Code PHR

Company name Phuoc Hoa Rubber Joint Stock Company

**Date** 07/02/2025

Subject Change in personnel

## **Content:**

On June 30, 2025, Phuoc Hoa Rubber Joint Stock Company announces the change in personnel as follows:

- 1. The resignation of Mr. Nguyen Van Tuoc as General Director
- 2. The appointment of:
  - Mr. Tran Hoang Giang as Deputy Chief Executive Officer, member of the BOD
  - Mr. Vo Thanh Hai as Authorized person for Information disclosure

Effective from July 01, 2025.