Code	HID
Company name	Halcom VietNam Joint Stock Company
Date	07/01/2025
Subject	Change in personnel

Content:

On July 01, 2025, Halcom VietNam Joint Stock Company announces the change in personnel with details as follows:

- 1. The appointment of Ms. Ha Thi Thu Huong as Chief Executive Officer cum Chief Financial Officer.
- 2. The appointment of Mr. Do Tien Anh as Deputy Chief Executive Officer.
- 3. The resignation of Mr. Do Tien Anh as Chief Executive Officer.

Effective from July 01, 2025.