas, coal, and other chemicals. This resulted in higher production costs and, consequently, an increase in fertilizer prices, which reduced farmers' purchasing power.

In addition, farmers faced many difficulties in selling their agricultural products due to unstable crop prices, leaving them with insufficient resources to invest in fertilizer purchases. Low revenue from harvests also led to reduced spending on fertilizers.

The fertilizer market in Vietnam is highly competitive, with strong pressure from both domestic companies and low-priced imported fertilizer products. This created significant challenges for the Company in finding partners and distributing its products to end-users.

+ For the chemical industry:

Due to the general impact of the pandemic, domestic supply sources had difficulty competing with foreign sources, and domestic fertilizer factories had difficulty purchasing raw material reserves when prices were high. This caused high fertilizer production costs, slowed down sales of large domestic fertilizer factories. The shortage of domestic ore materials has caused fertilizer production to stagnate for nearly half of 2024, so the Company has been unable to promote chemical trade.

+ Warehousing and other services:

Revenue from warehouse leasing will continue to be recorded in 2024, as old customers have not been able to push out the remaining inventory from previous years, and the demand for warehouse use is still there but has decreased.

II. 2025 business plan

1. Fertilizer and chemical sector:

- Continue to search, closely follow the goals, tasks, and plans of the year, strengthen coordination with partners, agents and promote consumption of goods.

- Simultaneously, the Company strengthens cost reduction solutions, markets solutions, and expands international markets. It proposes and implements a sales policy with large quantities, and supports flexible transportation depending on the actual situation at the time.
- Continue to seek opportunities to connect with customers who need to return to growth in sales of sulfur and sulfuric acid in the domestic market. Plan to import 10000 tons in 2024.
- Closely follow market situation, weather, and season to build timely and effective sales support programs to optimize financial resources.

2. Some other issues:

- Tightly control the financial situation and cash flow to prevent financial issues and bad debt risks.
- Encourag the development of initiatives, ideas, and projects to promote production and business activities and improve work efficiency.
- Continuously update and develop policies to retain and attract key human resources.
- Be proactive and flexible in planning, balancing resources, organizing, and managing the implementation process.

3. Business plan for 2025

No	Indicators	2025 Plan (Billion VND)
1	Revenue	50-100
2	Profit after tax	0.4-0.8



The above are business performance results in 2024 and 2025 orientations reported to the 2025 Annual General Meeting of Shareholders.

I sincerely thank and wish our esteemed shareholders good health, happiness, and success.

GENERAL DIRECTOR 

HOÀNG VAN HUNG

No.: 02-04...../2025/QBS-BC

Hai Phong, date 04.. month ..04.. 2025

REPORT ON THE ACTIVITIES OF THE BOARD OF DIRECTORS

To: General Meeting of Shareholders

The Board of Directors would like to report on the activities in 2024 as follows:

I. ACTIVITIES OF THE BOARD OF DIRECTORS IN 2024:

- Following significant fluctuations in the global economy, recovery has been uneven across regions, leading to new difficulties from geopolitical instability, the impact of inflation, and changes in international economic policies. In particular, the domestic fertilizer market continues to face intense competitive pressure. At the same time, agricultural product prices have improved but remains unstable, and input costs for agrarian production persist at high levels. These factors have significantly affected the demand for fertilizers and pesticides. Nevertheless, the Board of Directors and the Board of Management have made efforts to make appropriate decisions to achieve the best results for the Company while balancing the interests of the enterprise, employees and shareholders effectively.
- In 2024, the Board of Directors fulfilled its functions and duties as prescribed in the Company's Charter and relevant legal regulations. The Board of Directors performed well in supervising the Company's operations and management and implementing plans set forth by the Board of Management.
- The Board of Directors chaired multiple meetings to approve the implementation of plans and strategies to build and develop the Company's business plan and financial issues.
- Over the past year, the Board of Directors organized one Annual General Meeting of Shareholders to approve the 2023 business results; the 2024 business plan and held 17 Board of Directors meetings.

II. REMUNERATION OF THE BOARD OF DIRECTORS

- Total members of the Board of Directors: 03 members
- The expected remuneration level for approval for 2024 is as follows:
 - +) Chairman of the Board of Directors: 7,200,000 VND/1 month
 - +) Member of the Board of Directors: 5,760,000 VND/1 month

III. PLANS & ORIENTATIONS OF THE BOARD OF DIRECTORS:

- Overcome existing problems and continue to restructure the governance model and management mechanism of decentralization, rights linked to responsibilities to

increase management efficiency, deep specialization and professional management, gradually conquering domestic and international markets.

- Strictly control quality, cost and profit management to develop strategies to enhance competitiveness, solve problems and promote business activities in a highly competitive market.
- Direct and oversee the implementation of the program of practicing thrift and waste-reduction program in 2025.
- Continue to monitor and direct the activities of the Board of Management to effectively implement the strategies and business plans set out in 2025.
- Continue to work with the Board of Management to plan strategies and opportunities to expand customer network and sustain the business.
- Regarding human resources: Plan the most optimal policies to improve the Company's human resources quality.

The above is the report on the activities of the Board of Directors, respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Best regards,

**O/B. THE BOARD OF DIRECTORS
CHAIRPERSON OF THE BOARD**



TRAN THI YEN CHI

**REPORT ON ASSESSMENT
OF INDEPENDENT MEMBERS OF THE BOARD OF DIRECTORS
ON THE PERFORMANCE OF THE BOARD OF DIRECTORS IN 2024**

Assessing the performance of the Company's Board of Directors in 2024, the independent members of the Board of Directors have the following general comments:

- The Board of Directors of the Company worked with a sense of responsibility and transparency in governance. Board meetings were convened promptly following the procedures prescribed in the Charter and the law. The content of the meetings was discussed and evaluated thoroughly and carefully by the Board members to provide directions and solutions that bring the highest benefits to the Company.
- Resolutions at meetings were all approved by the Board of Directors based on the majority principle; meeting minutes were fully prepared and signed by the Board members attending the meeting.

1. About the organizational structure:

In 2024, the Board of Directors had a total of 03 members, including 01 independent member. In June 2024, after the successful organization of the Annual General Meeting of Shareholders, the Board of Directors restructured the Company: changed the Chairman of the Board of Directors and the legal representative from Ms. Vu Thi Duong to Ms. Tran Thi Yen Chi after the General Meeting of Shareholders approved Ms. Vu Thi Duong's resignation from the position of member of the Board of Directors and appointed Ms. Tran Thi Yen Chi as a member of the Board of Directors.

All members of the Board of Directors fully and actively participated in planning and compliance control activities, ensuring good corporate governance practices.

2. About the operating mechanism:

In 2024, the Board of Directors held 17 meetings. The meetings were convened and conducted according to a specific schedule and fully prepared documents in compliance with the provisions of the Company's Charter and the provisions of law. The content of the meetings was discussed, commented on, and evaluated fully and carefully by the members of the Board of Directors.

Issues related to strategy, business plan, finance, corporate culture, and building a management system within the Company were all discussed and closely controlled between the

Board of Directors and the Board of Management.

Changes in investment plans and new strategies were all independently researched, scientifically based, and debated between the Board of Directors and the Board of Management.

3. On the results of management and supervision work:

The Board of Directors has performed well in implementing the plans, policies and strategic directions set forth by the General Meeting of Shareholders.

The Board of Directors has complied with corporate governance regulations and convened meetings to promptly direct and issue decisions appropriate to the situation promptly.

The Board of Directors has adequately performed its role and responsibility in directing, supporting and supervising the Board of Management in implementing the contents approved by the General Meeting of Shareholders and the Board of Directors, ensuring compliance with legal regulations while balancing the interests of the Company and shareholders.

Board members proactively identify their roles and responsibilities to support the Board of Management and share experiences, interact, and exchange on corporate governance with the Board of Management.

4. Conclusion:

The Board of Directors has fully performed its representative function of the owners in supervising the Company's operations, providing appropriate orientation and timely direction to ensure the effective use of resources to achieve the targets assigned by the General Meeting of Shareholders based on compliance with the provisions of law and the Company's Charter.

In addition to performing the management and supervision functions of the Board of Management, the Board of Directors has closely coordinated with the Board of Management to seek solutions to remove difficulties in production and business in 2024.

INDEPENDENT BOARD MEMBER 



LE THI THANH HAI

No.: 03-04../2025/QBS-BC

Hai Phong, date 04 month 04, 2025

**REPORT OF THE BOARD OF SUPERVISORS
TO THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

To: Shareholders and the Board of Directors

On behalf of the Board of Supervisors of Quang Binh Import and Export Joint Stock Company, I would like to report to the General Meeting of Shareholders on the activities of the Board of Supervisors with the following contents:

I/ BOARD OF SUPERVISORS 'S ACTIVITIES:

1. Board of Supervisors' activities:

- The Board of Supervisors attended all meetings of the Board of Directors and gave opinions and recommendations to the Board of Directors - Board of Management on issues related to production, business and investment activities in 2024.
- Inspected and supervised the Company's financial activities, prepare and audit semi-annual and annual financial statements, supervised the resolutions of the General Meeting of Shareholders on issues related to finance, investment, capital use, implementation of business plans,..
- Reviewed and considered the legality of legal documents, company regulations, and procedures, monitor compliance with laws on company organization and operations, information disclosure, implementation of policies for employees,...
- Checked and supervised the convening and organization of the General Meeting of Shareholders following the order, procedures and regulations of the law and the Company's charter.
- Evaluated the Company's key processes, work directly with the Board of Directors and managers to detect potential risks or shortcomings, and then propose appropriate solutions to the Board of Directors and managers of the Company.
- During the process of performing the inspection and supervision work, the Board of Supervisors coordinated well with the members of the Board of Directors and the Board of Management, and at the same time, had appropriate opinions and recommendations for the Board of Directors and Board of Management to take note of in the process of managing the Company.
- In addition, members of The Board of FSupervisors also regularly contact and exchange information to promptly grasp the Company's activities and financial situation, take the initiative in assigned work, and coordinate well to complete The Board of Supervisors 's daily tasks.
- Checked monthly, quarterly and annual financial statements. The Board of Supervisors has worked and coordinated with UHY Auditing and Consulting Company Limited - Hanoi Branch in the process of auditing the 2024 financial statements.



2. Operating expenses and remuneration of the Board of Supervisors:

- Expenses of supervisory activities: None
- Remuneration of the Board of Directors and Board of Supervisors according to the Resolution of the 2024 Annual General Meeting of Shareholders approved for 2023 is **496,800,000 VND**. The actual remuneration of the 2023 Board of Directors and the Board of Supervisors in 2024 is **496,800,000 VND**, of which the remuneration of the Board of Supervisors is: **216,000,000 VND**.

II/ RESULTS OF BUSINESS ACTIVITIES MONITORING IN 2024

1. Results of supervision of the Board of Directors, Board of Management and Managers:

- The Board of Directors, the Board of Management and supporting apparatus were conducted cautiously, in compliance with the law and the Company's Charter.
- The Board of Directors has closely coordinated with the Board of Management in directing and operating, directly participating in resolving difficulties and obstacles in business activities in the past year.
- Faced with the difficulties of the domestic and world economies, the Board of Directors has continued to implement solutions to restructure the labor structure to stabilize human resources and maintain and stabilize production and business.

2. Business performance results in 2024:

Last year, while suffering from the effects of the general world economic situation, QBS focused on the Company's traditional business activities to maintain stable operations and overcome difficulties. Based on the 2024 financial statements prepared by the Company, the audit financial statements of UHY Auditing and Consulting Company Limited - Hanoi Branch, the Board of Supervisors has reviewed and unanimously confirmed that the recording, storage of documents and bookkeeping were carried out by regulations, UHY Auditing and Consulting Company Limited - Hanoi Branch is the auditing unit that conducts the audit at the transparently and objectively following accounting standards and current regulations. Some key indicators are as follows:

Unit: VND

No	INDICATORS	From 01/01/2024 To 31/12/2024
1	Revenue from sales of goods and provision of services	55,540,335,400
2	Revenue deductions	0
3	Net revenue from sales of goods and provision of services	55,540,335,400
4	Cost of goods sold	55,476,376,475
5	Gross profit from sales of goods and provision of services	63,958,925
6	Financial income	211,953,115
7	Financial expenses	136,250,931
	Including: Interest expenses	585,571
8	Selling expenses	54,187,104
9	Administrative expenses	134,297,767,183

10	Operating profit	(134,212,293,178)
11	Other income	226,228,677
12	Other expenses	2,159,434,573
13	Other profit	(1,933,205,896)
14	Total profit before tax	(136,145,499,074)
15	Current corporate income tax expense	4,318,050,844
16	Deferred corporate income tax expense	0
17	Net profit after corporate income tax	(140,4653,549,918)
18	Basic earnings per share	(2,026)

III. OPERATIONAL DIRECTION FOR 2025

- Fully perform the functions and duties of the Board of Supervisors as prescribed in the Company's Charter and the Law.
- Monitor compliance with the provisions of the Law, the Company's Charter, and the implementation of Resolutions and Decisions of the General Meeting of Shareholders and the Company's Board of Directors.
- Continue inspecting and supervising business operations and management activities according to the functions and tasks prescribed by the Law on Enterprises and the Company's Charter.
- Monitor plans and implementation status of production, business and investment activities of the Company.
- Carry out periodic and unscheduled inspections and supervisions in all areas of the Company's operations according to the Charter.
- Monitor the coordination of activities of the Board of Directors, the Board of Management and Board of Supervisors.
- Other tasks prescribed by the Law on Enterprises and the Company's Charter.

Above is the report on activities of the Board of Supervisors submitted to the 2024 Annual General Meeting of Shareholders. The Board of Supervisors would like to sincerely thank the Board of Directors, the Board of Management and the departments in the Company for creating favorable conditions and good coordination for the Board of Supervisors to complete its tasks in the past time.

Respectfully report to the General Meeting of Shareholders!

✓ O/B THE BOARD OF SUPERVISORS
HEAD OF THE BOARD OF SUPERVISORS


DANG THI PHUONG THAO

No: 01-04/2025/QBS-TT

Hai Phong, date 04 month 04, 2025

PROPOSAL

Re: Approval of the 2024 Audited Financial Statements

- Pursuant to Law on Enterprises No 59/2020/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on June 17th, 2020;
- Pursuant to Company's Charter of Quang Binh Import and Export Joint Stock Company;
- Pursuant to Regulations on the organization and operation of the Board of Directors;

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval of the 2024 Audited Financial Statement. Details are as follows:

The 2024 Financial Statements have been audited by UHY Auditing and Consulting Company Limited - Hanoi Branch following the standards and have been announced on March 31st, 2024, including:

- (1) Report of the Chairman of the Board of Directors;
- (2) Independent audit report;
- (3) Balance sheet as of December 31st, 2024;
- (4) Income statement from January 1st, 2024 to December 31st, 2024;
- (5) Cash flow statement from January 1st, 2024 to December 31st, 2024;
- (6) Financial statement footnotes from January 1st, 2024 to December 31st, 2024;

Respectfully submit to the General Meeting of Shareholders for consideration and approval.

O/B THE BOARD OF DIRECTORS

CHAIRPERSON
CÔNG TY
CỔ PHẦN
XUẤT NHẬP KHẨU
QUẢNG BÌNH
Q. HỒNG BÀNG - TP. HẢI PHÒNG
TRẦN THỊ YEN CHI

No: 02-04/2025/QBS-TT

Hai Phong, date 04 month 04, 2025

PROPOSAL

Re: Business performance results and profit distribution plan for 2024

To: General Meeting of Shareholders

The Board of Directors of Quang Binh Import and Export Joint Stock Company respectfully submits to the General Meeting of Shareholders for approval of the business performance results and profit distribution plan for 2024, details as follows:

1. Results of production and business activities (based on audited financial statements)
(Unit: VND)

- Net revenue	55,540,335,400
- Retained earnings from the previous year (1):	-261,249,683,863
- Net profit after tax for the year 2024:	-140,463,549,918
+ Net profit after tax of the parent company (2):	-140,463,549,918
+ Net profit after tax of non-controlling interests (3)	0
- Cumulative net profit after tax until 2024 (4) = (1)+(2):	-401,713,233,781

2. Profit distribution plan: Expected to submit to the Annual General Meeting of Shareholders the profit distribution plan as follows (Unit: VND)

- Provision for reward and welfare fund:	0
- Provision for development investment fund:	0
- Dividends:	0
- Undistributed net profit after tax remaining:	-401,713,233,781

Respectfully submit to the General Meeting of Shareholders for consideration and approval!

Recipient:

- GMS;
- Filed by the Secretariat/BOS/
Office of the BOD.

O/B THE BOARD OF DIRECTORS

CHAIRPERSON 
TRAN THI YEN CHI

No: 03-04/2025/QBS-TT

Hai Phong, date 04 month 04 2025

PROPOSAL

Re: Approval of the 2024 remuneration payment of the Board of Directors and the Board of Supervisors and the 2025 planned remuneration payment of the Board of Directors and the Board of Supervisors

To: General meeting of shareholders

The Board of Directors of Quang Binh Import and Export Joint Stock Company respectfully submits to the General Meeting of Shareholders for approval of the 2024 remuneration payment of the Board of Directors and the Board of Supervisors and the 2025 planned remuneration payment of the Board of Directors and the Board of Supervisors as follows:

I. Remuneration payment of the Board of Directors and Board of Supervisors in 2024:

No	Title	Expected payment according to Resolution of AGM 2024 (VND/person/month)	Approval settlement (VND/1 person/1 month)
1	Chairman of the Board of Directors	10,000,000	7,200,000
2	Member of the Board of Directors	8,000,000	5,760,000
3	Head of the Board of Supervisors	8,000,000	5,760,000
4	Member of the Board of Supervisors	6,000,000	4,320,000

II. Remuneration of the Board of Directors and Board of Supervisors in 2025:

No	Title	Remuneration (VND/1 person/1 month)
1	Chairman of the Board of Directors	8,000,000
2	Member of the Board of Directors	6,000,000
3	Head of the Board of Supervisors	6,000,000
4	Member of the Board of Supervisors	4,000,000

III. The remuneration of the Board of Directors and the Board of Supervisors is approved by the General Meeting of Shareholders to be accounted in the Company's operating expenses when incurred.

Respectfully submit to the General Meeting of Shareholders for consideration and approval!

Recipients:

- GMS
- Filed by the Secretariat/BOS/Office of the BOD.

O/B THE BOARD OF DIRECTORS
CHAIRPERSON

TRAN THI YEN CHI

No: 04-04/2025/QBS-TT

Hai Phong, date 04 month 04, 2025

PROPOSAL

Re: Business plan for 2025

**To: General Meeting of Shareholders
Quang Binh Import and Export Joint Stock Company**

- Pursuant to Law on Enterprises No 59/2020/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on June 17th, 2020;
- Pursuant to the Charter on Organization and Operation of Quang Binh Import and Export Joint Stock Company;

The Board of Directors of Quang Binh Import and Export Joint Stock Company respectfully submits to the General Meeting of Shareholders for approval of the Business plan for 2025 as follows:

No	Indicators	Unit	2024 Implementation	2025 Plan
1	Charter capital	Billion VND	-	-
2	Net revenue	Billion VND	55.5	50 – 100
3	Profit before tax	Billion VND	-136	0.5 – 1
4	Corporate income tax	Billion VND	4	0.1 – 0.2
5	Net profit after tax	Billion VND	-140	0.4 – 0.8
6	Provision for reserves		-	-
7	Expected dividend payout ratio	%	0	Depending on the actual situation

Respectfully submit to the General Meeting of Shareholders for consideration and approval!

Recipients:

- GMS
- Filed by the Secretariat/BOS/
Office of the BOD.

O/B THE BOARD OF DIRECTORS

CHAIRPERSON



TRAN THI YEN CHI

No: 05-04 /2025/QBS-TT

Hai Phong, date 04 month 04 2025

PROPOSAL

Re: Approval of the list of independent auditing companies

To: General Meeting of Shareholders

The Board of Supervisors of Quang Binh Import and Export Joint Stock Company respectfully submits to the General Meeting of Shareholders for consideration and approval of the list of independent auditing companies and authorizes the Board of Directors to select one of the following companies as the auditing company for the fiscal year 2025 of Quang Binh Import and Export Joint Stock Company:

1. KPMG LIMITED (KPMG)
2. ERNST & YOUNG VIET NAM LIMITED (E&Y)
3. DELOITTE VIETNAM AUDIT COMPANY LIMITED (DELOITTE)
4. A&C AUDITING AND CONSULTING COMPANY LIMITED (A&C)
5. AASC AUDITING FIRM COMPANY LIMITED (AASC)
6. PWC (VIETNAM) LIMITED (PWC)
7. GRANT THORNTON (VIETNAM) LIMITED (GT)
8. AAC AUDITING AND ACCOUNTING COMPANY LIMITED (AAC)
9. AFC VIETNAM AUDITING COMPANY LIMITED (AFC)
10. MOORE AISC AUDITING AND INFORMATICS SERVICES COMPANY LIMITED (MOORE AISC)
11. UHY AUDITING AND CONSULTING COMPANY LIMITED (UHY)
12. RSM VIETNAM AUDITING & CONSULTING COMPANY LIMITED (RSM)
13. VACO AUDITING COMPANY LIMITED (VACO)
14. AN VIET AUDITING COMPANY LIMITED (AN VIET CPA)
15. BDO AUDIT SERVICES COMPANY LIMITED (BDO)
16. FAC AUDITING COMPANY LIMITED (FAC)
17. VIET NAM AUDITING & EVALUATION COMPANY LIMITED (VAE)
18. ECOVIS AFA VIETNAM AUDITING - APPRAISAL AND CONSULTING COMPANY LIMITED (ECOVIS AFA)

19. INTERNATIONAL AUDITING COMPANY LIMITED (ICPA)
20. SAO VIET AUDITING COMPANY LIMITED (SAO VIET)
21. CPA VIETNAM AUDITING COMPANY LIMITED (CPA VIETNAM)
22. VIET VALUES AUDIT AND CONSULTING COMPANY LIMITED (CHUAN VIET)
23. NVA AUDITING COMPANY LIMITED (NVA)
24. SOUTHERN AUDITING AND ACCOUNTING FINANCIAL CONSULTING SERVICES COMPANY LIMITED (AASCS)
25. NHAN TAM VIET AUDITING COMPANY LIMITED (NVT)
26. VIET NAM AUDITING AND VALUATION COMPANY LIMITED (AVA)
27. INTERNATIONAL AUDITING AND VALUATION COMPANY LIMITED (IAV)

Respectfully submit to the General Meeting of Shareholders for consideration and approval!

Recipients:

- GMS
- Filed by the Secretariat/BOS/
Office of the BOD.

**O/B OF THE BOARD OF SUPERVISORS
HEAD OF THE BOARD OF SUPERVISORS**



DANG THI PHUONG THAO

No: 06-04/2025/QBS-TT

Hai Phong, date 04 month 04, 2025

PROPOSAL

**Re: Amendment and supplementation of the Charter
Quang Binh Import and Export Joint Stock Company**

To: General Meeting of Shareholders

- Pursuant to the Law on Enterprises No. 59/2020/QH14;
- Pursuant to the Law on Securities No. 54/2019/QH14;
- Pursuant to Resolution No. 1232/NQ-UBTVQH15 dated October 24th, 2024, of the Standing Committee of the National Assembly on the rearrangement administrative divisions at district and commune levels in in Hai Phong City for the 2023-2025 period;
- Pursuant to the Charter of Quang Binh Import and Export Joint Stock Company.

The Board of Directors of Quang Binh Import and Export Joint Stock Company respectfully submits to the General Meeting of Shareholders for approval the amendment and supplementation of the Charter of Quang Binh Import and Export Joint Stock Company with the following details:

1. Reasons for amending and supplementing the Charter of Quang Binh Import and Export Joint Stock Company

In relation to changes in the regulations regarding the rearrangement administrative divisions at district and commune levels in Hai Phong City for the period 2023 - 2025 in Resolution No.1232/NQ-UBTVQH15 dated October 24th, 2024 of the Standing Committee of the National Assembly, the Board of Directors has reviewed and examined the current Charter of the Company. Therefore, the Board of Directors recognized the need to consider for amending and supplementing "*Article 2: Name, Form, Headquarters, Branches, Representative Offices and Duration of Operation of the Company.*"

2. Content of amendments and supplements to the Charter

Article	Contents of current Charter	Content of amendments and supplements
Article 2	3. The registered headquarters of the Company is: - Address: No. 23, Lot 01, Area 97 Bach Dang, Ha Ly, Hong Bang, Hai Phong	3. The registered headquarters of the Company is: - Address: No. 23, Lot 01, Area 97 Bach Dang, Ha Ly, Hong Bang, Hai Phong

3. Effectiveness of the new Charter

The Company's legal representative is entrusted with the responsibility to organize the signing and issuance of the amended Charter after being approved by the General Meeting of Shareholders.

Respectfully submitted!

Recipients:

- As above;
- Filed by the office, BOS, BOD

O/B THE BOARD OF DIRECTORS

CHAIRPERSON

TRAN THI YEN CHI



SOCIALIST REPUBLIC OF VIETNAM

Independent - Freedom - Happiness

**MINUTES OF SHAREHOLDER ELIGIBILITY VERIFICATION
ATTENDING THE THIRD ANNUAL GENERAL MEETING OF
SHAREHOLDERS IN 2025**

QUANG BINH IMPORT AND EXPORT JOINT STOCK COMPANY

Today, at 8:30 A.M. on June 23rd, 2024, at No. 91 - 93 Bach Dang, Thuong Ly ward, Hong Bang district, Hai Phong city, the Shareholder Eligibility Verification Committee convened the 2025 Annual General Meeting of Shareholders (the Meeting), including:

- Ms. Nguyen Thi Quynh Trang - Head of Committee
- Ms. Dao Thuy Hang - Member
- Ms. Luong Thi Huyen Cham - Member

The Shareholder Eligibility Verification was conducted at the meeting venue.

The shareholder eligibility verification results are as follows:

- Total number of shareholders of the company: 6,316 shareholders
- Total number of shareholders and representatives attending the meeting: 04 (four) shareholders
- The total number of shares owned and authorized by shareholders attending the General Meeting (up to the time of reading the Minutes of shareholder eligibility verification at 8:32 A.M. on June 23rd, 2025) is: 9,201,569 shares, accounting for 13.27% of the total number of voting shares of the company.

Pursuant to Article 145 of the Law on Enterprises 2020, the third Annual General Meeting of Shareholders in 2025 of Quang Binh Import and Export Joint Stock Company **is eligible** to be held in accordance with legal regulations.

(List of shareholders attending the meeting is attached).

This record was made at 8:32 A.M. on June 23rd, 2025.

Shareholder Eligibility Verification Committee

Head of Committee *dw*

Member

Member

NGUYEN THI QUYNH TRANG




DAO THUY HANG

LUONG THI HUYEN CHAM




LIST OF SHAREHOLDERS ATTENDED 2025 ANNUAL GENERAL MEETING OF
SHAREHOLDERS

Hai Phong, date 23 month 06 year 2025

No.	Full name of attended shareholders/ authorized person	Shareholders' code	ID number (date of issued, place of issued)	Number of shares owned/ authorized	Note	Sign to confirm (Sign and print full name)
1	Vu Thi Duong	6315	ID: 031181009966 Date of issued: 25/04/2021 Place of issued: The Police Department for Administrative Management of Social Order	920		
2	Nguyen Van Anh	6311	ID: 031136734 Date of issued: 15/05/2009 Place of issued: The Police Department for Administrative Management of Social Order	50		 Nguyen Van Anh
3	Nguyen Ta Dat	6305	ID: 031087006437 Date of issued: 19/05/2017 Place of issued: The Police Department for Administrative Management of Social Order	20		 Nguyen Ta Dat

LIST OF SHAREHOLDERS ATTENDED 2025 ANNUAL GENERAL MEETING OF
SHAREHOLDERS

Hai Phong, date 23 month 06 year 2025

No.	Full name of attended shareholders/ authorized person	Shareholders' code	ID number (date of issued, place of issued)	Number of shares owned/ authorized	Note	Sign to confirm (Sign and print full name)
4	Nguyen Thi Thanh Huong	6308	ID: 031177000067 Date of issued: 20/06/2014 Place of issued: The Police Department for Administrative Management of Social Order	9,200,579		 Nguyen Thi Thanh Huong
			TOTAL: 04 SHAREHOLDERS	9,201,569		



**QUANG BINH IMPORT AND EXPORT
JOINT STOCK COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

MINUTES OF VOTE COUNTING
2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS
QUANG BINH IMPORT AND EXPORT JOINT STOCK COMPANY

At 8:40 A.M., June 23rd, 2025 at Hall 91-93 Bach Dang, Thuong Ly ward, Hong Bang district, Hai Phong city. The Vote Counting Committee was elected by the General Meeting of Shareholders of Quang Binh Import and Export Joint Stock Company with the following members:

- Ms. Nguyen Thi Quynh Trang - Head of Committee
- Ms. Dao Thuy Hang - Member
- Ms. Luong Thi Huyen Cham - Member

The Vote Counting Committee has conducted the vote counting to approve the issues at the Company's 2025 Annual General Meeting of Shareholders and the results are as follows:

A. VOTING BY RAISING VOTING CARDS

1. The Meeting voted to approve the Presiding Board

Voting form: raise voting card

Voting results:

	Agree	Disagree	Abstain
Number of shares	9,201,569	0	0
Percentage %	100%	0%	0%

2. The Meeting voted to approve the Secretariat

Voting form: raise voting card

Voting results:

	Agree	Disagree	Abstain
Number of shares	9,201,569	0	0
Percentage %	100%	0%	0%

3. The Meeting voted to approve the Vote Counting Committee.

Voting form: raise voting card

Voting results:

	Agree	Disagree	Abstain
Number of shares	9,201,569	0	0
Percentage %	100%	0%	0%



4. *The Meeting voted to approve the Working Regulations.*

Voting form: raise voting card

Voting results:

	Agree	Disagree	Abstain
Number of shares	9,201,569	0	0
Percentage %	100%	0%	0%

5. *The Meeting voted to approve the Meeting Agende.*

Voting form: raise voting card

Voting results:

	Agree	Disagree	Abstain
Number of shares	9,201,569	0	0
Percentage %	100%	0%	0%

B. VOTING WITH VOTING BALLOTS

Report on the status of ballots issued to shareholders

	Number of voting ballots	Number of voting shares
Number of voting ballots issued:	9,201,569	9,201,569
Number of voting ballots collected:	9,201,569	9,201,569
Number of valid voting ballots:	9,201,569	9,201,569
Number of invalid voting ballots:	0	0

Results of checking valid voting ballots:

1. *Voted to approve the Business Performance Results in 2024 and 2025 Orientations*

Voting results:

	Agree	Disagree	Abstain
Number of shares	9,201,569	0	0
Percentage %	100%	0%	0%

2. *Voted to approve the Report on the activities of the Board of Directors*

Voting results:

	Agree	Disagree	Abstain
Number of shares	9,201,569	0	0
Percentage %	100%	0%	0%

3. *Voted to approve the Report on assessment of Independent members of the Board of Directors on the Performance of the Board of Directors in 2024*

Voting results:

	Agree	Disagree	Abstain
Number of shares	9,201,569	0	0
Percentage %	100%	0%	0%

4. *Voted to approve the Report of the Board of Supervisors to the 2025 Annual General Meeting of Shareholders*

Voting results:

	Agree	Disagree	Abstain
Number of shares	9,201,569	0	0
Percentage %	100%	0%	0%

5. *Voted to approve Proposal regarding Approval of the 2024 Audited Financial Statements*

Voting results:

	Agree	Disagree	Abstain
Number of shares	9,201,569	0	0
Percentage %	100%	0%	0%

6. *Voted to approve Proposal regarding Business performance results and profit distribution plan for 2024*

Voting results:

	Agree	Disagree	Abstain
Number of shares	9,201,569	0	0
Percentage %	100%	0%	0%

7. *Voted to approve Proposal regarding Approval of the 2024 remuneration payment of the Board of Directors and the Board of Supervisors and the 2025 planned remuneration payment of the Board of Directors and the Board of Supervisors*

Voting results:

	Agree	Disagree	Abstain
Number of shares	9,201,569	0	0
Percentage %	100%	0%	0%

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8. *Voted to approve Proposal regarding Business plan for 2025*

Voting results:

	Agree	Disagree	Abstain
Number of shares	9,201,569	0	0
Percentage %	100%	0%	0%

9. *Voted to approve Proposal regarding Approval of the 2025 list of independent auditing companies*

Voting results:

	Agree	Disagree	Abstain
Number of shares	9,201,569	0	0
Percentage %	100%	0%	0%

10. *Voted to approve Proposal regarding Amendment and supplementation of the Charter Quang Binh Import and Export Joint Stock Company*

Voting results:

	Agree	Disagree	Abstain
Number of shares	9,201,569	0	0
Percentage %	100%	0%	0%

The issues approved at the annual shareholders' meeting in 2025

Based on the ballot counting results, the Vote Counting Committee would like to announce that the following issues have been approved at the annual general meeting of shareholders in 2025 of Quang Binh Import and Export Joint Stock Company:

1. *Business Performance Results in 2024 and 2025 Orientations;*
2. *Report on the activities of the Board of Directors;*
3. *Report on assessment of Independent members of the Board of Directors on the Performance of the Board of Directors in 2024;*
4. *Report of the Board of Supervisors to the 2025 Annual General Meeting of Shareholders*
5. *Proposal regarding Approval of the 2024 Audited Financial Statements;*
6. *Proposal regarding Business performance results and profit distribution plan for 2024;*
7. *Proposal regarding Approval of the 2024 remuneration payment of the Board of Directors and the Board of Supervisors and the 2025 planned remuneration payment of the Board of Directors and the Board of Supervisors;*

8. *Proposal regarding Business plan for 2025;*
9. *Proposal regarding Approval of the 2025 list of independent auditing companies;*
10. *Proposal regarding Amendment and supplementation of the Charter Quang Binh Import and Export Joint Stock Company*

The minutes of vote counting consist of 05 (five) pages, completed at 9:45 A.M., June 23rd, 2025 and publicly reported to the Meeting.

SIGNATURE OF THE VOTE COUNTING COMMITTEE

 Head of Committee



Nguyen Thi Quynh Trang

Member



Dao Thuy Hang

Member



Luong Thi Huyen Cham

