

Code **PHR**
Company name Phuoc Hoa Rubber Joint Stock Company
Date 06/30/2025
Subject Change in personnel

Content:

On June 27, 2025, Phuoc Hoa Rubber Joint Stock Company announces the change in personnel with details as follows:

Name	Position before change	Position after change
Mr. Nguyen Van Tuoc	Member of the BOD, General Director	General Director
Mr. Tran Hoang Giang	Deputy General Director	Member of the BOD, General Director
Mr. Vu Quoc Anh	Member of the Supervisory Board	-
Mr. Vo Quoc Thang	-	Member of the Supervisory Board

Effective from June 27, 2025.