

Code	TLH
Company name	Tien Len Steel Corporation Joint Stock Company
Date	06/30/2025
Subject	Change in personnel

Content:

On June 30, 2025, the Tien Len Steel Corporation Joint Stock Company announces the appointment of:

- Mr. Nguyen Manh Ha as Chairman of the BOD
- Ms. Pham Thi Hong as Deputy Chairwoman of the BOD
- Ms. Nguyen Ngoc Phuong as Deputy Chairwoman of the BOD
- Mr. Le Hoang Son as Independent member of the BOD
- Ms. Dao Thi Kim Loan as member of the BOD
- Mr. Nguyen Vu Hong Anh as Non-Executive member of the BOD - member of the Audit Committee
- Mr. Le Xuan Sac as Independent member of the BOD

Effective from June 28, 2025.