DONGTHAP BUILDING MATERIALS & CONSTRUCTION JOINT STOCK COMPANY

THE SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness

No.: AL/CBTT-BMC

Dong Thap, June 27, 2025

EXTRAORDINARY INFORMATION DISCLOSURE

To: Hanoi Stock Exchange.

- 1. Name of organization: Dongthap Building Materials & Construction Joint Stock Company
 - Stock code: BDT
- Address: No. 03, Ton Duc Thang Street, Ward 1, Cao Lanh City, Dong Thap Province
 - Telephone: (0277).3852998 3855397

Fax: (0277).3852751

- Email: quanhecodong.bdt@gmail.com
- 2. Contents of disclosure:

Minutes and resolutions for the 2025 Annual General Meeting of Shareholders

3. This information was published on the company's website on June 27, 2025 at the link: www.dongthapbmc.vn (Investor Relations - Shareholder Information section).

We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.

Attached documents:

- Minutes and resolutions for the 2025 Annual General Meeting of Shareholders
- .-The contents voted and approved by the general meeting of shareholders.

ORGANIZATION REPRESENTATIVE Legal representative GENERAL DIRECTOR

CÔNG TY
CỔ PHẨN
XÂY LẮP VÀ
VẬT LIỆU XÂY DỰNG
ĐỒNG THÁP
THA ĐỔNG

Nguyen Hoang Anh

DONG THAP BUILDING MATERIALS & CONSTRUCTION JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness

Dong Thap, June 26, 2025

MINUTES

2025 Annual General Meeting of Shareholders DONG THAP BUILDING MATERIALS & CONSTRUCTION JOINT STOCK COMPANY

- Company Name: DONG THAP BUILDING MATERIALS & CONSTRUCTION JOINT STOCK COMPANY.
- Address: No. 03 Ton Duc Thang Street, Ward 1, Cao Lanh City, Dong Thap Province.
 - Time: 08:00 A.M on June 26, 2025.
- Meeting Venue: At No. 05 Ton Duc Thang Street, Ward 1, Cao Lanh City, Dong Thap Province.

A. ATTENDEES OF THE GENERAL MEETING

- 1. Shareholders and legally authorized representatives of shareholders.
- 2. Members of the Board of Directors, Members of the Board of Supervisors, Company's Board of Executives, and Guests. (One member of the Board of Directors, Mr. Nguyen Trung An, is absent due to force majeure. Mr. Nguyen Trung An has reported to the Board of Directors and Board of Supervisors of the Company in accordance with regulations)

B. OPENING CEREMONT

The Organizing Committee of the General Meeting implemented the flag salute ceremony, stated the reasons, and introduced delegates.

- 1. The Organizing Committee of the General Meeting requested shareholder to vote on the composition of the Shareholder Eligibility Verification Committee attending the General Meeting, including:
 - 1. Ms. Nguyen Thi Thai Huy
- Head of Committee
- 2. Ms. Huynh Dinh Phuong Thuy
- Member
- 3. Ms. Le Thi Thu An
- Member
- * Other opinions from shareholders: Shareholders had no other opinions.
- * Result: 100% of the voting shares approved.
- 2. Ms. Nguyen Thi Thai Huy, representing the Shareholder Eligibility Verification Committee, reported on the composition and number of shareholders attending the General Meeting:
- Total number of shareholders and legally authorized shareholder representatives present at the General Meeting: 23 shareholders.



- Total number of shares of shareholders and legally authorized shareholder representatives present at the General Meeting is 19.937.054 shares, accounting for 51,66% of the total voting shares.
- * The Shareholder Eligibility Verification Committee announced that the General Meeting met the conditions to proceed.

3. The Organizing Committee introduced the Presidium, including:

- 1. Mr. Vo Dinh Quoc Huy
- Chairman Chairperson
- 2. Mr. Nguyen Hoang Anh
- Members of the Board of Directors
- * Other opinions from shareholders: Shareholders had no other opinions.
- * Result: 100% of the voting shares approved.

4. The Organizing Committee introduced the personnel for the Secretariat, the Election and Vote Counting Committee

* Secretariat:

1. Ms. Nguyen Thi Bich Thuy

- Head of Committee

2. Ms. Bui Thi Hong Tham

- Member

* Election and Vote Counting Committee:

1. Mr. Le Quoc Viet

- Head of Committee

2. Mr. Dang Quoc Phuong

- Member

3. Ms. Vo Thi Thuy Nhien

- Member

4. Ms. Le Thi Thu An

- Member

5. Mr. Phan Hong Thao

- Member

C. KEY CONTENT OF THE GENERAL MEETING

I. Approval of the Agenda and Regulations on Organization at the General Meeting

Mr. Nguyen Hoang Anh – On behalf of the Presidium, approved the General Meeting Agenda and Regulations on Organization at the 2025 Annual General Meeting of Shareholders.

The Content of the General Meeting agenda and the Regulations on Organization at the General Meeting were approved by 100% of the attending shareholders.

The Presidium conducted the General Meeting according to the approved General Meeting agenda.

II. Approval of the main content of the General Meeting

1. Mr. Vo Dinh Quoc Huy – Chairman presented the Report of the Board of Directors on the activities in 2024 and operating plan for 2025.

^{*} Other opinions from shareholders: Shareholders had no other opinions.

^{*} Result: 100% of the voting shares approved.

- 2. Mr. Nguyen Hoang Anh Member of the Board of Directors and General Director presented the Report of the Board of Executives on production and business results in 2024 and production and business plan for 2025.
- 3. Mr. Dang Thanh Hong Head of the Board of Supervisors presented the Report of the Board of Supervisors on the activities in 2024 and operating plan for 2025.
- 4. Mr. Nguyen Hoang Anh On behalf of the Presidium presented the following Proposals:
 - 4.1. Proposal regarding approval of the Report of the Board of Directors.
 - 4.2. Proposal regarding approval of the Report of the Board of Executives.
 - 4.3. Proposal regarding approval of the Report of the Board of Supervisors.
 - 4.4. Proposal regarding approval of the audited financial statements for 2024.
- 4.5. Proposal regarding approval of the business results and profit distribution plan for 2024.
- 4.6. Proposal regarding approval of the production and business plan and profit distribution plan for 2025.
- 4.7. Proposal regarding approval of the selection of the Auditing Firm for the Financial Statements for 2025.
- 4.8. Proposal regarding approval of the remuneration settlement for members of the Board of Directors, Board of Supervisors, Person in charge of Corporate Governance, and Secretary of the Company in 2025.

III. The General Meeting discussed and voted on the Proposals

1. Content of Discussion

The General Meeting discussed each content item of the aforementioned Reports. There were 01 shareholders, who raised questions. Details of the are as follows:

- a) There was a shareholder in Hanoi who did not attend the General Meeting but sent the Board of Directors a question related to the Industrial Zones and Clusters that the Company is implementing. The Board of Directors of the Company has given a satisfactory answer to the above shareholder.
 - b) Other opinions of shareholders: none.
- c) The Presidium further explained some details about the current focus of the Company regarding the investment in the Industrial Zones and Clusters in the near future; land rental prices; infrastructure usage fees; and the tasks that the Company will implement to continue investing in Tan Kieu Industrial Zone.
- 2. The Shareholder Eligibility Verification Committee reported on the shareholders attending the General Meeting up to the time before entering the voting session.



- Total number of shareholders present, holding shares and valid proxies, as of 10:00 A.M. is: 24 shareholders, representing 19.938.054 shares, accounting for 51,66% of the voting shares.
 - **3.** The Vote Counting Committee instructed how to vote:

Mr. Le Quoc Viet - Head of the Vote Counting Committee instructed shareholders to vote at the General Meeting.

- 4. The General Meeting proceeded to vote on 08 Proposals:
- 5. Announce the results of voting on the Proposals and the election of Member of the Board of Directors:

Mr. Le Quoc Viet – Head of the Election and Vote Counting Committee announced the vote counting results:

* Voting results of the Proposals:

- Ballots issued

: 28 ballots, corresponding to 19.938.054 shares

- Ballots collected

: 28 ballots, corresponding to 19.938.054 shares

Of which:

+ Valid ballots

: 28 ballots, corresponding to 19.938.054 shares

+ Invalid ballots

: 00 ballots, corresponding to 00 shares

+ Invalid Content

: None

No.	CONTENT OF RESOLUTION	Number of shares agreed/Number of shares participating in voting	Percentage of agreement
1	Proposal to approve the Report of the Board of Directors	19.938.054 shares /19.938.054 shares.	100%
2	Proposal to approve the Report of Board of Executives	19.938.054 shares /19.938.054 shares.	100%
3	Proposal to approve the Report of Board of Supervisors	19.938.054 shares /19.938.054 shares.	100%
4	Proposal regarding approval of the audited Financial Statements for 2024	19.938.054 shares /19.938.054 shares.	100%
5	Proposal regarding approval of the profit distribution plan for 2024	19.938.054 shares /19.938.054 shares.	100%
6	Proposal regarding approval of the production and business plan and profit distribution plan for 2025	19.938.054 shares /19.938.054 shares.	100%
7	Proposal regarding approval of the selection of the Auditing Firm for the Financial Statements for 2025	19.938.054 shares /19.938.054 shares.	100%

8	Proposal regarding approval of the remuneration settlement for members of the Board of Directors, Board of Supervisors, Person in charge of Corporate Governance, and Secretary of the Company in 2025	19.938.054 shares /19.938.054 shares.	100%
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III. Dismissal of member of Board of Director for the term 2021 - 2026

- 1. Approve the Proposal regarding Dismissal of member of Board of Director for the term 2021 2026
- Mr. Vo Dinh Quoc Huy presented the Report of the Proposal regarding Dismissal of member of Board of Director for the term 2021 2026 as per the resignation form of Ms. Tran Thi Thuy Hang.
 - * Voting results of the Proposals: 100% of the voting ballot aprroved.
- 2. Mr. Vo Dinh Quoc Huy reported: According to the provisions of the Charter, the number of members of the Board of Directors of the Company is 5. After approving the dismissal of Ms. Tran Thi Thuy Hang, the number of members of the Board of Directors is only 03 people, 02 members of the Board of Directors are missing according to the provisions of the Charter of the Company. Therefore, the Organizing Committee of the General Meeting has announced documents on candidacy and nomination for supplementary election ofmembers of the Board of Directors, and up to now, the Organizing Committee of the General Meeting has not received any candidacy and nomination documents from shareholders, so supplementary members of the Board of Directors have not been elected.

Based on the provisions of the Law on Enterprises, the Board of Directors of the Company will carry out procedures to soon reorganize the General Meeting of Shareholders and elect supplementary members of the Board of Directors within the prescribed time limit.

D. VOTING TO APPROVE THE MINUTES, RESOLUTION OF THE GENERAL MEETING AND CLOSING OF THE GENERAL MEETING

- 1. Ms. Bui Thi Hong Tham, Member of the Secretariat, approved the draft Minutes of the General Meeting.
- 2. Mr. Vo Dinh Quoc Huy Chairman approved the draft General Meeting Resolution.
- * Voting results: 100% of shareholders attending the General Meeting voted to approve the draft Minutes and Resolution of the 2025 Annual General Meeting of Shareholders.
- 3. Mr. Vo Dinh Quoc Huy Chairman thanked the esteemed shareholders and guests and declared the General Meeting closed.



* The Minutes of the 2025 Annual General Meeting of Shareholders of Dong Thap Building Materials & Construction Joint Stock Company were prepared at 11:20 A.M on June 26, 2025 immediately after the meeting.

The General Meeting closed at 11:30 A.M. on the same date.

ON BEHALF OF THE PRESIDIUM CHAIRMAN

ON BEHALF OF THE SECRETARIAT HEAD OF COMMITTEE

Vo Dinh Quoc Huy

Nguyen Thi Bich Thuy

DONG THAP BUILDING MATERIALS & CONSTRUCTION JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness

No: 01/NQ-ĐHĐCĐTN.2025

Dong Thap, June 26, 2025

RESOLUTION 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

GENERAL MEETING OF SHAREHOLDERS DONG THAP BUILDING MATERIALS & CONSTRUCTION JOINT STOCK COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to the Charter of Dong Thap Building Materials & Construction Joint Stock Company issued on June 26, 2024;

Pursuant to the Minutes of the 2025 Annual General Meeting of Shareholders of Dong Thap Building Materials & Construction Joint Stock Company dated 26/6/2025.

RESOLVES:

Article 1. The General Meeting of Shareholders unanimously voted to approve the following contents:

- 1- Approved the Report of the Board of Directors.
- 2- Approved the Report of the Board of Executives.
- 3- Approved the Report of the Board of Supervisors.
- 4- Approved the audited Financial Statements for 2024.
- 5- Approved the Profit Distribution Plan for 2024, with details as follows:

No.	KEY INDICATORS	Unit	AMOUNT	Implemented compared to Plan
1	2	3	4	5
I	Charter capital	VND	386.000.000,000	100%
1	Charter capital eligible for dividend distribution	VND	385.954.000.000	
2	Treasury shares of Company	VND	46.000.000	
II	Production and business plan			
1	Total revenue	VND	181.799.278.114	74,20%
2	Total expenses	VND	197.421.086.938	85,10%
3	Profit before Corporate Income Tax (CIT)	VND	(15.621.808.824)	
4	Current Corporate Income Tax (CIT)	VND	544.496.936	

	5			
5	Deferred Corporate Income Tax (CIT)	VND	(1.621.259.099)	
6	Profit after Corporate Income Tax (CIT)	VND	(14.545.046.661)	
Ш	Distribution Plan for Profit after Corporate Income Tax	VND	94.117.000	
1	Appropriation for Investment and Development Fund (29% of Profit after Corporate Income Tax)	VND	0	(4)
2	Appropriation for Bonus and Welfare Fund	VND	0	
a	Appropriation for Bonus and Welfare Fund for Employee (15% of Profit After Corporate Income Tax (CIT))	VND	0	
b	Appropriation for Bonus Fund for Executives	VND	0	
3	Remuneration for the Board of Directors, Board of Supervisors, and Person in charge of Corporate Governance concurrently, Secretary of the Company (calculated on implemented)		94.117.000	68,20%
4	Dividend distribution to Shareholders	VND	0	
IV	Paid salary fund according to regulations.	VND	25.424.160.752	87,77%
1	Salary fund for managers	VND	1.477.766.000	57,01%
2	Salary fund for employees	VND	23.946.394.752	90,79%
v	Supplemetary approriation for Development and Investment Dung from Profit after Corporate Income Tax because of increase adjustment as State Audit Conclusion No. 499/TB-KV IX September 18, 2024	VND	200.787.906	
1	Profit after tax for 2022	VND	142.927.680	6
2	Profit after tax for 2023	VND	57.860.226	
-				

6- Approved the Production and Business Plan for 2025, with details as follows:

No.	KEY INDICATORS	UNIT	AMOUNT
1	2	3	4
I	Charter Capital	VND	386.000.000,000
II	Production and Business Plan		
. 1	Total revenue	VND	270.000.000.000

2	Total expenses	"	257.500.000.000
3	Profit before Corporate Income Tax	"	12.500.000.000
4	Corporate Income Tax (20%)	"	0
5	Profit after Corporate Income Tax	"	12.500.000.000
III	Distribution Plan for Profit after Corporate Income Tax	VND	
1	Allocation to Development Investment Fund	"	0
2	Allocation to Bonus and Welfare Fund	"	0
a	Allocation to Bonus and Welfare Fund for Employees	"	0
b	Allocation to Bonus Fund for Managers	"	0
3	Dividend Distribution to Shareholders	**	0
4	Remuneration for Members of the Board of Directors, Board of Supervisors, and Person in charge of Corporate Governance concurrentlt Secretary of the Company	cc	Based on actual expenses after determining the spending level for each beneficiary

Note:

(*) At the end of the 2025 fiscal year, based on the actual production and business results achieved during the year and after fully offsetting losses from previous years, if there is still profit, the Board of Directors will adjust the rates for fund appropriations and dividend distribution accordingly to submit to the 2026 Annual General Meeting of Shareholders for approval.

(**) Salary Fund Plan for 2025:

The General Meeting of Shareholders authorizes the Board of Directors to make decisions based on the unanimous opinion of the competent authority, ensuring compliance with the provisions of Decree No. 44/2025/NĐ-CP of the Government and the Circular No. 003/2025/TT-BNV of Minister of Home Affairs.

- 7- Approved the selection of RSM Vietnam Audit and Consulting Co., Ltd. as the independent auditing firm to perform auditing services for the Company in 2025.
- **8-** Approved the remuneration for the Members of the Board of Directors, Members of the Board of Supervisors, and the Person in charge of Corporate Governance of the Company for 2025.
 - Members of the Board of Directors: no remuneration.
- Members of the Board of Supervisors: The General Meeting of Shareholders authorizes the Board of Directors to make decisions based on the planned remmuneration for 2025 and shall not exceed 20% of the corresponding salary of a full-time member.

- Person in charge of governance, concurrently Secretary of the Board of Directors: Receives remuneration of VND 1,500,000/month.
- Article 2. The General Meeting of Shareholders unanimously approved the dismissal Ms. Tran Thi Thuy Hang from member of the Board of Directors of the Company for the term 2021-2026
- Article 3. The General Meeting of Shareholders unanimously authorized the Board of Directors to implement the following contents:
- Implement the profit distribution for 2024 as approved by the General Meeting of Shareholders.
- Balance and adjust the Production and Business Plan, and investments in 2025 (if any), to align with the actual situation and comply with regulations for enterprises with State capital holding 50% or more of the charter capital, in order to optimally preserve capital and bring the highest economic efficiency to the Company.
- Direct the implementation of the contents specified in Article 1 of this Resolution.

Article 4. Effectiveness:

- This Resolution was unanimously approved by the 2025 Annual General Meeting of Shareholders and takes effect from the date of signing.
- The General Meeting of Shareholders, the Board of Directors, the Board of Supervisors, the Board of Executives, and relevant individuals are responsible for implementing this Resolution.

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CÔNG TY

Cổ PHẨN

LIÊU XÂY DỰNG

Recipients:

- As per Article 4;
- Relevant agencies;
- Archived at at the Board of Directors Office of the Company.

ON BEHALF OF THE GENERAL MEETING OF SHAREHOLDERS

CHAIRMAN OF THE BOARD OF DIRECTORS

VO DINH QUOC HUY

DONG THAP BUILDING MATERIALS & CONSTRUCTION JOINT STOCK COMPANY

No.: &\%./BC-BMC-HDQT

SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness

Dong Thap, June 94 2025

REPORT OF THE BOARD OF DIRECTORS ON OPERATION AT THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Dear Shareholders!

On behalf of the Board of Directors (BOD) of Dong Thap Building Materials & Construction Joint Stock Company (the Company), I would like to extend my respectful greetings to the Shareholders present at Annual General Meeting of Shareholders (GSM).

The Board of Directors of the Company would like to report to all shareholders on the activities in 2024 and the operating plan for 2025 with some main contents as follows:

I. RESULTS OF ACTIVITIES OF BOD IN 2024

1. Personnel of Board of Directors:

The personnel structure of the BOD of the Company consists of 05 members. As 01 member was dismissed by the 2024 Annual General Meeting of Shareholders at their personal request without any supplementary nominees, the current number of members of the BOD of the Company is 4, including:

- Mr. Vo Dinh Quoc Huy Chairman of the BOD
- Mr. Nguyen Hoang Anh Member of the BOD
- Ms. Tran Thi Thuy Hang Member of the BOD
- Mr. Nguyen Trung An Member of the BOD

Among the 04 mentioned Members of the BOD, 01 member, Ms. Tran Thi Thuy Hang, has submitted a resignation letter due to health reasons.

The Board of Directors has developed development orientation of the Company, concretized through directives, resolutions, and assignment of responsibilities to members of the BOD in a democratic spirit, promoting collective intellectual strength. The members of the BOD have supervised, directed, and urged Board of Executives the Company to effectively implement and organize the execution of the resolutions of the GMS and the BOD.

2. Production and Business Results in 2024:

The Board of Directors of the Company has been organized and operated in accordance with the provisions of the law, the Charter, the Regulations on Operation of the BOD, and the Regulations on Corporate Governance of the Company, fully

exercising the rights and obligations of Members of the BOD as stipulated in the Charter.

2.1. Regarding the implementation of the production and business plan for 2024:

No.	Main Target	Unit	Plan for 2024	Implemented in 2024	% Implemented /Plan
1	2	3	4	5	6
1	Total revenue	Million VND	245.000	181.799	74,2%
2	Total cost	"	232.000	197.421	85,1%
3	Profit before Corporate income tax	٠.	13.000	-15.622	<i>i</i> .
4	Corporate income tax	"	2.600	(1.077)	
5	Profit after Corporate income tax		10.400	-14.545	

2024 was a year full of difficulties and fluctuations for the Company, as it was the first year since operating under the joint stock company model, and also the first year in more than 30 years since its establishment that the business of the Company was not effective. A series of difficulties and challenges, especially financial difficulties, arose, requiring the Company to strain itself to overcome them. In that context, the BOD of the Company closely followed the key orientations approved by the 2024 Annual General Meeting of Shareholders, proactively adapted and flexibly applied serveral urgent solutions to help the Company reduce losses and overcome the most difficult financial period.

2.2. Regarding organizational restructuring and personnel reduction

Facing the difficult situation in production and business, the BOD of the Company issued serveral Resolutions and decisions on restructuring the operations of sub-units such as: dissolving the Construction Enterprise; dissolving the Investment and Development Department; transferring the operational functions of these departments to the Real Estate Investment and Business Enterprise, and simultaneously renaming it the Investment and Construction Enterprise Branch; merging the Tran Quoc Toan Building Materials Store into the Concrete Plant, implementing redundant personnel reduction, and liquidating assets that are no longer needed.

3. Salaries, remuneration, and operating expenses of the BOD:

Remuneration, operating expenses, and other benefits of the Board of Directors and each member of the Board of Directors are reported and disclosed in accordance with the provisions of the Law on Enterprise and the Law on Securities.

Specific information and data are presented in detail in the audited Financial Statements for 2024 and the Annual Report for 2024. Dear Shareholders, please refer to these reports posted on the website of the Company at the link: www.dongthapbmc.vn

4. Regarding the implementation of the resolutions approved by the General Meeting of Shareholders.

The Company held an Extraordinary General Meeting of Shareholders on April 19, 2024. Completed the process of changing the Legal Representative from the Chairman of the Board of Directors to the General Director after electing additional members of the Board of Directors and electing the General Director at the General Meeting.

The Company held the Annual General Meeting of Shareholders on June 26, 2024. After the Meeting, the Board of Directors of the Company issued many resolutions and decisions and supervised the Board of Executives of the Company in implementing the contents approved at the 2024 Extraordinary and Annual General Meetings of Shareholders. However, the Company has not completed some contents approved by the Annual General Meeting of Shareholders Resolution as follows:

- The Company did not complete the 2024 production and business plan as revenue only reached VND 181.8 billion, equivalent to 74.2% of the plan and Profit after tax was a loss of VND 14.545 billion.
- The Company has not paid the second phase of the dividend for 2022, amounting to VND 24.932 billion, and the dividend for 2023, amounting to VND 24.168 billion, because the financial resources of the Company do not meet the conditions for dividend payment as stipulated in Clause 2, Article 135 of the Law on Enterprise.

Therefore, the Board of Directors unanimously authorizes the Company's Executive Board, after fulfilling all obligations to the State Budget and settling due debts, to prioritize arranging the necessary funds so that the Board of Directors can decide on the payment of dividends to shareholders at the earliest possible time.

5. Meetings and Resolutions, Decisions of the Board of Directors

In 2024, the Board of Directors issued 40 Resolutions and decisions related to important matters regarding organizational structure, personnel, finance, ..., within the authority of the Board of Directors, in order to guide planning, direct implementation, and supervise the Board of Executives of the Company in effectively carrying out the Resolutions of the Board of Directors and ensuring compliance with legal regulations.

The State Capital Representative complied with regulations regarding submitting to the Dong Thap Provincial People's Committee to gain policy approval and guidance on important matters before approval at the meetings of the Board of Directors and the General Meeting of Shareholders.

Detailed contents of the Board of Directors Resolutions issued in 2024 are presented in the Corporate Governance Report for 2024 and are posted on the Company's website in accordance with regulations.

6. Report on transactions with related parties in accordance with legal regulations

The Board of Directors of the Company strictly supervises and inspects transactions with related parties in accordance with legal regulations.

- The signing and implementation of transactions must be approved by the Board of Directors as stipulated in the Charter and Regulations on Corporate Governance, in compliance with the provisions of the current Law on Enterprise and Law on Securities. Information disclosure is carried out and presented in detail in the Report on Corporate Governance in accordance with regulations.
- The negotiation and signing of transactions are based on equality and voluntariness in accordance with legal regulations and the regulations of the Company. Transactions are all concluded in writing, ensuring transparency and harmonizing the interests of shareholders and the interests of the parties involved in the transaction.
- In 2024, the Board of Directors reviewed, approved the policy, and disclosed information regarding the Company's transactions with related parties in Resolution No. 01/NQ-HDQT dated January 3, 2024, regarding the approval of signing contracts for providing goods transportation and services with subsidiaries.

7. Report on the status of Project implementation:

The Company is currently continuing to invest in 02 Industrial Park/Cluster (IP) projects in Dong Thap province. Details are as follows:

7.1. Tan Lap Industrial Cluster Project, Tan Nhuan Dong Commune, Chau Thanh District, Dong Thap Province:

- Investment area: 56.31 ha. Of which, leasable industrial land area is 36.7 ha.
- Total invested value: 317,234 billion VND.
- Remaining investment value: expected additional investment of 02 wastewater treatment plant modules with a capacity of 1,100m3/day, expected additional investment value of 28 billion VND.
- Currently, the Project has been completed and land leased to investors, with 02 investors having signed land lease contracts for a corresponding leased area of 17ha, accounting for approximately 46% of the total leasable area.

7.2. Investment in the construction of Tan Kieu Industrial Park, Thap Muoi District, Dong Thap Province:

- Investment area: 148.71 ha. Of which, leasable industrial land area is 101 ha.
- Total invested value: 437.722 billion VND.
- Remaining investment value: the project still has 8 packages yet to be implemented with an estimated total remaining investment value of nearly 400 billion VND. Currently, the Project is in the stage of awaiting approval for adjustment of the total investment and extension of the implementation period.
 - Project completion time: Expected by 2026.

8. Supervision of the operations of Board of Executives

The BOD performs the function of supervising all aspects of the Board of Executives of the Company's operation, ensuring that the operation of Board of Executives comply with legal regulations, the Charter, and the Regulations on Corporate Governance of the Company. There is smooth coordination and high consensus achieved between the State Capital Representative at the Company and the Members of the BOD, ensuring that the Resolutions and decisions of the BOD always have the highest consensus.

- The BOD supervises the Board of Executives of the Company in the implementation of the production and business plan for 2024, providing timely guidance on emerging difficulties and obstacles.
- Directing the development of the Plan for Company Restructuring, supervising the Board of Executives in re-developing the operating plans for subordinate units, dissolving inefficient business units, merging units and departments to strengthen production capacity, personnel reduction work, ...
- Checking the implementation of Resolutions and Decisions issued by the BOD and the status of compliance with legal regulations during the operation of production and business operation.

* Evaluation of the Performance of the Board of Executives in 2024

- In all activities according to their assigned functions and duties, the members of Board of Executives have complied well with legal regulations and the directives and policies of the State capital owner, authorities at all levels, and sectors; they have strictly and effectively implemented the Charter, Resolutions of BOD, Resolutions of General Meeting of Shareholders, and other regulations and rules of the Company.
- The Board of Executives fully attended the expanded BOD meetings to report on the operational situation, update information, present advisory opinions or propose seeking approval to resolve many related issues, and take direction of the BOD for implementation into account.
- The General Director and Deputy General Directors are always dynamic and have a high sense of responsibility in their work.
- The production and business results in 2024 of the Company were not effective; however, under extremely difficult conditions where all licensed sand mines had expired and had to be closed, and the financial situation fell into an imbalance, the Board of Executives of the Company has continuously strived to propose solutions for the Company to reduce losses and has partially resolved the immediate financial difficulties.

* Evaluation of the Performance of the Board of Supervisors

- The Board of Supervisors operates independently in strict accordance with legal regulations, the Charter, and other relevant provisions.
- Was invited to fully participate in all BOD meetings and contributed many useful contents to the Company.

 Actively participated with the BOD and Board of Executives in all activities, was responsible, and contributed useful opinions to the Company. Performed well the role of inspection and supervision, and addressed many issues when shareholders requested.

II. Operational Direction for 2025 of the BOD

1. Assessment of the Situation in 2025:

The production and business operation in 2025 of the Company still face many difficulties. The construction execution sector has not seen many positive changes, and the concrete product testing and manufacturing sector is in a state of fierce competition and needs further strengthening.

Meanwhile, the main raw materials serving all the production and business operation off the Company, sand and stone, are becoming increasingly scarce, prices are rising, supply is limited and sometimes interrupted, which will significantly affect the production work of the Concrete Plant and the construction materials business activities of the Stores.

Therefore, developing the production and business plan for 2025 is extremely difficult; the immediate goal is to preserve owner's equity and offset the losses carried over from the previous year.

2. Regarding the production and business plan for 2025:

The BOD of the Company approves the production and business plan and profit distribution plan for 2025 to submit to the Annual GMS for approval as follows:

- Total Revenue : 270.0 billion VND

- Profit before Corporate income tax : 12.5 billion VND

- Profit after Corporate income tax remaining : 12.5 billion VND

 Distribution of Profit after Corporate income tax: The profit of 2025 will be used to offset losses carried over from the previous year.

- Amounts payable to the State Budget : VND 87.00 billion.

- Investment Plan : VND 137.65 billion.

* Solutions for implementation:

- To successfully achieve the set plan targets, the BOD of the Company will continue to maintain stable production of traditional products, retain customers and markets to ensure revenue and profit according to the plan.
- Strengthen direction and supervision of the Board of Executives and supporting apparatus to quickly restore production and business operation. Decide on matters within the BOD's authority, creating the best conditions for the Board of Executives to complete the assigned plan and tasks.
- Focus direction on improving and reorganizing production to stabilize product quality, research to improve production, expand suitable products, increase labor productivity, and save production costs, lower product cost to increase price

competitiveness, ensure efficiency in production and business, production safety for workers, and environmental protection.

- Lead the development of the Corporate Restructuring Plan for the period 2025 - 2030 to submit to the Provincial People's Committee for approval. This plan will focus on strategic business orientation, gradually shifting the business of the Company focus from sand mining to the production and business of concrete products and industrial park real estate leasing. Initially, procedures will be implemented to invest in the construction of 2 wastewater treatment modules in Tan Lap Industrial Cluster; construction will continue to complete the remaining 8 packages of Tan Kieu Industrial Park immediately after the Project's policy regarding total investment and extending implementation time is approved. Propose solutions to help the Company overcome difficulties. Reorganize the organizational structure and personnel reasonably, economically, and effectively.

3. Regarding corporate governance:

- The Board of Directors shall manage the Company in accordance with current legal regulations on corporate governance for public companies, strictly adhering to the Charter of the Company, regulations on corporate governance, and regulations on operation of the Board of Directors.
- Strengthen supervision, urging, and direction of the Board of Executives to achieve targets in the business production plan for 2025.
- Amend and supplement management regulations in line with current legal provisions and specific governance conditions of the Company to ensure transparency in management and operations and minimize business risks.
- Train and enhance the qualifications and skills of employees; Promote discipline and individual responsibility to meet the Company's current and future needs.
- Properly implement reporting and information disclosure regimes, ensuring transparency of the Company's activities in accordance with regulations.
- * In the past, the Company faced many difficulties and challenges, which have resulted in the internal financial strength not being as robust as in previous years. However, with the attention and guidance from the Dong Thap Provincial People's Committee and relevant authorities at all levels, along with the determination of the Company's leadership team and employees, it is hoped that the Company will successfully complete the business production plan approved by the General Meeting of Shareholders, preserve owner's equity in 2025, and sufficiently cover the loss from the previous year. Furthermore, the Company looks forward to the cooperation and multifaceted contributions from shareholders and investors in the near future to help the operation of the Company overcome the difficult phase and become increasingly stable.

Once again, on behalf of the Board of Directors and the Board of Management off the Company, we wish our esteemed shareholders good health, happiness, and success./.

Sincerely!

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN

CÔNG TY
CỔ PHẨN
XÂY LẮP VÀ
VẬT LIỆU XÂY ĐỰNG
ĐỒNG THÁP

Vo Dinh Quoc Huy

DONG THAP BUILDING MATERIALS & CONSTRUCTION JOINT STOCK COMPANY

No.: 65/BC-BMC

SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness

Dong Thap, May 30, 2025

REPORT ON PRODUCTION AND BUSINESS RESULTS IN 2024, PRODUCTION AND BUSINESS & DEVELOPMENT AND INVESTMENT PLAN FOR 2025

To: Shareholders.

Based on the production and business results in 2024, assessment of the actual situation, development orientation, and implementation capacity in the future. Now, Dong Thap Building Materials & Construction Joint Stock Company reports on the production and business results in 2024, and the production and business plan & development and investment plan for 2025, including the following contents:

PART ONE PRODUCTION AND BUSINESS RESULTS IN 2024

1- General overview:

In 2024, the global economy experienced a clearer recoquite trend, yet it continued to fluctuate unpredictably, with more difficulties and challenges than expected. Although the global economy in 2024 recorded stable growth, challenges such as political instability, prolonged wars in serveral areas, climate change, and the burden fom public debt require countries to continue cooperation and policy adjustments to maintain the recoquite momentum and sustainable development.

Domestically, the global context and situation have had a significant impact, both in the short and long term, on the socio-economic situation. However, in 2024, the economy of Vietnam still achieved impressive growth, surpassed serveral forecasts and targets, accommplish important results across various sectors, and continued to be an economic bright spot in the region and globally. The average Consumer Price Index (CPI) for the whole year increased by 3.63%, and GDP increased by 7.09%. These results reflect Vietnam's efforts in maintaining economic stability, promoting exports, and attracting foreign investment, creating a solid foundation for development in the following years.

For Dong Thap province, thanks to the close guidance from the Provincial Party Committee, the Provincial People's Committee, and the Departments, Boards, and Sectors, socio-economic situation of Dong Thap continued to maintain its growth momentum. GRDP is estimated to reach 6.14%, achieving positive results, with most targets met or exceeded the plan, continuing to rank among the top in the region.

2- Overview of the Production and Business operation in 2024 of the Company:

a- Comments and Assessment:

Amidst the difficult and volatile economic circumstances, the Board of Directors, General Director of the Company, together with all employees, focused on implementing business management and operational plans. Although significant efforts were made to overcome numerous difficulties, certain disadvantages were encountered, resulting in the failure to complete the tasks assigned for 2024.

The production and business operation of the Company in serveral areas were not effective. Products such as various types of sand and stone, ready-mix concrete, hot mix asphalt, centrifugal concrete pipes, real estate, ..., have established reputation and brand in the market, but the results did not meet expectations. Accordingly, the following noted advantages and disadvantages are as follow:

- Advantages:

The attention and guidance from the Provincial Party Committee, the Provincial People's Council, Provincial People's Committee of Dong Thap, and the Departments, Boards, and Sectors within the Province in corporate development. They have always supported, guided, monitored, encouraged, and motivated the Company in performing its assigned tasks.

The Company always strictly complies with Legal Regulations in all business activities. It consistently leverages its strengths in both capacity and experience, thoroughly implementing the policy of practicing thrift to increase productivity and reduce costs. Good relationships with customers are built and regularly maintained, creating a bridge between suppliers and consumers. The financial situation is transparent, with no asset losses occurring. There is unity and good coordination among departments to collectively complete tasks and achieve development.

The unity and dedication in the management of the Board of Directors and the Board of Executives, the political ideology of the employees remained steadfast, with enthusiasm in work, stable income, fair benefits, and full entitlements as regulated.

- Difficulties and challenges:

The profit margin on revenue in 2024 remained low, insufficient to cover incurred expenses. The main annual source of profit from mineral exploitation is no longer available.

Leadership has not adapted promptly to changes, the corporate restructuring process has been prolonged, and effective solutions for resolving outstanding issues have been slow to be implemented.

The investment capital in Industrial Zones and Clusters is quite large, but implementation is slow and investment attraction is weak due to serveral procedural issues, thus this sector has not yet generated revenue or profit.

There is no domestic sand available for production and business in the building materials and concrete sectors. Imported sand has a high cost with no alternative yet. The supply of stone imported at the quarry is increasingly limited, with long waiting times, and there are no licensed exploitation reserves, significantly affecting the overall production and business results of the entire Company.

The economic market is recovering slowly, development in the construction sector has decreased, and fuel or raw material prices frequently fluctuate upwards, affecting input costs as well as the competitiveness of selling prices of serveral items, payment mechanisms and commissions from other economic sectors require units to be flexible in lowering product costs to compete, leading to business efficiency in some areas, especially in the construction materials, concrete, and construction bidding sectors, not meeting expectations.

Research in market demand and development in new products are slow, and competitiveness with private sector entities operating in the same industry is limited.

b- Production and business results in 2024:

In 2024, the Company only achieved 74% of revenue and did not meet the planned profit target (See Appendix 1).

Some main reasons leading to the Company not achieving the set plan targets are as follows:

- Mineral exploitation has been the key business sector of the Company for serveral years, always accounting for a high percentage of the total revenue and profit of the Company, and contributing to the State Budget. In 2024, the Company mainly carried out sand dredging processing and management together with assigned quarry owners under a specific mechanism. This sector has been effective in restructuring, labor reduction, and liquidating unsuitable equipment.
- Raw material and fuel prices, and input costs have fluctuated significantly upwards; The financial difficulties of the Company have hindered participation in construction bidding packages as it could not ensure the necessary funds for bid guarantee obligations, and there is fierce price competition in bidding; Lack of proactivity in importing materials for hot mix asphalt production; Most mechanical vehicles are old and frequently damaged, leading to high repair and replacement costs during operation; Revenue from mechanical vehicle rental is low; Projects lacking filling sand are also operating slowly, leading to prolonged construction progress, which leading to increase in costs and less effiency of projects than initially planned.
- Due to the general difficult situation, construction projects are proceeding slowly or not being implemented, small-scale civil works are quite few, and the lack of domestic sand has greatly affected the accompanying sale of stone and the increasingly limited supply of stone from quarries. Some large projects have contractors importing goods directly from the source. The current price of imported sand is still quite high, which has limited customer demand, and the strong development of private economic sectors has led to increasingly fierce

competition in terms of price, payment methods, and commission schemes, ..., thereby significantly affecting achieved revenue and profit results. New product development has been given attention and implemented, but it has not yet met expectations due to various reasons.

- Products such as ready-mix concrete, hot asphalt concrete, and centrifugal concrete pipes have established reputation and brand in the market. However, production stages still face serveral difficulties such as: input raw materials and fuel prices fluctuate significantly upwards, goods deliquite and receipt also face certain difficulties from the source due to material scarcity; some vehicles and equipment are old, outdated, and frequently break down (concrete batching plant, gantry crane, excavator, ...). The Company has been gradually investing in equipment applying new technology, but it is still incomplete, lacks high synchronization, and cannot meet the requirements for projects with long travel distances and large volumes.
- Tan Lap Industrial Cluster is calling for investment but is still slow, Tan Kieu Industrial Park is in the infrastructure construction phase.
 - c- Investment in forming fixed assets in 2024:

(Appendix 2 attached)

d- Financial investment:

No.	NAME OF ORGANIZATION	INVESTMENT VALUE (Million VND)	NOTES
I	Investment in Subsidiaries		
1	Dong Thap BMC Transport Joint Stock Company	11.100	918,050 Shares
2	Dong Thap BMC Consulting Design Joint Stock Company	564,8	271,700 Shares
II	Other long-term Investments		
1	Docimexco Joint Stock Company	1.192,4	77,170 Shares

PART TWO BUSINESS AND PRODUCTION & DEVELOPMENT AND INVESTMENT PLAN FOR 2025

1/ Identify business lines:

- Sand mining; site leveling; construction materials, ready-mix concrete, hot asphalt concrete, centrifugal concrete pipes trading.
 - Construction of transportation, civil, industrial, irrigation, and public works.
- Investment in construction and business of industrial park technical infrastructure.

- Real estate business.
- Mechanical properties of construction materials testing, construction quality inspecting.

2/ Identify main objectives:

- Focusing on the restructuring objective, the Company has been implementing labor assignment and rearrangement, managing work assignments more scientifically and efficiently to ensure the restructuring objectives of the Company are achieved. Emphasize investment in core activities, increase revenue without increasing labor to reduce product costs, save expenses to help the Company overcome financial difficulties.
- Continue to promote and maintain the necessary stability that the Company has achieved over serveral years and innovate to gain a competitive advantage in the provincial market. Continue to maintain good relationships with traditional customers and attract new customers, introducing additional products such as: non-fired bricks, various types of steel, cement, interior decoration, ..., gradually putting them into operation and expanding the business production area to neighboring provinces. Best complete the assigned business production plan.
 - 3/ Business and production plan for 2025:

(Appendix 3 attached)

4/ Equipment investment plan for 2025:

(Appendix 4 attached)

5/ Project investment implementation plan for 2025:

(Appendix 5 attached)

6/ Implementation solutions:

2025 will be a year facing serveral difficulties and challenges for the Company across all business areas, therefore, focus on effectively implementing some of the following solutions:

a- Ready-mix concrete and precast concrete production sector

The Company identifies this as a key business sector and product for the Company in the initial restructuring phase due to the large potential for development, the plant currently not operating at full capacity as wll as the existing reputation for product quality and brand of the Company in the market. Therefore, the solutions the Company has been implementing in this phase are:

- Rebuild the cost structure for spun concrete pipes, ready-mix concrete, and precast concrete products. Cut unreasonable costs in transportation and construction phases. Organize production more reasonably to continuously improve labor productivity.
- Rebuild the selling prices of concrete products to ensure both efficiency and market-appropriate pricing for competition with other entities in the same industry within the same area.

- Establish cooperation mechanisms with various partners in the same industry to enhance capacity. Develop some new product lines such as packaged dry pre-mixed mortar, invest in spun pile spinning systems, develop reinforced concrete pile products, invest in technical trench molds, expand the product range, potentially developing non-fired bricks, paving bricks, slabs, various types of piles and sheet piles for embankments, ...
- In the near future, focus on developing products supplied to customer segments consisting of individuals and construction entities undertaking projects within Dong Thap province. Gradually expand the supply area to other districts and towns in neighboring provinces such as Vinh Long, An Giang, and Tien Giang.
 - b- Industrial parks and industrial clusters business sector
- Enhance the operational capacity of the Industrial Park Project Management Board to ensure effective management and business operations of the industrial parks and clusters under the management of the Company.
- Regarding the execution of the Tan Kieu Industrial Park project: Currently, the project is in the phase of waiting for approval of the adjustment to the total investment and extension of the implementation period.
- + Regarding finance: To secure over 400 billion VND in funding to continue implementing the project, the Company will seek Banks and financial institutions willing to commit to providing a credit limit at an appropriate interest rate for execution. Continue seeking and calling for Investors to lease the remaining land area at Tan Lap Industrial Cluster to supplement revenue.
- + Regarding project progress: Immediately after the total investment adjustment of the project is approved, the Company will quickly implement steps to select suitable contractors in accordance with the optimized progress plan to maximize the reduction of time for investing in and constructing infrastructure items.
- + Proactively contact potential investors and prepare the necessary conditions to be able to sign land lease contracts immediately after the investment is completed.
- The Company will allocate investment capital for 02 wastewater treatment modules at Tan Lap Industrial Cluster and complete them in 2025.
 - c- Construction of transportation projects and real estate sector
- To consolidate and reorganize the construction operations of transportation projects, the immediate solution is to gradually participate in bidding for small projects, and form joint ventures or associations with other entities to participate in the construction of larger projects to gradually rebuild capacity. Calculate reasonable bid prices. When deploying and organizing construction, assign the project manager and construction organization staff primary responsibility for managing construction machinery shifts economically and efficiently. The material supply and usage department needs to conduct inspection and supervision to ensure

that norms according to the estimation documents are not exceeded, and to find material supply sources with reasonable and economical prices.

- Regarding the sector of hot mix asphalt production and construction: this is a sector where the Company previously performed well in serveral Projects within Dong Thap province, and the profit margin for this sector was relatively high, but recently, revenue from this activity has gradually decreased. Therefore, this will be a focus area for the Company during the restructuring process. The specific solution is to continue researching and rebuilding a standard, reasonable, and competitive cost level. When establishing costs, it should not only be based on construction norms but also consider the opinions of hot mix asphalt plant operators and construction organization staff.
- Regarding real estate business: In recent years, the real estate business of the Company have always been effective. The housing projects of the Company have been well-received and supported by the market. However, the land fund for this sector is currently almost depleted, the nationwide real estate market is quiet, and financial sources are exhausted, which are the biggest barriers for the Company to increase revenue from real estate business activities. Therefore, temporarily during this period, the Company will not increase the land fund for real estate business activities but will transfer the remaining real estate inventory to recover capital and reduce some financial pressure during the current period. At the same time, the Company will engage in joint ventures and affiliations to participate in construction and real estate brokerage.

Review the list of real estate business projects, eliminate projects that are no longer suitable, and add suitable projects when the financial situation of the Company allows, while also having capital mobilization plans similar to private companies when implementing real estate business projects.

- d- Sand processing and mining sector
- In the near future, streamline the number of employees in the Department, liquidate small-capacity and unsuitable vehicles and equipment to reduce cost and financial burdens during the difficult period.
- Participate in bidding for the right to exploit sand mines in areas inside and outside the province. Currently, there are businesses participating in auctions that pushes prices quite high beyond their actual capacity and then forfeit their deposits, causing general difficulties for businesses with genuine needs and capabilities. This situation is common in localities nationwide. Therefore, it is expected that in the near future, management agencies will implement solutions to rectify and prevent organizations and individuals from taking advantage of auctions to disrupt the mineral market. At the same time, the Company has a quite high chance of winning in mine exploitation right auctions.
- Focus resources on organizing the management and exploitation of 02 sand mines licensed by the Provincial People's Committee to supply public investment works and projects in the province in accordance with regulations.

- Re-establish the cost of sand processing and mining, re-staff crane operators to ensure compliance with legal regulations, safe and efficient operation, and cut unnecessary costs to achieve competitive prices when participating in sand processing and mining for all Investors and contractors undertaking leveling work for highway routes assigned sand mines under specific mechanisms.
- Participate in bidding for dredging works for canals, ditches, rivers, and streams to fully utilize equipment capacity and create jobs for employees.
- e- Building materials trading, testing and construction quality inspection sector
- Regarding Buiding Material Stores: Continue to consolidate the operations of construction material stores in a streamlined and efficient manner, gradually empowering the stores to proactively expand their business with new items and moving towards piloting revenue and profit assignment.
- Regarding construction quality testing and inspection services: Build a dynamic team of staff in seeking customers. Proactively contact project owners, construction units, and contractors to find revenue sources. Currently, the Company has implemented revenue and salary fund assignment and will continue to consolidate the organizational structure in the coming time to increase revenue and operational efficiency.

The Board of Management of the Company focuses on human resource training, regularly organizing and sending employees to participate in training courses on professional skills and occupational safety to change perception and vision, enhance professional capabilities, and create professionalism for employees. Always encourage, motivate, and promptly reward individuals or teams with outstanding achievements in performing assigned tasks. Continue to take the best care of employees' lives.

Above is the content of the Report on production and business results in 2024, and the production and businesse & development and investment plan for 2025 of Dong Thap Building Materials & Construction Joint Stock Company, respectfully submitted to the General Meeting of Shareholders for approval.

Recipient:

- Shareholders;

- Archived as
Doccuments of the
General Meeting.

LEGAL REPRESENTATIVE OF THE COMPANY

GENERAL DIRECTOR

Nguyen Hoang Anh

CÔNG TY
CỔ PHẨN APPENDIX 1
Attached to Report No. 65/BC-BMC dated 30/5/2025)

Production and Business Results in 2024: (calculated from January 01, 2024 to December 31, 2024)

Unit: Million VND

No.	KEY INDICATORS	PLAN FOR 2024	IMPLEMENTED IN 2024	IMPLEMENTED RATE
1	2	3	5	6
I	Production and business results in 2024			
1	Total revenue	245.000	181.799,278	74,20%
2	Profit before corporate income tax	13.000	(15.621,809)	
3	Current corporate income tax	2.600	544,497	
4	Deferred corporate income tax	-	(1.621,259)	
5	Profit after corporate income tax	10.400	(14.545,047)	- T
II	Distribution of profit after corporate income tax	10.400	(14.545,047)	
1	Allocation to Development and Investment Fund (29% of Profit after corporate income tax)	3.016		* **
2	Allocation to Bonus and Welfare Fund	1.884	-	
а	- Bonus and Welfare Fund for Employees (15% of Profit after corporate income tax)	1.560	-	
b	- Bonus Fund for Managers of the Company	324.000	-	
3	Remuneration for the Board of Directors, Board of Supervisors, Person in charge of Corporate Governance, and Secretary of the Company	138	94,117	* (
4	Dividend paid to Shareholders (Allocated 51.56% of Profit after corporate income tax, equivalent to 1.39% of Charter Capital for Dividend Distribution)	5.362	-	
III	Payment to State Budget	40.000	36.023	
IV	Wage Fund	28.965,600	25.424,161	
1	Management Staff Wage Fund	2.592	1.477,766	
2	Employee Wage Fund	26.373,600	23.946,395	



Investment activities forming fixed assets in 2024:

Unit: VND

No.	INVESTMENT ITEMS	INVESTMENT VALUE (VND)	NOTES
1	Fire truck 66CD - 002.75 1.759.000.000		Industrial Park Project Management Board
2	PDA test hammer	173.475.139	LAS-552 Testing Center Branch
3	WSY08 dynamic viscosity tester for asphalt	48.831.600	LAS-552 Testing Center Branch
	TOTAL INVESTMENT VALUE	1.981.306.739	

In words: one billion, nine hundred eighty-one million, three hundred six thousand, seven hundred thirty-nine VND.

(Attached to Report No. 65/BC-BMC dated May 30, 2025)

**Production and business plan for 2025:

No.	KEYINDICATORS	Unit	VALUE
I	Charter capital	VND	386.000.000.000
1	Charter capital distributed as dividends	VND	385.954.000.000
2	Treasury shares of the Company	VND	46.000.000
II	Production and business plan for 2025		
1	Total revenue	VND	270.000.000.000
2	Total expenses	VND	257.500.000.000
3	Profit before corporate income tax	VND	12.500.000.000
4	Profit after corporate income tax	VND	12.500.000.000
Ш	Payment to State Budget	VND	87.000.000.000

CÔNG TY APPENDIX 4

(Attached to Reportano 65/BC-BMC dated May 30, 2025)

Equipment Investment Plan 701 2025

No.	EQUIPMENT NAME	Unit	SPECIFICATIONS – MANUFACTURER TYPE	QUANTITY	ESTIMATED INVESTMENT EXPENSES (VND)
1	Ready-mix concrete batching plant	Plant	120 m³/h	01	4.500.000.000
2	Centrifugal concrete pile production machine	01	100 linear meters/day	01	4.000.000.000
3	Concrete mixer truck	Unit	Tank volume from 8m ³ - 10m ³	01	1.500.000.000
4	Installation of 04 cement silos	Set	Capacity 60 tons - 80 tons	03	1.200.000.000
5	Upgrade 30m³/hour plant to 60m³/hour plant	Plant	Capacity from 30m³/h - 60m³/h	01	300.000.000
6	Accessories serving the production of centrifugal concrete pipes	Set	1-inch bolt gun	02	18.000.000
7	Water piping system for curing centrifugal concrete pipes	Set	Binh Minh pipes, motor, mist spray nozzles.	01	20.000.000
8	Various types of pipe molds	Unit	Ø400 – Ø600 – Ø800	05	650.000.000
9	Crane truck	Unit	Hyundai brand, lifting capacity 3.5 tons	01	800.000.000
	Tot	tal:			12.988.000.000

In words: Twelve billion nine hundred eighty-eight million dong.

Source for the investment: extracted from the Development and Investment Fund and other mobilized capital.

Based on this projected investment plan, the Company will calculate and allocate sources for appropriate investment implementation.



Investment implementation plan for projects in 2025:

No.	INVESTMENT PLAN PROJECT NAME AND INVESTMENT CAPITAL SOURCE	Unit	INVESTMENT VALUE	NOTES	
1	Tan Kieu Industrial Park Project, Tan Kieu Commune, Thap Muoi District, Dong Thap Province. (Project implemented from 2019, expected to be completed in 2026 with a total investment value of 1,410 billion VND (of which the contributed capital of the Company is VND 926 billion))	VND	92.740.918.893	Phase 1: 68.8 billion Phase 2: 23.9 billion	
2	Tran Quoc Toan Industrial Park Fence (Source for Investment: allocated from the Development and Investment Fund and other mobilized capital)	VND	3.919.000.000		
3	Wastewater Treatment Plant at Tan Lap Industrial Cluster (Source for Investment: allocated from the Development and Investment Fund and other mobilized capital)	VND	28.000.000.000		
	TOTAL	VND	124.659.918.893		
In words: One hundred twenty-four billion, six hundred fifty-nine million, nine hundred					

In words: One hundred twenty-four billion, six hundred fifty-nine million, nine hundred eighteen thousand eight hundred ninety-three Dong.

Note: Based on this projected investment plan, the Company will calculate and allocate sources for appropriate investment implementation.

DONG THAP BUILDING MATERIALS & CONSTRUCTION JOINT STOCK COMPANY

CONG NO.06/BC-BKS

CÓ PHẨN XÂY LẤP VÀ

AT LIÊU XÂY ĐƯNG

SOCIALIST REPUBLIC OF VIETNAM **Independence - Freedom - Happiness**

Dong Thap, June 24, 2025

REPORT ON THE ACTIVITIES IN 2024 AND OPERATING PLAN FOR 2025

To: General Meeting of Shareholders

Pursuant to the Law on Enterprises dated June 17, 2020;

Pursuant to the Law on Securities dated November 26, 2019;

Pursuant to the Company's Charter of Organization and Operation;

Pursuant to the Regulation on Organization and Operation of the Board of Supervisors;

Pursuant to the Financial Statements for 2024 of the Company audited by RSM Vietnam Audit and Consulting Co., Ltd.

The Board of Supervisors of the Company respectfully reports to the General Meeting of Shareholders on the operation results in 2024 and the operating plan for 2025 of the Board of Supervisors as follows:

I. OPERATION RESULTS OF THE BOARD OF SUPERVISORS

1. Regarding personnel, remuneration, and operating expenses

The Board of Supervisors of the Company consists of 3 members, including 01 full-time Head and 02 part-time members. At the Annual General Meeting of Shareholders on June 26, 2024, Ms. Tran Huynh Tam Minh was dismissed from her position as a member of the Board of Supervisors of the Company, and concurrently, Ms. Truong Mong Tuyen was elected as an additional member of the Board of Supervisors for the term 2021-2026.

The salaries, remuneration, and operating expenses of the Board of Supervisors are presented in the notes to the audited Financial Statements for 2024; implemented within the prescribed limits, ensuring efficiency in inspection and supervision work.

2. Regarding the operation of the Board of Supervisors

2.1 Performing the functions and duties of the Board of Supervisors:

In 2024, the Board of Supervisors supervised operation of the Company as follows:

- Supervising the activities of the Board of Directors and Board of Executives of the Company in implementing the Resolution of the 2024 Annual General Meeting of Shareholders.
- Inspecting and supervising compliance with the provisions of Law, the Charter, and internal regulations of the Company.
- Conducting a specialized inspection on cost of goods sold calculation and organizational structure at the Concrete Plant Branch.
- Appraising the completeness, legality, and truthfulness of the separate and consolidated financial statements for the quarters, 6 months, and the entire year 2024 of the Company. Participating in, discussing, and sharing opinions with the independent auditor on the results of the Financial Statements for 2024.

- Supervising the financial situation, production and business operation, and production and business plan during the year, as well as difficulties and advantages in the operation of the Company;
- Supervising the information disclosure of the Company in accordance with legal regulations.
 - Performing other tasks as regulated.
 - 2.2 Meetings and conclusions, recommendations of the Board of Supervisors:

During the year, the Board of Supervisors held a total of 7 meetings, with 100% attendance by members of the Board of Supervisors. In the periodic quarterly operating reports, the Board of Supervisors also raised several recommendations to the Board of Directors and Board of Executives of the Company regarding: Production and business operating results, recommendations on financial situation of the Company, dividend payment to shareholders due to current financial difficulties of the Company, making it unable to arrange funds to pay the second installment of the 2022 dividend and the 2023 dividend, implementing the Decision of the Dong Thap Provincial Inspectorate regarding fund recovery, developing a restructuring plan for the Company, ..., with the aim of contributing to the general operation of the Company.

3. Regarding the coordination of activities between the Board of Supervisors and the Board of Directors, General Director, Deputy General Directors, and Shareholders

The Board of Supervisors received coordination and favorable conditions to perform its supervisory duties from the members of the Board of Directors, General Director, Deputy General Directors, and other management personnel in the Company.

The Board of Supervisors was invited to attend meetings of the Board of Directors, General Director and Deputy General Directors, and participated in discussion regarding operation of the Company, meeting documents were provided fully and on time as regulated, thereby helping the Board of Supervisors provide timely feedback on the management and administration of the Company.

In 2024, the Board of Supervisors did not receive any requests or complaints from shareholders or groups of shareholders regarding the review of accounting books, other documents, or requests for inspection related to the business, management, and administration of the Company.

4. Transactions between Manager of the Company and 02 subsidiaries of which Manager is also a member of the Board of Directors

- Dong Thap BMC Transport Joint Stock Company: Charter capital is 18 billion VND, of which the Company holds 51%, equivalent to 918,050 shares. In 2024, the Company sold goods and provided services to Dong Thap BMC Transport Joint Stock Company for the amount of VND 314,107,479, and simultaneously purchased goods and services for the amount of VND 26,029,600,799; dividends received during the year: VND 459,025,000.
- Dong Thap BMC Construction Design Consulting Joint Stock Company: Charter capital is 4 billion VND, of which the Company holds 67.93%, equivalent to

271,700 shares. In 2024, the Company purchased goods and services for the amount of VND 101,851,852.

II. SUPERVISION RESULTS OF THE OPERATIO OF THE BOARD OF DIRECTORS AND BOARD OF EXECUTIVES IN 2024

The Board of Directors issued Resolutions and decisions related to the operation of the Company within the scope of responsibility and authority of the Board of Directors, meeting the management and administration needs of the Company. The Board of Executives implemented the Resolutions and Decisions of the Board of Directors in accordance with regulations and with a high sense of responsibility.

Through supervisory work, the Board of Supervisors assesses that the management and administration activities of the Board of Directors and the Board of Executives have performed their assigned functions and duties in accordance with the provisions of the Law on Enterprises, the Charter, and the regulations on internal management of the Company.

III. SUPERVISION RESULTS OF BUSINESS OPERATIONS AND FINANCIAL SITUATION OF THE COMPANY

1. Evaluation of the implementing results of the Resolutions of General Meeting of Shareholders

Unit: Million VND

No.	Item	Resolutions	Implemented	Difference	
		of 2024 AGM	Implemented in 2024	Amount	Percentag e (%)
A	В	1	2	3=2-1	4=2/1
1	Total revenue, other income	245.000	181.799	-63.201	74,20%
2	Total expenses	232.000	197.421	-34.579	85,10%
3	Profit before tax	13.000	(15.622)		
4	Profit after tax	10.400	(14.545)		
5	Dividend paid	5.362	-		
	- Allocation payout ratio	1,39%	-		

Regarding the production and business results in 2024 of the Company, the revenue was only VND 181.799 billion, reaching 74.20% of the plan, and an loss after tax was VND 14.545 billion. Thus, the Company did not achieve the planned targets for revenue, profit, and profit after tax distribution approved at the 2024 Annual General Meeting of Shareholders.

Main reasons: In 2024, all of the sand mining licenses of the Company expired, and the Company carried out the necessary procedures to close the sand mines in accordance with current regulations; sand mining activities primarily involved processing sand for contractors of expressway projects. Besides, the construction sector operated slowly, with no new contracts won; other sectors (production of centrifugal concrete pipes, ready-mix concrete, construction materials trading, testing, ...) also did not achieve the planned results. Furthermore, the real estate market trended downwards,

coupled with high interest expenses during the year... leading to the production and business results in 2024 of the Company not meeting the set plan.

2. Preparation and Audit of Financial Statements

The separate and consolidated financial statements for 2024 of the Company have been independently audited by RSM Vietnam Audit and Consulting Co., Ltd. In our opinion, the financial statements present fairly, in all material respects, the separate and consolidated financial position of the Company as at December 31, 2024, and its separate and consolidated results of income statements and cash flows for the financial year then ended, in accordance with Vietnamese Accounting Standards, the Vietnamese Corporate Accounting System issued, and relevant legal regulations on the preparation and presentation of Financial Statements.

Emphasis of Matter of Independent Auditor:

As at December 31, 2024, the Company had current liabilities exceeding current assets by VND 194,676,153,495. This condition indicates the existence of material uncertainties that may cast significant doubt on the Company's ability to continue as a going concern.

Management's Report on Investor Commitments:

As at December 31, 2024, the Company had current liabilities exceeding current assets by VND 194,676,153,495. The Company's ability to continue as a going concern is dependent upon profitable operations and the continued financial support from banks and strategic investors in the future. As of the date of this report, there is no reason for the Company's Management to believe that the banks and strategic investors will not continue to provide the necessary financial support for the Company to continue its operations in the future.

3. Key financial ibndicators

Information on the separate financial situation for 2024 of the Company.

Unit: Million VND

No.	ITEM	Year 2023	Year 2024	Differen ce	% increase, decrease
A	В	1	2	3=2-1	4=3/1
	ASSETS				
I	CURRENT ASSETS	487.481	168.978	(318.503)	-65,34%
1	Cash and cash equivalents	43.423	10.179	(33.244)	-76,56%
2	Short-term financial investments	300.500	50.205	(250.295)	-83,29%
3	Current receivables	74.748	56.612	(18.136)	-24,26%
4	Inventories	66.163	51.197	(14.966)	-22,62%
5	Other current assets	2.647	785	(1.862)	-70,34%
II	NON-CURRENT ASSETS	934.545	923.266	(11.279)	-1,21%
1	Non-current receivables	9.910	10.125	215	2,17%
2	Fixed assets	97.279	82.934	(14.345)	-14,75%
3	Investment properties	80.907	77.452	(3.455)	
4	Non-current assets in progress	429.507	437.722	8.215	1,91%

5	Long-term financial investments	11.665	11.665	-	0,00%
6	Other non-current assets	305.277	303.367	(1.910)	-0,63%
	TOTAL ASSETS	1.422.026	1.092.244	(329.782)	-23,19%
	EQUITY AND LIABILITIES				
I	LIABILITIES	856.600	563.860	(292.740)	-34,17%
1	Current liabilities	612.800	363.655	(249.144)	-40,66%
2	Non-current liabilities	243.800	200.205	(43.595)	-17,88%
II	EQUITY	565.426	528.384	(37.042)	-6,55%
1	Contributed capital	386.000	386.000		
2	Treasury shares	(46)	(46)		
3	Development and investment fund	156.869	156.869	-	0,00%
4	Undistributed profit after tax	22.604	(14.438)	(37.042)	-163,88%
	TOTAL EQUITY AND LIABILITIES	1.422.026	1.092.244	(329.782)	-23,19%

As of December 31, 2024, the total assets of the Company amounted to VND 1,092,244 million, a decrease of VND 329,782 million compared to the beginning of the period, mainly due to a decrease in short-term financial investments: VND 250,295 million. Of which: current assets were VND 168,978 million (accounting for 15.47%), and non-current assets were VND 923,266 million (accounting for 84.53%).

As at December 31, 2024, the total sources of the Company amounted to VND 1,092,244 million, a decrease of VND 329,782 million compared to the beginning of the period, mainly due to a decrease in liabilities of VND 292,739 million compared to total liabilities at the beginning of the period. Of which: total equity was VND 528,384 million (accounting for 48.38%), and liabilities were VND 563,860 million (accounting for 51.62%).

Total liabilities as at December 31, 2024, were VND 563,860 million, of which current liabilities were VND 363,655 million (accounting for 64.50% of total liabilities) and non-current liabilities were VND 200,205 million (accounting for 35.50% of total liabilities). The Company's total liabilities decreased by approximately 34.17% compared to 2023, mainly because the Company repaid due loans and finance lease liabilities.

4. Assessment of the financial situation of the Company

No.	Items	Unit	Year 2023	Year 2024	Notes
1	Liquidity indicators				
	- Current ratio	Times	0,80	0,46	
	- Overall solvency ratio	Times	1,66	1,94	
	- Quick ratio	Times	0,69	0,32	
	- Interest coverage ratio	Times	3	0,26	
2	Capital structure indicators				
	- Debt/Total assets ratio	%	60,24%	51,62%	
	- Debt/Equity ratio	%	151,50%	106,71%	

3	Operational capacity indicators				
8	- Inventory turnover (Cost of goods sold/Average inventory)	Times	4,97	2,46	
	- Net revenue/Average total assets	%	31,37%	15,58%	
4	Profitability indicators				
	- Net profit margin	%	9,34%	-8,55%	
	- Return on Assets (ROA)	%	2,93%	-1,33%	
	- Return on Equity (ROE)	%	7,37%	-2,75%	
	- Return on Sales (ROS)	%	11,77%	-10,89%	

- Liquidity ratios in 2024 continued to decrease significantly compared to 2023, of which the current ratio was 0.46 and the quick ratio was 0.32 times (<0.5<1). Regarding the financial situation in 2024 of the Company, it faced significant difficulties in balancing working capital for production and business operation, the main reasons being a significant decrease in revenue and lack of operational efficiency. Profitability indicators in 2024 were negative.
- The Liabilities/Total assets ratio and liabilities to equity ratio in 2024 decreased significantly compared to 2023. However, liabilities of the Company remained high, of which borrowings from financial institutions accounted for approximately 76.67% of total liabilities.

IV. CONCLUSION AND RECOMMENDATIONS

1. Conclusion

The production and business operations in 2024 of the Company faced significant difficulties and challenges, such as the loss of the main annual revenue source from sand mining activities, an extremely difficult financial situation, pressure from maturing principal and interest payments, and large accounts payable to suppliers; working capital for production and business operations was insufficient, with a risk of imbalance. Facing these difficulties and challenges, the Board of Directors and Board of Executives of the Company made many efforts and attempts with drastic, positive, and timely solutions such as restructuring the operations of affiliated units, reducing labor, cutting costs, liquidating unescessary assets, negotiating extensions for maturing debts, and especially promoting efforts to attract investors to lease land in Tan Lap Industrial Cluster, ..., which have contributed to maintaining the continuous and stable operation of the Company to date.

2. Recommendations

Regarding theset targets in production and business operation plan for 2025, they all show an increase compared to the 2024 actual results, with the important goal of ensuring "loss cutting" and profit. In general, the key targets for revenue and profit have closely followed the current situation of the Company. In 2025, the Company will complete the procedures to put into operation 02 sand mines without auction to supply public investment projects in the Province, along with collecting land rental

fees from Investors in Tan Lap Industrial Park and restructuring production and business operation, which will help the Company overcome the difficult financial period and gradually operate stably towards the goal of being more effective.

The Board of Supervisors recommends the Board of Directors and the Board of Executives of the Company on the following matters:

- Continue to promote the and attract investors to lease land for the remaining area in the Tan Lap Industrial Cluster, Tran Quoc Toan Industrial Park in order to recover the invested capital, facilitate the repayment of loans, supplement working capital for production and business, and investment capital of the Company.
- For the Tan Kieu Industrial Park investment project, the allocation of capital and implementation progress to deploy the remaining bidding packages, expected after the Provincial People's Committee approves the Resolution adjusting the investment policy in the near future, will face many difficulties. Therefore, in order to proactively assess the suitability of implementing the construction of bidding packages, as well as balancing the allocation of capital for implementation, the Board of Directors and the Board of Executives of the Company are kindly requested to review and reassess the implementation progress of these bidding packages and the difficulties encountered in mobilizing and allocating capital for implementation in order to have timely reports to the Provincial People's Committee for consideration and support to the Company in implementing the project in order to soon complete the infrastructure of Tan Kieu Industrial Park to attract investment.
- Continue to develop and complete the restructuring plan for the production, business, organization, and finance in the period of 2025-2030 of the Company, arrange labor personnel, strengthen cash flow management, closely monitor production costs, ensure capital for production and business, improve the efficiency of use and capital safety, and review and reassess the entire list of assets, inspect damaged or obsolete assets and proceed with liquidation to recover capital, avoiding losses and waste.
- Strengthen the search for input material sources to stabilize production and business operation, due to the scarcity of sand and stone materials of all types, especially the current very limited supply of stone as its exploitation output mainly serves key projects and public investments, leading to an expected prolonged shortage of this supply, which will significantly affect the Company's building materials business activities, as well as the production of reinforced concrete pipes, ready-mix concrete, hot mix asphalt products, ..., in the coming period.

V. OPERATING PLAN FOR 2025 OF BOARD OF SUPERVISORS

- Check and supervise the implementation of the Resolution of the 2025 Annual General Meeting of Shareholders, and the resolutions and decisions of the Board of Directors and Board of Executives of the Company.
- Perform the task of checking and supervising the business, financial, and investment activities of the Company; appraise reports on production and business performance; and the periodic financial statements of the Company.

- Participate in developing and contributing practical opinions on issues to be discussed in the Company's general production and business operation at meetings of the Board of Directors and Board of Executives of the Company.
- Perform other tasks according to the functions and duties of the Board of Supervisors.

Above is the entire content of the report on operation of Board of Supervisors of Dong Thap Building Materials & Construction Joint Stock Company. Respectfully submitted to the Annual General Meeting of Shareholders for consideration and approval.

Sincerely,/.

Recipients:

- GMS;
- BOD, Board of Executives;
- Members of the Board of Supervisors;
- Archived by Office.

ON BEHALF OF THE BOARD OF SUPERVISORS

HEAD OF THE BOARD

Millille

Dang Thanh Hong

SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness

No.: !.t./TTr-BMC-HĐQT

Dong Thap, June 16, 2025

PROPOSAL

Regarding approval of report of the Board of Directors on the activities in 2024 and operating plan for 2025

To: General Meetings of Shareholders of Dong Thap Building Materials & Construction Joint Stock Company

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to the Charter of Dong Thap Building Materials & Construction Joint Stock Company issued on June 16, 2024;

Pursuant to the Resolutions of the BOD No. 18/NQ-HĐQT dated June 11, 2025 regarding approval of contents as the basis for presentation at the 2025 Annual General Meeting of Shareholders.

Hereby respectfully submitted to the General Meeting of Shareholders for voting to approve the Report of the BOD on production and business results in 2024, production and Lasiness & development and investment plan for 2025. (Report attached)

Sincerely!

ON BEHALF OF THE BOARD OF DIRECTORS

N:14 CHAIRMAN

SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness

No.: 18../TTr-BMC-HĐQT

Dong Thap, June 16, 2025

PROPOSAL

Regarding approval of report of the Board of Executives on audited production and business results and production and business plan for 2025

To: General Meetings of Shareholders of Dong Thap Building Materials & Construction Joint Stock Company

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to the Charter of Dong Thap Building Materials & Construction Joint Stock Company issued on June 16, 2024;

Pursuant to the Resolutions of the BOD No. 18/NQ-HĐQT dated June 11, 2025 regarding approval of contents as the basis for presentation at the 2025 Annual General Meeting of Shareholders.

Hereby respectfully submitted to the General Meeting of Shareholders for voting to approve the Report of the Board of Executives on audited production and business results and production and business plan for 2025./. (Report attached)

Sincerely!

ON BEHALF OF THE BOARD OF DIRECTORS

14001 CHAIRMAN

VẬT LIỆU XÂY DỰNG

SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness

Dong Thap, June 16, 2025

PROPOSAL

Regarding approval of report of the Board of Supervisors on the activities in 2024 and operating plan for 2025

To: General Meetings of Shareholders of Dong Thap Building Materials & Construction Joint Stock Company

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to the Charter of Dong Thap Building Materials & Construction Joint Stock Company issued on June 16, 2024;

Pursuant to the Resolutions of the BOD No. 18/NQ-HĐQT dated June 11, 2025 regarding approval of contents as the basis for presentation at the 2025 Annual General Meeting of Shareholders.

Hereby respectfully submitted to the General Meeting of Shareholders for voting to approve the Report of the Board of Supervisors on the activities in 2024 and operating plan for 2025./. (Report attached)

Sincerely!

ON BEHALF OF THE BOARD OF DIRECTORS

N.1400 CHAIRMAN

XÂY LẬP VÀ VẬT LIỆU XÂY DỰNG

SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness

No.: 🍌./TTr-BMC-HĐQT

Dong Thap, June 16, 2025

PROPOSAL

Regarding approval of report of the Board of Supervisors on the activities in 2024 and operating plan for 2025

To: General Meetings of Shareholders of Dong Thap Building Materials & Construction Joint Stock Company

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to the Charter of Dong Thap Building Materials & Construction Joint Stock Company issued on June 16, 2024;

Pursuant to the Resolutions of the BOD No. 18/NQ-HĐQT dated June 11, 2025 regarding approval of contents as the basis for presentation at the 2025 Annual General Meeting of Shurcholders.

For serveral years, RSM Vietnam Auditing and Consulting Company Limited, a legal entity operating in Vietnam, has performed well in auditing the Financial Statements of the Company. Through auditing, the Company has increased its capacity to calculate professionally in management, direction, accounting, and publicize transparently financial figures of the Company.

For more convenience in auditing Financial Statements in the coming time. we respectfully submitted to the General Meeting of Shareholders for approval of the selection of RSM Vietnam Auditing and Consulting Company Limited to continue to perform the auditing service for 2025 Financial Statement of the Company./.

Sincerely!

ON BEHALF OF THE BOARD OF DIRECTORS

H:1400CHAIRMAN

CÔNG TY

ĐẦNG THÁP

SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness

No.: 21./TTr-BMC-HĐQT

Dong Thap, June 16, 2025

PROPOSAL

Regarding approval of the remuneration settlement for members of the Board of Directors, Board of Supervisors, Person in charge of Corporate Governance of the Company in 2025

To: General Meetings of Shareholders of Dong Thap Building Materials & Construction Joint Stock Company

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to the Charter of Dong Thap Building Materials & Construction Joint Stock Company issued on June 16, 2024;

Pursuant to the Resolutions of the BOD No. 18/NQ-HĐQT dated June 11, 2025 regarding approval of contents as the basis for presentation at the 2025 Annual General Meeting of Shareholders.

Hereby respectfully submitted to the General Meetings of Shareholder for voting to approve the remmuneration for 2025, as follows:

1. Remuneration for members of Board of Directors:

- Chairman of the Board of Directors is the capital representative of the State in the Company: Receives a full-time salary, no remuneration.
- Member of the Board of Directors is the capital representative of the State in the Company, concurrently holding the positions of General Director and Deputy General Director of the Company: Receives no remuneration.
- Member of the Board of Directors, nominated by the Major Shareholder Group, concurrently holding the position of Deputy General Director of the Company: Receives no remuneration.

2. Remuneration for members of Board of Supervisors:

- Head of the Board of Supervisors: Receives a full-time salary, no remuneration.
- Part-time members of Board of Supervisors (02 individuals): The remuneration for members of Board of Supervisors shall be decided by the Board of Directors, as authorized by the General Meeting of Shareholders, based on the planned remmuneration for 2025 and shall not exceed 20% of the corresponding salary of a full-time member.
 - 3. Remuneration for other positions:
- Person in charge of governance, concurrently Secretary of the Board of Directors: Receives remuneration of VND 1,500,000/month.

Respectfully submitted to the General Meeting of Shareholders for approval./. Sincerely!

ON BEHALF OF THE BOARD OF DIRECTORS

SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness

No.: 14/TTr-BMC-HĐQT

Dong Thap, June 16, 2025

PROPOSAL

Regarding approval of the production and business plan and profit distribution plan for 2025

To: General Meetings of Shareholders of Dong Thap Building Materials & Construction Joint Stock Company

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to the Charter of Dong Thap Construction and Building Materials Joint Stock Company issued on June 26, 2024;

Pursuant to Board of Directors Resolution No. .../NQ-HĐQT dated June ..., 2025 on the unanimous approval of contents to be submitted to the 2025 Annual General Meeting of Shareholders

Hereby respectfully submitted to the General Meeting of Shareholders for voting to approve the production and business plan and profit distribution plan for 2025 of Dong Thap Construction and Building Materials Joint Stock Company, with details as follows:

1. Production and business plan and profit distribution plan for 2025

Unit: VND

No.	KEY INDICATORS	Plan for 2025
1	2	3
I	Charter capital	386.000.000,000
1	Charter capital eligible for dividend distribution	385.954.000.000
2	Treasury shares of Company	46.000.000
II	Production and business plan	
1	Total revenue	270.000.000.000
2	Total expenses	257.500.000.000
3	Profit before Corporate Income Tax (CIT)	12.500.000.000
4	Corporate Income Tax (CIT) (20%)	0
5	Profit after Corporate Income Tax (CIT)	12.500.000.000
III	Distribution Plan for Profit after Corporate Income Tax	
1	Appropriation for Investment and Development Fund (29% of Profit after Corporate Income Tax)	0

2	Appropriation for Bonus and Welfare Fund	0
a	Appropriation for Bonus and Welfare Fund for Employee (15% of Profit After Corporate Income Tax (CIT))	0
b	Appropriation for Bonus Fund for Executives	0
3	Remuneration for the Board of Directors, Board of Supervisors, and Person in charge of Corporate Governance concurrently Secretary of the Board of Directors	Based on actual expenses after determining the spending level for each beneficiary
4	Dividend distribution to Shareholders	0

Note:

- (*) No profit distribution for 2025. Reason: to offset losses from 2024.
- (*) At the end of the 2025 fiscal year, based on the actual business production results achieved during the year and after fully offsetting prior year losses, if there is still profit remaining, the Board of Directors will adjust the appropriation rates for funds and the dividend payout ratio accordingly for submission to the 2026 Annual General Meeting of Shareholders for approval.

2. Salary Fund Plan for 2025:

The General Meeting of Snareholders authorizes the Board of Directors to make decisions based on the opinion of the competent authority, ensuring compliance with the provisions of Decree No. 44/2025/ND-CP of the Government and Circular No. 003/2025/TT-BNV of the Minister of Home Affairs. Respectfully submitted to the General Meeting of Shareholders for consideration and approval./.

Respectfully submitted to the General Meeting for voting and approval./.

Sincerely!

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN

No.: 44./TTr-BMC-HĐQT

SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness

Dong Thap, June 23, 2025

PROPOSAL

Regarding the approval of the audited Financial Statements for 2024

To: General Meeting of Shareholders

Dong Thap Building Materials and Construction Joint Stock Company

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to the Charter of Dong Thap Construction and Building Materials Joint Stock Company issued on June 26, 2024;

Pursuant to Board of Directors Resolution No. 20/NQ-HĐQT dated June 23, 2025 on the unanimous approval of contents to be submitted to the 2025 Annual General Meeting of Shareholders

Hereby, we respectfully submit to the General Meeting of Shareholders for voting to approve the audited separate financial statements and consolidated financial statements for 2024 of the Company./.

(documents attached)

Sincerely!

ON BEHALF OF THE BOARD OF DIRECTORS have

CHAIRMAN

SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness

No.: とり./TTr-BMC-HĐQT

Dong Thap, June 23, 2025

PROPOSAL

Regarding approval of the production and business plan and profit distribution plan in 2024

To: General Meetings of Shareholders of Dong Thap Building Materials & Construction Joint Stock Company

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to the Charter of Dong Thap Construction and Building Materials Joint Stock Company issued on June 26, 2024;

Pursuant to Board of Directors Resolution No. 20/NQ-HĐQT dated June 23, 2025 on the unanimous approval of contents to be submitted to the 2025 Annual General Meeting of Shareholders

Hereby respectfully submitted to the General Meeting of Shareholders for voting to approve the production and business plan and profit distribution plan in 2024 of Dong Thap Construction and Building Materials Joint Stock Company, with details as follows:

No.	KEY INDICATORS	Unit	Amount	Implemented compared to Plan
1	2	3	4	5
I	Charter capital	VND	386.000.000,000	
1	Charter capital eligible for dividend distribution	"	385.954.000.000	
2	Treasury shares of Company	44	46.000.000	
II	Production and business plan			
1	Total revenue	VND	181.799.278.114	74,2%
2	Total expenses	"	197.421.086.938	
3	Profit before Corporate Income Tax (CIT)	"	(15.621.808.824)	
4	Current Corporate Income Tax (CIT)	"	544.496.936	
5	Deferred Corporate Income Tax (CIT)	"	(1.621.259.099)	
6	Profit after Corporate Income Tax (CIT)	44	(14.545.046.661)	
Ш	Distribution Plan for Profit after Corporate Income Tax	VND		

1	Appropriation for Investment and Development Fund (29% of Profit after Corporate Income Tax)		0	
2	Appropriation for Bonus and Welfare Fund	"	0	
a	Appropriation for Bonus and Welfare Fund for Employee (15% of Profit After Corporate Income Tax (CIT))	cc	0	
b	Appropriation for Bonus Fund for Executives	"	0	
3	Remuneration for the Board of Directors, Board of Supervisors, and Person in charge of Corporate Governance concurrently, Secretary of the Company (calculated on implemented)	"	94.117.000	
4	Dividend distribution to Shareholders	"	0	
5	Retained earnings	"	(14.639.163.661)	
IV	Paid salary fund according to regulations.	VND	25.424.160.752	
1	Salary fund for managers	44	1.477.766.000	ā ķī
2	Salary fund for employees	"	23.946.394.752	2702 H H H
V	Supplemetary approriation for Development and Investment Dung from Profit after Corporate Income Tax because of increase adjustment as State Audit Conclusion No. 499/TB-KV IX ngày September 18, 2024	VND	200.787.906	
1	Profit after tax for 2022	66	142.927.680	
2	Profit after tax for 2023		57.860.226	

Respectfully submitted to the General Meeting for voting and approval./.

Sincerely!

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN

No.: &6./TTr-BMC-HĐQT

SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness

Dong Thap, June 23, 2025

PROPOSAL

Regarding the dismissal of a member of the Board of Directors for the term 2021 - 2026

To: General Meeting of Shareholders Dong Thap Building Materials & Construction Joint Stock Company

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to the Charter of Dong Thap Construction and Building Materials Joint Stock Company issued on June 26, 2024;

Pursuant to the Resignation Letter of Ms. Tran Thi Thuy Hang – Member of the Board of Directors of Dong Thap Building Materials & Construction Joint Stock Company for the term 2021 - 2026. Reason for resignation: Due to poor health, she is unable to continue serving as a Member of Board of Directors of the Company;

Pursuant to Board of Directors Resolution No. 20/NQ-HDQT dated June 23, 2025 on the unanimous approval of contents to be submitted to the 2025 Annual General Meeting of Shareholders.

Hereby respectfully submitted to the General Meeting of Shareholders for voting to approve the dismissal of Ms. Tran Thi Thuy Hang - Member of the Board of Directors of Dong Thap Building Materials & Construction Joint Stock Company for the term 2021 - 2026, as per her request./.

Sincerely!

ON BEHALF OF THE BOARD OF DIRECTORS **CHAIRMAN**