

No.: 91./CBTT.PVCL.25

Soc Trang, June 30th 2025

INFORMATION DISCLOSURE

To: - Ho Chi Minh Stock Exchange (HOSE);

- Name of Company: Cuu Long Petro Urban Development and Investment Corporation
- Stock Symbol: CCL
- Address of headoffice: No.02, Lot KTM 06, Street 6, 5A Urban Area, Ward 4, Soc Trang City, Soc Trang province;
- Tel: (0299) 3627999 Fax: (0299) 3627888 Email: pvcl@dothi5a.com
- Person disclosing information: Mrs Tran Thi Ngoc Hue - Person authorized to disclose information.

Type of information disclosed: ☐ periodic ☐ abnormal ☒ 24hour ☐ request

Content of published information:

Resolution of the Board of Directors on reappointing Mr. Duong The Nghiem to the position of General Director of Cuu Long Petro Urban Development And Investment Corporation from July 1st, 2025 to April 6th, 2027.

Attached documents:

- The Resolution of Board of Directors No. 05/NQ.HĐQT.PVCL.25 dated June 30th, 2025.

This information has been published on the Company's website: <http://pvcl.com.vn>

I commit that the information published above is true and take full responsibility before the law for the content of the information published.

Recipients:

- As regards;
- BOD; Audit Committee; CEO
- Archived: Secretary of BOD

Organization representative
Person authorized to disclose information

Sign, write full name and seal



Tran Thi Ngoc Hue



No.: 05/NQ.HĐQT.PVCL.25

Soc Trang, June 30th, 2025

RESOLUTION BOARD OF DIRECTORS

On reappointment of the position of General Director

- Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the 13th National Assembly of the Socialist Republic of Vietnam on June 17th, 2020, effective from January 1st, 2021;
- Pursuant to the Charter of C Cuu Long Petro Urban Development And Investment Corporation;
- Pursuant to the Regulations of Cuu Long Petro Urban Development And Investment Corporation;
- Pursuant to Minutes of Meeting No. 05/BB-HĐQT/PVCL.25 dated June 30th, 2025 of the Board of Directors approving the reappointment of the position of General Director of the Company.

**BOARD OF DIRECTORS
CUU LONG PETRO URBAN DEVELOPMENT AND
INVESTMENT CORPORATION
RESOLUTION**

Article 1. Re-appoint Mr. **Duong The Nghiem** to hold the position of **General Director** of Cuu Long Petro Urban Development And Investment Corporation, the term of office is from **July 1st , 2025** to **April 6th , 2027**, in accordance with the effective period of Labor Contract No. 01/HĐLV.PVCL.25.

Article 2. Mr. Duong The Nghiem continues to be the legal representative of the Company during his term of office.

Article 3. Assign the Chairman of the Board of Directors, the Audit Committee and relevant units to coordinate in carrying out necessary procedures in accordance with the law and the Company's Charter to implement the content of this resolution.

Article 4. This Resolution takes effect from the date of signing. Members of the Board of Directors, General Director and relevant departments/offices are responsible for implementing this Resolution.

Recipient :

- As Article 4 “to implement”;
- Ho Chi Minh City Stock Exchange;
- Website information;
- Company Archives, Board of Directors

ON BEHALF OF BOARD OF DIRECTORS
CHAIRMAN *me*



Nguyen Trieu Dong



No.: 03 / QĐ.HĐQT.25

Soc Trang, June 30th, 2025

DECISION

Regarding the appointment of the position of General Director

- Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the 14th National Assembly on June 17th, 2020, effective from January 1st, 2021;
- Pursuant to the current Charter and Regulations of Cuu Long Petro Urban Development And Investment Corporation;
- Pursuant to Resolution of the Board of Directors No. 05/BB.HĐQT.25 dated June 30th, 2025 of the Board of Directors on reappointment of the position of General Director of the company;
- Considering the capacity, qualifications, ethics and expertise of Mr. Duong The Nghiem and the requirements for management and operation of Cuu Long Petro Urban Development And Investment Corporation.

BOARD OF DIRECTORS

CUU LONG PETRO URBAN DEVELOPMENT AND INVESTMENT CORPORATION DECISION

ARTICLE 1: Decision to reappoint Mr. DUONG THE NGHIEM - Born in: 1959

- Position: **General Director of Cuu Long Petro Urban Development And Investment Corporation.**
- The term of appointment is effective from: **July 1st, 2025 to April 6th, 2027.**

ARTICLE 2: Mr. Duong The Nghiem has functions, duties and powers as prescribed by the Law on Enterprises 2020 and the Company Charter, the Regulations on management and operation and the Regulations on administration of Cuu Long Petro Urban Development And Investment Corporation; in which, Mr. Duong The Nghiem is the legal representative of the company, directly responsible to the Board of Directors for the effectiveness of performing the company's management and operation functions in accordance with the assigned duties and powers.

Mr. Duong The Nghiem is entitled to full salary, bonus and allowance policies of executive management staff according to the Company's regulations.

ARTICLE 3: Members of the Board of Directors, Audit Committee, Board of Management, leaders of departments and offices, and all employees of Cuu Long Petro Urban Development And Investment Corporation and Mr. Duong The Nghiem be responsible for implementing this decision from the date of signing./.

Recipient :

- BOD, the Board of Management (report);
- As for Article 3 "to implement";
- Archived: secretaries

ON BEHALF OF BOARD OF DIRECTORS
CHAIRMAN



Nguyen Trieu Dong