

No: **002623** /BC-PTC

Ho Chi Minh City, dated July 30 ,2025

**REPORT ON CORPORATE GOVERNANCE
THE FIRST 6 MONTH YEAR 2025
(ABRIDGED VERSION)**

To: - The State Securities Commission;
- Ha Noi Stock Exchange.

- Name of company: PETEC Trading And Investment Corporation
- Address of headoffice: 194 Nam Ky Khoi Nghia, Xuan Hoa Ward, Ho Chi Minh City
- Telephone: (028) 3930 3633 Fax: (028) 3930 5686
- Email: petec.info@petec.pvoil.vn
- Charter capital: 2.600.000.000.000 dong
- Stock symbol: PEG
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, Board of Management
- Regarding internal audit function implementation: in accordance with the provisions of Decree No. 05/2019/NĐ-CP dated January 22, 2019, of the Government on internal audit and Circular No. 66/2020/TT-BTC dated July 10, 2020, of the Ministry of Finance on the promulgation of model regulations on internal auditing applicable to enterprises, the Board of Directors of PETEC issued Decision No. 3125/QĐ-PTC dated August 9, 2022, assigning the internal audit function and responsibilities to the General Planning Department.

I. Activities of the General Meeting of Shareholders

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

| No. | Resolution/Decision No. | Date | Content |
|-----|-------------------------|------------|--|
| 1 | 1257/NQ-PTC | 18/04/2025 | Approval of the following: - Business performance report for 2024 and the 2025 plan of PETEC Corporation. |

| No. | Resolution/Decision No. | Date | Content |
|-----|-------------------------|------|---|
| | | | <ul style="list-style-type: none"> - Business performance report for 2024 and the 2025 plan of PETEC Corporation. - Report of the BOM at the 2025 Annual General Meeting of Shareholders. - Report of the Board of Supervisors at the 2025 Annual General Meeting of Shareholders. - Audited separate and consolidated financial statements for 2024. - Profit distribution plan for 2024. - Auditor selection for 2025 financial statements of PETEC Corporation. - Settlement of remuneration for 2024 and 2025 remuneration and salary plan for the BOM, Board of Supervisors, and Executive Board of PETEC. - Approval of the petroleum trading contract between PETEC and PVOIL. |

II. Board of Directors

1. Information about the members of the Board of Directors:

| No. | Board of Directors' members | Position (Independent members of the Board of Directors, Non-executive members of the Board of Directors) | The date becoming/ceasing to be the member of the Board of Directors | |
|-----|-----------------------------|--|--|-------------------|
| | | | Date of appointment | Date of dismissal |
| 1 | Mr. Truong Dai Hoang | Chairman | 24/09/2024 | 1 |
| 2 | Ms. Vu Thi Thu | Non-executive member | 24/09/2024 | 2 |
| 3 | Mr. Tran Van Duong | Executive Director, CEO | 04/12/2020 | 3 |

2. Meetings of the Board of Directors

| No. | Board of Director's member | Number of meetings attended by Board of Directors | Attendance rate | Reasons for absence |
|-----|----------------------------|---|-----------------|---------------------|
| 1 | Mr. Truong Dai Hoang | 4/4 | 100% | |
| 2 | Ms. Vu Thi Thu | 4/4 | 100% | |
| 3 | Mr. Tran Van Duong | 4/4 | 100% | |

3. Supervising the Board of Management by the Board of Directors

The BOD regularly monitored and supervised the activities of the BOM and collaborates with the BOS to inspect and oversee all activities of the BOM in performing their assigned duties based on the Charter and the Regulations on the Organization and Operation of the BOD. The BOD refrains from direct intervention in the CEO's operational duties, supporting the CEO in effectively implementing resolutions and decisions from the General Meeting of Shareholders and the BOD.

3.1. Oversight of the first 6 months 2025

In 2025, the global petroleum market experienced significant fluctuations driven by the intertwined impacts of supply-demand dynamics and geopolitical developments. Oil prices dropped sharply at the beginning of the year following OPEC+'s decision to raise production in May, along with concerns over U.S. tariff policies, particularly due to escalating U.S.-China trade tensions. However, rising tensions in the Middle East, the ongoing Russia-Ukraine conflict, progress in U.S.-Iran nuclear negotiations, and the outcome of U.S.-China trade discussions contributed to a rebound in oil prices later in the year. Global oil prices remained volatile, exerting considerable influence on the domestic market. Against this backdrop, domestic fuel consumption declined due to stagnation in manufacturing and transportation activities, and increasing adoption of fuel-efficient vehicles. These factors significantly impacted the Corporation's business performance. In response, the Corporation's BOM closely supervised and issued specific directives to the Board of General Directors on management and operations as follows:

Production and Business Operations: Direct, urge, and supervise the Executive Board in implementing the production and business plan as well as other key tasks for 2024 as assigned by the General Meeting of Shareholders and the BOM. Measures were taken to respond to market fluctuations and the impacts of Typhoon Yagi. The BOM identified and leveraged development opportunities to increase business output, expand market share, and optimize the operation of petroleum terminal systems.

- Debt Management: Enhance debt management efforts to prevent new bad debts, closely monitor overdue debts, and actively pursue the recovery of outstanding and uncollectible debts, ensuring healthy financial conditions.

- Corporate Governance and Service Quality Improvement: Continue to instruct the Board of General Directors to review, revise, and develop new internal regulations, processes, and guidelines to align with legal requirements and the Corporation's operational realities. Strengthen efforts to implement and maintain projects aimed at improving the quality of fuel storage services, PVOIL Easy services, and integrated payment methods such as PVOIL Easy and PVOIL 4U, contributing to increased retail sales across the Corporation's petrol stations. Embrace advanced 4.0 technologies and digital transformation initiatives to enhance management capabilities and the efficiency of production and business activities.

The BOD consistently maintained close and effective coordination with the BOM and the BOS in implementing resolutions of the General Meeting of Shareholders and the BOD, ensuring compliance with laws and internal regulations in the management and operational activities of the corporation

3.2. Supervision Results

The BOM properly performed the assigned functions and tasks, managing the production and business operations of the Corporation in line with the goals and directions set by the General Meeting of Shareholders and the BOD. In the face of market challenges, the BOD directed the BOM to continuously strive, reassess the system, and implement synchronized business solutions. The investment and development of petrol stations through various forms were strengthened development of 06 petrol stations in the first 6 months 2025 and completed beyond the planned targets set in 2025. In corporate management and operations, the CEO and Executive Board complied with relevant legal regulations, performed their functions and tasks as prescribed in the Corporation's Charter and internal governance regulations, and fully and seriously implemented the resolutions and decisions of the General Meeting of Shareholders and BOM with positive results. They directed the Corporation's operations according to the approved strategy and strictly followed disclosure regulations for public companies.

4. Activities of the Board of Directors' subcommittees (if any)

Currently, the BOM has not set up subcommittees. The relevant areas of the BOM are advised by the secretary and professional departments.

5. Resolutions/Decisions of the Board of Directors

| No. | Resolution/Decision No. | Date | Content | Approval rate |
|-----|-------------------------|------------|--|---------------|
| 1 | 323/NQ-PTC | 05/02/2025 | Resolution Approval of personnel transfer and appointment -Transfer Mr. Le Minh Thang to the position of Deputy Head of Petroleum Engineering Department -Ratification of the appointment of Ms. Le Thi Tham to the position of Deputy Head of Petroleum Trading Department -Ratification of the appointment of Mr. Nguyen Xuan Son to the position of Deputy Head of Organization Administration Department. | 100% |
| 2 | 357/NQ-PTC | 10/02/2025 | Approval of the Contractor Selection Plan for the Project to Expand the Capacity of PETEC Hai Phong Petroleum Terminal by 40,000 m ³ | 100% |
| 3 | 445/NQ-PTC | 14/02/2025 | Resolution on approving the plan to organize the Annual General Meeting 2025 of PETEC | 100% |
| 4 | 446/NQ-PTC | 14/02/2025 | Resolution on closing the list of shareholders to organize the Annual General Meeting of Shareholders 2025 of PETEC | 100% |
| 5 | 486/QĐ-PTC | 17/02/2025 | Resolution on the Establishment of the Steering Committee and the Organizing Committee for the AGMS 2025 | 100% |
| 6 | 517/NQ-PTC | 20/02/2025 | Resolution on approving the content of the AGMS 2025 of PETEC Coffee JSC | 100% |
| 7 | 687/NQ-PTC | 07/03/2025 | Resolution on approving the labor utilization plan in 2025 of PETEC | 100% |
| 8 | 1179/QĐ-PTC | 14/04/2025 | Decision on establishing the shareholder's eligibility verification committee | 100% |
| 9 | 1391/NQ-PTC | 28/04/2025 | Approval of appointment of the Head of General Planning and the change of PETEC's capital representative at other companies | 100% |
| 10 | 1618/QĐ-PTC | 14/05/2025 | Regarding the promulgation of the "Regulations on Debt Management" of Petec Trading and Investment Corporation | 100% |

| No. | Resolution/Decision No. | Date | Content | Approval rate |
|-----|-------------------------|------------|--|---------------|
| 11 | 1619/QĐ-PTC | 14/05/2025 | Establishment of the Review Council for Deferred Payment Methods | 100% |
| 12 | 2206/NQ-PTC | 30/06/2025 | Approval of reappointment of Vice President | 100% |
| 13 | 2207/QĐ-PTC | 30/06/2025 | Approval of reappointment of Vice President | 100% |

III. Board of Supervisors

1. Information about members of Board of Supervisors

| No. | Members of Board of Supervisors | Position | The date becoming/ceasing to be the member of the Board of Supervisors | Qualification |
|-----|---------------------------------|-----------------------------|--|----------------------|
| 1 | Hoang Anh Tuan | Head of Supervisory Board | 31/01/2019 | Master of Economics |
| 2 | Diep Thu Thuy | Member of Supervisory Board | 18/11/2011 | Bachelor of Law |
| 3 | Vuong Bich Tuyen | Member of Supervisory Board | 27/04/2021 | Bachelor of Commerce |

2. Meetings of Board of Supervisors

| No. | Members of Board of Supervisors | Number of meetings attended | Attendance rate | Voting rate | Reasons for absence |
|-----|---------------------------------|-----------------------------|-----------------|-------------|---------------------|
| 1 | Hoang Anh Tuan | 04 | 100% | 100% | |
| 2 | Diep Thu Thuy | 04 | 100% | 100% | |
| 3 | Vuong Bich Tuyen | 04 | 100% | 100% | |

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors

- Supervise the executive with law, the company's charter, the comply resolutions, decisions, directives of the Petro Vietnam Oil Corporation, supervise the deployment and implementation resolutions of the General Meeting of Shareholders, Board of Directors, Executive Board

- Giving advise to the draft regulations, procedures and statutes before submitting them to The Board of Directors, General Director for promulgation.

- Review and evaluate reports on PETEC's production and business activities and financial situation; prepare quarterly inspection and supervision reports to send to the Board of Directors and General Director;

- Validate business results and financial reports audited by the auditing unit; analyze and evaluate financial situation and capital preservation ability.

4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers:

- Participate in Board of Directors meetings to grasp the policies, development orientations and decisions related to the Corporation's operations; attend some of meetings chaired by the General Director related to production and business activities. At the meetings, the Supervisory Board has independent opinions in assessing and evaluating management and operation; stating existing problems and difficulties; proposing and recommending some of solutions to existing problems within the scope of functions and tasks of the Supervisory Board;

- The Board of Directors and the General Director always facilitate for the Supervisory Board to perform its duties. In addition, the Supervisory Board also receives support and coordination from PETEC's departments and units; the Supervisory Board's requests for information, reports, and Bookkeeping related to PETEC's operations are provided fully and promptly.

5. Other activities of the Board of Supervisors (if any):

- The Supervisory Board regularly reports as prescribed for a PVOIL member unit to the parent corporation.

IV. Board of Management

| No. | Members of Board of Management | Date of birth | Qualification | Date of appointment / dismissal of members of the Board of Management |
|-----|--------------------------------|---------------|---|---|
| 1 | Tran Van Duong | 30/12/1977 | Master of International Business Administration | 04/11/2020 |

| No. | Members of Board of Management | Date of birth | Qualification | Date of appointment / dismissal of members of the Board of Management |
|-----|--------------------------------|---------------|-------------------------------------|---|
| 2 | Nguyen Thu Phong | 03/08/1973 | Bachelor of Business Administration | 08/07/2020 |
| 3 | Phung Nhu Dung | 28/01/1969 | Master of Business Administration | 04/09/2024 |
| 4 | Nguyen Ba Nam | 17/03/1989 | Master of Economic Management | 15/11/2024 |

V. Chief Accountant

| No. | Name | Date of birth | Qualification | Date of appointment / dismissal |
|-----|----------------|---------------|---|---------------------------------|
| 1 | Trinh Anh Tuan | 14/02/1975 | Bachelor of Economics Bachelor of Politics | 01/07/2022 |

VI. Training courses on corporate governance

In 6 months of 2025, members of the BOD, Board of Supervisors (BOS), CEO, other management staff, and corporate secretaries participated in corporate governance training programs as follows:

- February 2025: Updated regulations on personal income tax
- March 2025: Training on AI applications in the workplace; Digital transformation for key personnel at the company.
- May 2025: Training and implementation of task management features integrated into the PVOIL Information Portal.

VII. The list of affiliated persons of the public company and transactions of affiliated persons of PETEC

1. The list of affiliated persons of PETEC

For details, see Appendix 01 attached.

2. Transactions between PETEC and its affiliated persons or between PETEC and its major shareholders, internal persons and affiliated persons

For details, see Appendix 02 attached.

3. Transaction between internal persons of PETEC, affiliated persons of internal persons and PETEC's subsidiaries in which PETEC takes controlling power: None.

| No. | Transaction executor | Relationship with internal persons | Position at the listed company | ID card No. /Passport No., date of issue, place of Issue | Addresses | Name of subsidiaries or companies which PETEC control | Time of transaction | Content, quantity, total value of transaction | Note |
|-----|----------------------|------------------------------------|--------------------------------|--|-----------|---|---------------------|---|------|
| | | | | | | | | | |

4. Transactions between PETEC and other objects

4.1. Transactions between PETEC and the company that its members of Board of Management, the Board of Supervisors, General Director have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting).

PETEC signed fuel consumption contracts and service agreements with PVOIL; PVOIL Phu Tho; PVOIL Trans (the Chairman of PETEC's BOD also concurrently serves as the Vice President of PVOIL, Chairman of the BOD of PVOIL Phu Tho, and Chairman of the BOD of PVOIL Trans); signed fuel consumption contracts with PETEC Coffee JSC (the Vice President of PETEC was also the Chairman of the BOM of PETEC Coffee until March 2023, and the PETEC Chief Accountant became the Chairman of PETEC Coffee from March 2023); signed fuel consumption contracts with PETEC Binh Dinh JSC (the Vice President of PETEC was also a member of the BOD of PETEC Binh Dinh until April 2023).

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): None

4.3. Other transactions of the Company (if any) may bring material or non-material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: None

VIII. Share transactions of internal persons and their affiliated persons

1. The list of internal persons and their affiliated persons

For details, see Appendix 03 attached.

2. Transactions of internal persons and affiliated persons with shares of the company

None.

| No. | Transaction executor | Relationship with internal persons | Number of shares owned at the beginning of the period | | Number of shares owned at the end of the period | | Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.) |
|-----|----------------------|------------------------------------|---|------------|---|------------|---|
| | | | Number of shares | Percentage | Number of shares | Percentage | |
| | | | | | | | |

IX. Other significant issues

None.

Recipients: *AS* *RD*

- As per to;
- BOD;
- BOS; BOM; (for information)
- Archived: Office, General Planning.

ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN



Truong Dai Hoang

APPENDIX 01

THE LIST OF AFFILIATED PERSONS OF PETEC

(Attached Report on corporate governance the first 6 months of 2025 No. 002623 /BC-PTC dated July 30, 2025)

| No. | Name of organization/ individual | Securities trading accounts (if any) | Position at the Company (if any) | No., date of issue, place of issue | Address | Time of starting to be affiliated person | Time of ending to be affiliated person | Reasons | Relationship with the Company |
|-----|-------------------------------------|---|---|---------------------------------------|---------|--|--|-------------|--|
| 1 | PVOIL | | The parent company | | | 26/04/2013 | | Shareholder | The parent company, shareholders own 94.8% of PETEC's charter capital |
| 2 | Cao Hoai Duong | | Chairman of PVOIL | | | 01/08/2018 | | Appointment | Parent company manager |
| 3 | Nguyen Linh Giang | | Chairman of PVOIL | | | 25/4/2025 | | Appointment | Parent company manager |
| 4 | Le Van Nghia | | BOD member of PVOIL | | | 01/08/2018 | | Appointment | Parent company manager |

| No. | Name of organization/ individual | Securities trading account (if any) | Position at the Company (if any) | No., date of issue, place of issue | Address | Time of starting to be affiliated person | Time of ending to be affiliated person | Reasons | Relationship with the Company |
|-----|-------------------------------------|--|---|---------------------------------------|---------|--|--|-------------|-------------------------------------|
| 5 | Doan Van Nhuom | | BOD member of PVOIL, CEO | | | 23/09/2020 | 25/04/2024 | Retirement | Parent company manager |
| 6 | Nguyen Dang Trinh | | BOD member of PVOIL, CEO | | | 03/06/2019 01/12/2024 | | Appointment | Parent company manager |
| 7 | Nguyen Mau Dung | | BOD member of PVOIL | | | 26/01/2021 | | Appointment | Parent company manager |
| 8 | Nguyen Xuan Quyen | | BOD Independent member | | | 27/04/2023 | | Appointment | Parent company manager |
| 9 | Tran Hoai Nam | | BOD Independent member | | | 01/08/2018 | | Appointment | Parent company manager |

| No. | Name of organization/ individual | Securities trading account (if any) | Position at the Company (if any) | No., date of issue, place of issue | Address | Time of starting to be affiliated person | Time of ending to be affiliated person | Reasons | Relationship with the Company |
|-----|-------------------------------------|--|---|---------------------------------------|---------|--|--|-------------|-------------------------------------|
| 10 | Nguyen Duc Ken | | Head of the Supervisory Board | | | 01/08/2018 | | Appointment | Parent company manager |
| 11 | Le Vinh Van | | BOS's Member | | | 27/04/2023 | | Appointment | Parent company manager |
| 12 | Pham Thanh Son | | BOS's Member | | | 01/08/2018 | | Appointment | Parent company manager |
| 13 | Vo Khanh Hung | | Vice President | | | 01/08/2018 | | Appointment | Parent company manager |

| No. | Name of organization/ individual | Securities trading account (if any) | Position at the Company (if any) | No., date of issue, place of issue | Address | Time of starting to be affiliated person | Time of ending to be affiliated person | Reasons | Relationship with the Company |
|-----|-------------------------------------|--|--|---------------------------------------|---------|--|--|-------------|-------------------------------------|
| 14 | Hoang Dinh Tung | | Vice President | | | 15/08/2023 | | Appointment | Parent company manager |
| 15 | Le Thi Thu Huong | | Vice President | | | 15/08/2023 | | Appointment | Parent company manager |
| 16 | Le Trung Hung | | Vice President | | | 03/04/2025 | | Appointment | Parent company manager |
| 17 | Nguyen Ngoc Ninh | | Chief Accountant | | | 09/09/2019 | | Appointment | Parent company manager |
| 18 | Nguyen Duc Linh | | Head of the Internal Board of Supervisors | | | 20/11/2020 | | Appointment | Parent company manager |

| No. | Name of organization/ individual | Securities trading account (if any) | Position at the Company (if any) | No., date of issue, place of issue | Address | Time of starting to be affiliated person | Time of ending to be affiliated person | Reasons | Relationship with the Company |
|-----|-------------------------------------|--|---|---------------------------------------|---------|--|--|---------|-------------------------------------|
| 19 | Truong Dai Hoang | | Chairman's PETEC, Vice President of PVOIL & Administrators (21.03.2022) | | | 30/09/2024 | | Elected | Internal person of PETEC |
| 20 | Nguyen Thi Minh | | | | | | | | Mother |
| 21 | Vu Thi Thuan | | | | | | | | Wife |
| 22 | Truong Gia Binh | | | | | | | | Biological child |

| No. | Name of organization/ individual | Securities trading account (if any) | Position at the Company (if any) | No., date of issue, place of issue | Address | Time of starting to be affiliated person | Time of ending to be affiliated person | Reasons | Relationship with the Company |
|-----|-------------------------------------|--|---|---------------------------------------|---------|--|--|---------|-------------------------------------|
| 28 | Vu Van Thu | | | | | | | | Father-in-law |
| 29 | Nguyen Thi Tha | | | | | | | | Mother-in-law |
| 30 | Vu Hong Thuy | | | | | | | | Sister-in-law |
| 31 | Vu Thuan Hai | | | | | | | | Brother-in-law |
| 32 | Nguyen Thanh Binh | | | | | | | | Sister-in-law |

| No. | Name of organization/ individual | Securities trading account (if any) | Position at the Company (if any) | No., date of issue, place of issue | Address | Time of starting to be affiliated person | Time of ending to be affiliated person | Reasons | Relationship with the Company |
|-----|-------------------------------------|--|---|---------------------------------------|---------|--|--|-----------|-------------------------------------|
| 33 | Pham Kieu Hoa | | | | | | | | Sister-in-law |
| 34 | Nguyen Thi Hong Tam | | | | | | | | Sister-in-law |
| 35 | Nguyen Thi Hien | | | | | | | | Sister-in-law |
| 36 | Nguyen Ngoc Lien | | BOD member of PETEC | | | 30/03/2022 | 24/09/2024 | Dismissal | Internal person of PETEC |
| 37 | Vu Thi Thu | | BOD member of PETEC | | | 24/09/2024 | | Elected | Internal person of PETEC |

| No. | Name of organization/ individual | Securities trading account (if any) | Position at the Company (if any) | No., date of issue, place of issue | Address | Time of starting to be affiliated person | Time of ending to be affiliated person | Reasons | Relationship with the Company |
|-----|-------------------------------------|--|---|---------------------------------------|---------|--|--|---------|-------------------------------------|
| 43 | Vu Van Tan | | | | | | | | Brother |
| 44 | Vu Thi Nga | | | | | | | | Sister |
| 45 | Vu Thuy Boi Ngoc | | | | | | | | Sister |
| 46 | Vo Khanh Hung | | Vice President of PVOIL | | | | | | Husband |
| 47 | Vo Khanh Quynh Anh | | | | | | | | Biological child |

| No. | Name of organization/ individual | Securities trading account (if any) | Position at the Company (if any) | No., date of issue, place of issue | Address | Time of starting to be affiliated person | Time of ending to be affiliated person | Reasons | Relationship with the Company |
|-----|-------------------------------------|--|---|---------------------------------------|---------|--|--|---------|-------------------------------------|
| 48 | Vo Khanh Phuong Anh | | | | | | | | Biological child |
| 49 | Vo Thanh Lam | | | | | | | | Sister-in-law |
| 50 | Vo Thi Thu Huong | | | | | | | | Sister-in-law |
| 51 | Vo Thanh Hai | | | | | | | | Sister-in-law |
| 52 | Vo Thi Mai Hoa | | | | | | | | Sister-in-law |

| No. | Name of organization/ individual | Securities trading account (if any) | Position at the Company (if any) | No., date of issue, place of issue | Address | Time of starting to be affiliated person | Time of ending to be affiliated person | Reasons | Relationship with the Company |
|-----|-------------------------------------|--|---|---------------------------------------|---------|--|--|-------------|-------------------------------------|
| 74 | Nguyen Ha Hung | | | | | | | | Brother |
| 75 | Nguyen Huy Duc | | | | | | | | Father-in-law |
| 76 | Nguyen Thi Nam | | | | | | | | Mother-in-law |
| 77 | Nguyen Phuong Anh | | | | | | | | Sister-in-law |
| 78 | Nguyen Huy My | | | | | | | | Brother-in-law |
| 79 | Nguyen Huy Tiep | | | | | 04/09/2024 | | | Brother-in-law Internal person |
| 80 | Phung Nhu Dung | | Vice President | | | | | Appointment | |

| No. | Name of organization/ individual | Securities trading account (if any) | Position at the Company (if any) | No., date of issue, place of issue | Address | Time of starting to be affiliated person | Time of ending to be affiliated person | Reasons | Relationship with the Company |
|-----|-------------------------------------|--|---|---------------------------------------|---------|--|--|-------------|-------------------------------------|
| | | | Vice President | | | 15/11/2024 | | Appointment | Internal person |
| 92 | Nguyen Ba Nam | | | | | | | | |
| 93 | Nguyen Thi Phuong | | | | | | | | Mother |
| 94 | Nguyen Thi Bich Dung | | | | | | | | Wife |
| 95 | Nguyen Ba Hieu | | | | | | | | Biological child |
| 96 | Nguyen Bao An | | | | | | | | Biological child |
| 97 | Nguyen Thi Le Hang | | | | | | | | Sister |

| No. | Name of organization/ individual | Securities trading account (if any) | Position at the Company (if any) | No., date of issue, place of issue | Address | Time of starting to be affiliated person | Time of ending to be affiliated person | Reasons | Relationship with the Company |
|-----|-------------------------------------|--|---|---------------------------------------|---------|--|--|---------|-------------------------------------|
| 103 | Nguyen Thi Ha Doan | | | | | | | | Sister-in-law |
| 104 | Nguyen Dinh Nam | | | | | | | | Brother-in-law |
| 105 | Nguyen Dinh Hai | | | | | | | | Brother-in-law |
| 106 | Phung Ngoc Tuyen | | | | | | | | Brother-in-law |

| No. | Name of organization/ individual | Securities trading account (if any) | Position at the Company (if any) | No., date of issue, place of issue | Address | Time of starting to be affiliated person | Time of ending to be affiliated person | Reasons | Relationship with the Company |
|-----|-------------------------------------|--|---|---------------------------------------|---------|--|--|---------|-------------------------------------|
| 112 | Trinh Thi Anh Tuyet | | | | | | | | Sister |
| 113 | Trinh Quy Vinh | | | | | | | | Brother |
| 114 | Trinh Thi Hong Nhung | | | | | | | | Sister |
| 115 | Hoang Thi Huong Giang | | | | | | | | Wife |

| No. | Name of organization/ individual | Securities trading account (if any) | Position at the Company (if any) | No., date of issue, place of issue | Address | Time of starting to be affiliated person | Time of ending to be affiliated person | Reasons | Relationship with the Company |
|-----|-------------------------------------|--|---|---------------------------------------|---------|--|--|---------|-------------------------------------|
| 121 | Hoang Phuong Anh | | | | | | | | Daughter |
| 122 | Hoang Van Hoa | | | | | | | | Father |
| 123 | Nguyen Thi Nhiem | | | | | | | | Mother |
| 124 | Hoang Minh Trang | | | | | | | | Sister |

| No. | Name of organization/ individual | Securities trading account (if any) | Position at the Company (if any) | No., date of issue, place of issue | Address | Time of starting to be affiliated person | Time of ending to be affiliated person | Reasons | Relationship with the Company |
|-----|-------------------------------------|--|---|---------------------------------------|---------|--|--|---------|-------------------------------------|
| 130 | Diep Thu Thuy | | BOS member | | | 18/02/2011 | | Elected | Internal person |
| 131 | Diep Van Son | | | | | | | | Father |
| 132 | Lam Ngoc Thu | | | | | | | | Mother |
| 133 | Vuong Bich Tuyen | | BOS member, CEO's Clerk | | | 01/04/2021 | | Elected | Internal person |

| No. | Name of organization/ individual | Securities trading account (if any) | Position at the Company (if any) | No., date of issue, place of issue | Address | Time of starting to be affiliated person | Time of ending to be affiliated person | Reasons | Relationship with the Company |
|-----|-------------------------------------|--|---|---------------------------------------|---------|--|--|----------|-------------------------------------|
| 139 | Nguyen Khanh An | | | | | | | | Daughter |
| 140 | Nguyen Thi Nhu Nhien | | Admin, BOD Clerk | | | 09/08/2022 | | Bổ nhiệm | Người nội bộ của PETEC |
| 141 | Nguyen Thi Ha | | | | | | | | Mother |
| 142 | Tran Quoc Tuan | | | | | | | | Father-in-law |
| 143 | Nguyen Thi Mai | | | | | | | | Mother-in-law |

| No. | Name of organization/ individual | Securities trading account (if any) | Position at the Company (if any) | No., date of issue, place of issue | Address | Time of starting to be affiliated person | Time of ending to be affiliated person | Reasons | Relationship with the Company |
|-----|--|--|---|---------------------------------------|---------|--|--|---------|-------------------------------------|
| 144 | Tran Trung Dung | | | | | | | | Husband |
| 145 | Nguyen Nguyen Ngu | | | | | | | | Brother |
| 146 | Nguyen Kieu Khanh | | | | | | | | Sister |
| 147 | Tran Nguyen Nhu Quynh | | | | | | | | Daughter |
| 148 | Tran Nguyen Quynh Anh | | | | | | | | Daughter |
| 149 | PETEC Vinh Long Petro Company Limited | | | | | 18/12/2013 | | | PETEC's subsidiary |

| No. | Name of organization/ individual | Securities trading account (if any) | Position at the Company (if any) | No., date of issue, place of issue | Address | Time of starting to be affiliated person | Time of ending to be affiliated person | Reasons | Relationship with the Company |
|-----|-------------------------------------|--|---|---------------------------------------|---------|--|--|-------------|---|
| 150 | Tran Dinh Thang | | General Director | | | 18/12/2013 | | Appointment | Legal representative |
| 151 | PETEC Coffee JSC | | | | | 24/04/2019 | | | PETEC's subsidiary |
| 152 | Nguyen Quoc Viet | | General Director | | | 01/05/2019 | | Dismissed | Legal representative |
| 153 | Nguyen Hanh Hoang | | Deputy of General Planning Dept; PETEC Coffee's CEO | | | 01/05/2025 | | Appointment | Legal representative |
| 154 | PETEC LAND | | | | | | | | Related to Mr Hoang Anh Tuan – Head of BOS |

| No. | Name of organization/ individual | Securities trading account (if any) | Position at the Company (if any) | No., date of issue, place of issue | Address | Time of starting to be affiliated person | Time of ending to be affiliated person | Reasons | Relationship with the Company |
|-----|-------------------------------------|--|---|---------------------------------------|---------|--|--|---------|--|
| 155 | PETEC Logistic | | | | | | | | Related to Mr Trinh Anh Tuan – PETEC's Chief Accountant |
| 156 | Petromekong | | | | | 01/08/2018 | | | Subsidiary of PVOIL |
| 157 | PVOIL Cai Lan | | | | | 01/08/2018 | | | Subsidiary of PVOIL |
| 158 | PVOIL Nam Dinh | | | | | 26/01/2021 | | | Subsidiary of PVOIL |
| 159 | PVOIL Cambodia | | | | | 01/08/2018 | | | Subsidiary of PVOIL |
| 160 | PVOil Lao Limited Company | | | | | 30/06/2023 | | | Subsidiary of PVOIL |

| No. | Name of organization/ individual | Securities trading account (if any) | Position at the Company (if any) | No., date of issue, place of issue | Address | Time of starting to be affiliated person | Time of ending to be affiliated person | Reasons | Relationship with the Company |
|-----|-------------------------------------|--|---|---------------------------------------|---------|--|--|---------|-------------------------------------|
| 161 | PVOIL Lao | | | | | 30/06/2023 | | | Subsidiary of PVOIL |
| 162 | PVOIL Vung Ang | | | | | 01/08/2018 | | | Subsidiary of PVOIL |
| 163 | PVOIL Phu Yen | | | | | 01/08/2018 | | | Subsidiary of PVOIL |
| 164 | PVOIL Singapore | | | | | 01/08/2018 | | | Subsidiary of PVOIL |
| 165 | PVOIL Phu Tho | | | | | 01/08/2018 | | | Subsidiary of PVOIL |
| 166 | PVOIL Binh Thuan | | | | | 01/08/2018 | | | Subsidiary of PVOIL |
| 167 | PVOIL Lube | | | | | 01/08/2018 | | | Subsidiary of PVOIL |
| 168 | Timexco | | | | | 01/08/2018 | | | Subsidiary of PVOIL |

| No. | Name of organization/ individual | Securities trading account (if any) | Position at the Company (if any) | No., date of issue, place of issue | Address | Time of starting to be affiliated person | Time of ending to be affiliated person | Reasons | Relationship with the Company |
|-----|-------------------------------------|--|---|---------------------------------------|---------|--|--|---------|-------------------------------------|
| 169 | PVOIL Vung Tau | | | | | 01/08/2018 | | | Subsidiary of PVOIL |
| 170 | PVOIL Thanh Hoa | | | | | 01/08/2018 | | | Subsidiary of PVOIL |
| 171 | PVOIL Thai Binh | | | | | 01/08/2018 | | | Subsidiary of PVOIL |
| 172 | PVOIL Tra Vinh | | | | | 01/08/2018 | | | Subsidiary of PVOIL |
| 173 | PVOIL Mien Trung | | | | | 01/08/2018 | | | Subsidiary of PVOIL |
| 174 | PVOIL Bac Lieu | | | | | 01/08/2018 | | | Subsidiary of PVOIL |

| No. | Name of organization/ individual | Securities trading account (if any) | Position at the Company (if any) | No., date of issue, place of issue | Address | Time of starting to be affiliated person | Time of ending to be affiliated person | Reasons | Relationship with the Company |
|-----|-------------------------------------|--|---|---------------------------------------|---------|--|--|---------|-------------------------------------|
| 175 | PVOIL Ha Noi | | | | | 01/08/2018 | | | Subsidiary of PVOIL |
| 176 | PVOIL TRANS | | | | | 01/08/2018 | | | Subsidiary of PVOIL |
| 177 | PVOIL Hai Phong | | | | | 01/08/2018 | | | Subsidiary of PVOIL |
| 178 | PVOIL Phu My | | | | | 01/08/2018 | | | Subsidiary of PVOIL |
| 179 | PVOIL Sai Gon | | | | | 01/08/2018 | | | Subsidiary of PVOIL |
| 180 | PVOIL Tay Ninh | | | | | 01/08/2018 | | | Subsidiary of PVOIL |
| 181 | PVOIL Thai Binh | | | | | 01/08/2018 | | | Subsidiary of PVOIL |

| No. | Name of organization/ individual | Securities trading account (if any) | Position at the Company (if any) | No., date of issue, place of issue | Address | Time of starting to be affiliated person | Time of ending to be affiliated person | Reasons | Relationship with the Company |
|-----|--|--|---|---------------------------------------|---------|--|--|---------|-------------------------------------|
| 182 | Comeco | | | | | 21/03/2022 | | | PVOIL's Affiliated Company |
| 183 | PETECHIM | | | | | 01/08/2018 | | | PVOIL's Affiliated Company |
| 184 | HD Bank | | | | | 01/08/2018 | | | PVOIL's Affiliated Company |
| 185 | PetroVietnam Central Biofuels Joint Stock Company (BSR-BF) | | | | | 01/08/2018 | | | PVOIL's Affiliated Company |
| 186 | PVB JSC | | | | | 01/08/2018 | | | PVOIL's Affiliated Company |
| 187 | Orient Bio-fuels Company (OBF) | | | | | 01/08/2018 | | | PVOIL's Affiliated Company |

APPENDIX 02

TRANSACTIONS BETWEEN PETEC AND ITS AFFILIATED PERSONS; OR BETWEEN PETEC AND ITS MAJOR SHAREHOLDERS, INTERNAL PERSONS AND AFFILIATED PERSONS

(Attached Report on corporate governance the first 6 months 2025 No. 002623/BC-PTC dated 30 July, 2025)

| No. | Name of organization/ individual | Relationship with the Company | No., date of issue, place of issue | Address | Time of transactions with the Company | Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue) | Content, quantity, total value of transaction | Note |
|-----|---------------------------------------|-------------------------------|---|---|---------------------------------------|---|---|------|
| 1 | PVOIL | Parent company | 0305795054 26/06/2008 Department of Planning and Investment HCMC | Tang 14-18, Tã nha PetroVietnam Tower, So 1-5 Le Duan, P. Ben Nghe, Q.1, HCMC | 6 months 2025 | 1257/NQ-PTC dated 18/4/2025 | Sell petroleum: 3.129.609 dong Tank farm for lease: 8.134.268.534 dong Buy petroleum: 2.390.578.167.337 dong For services: 271.111.045 dong | |
| 2 | PETEC Coffee JSC | PETEC's subsidiary | 0304263392 27/03/2006 Department of Planning and Investment HCMC | 194 Nam Ky Khoi Nghia, Vo Thi Sau Ward, Q3, Tp. HCM | 6 months 2025 | | For services: 543.294.413 dong | |
| 3 | PETEC Vinh Long Petro Company Limited | PETEC's subsidiary | 1500357585 07/9/2000 Department of Planning and Investment Vinh Long | 546B, ap Thanh My 2, xa Thanh Duc, huyen Long Ho, tinh Vinh Long | 6 months 2025 | | Tank farm for lease: 4.429.500.000 dong Gas station for lease: 52.500.000 dong | |

| No. | Name of organization/ individual | Relationship with the Company | No., date of issue, place of issue | Address | Time of transactions with the Company | Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue) | Content, quantity, total value of transaction | Note |
|-----|----------------------------------|-------------------------------|---|--|---------------------------------------|---|--|------|
| 4 | Petronekong | PVOIL's subsidiary | 1800277683 20/12/2019 Department of Planning and Investment Can Tho | 60-62 duong 3/2, P Xuan Khanh, Q. Ninh Kieu, Can Tho | 6 months 2025 | | Sell petroleum: 14.286.363.636 dong Easy's revenue: 967.500 dong Lease tank farm: 352.082.900 dong Easy's expense: 29.769.768 dong | |
| 4 | PVOIL Vung Ang | PVOIL's subsidiary | 3000413193 01/12/2010 Department of Planning and Investment Ha Tinh | 417 Tran Phu, P. Thach Linh, Ha Tinh | 6 months 2025 | | Easy's revenue: 24.540 dong Sell petroleum: 5.488.181.818 dong Lease tank farm: 451.674.039 dong Easy's expense: 4.873.436 dong | |
| 5 | PVOIL Lube | PVOIL's subsidiary | 0103100084 19/12/2009 Department of Planning and Investment HCM | 201 Dien Bien Phu, P. 15, Q. Binh Thanh, HCMC | 6 months 2025 | | Buy oil: 1.219.090.728 dong Tank farm for lease: 3.232.235 dong | |
| 6 | PVOIL Bac Lieu | PVOIL's subsidiary | 26/04/2004 Department of Planning and Investment Bac Lieu | 89 Hai Ba Trung P3 Bac Lieu | 6 months 2025 | | Easy's revenue: 2.627.727 dong | |

| No. | Name of organization/ individual | Relationship with the Company | No., date of issue, place of issue | Address | Time of transactions with the Company | Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue) | Content, quantity, total value of transaction | Note |
|-----|----------------------------------|-------------------------------|---|--|---------------------------------------|---|---|------|
| 7 | PVOIL Sai Gon | PVOIL's subsidiary | 0110496966 04/12/2010 Department of Planning and Investment TP HCM | Tang 10, toa nha Petroland, 12 Tan Trao, P. Tan Phu, Q.7 | 6 months 2025 | | Sell petroleum: 4.681.642.728 dong Easy's revenue: 4.529.353 dong Easy's expense: 141.363.366 dong | |
| 8 | PVOIL Vung Tau | PVOIL's subsidiary | 3501740836 30/11/2010 Department of Planning and Investment BRVT | So 54A, duong 30/4, P. Thang Nhat, TP. Vung Tau, BRVT | 6 months 2025 | | Easy's revenue: 6.234.546 dong Easy's expense: 7.548.409 dong | |
| 10 | PVOIL Ha Noi | PVOIL's subsidiary | 0105029292 01/12/2010 Department of Planning and Investment TP Ha Noi | 194 Pho Thai Thinh, P. Lang Ha, Q. Dong Da, TP. Ha Noi | 6 months 2025 | | Tank farm for lease: 1.292.362.505 dong Easy's revenue: 2.945.520 dong Easy's expense: 251.270.727 dong | |
| 11 | PVOIL Thai Binh | PVOIL's subsidiary | 1000808141 30/11/2010 Department of Planning and Investment Thai Binh | 545 Tran Lam, P. Tran Lam, Thai Binh | 6 months 2025 | | Tank farm for lease: 869.054.530 dong Easy's expense: 724.772 dong | |
| 12 | PVOIL Nam Dinh | PVOIL's subsidiary | 0600759399 30/11/2010 | 115c Ngo Dau khi, duong Giai phong, | 6 months 2025 | | Tank farm for lease: 456.975.920 dong | |

| No. | Name of organization/ individual | Relationship with the Company | No., date of issue, place of issue | Address | Time of transactions with the Company | Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue) | Content, quantity, total value of transaction | Note |
|-----|----------------------------------|-------------------------------|--|--|---------------------------------------|---|---|------|
| | | | Department of Planning and Investment Nam Dinh | Truong Thi, TP Nam Dinh | | | | |
| 14 | PVOIL Cai Lan | PVOIL's subsidiary | 5700804189 08/04/2008 Department of Planning and Investment Quang Ninh | Cum CN Tau Thuy Cai Lan, P. Gieng day, Ha Long, Quang Ninh | 6 months 2025 | | Lease tank farm: 70.949.555 dong Sell petroleum: : 12.595.051.073 dong Tank farm for lease: 264.673.970 dong | |
| 15 | PVOIL Phu Tho | PVOIL's subsidiary | 0102421913 02/11/2007 Department of Planning and Investment Phu Tho | Lo so 3, cum CN Bach Hac, P. Bach Hac, TP. Viet Tri, Phu Tho | 6 months 2025 | | Easy's expense: 63.001 dong For service: 8.900.057 dong Tank farm for lease: 2.000.405 dong | |
| 16 | PVOIL Phu Yen | PVOIL's subsidiary | 4400114094 25/12/2009 Department of Planning and Investment Phu Yen | 157-159 Hung Vuong, phuong 5, Tuy Ha, Phu Yen | 6 months 2025 | | Sell petroleum: 6.786.363.636 dong Tank farm for lease: 4.376.110 dong Lease tank farm: 1.239.080.880 dong | |
| 17 | Timexco | PVOIL's subsidiary | 27/03/2000 Department of Planning and Investment TP HCM | 231 Vo Van Ngan, P. Linh Chieu, Q. Thu Duc | 6 months 2025 | | Easy's expense: 94.250.093 dong Sell petroleum: 4.028.527.273 dong Easy's revenue: | |

| No. | Name of organization/ individual | Relationship with the Company | No., date of issue, place of issue | Address | Time of transactions with the Company | Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue) | Content, quantity, total value of transaction | Note |
|-----|----------------------------------|-------------------------------|---|---|---------------------------------------|---|--|------|
| 18 | PVOIL Hai Phong | PVOIL's subsidiary | 0201185752 08/07/2011 Department of Planning and Investment Hai Phong | 221-223 Van Cao, Dang Giang, Ngo Quyen, Hai Phong | 6 months 2025 | | 6.028.845 dong Buy petroleum: 4.694.887.136 dong Easy's expense: 134.591 dong Gas station for lease: 600.000.000 dong Tank farm for lease: 1.806.261.700 dong Easy's revenue: 18.605.865 dong Sell petroleum: : 2.778.181.818 dong | |
| 19 | PVOIL Mien Trung | PVOIL's subsidiary | 4300603574 22/06/2011 Department of Planning and Investment Da Nang | 197 CMT8, Khue Trung, Cam Le, Da Nang | 6 months 2025 | | Lease tank farm: 395.492.782 dong | |
| 20 | PVOIL Trans | PVOIL's subsidiary | 0311278294 26/10/2011 Department of Planning and Investment TP HCM | 10F toa nha Petroland, 12 Tan Trao, P. Tan Phu, Q.7 | 6 months 2025 | | For shipping costs: 6.306.735.855 dong Sell petroleum: (transportation loss) 2.214.112.445 dong Tank farm for lease: 25.513.081 dong | |

| No. | Name of organization/ individual | Relationship with the Company | No., date of issue, place of issue | Address | Time of transactions with the Company | Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue) | Content, quantity, total value of transaction | Note |
|-----|----------------------------------|-------------------------------|--|--|---------------------------------------|---|--|------|
| 21 | PVOIL Thanh Hoa | PVOIL's subsidiary | 2801583156 21/07/2010 Department of Planning and Investment Thanh Hoa | 180 Tong Duy Tan, Lam Son, Thanh Hoa | 6 months 2025 | | Sell petroleum: : 10.718.181.818 dong Tank farm for lease: 280.886.755 dong Buy petroleum: 2.504.159.919 dong | |
| 22 | PVOIL Binh Thuan | PVOIL's subsidiary | 3400374220 29/12/2003 Department of Planning and Investment Binh Thuan | No 97 Tran Hung Dao, Phu Thuy, Lam Dong | 6 months 2025 | | Sell petroleum: : 4.121.818.182 dong Tank farm for lease: 9.431.580 dong Easy's revenue: 81.000 dong | |
| 23 | PVOIL Ninh Binh | PVOIL's subsidiary | 2700275814 14/03/2003 Department of Planning and Investment Ninh Binh | KCN Ninh Phuc - TP. Ninh Binh - Tinh Ninh Bnh | 6 months 2025 | | Easy's revenue: 12.955 dong Tank farm for lease: 4.270.115.620 dong | |

APPENDIX 03

THE LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS OF PETEC

(Attached Report on corporate governance the first 6 months 2025 No. **002623**/BC-PTC dated 30 July, 2025)

| No. | Name | Securities trading account (if any) | Position at the company (if any) | ID card No./Passport No., date of issue, place of issue | Address | Number of shares owned at the end of the period | Percentage of share owners hip at the end of the period | Ghi chú |
|-----|------------------|-------------------------------------|----------------------------------|---|---------|---|---|------------------------|
| 1 | Truong Dai Hoang | | Chairman | | | 103.998.734 | 40% | Capital representative |
| 1.1 | Nguyen Thi Minh | | | | | 0 | 0% | Mother |
| 1.2 | Vu Thi Thuan | | | | | 0 | 0% | Wife |
| 1.3 | Truong Gia Binh | | | | | 0 | 0% | Biological child |

| No. | Name | Securities trading account (if any) | Position at the company (if any) | ID card No./Passport No., date of issue, place of issue | Address | Number of shares owned at the end of the period | Percent age of share owners hip at the end of the period | Ghi chú |
|-----|-------------------|-------------------------------------|----------------------------------|---|---------|---|--|------------------|
| 1.4 | Truong Mai Khoi | | | | | 0 | 0% | Biological child |
| 1.5 | Truong Cong Chinh | | | | | 0 | 0% | Brother |
| 1.6 | Truong Minh Nghia | | | | | 0 | 0% | Brother |
| 1.7 | Truong Duc Thang | | | | | 0 | 0% | Brother |

| No. | Name | Securities trading account (if any) | Position at the company (if any) | ID card No./Passport No., date of issue, place of issue | Address | Number of shares owned at the end of the period | Percent age of share owners hip at the end of the period | Ghi chú |
|------|----------------|-------------------------------------|----------------------------------|---|---------|---|--|---------------|
| 1.8 | Truong Ngoc Ky | | | | | 0 | 0% | Brother |
| 1.9 | Vu Van Thu | | | | | 0 | 0% | Father-in-law |
| 1.10 | Nguyen Thi Tha | | | | | 0 | 0% | Mother-in-law |
| 1.11 | Vu Hong Thuy | | | | | 0 | 0% | Sister-in-law |

| No. | Name | Securities trading account (if any) | Position at the company (if any) | ID card No./Passport No., date of issue, place of issue | Address | Number of shares owned at the end of the period | Percent age of share owners hip at the end of the period | Ghi chú |
|------|---------------------|-------------------------------------|----------------------------------|---|---------|---|--|----------------|
| 1.12 | Vu Thuan Hai | | | | | 0 | 0% | Brother-in-law |
| 1.13 | Nguyen Thanh Binh | | | | | 0 | 0% | Sister-in-law |
| 1.14 | Pham Kieu Hoa | | | | | 0 | 0% | Sister-in-law |
| 1.15 | Nguyen Thi Hong Tam | | | | | 0 | 0% | Sister-in-law |

| No. | Name | Securities trading account (if any) | Position at the company (if any) | ID card No./Passport No., date of issue, place of issue | Address | Number of shares owned at the end of the period | Percent age of share owners hip at the end of the period | Ghi chú |
|------|--|-------------------------------------|----------------------------------|---|---------|---|--|---------------------------------|
| 1.16 | Nguyen Thi Hien | | | | | 0 | 0% | Sister-in-law |
| 1.17 | Petro Vietnam Oil Transportation Company Limited | | | | | 0 | 0% | Mr Truong Dai Hoang is Chairman |
| 1.18 | PHU THO PETROVIETNAM OIL JOINT STOCK COMPANY | | | | | 0 | 0% | Mr Truong Dai Hoang is Chairman |
| 2 | Vu Thi Thu | | BOD Member | | | 51.427.474 | 19,78% | Capital representative |
| 2.1 | Nguyen Van Luong | | | | | 0 | 0% | Brother |

| No. | Name | Securities trading account (if any) | Position at the company (if any) | ID card No./Passport No., date of issue, place of issue | Address | Number of shares owned at the end of the period | Percent age of share owners hip at the end of the period | Ghi chú |
|-----|--------------|-------------------------------------|----------------------------------|---|---------|---|--|---------|
| 2.2 | Vu Thi Trinh | | | | | 0 | 0% | Sister |
| 2.3 | Vu Dinh Khoa | | | | | 0 | 0% | Brother |
| 2.4 | Vu Thi Mui | | | | | 0 | 0% | Sister |
| 2.5 | Vu Thi Le | | | | | 0 | 0% | Sister |
| 2.6 | Vu Van Tan | | | | | 0 | 0% | Brother |

| No. | Name | Securities trading account (if any) | Position at the company (if any) | ID card No./Passport No., date of issue, place of issue | Address | Number of shares owned at the end of the period | Percent age of share owners hip at the end of the period | Ghi chú |
|------|--------------------|-------------------------------------|----------------------------------|---|---------|---|--|------------------|
| 2.7 | Vu Thi Nga | | | | | 0 | 0% | Sister |
| 2.18 | Vu Thuy Boi Ngoc | | | | | 0 | 0% | Sister |
| 2.9 | Vo Khanh Hung | | | | | 0 | 0% | Husband |
| 2.10 | Vo Khanh Quynh Anh | | | | | 0 | 0% | Biological child |

| No. | Name | Securities trading account (if any) | Position at the company (if any) | ID card No./Passport No., date of issue, place of issue | Address | Number of shares owned at the end of the period | Percent age of share owners hip at the end of the period | Ghi chú |
|------|---------------------|-------------------------------------|----------------------------------|---|---------|---|--|------------------|
| 2.11 | Vo Khanh Phuong Anh | | | | | 0 | 0% | Biological child |
| 2.12 | Vo Thanh Lam | | | | | 0 | 0% | Sister-in-law |
| 2.13 | Vo Thi Thu Huong | | | | | 0 | 0% | Sister-in-law |
| 2.14 | Vo Thanh Hai | | | | | 0 | 0% | Sister-in-law |

| No. | Name | Securities trading account (if any) | Position at the company (if any) | ID card No./Passport No., date of issue, place of issue | Address | Number of shares owned at the end of the period | Percent age of share owners hip at the end of the period | Ghi chú |
|------|------------------|-------------------------------------|----------------------------------|---|---------|---|--|----------------|
| 2.15 | Vo Thi Mai Hoa | | | | | 0 | 0% | Sister-in-law |
| 2.16 | Tran Dan | | | | | 0 | 0% | Brother-in-law |
| 2.17 | Nguyen Mong Loan | | | | | 0 | 0% | Sister-in-law |
| 2.18 | Nguyen Van Duc | | | | | 0 | 0% | Brother-in-law |
| 2.19 | Le Thi Hai Yen | | | | | 0 | 0% | Sister-in-law |

| No. | Name | Securities trading account (if any) | Position at the company (if any) | ID card No./Passport No., date of issue, place of issue | Address | Number of shares owned at the end of the period | Percent age of share owners hip at the end of the period | Ghi chú |
|------|-----------------|-------------------------------------|----------------------------------|---|---------|---|--|------------------------|
| 2.20 | Pham Van Thu | | | | | 0 | 0% | Brother-in-law |
| 2.21 | Nguyen Cao Dung | | | | | 0 | 0% | Brother-in-law |
| 3 | Tran Van Duong | | BOD Member, CEO | | | 90,998,892 | 35% | Capital representative |
| 3.1 | Tran Van Ky | | | | | 0 | 0% | Father |

| No. | Name | Securities trading account (if any) | Position at the company (if any) | ID card No./Passport No., date of issue, place of issue | Address | Number of shares owned at the end of the period | Percent age of share owners hip at the end of the period | Ghi chú |
|-----|----------------|-------------------------------------|----------------------------------|---|---------|---|--|---------|
| 3.2 | Nguyen Thi Nhu | | | | | 0 | 0% | Mother |
| 3.3 | Tran Thi Dinh | | | | | 0 | 0% | Sister |
| 3.4 | Tran Van Tuan | | | | | 0 | 0% | Brother |
| 3.5 | Vu Hong Ngoc | | | | | 0 | 0% | Wife |

| No. | Name | Securities trading account (if any) | Position at the company (if any) | ID card No./Passport No., date of issue, place of issue | Address | Number of shares owned at the end of the period | Percent age of share owners hip at the end of the period | Ghi chú |
|-----|----------------------|-------------------------------------|----------------------------------|---|---------|---|--|-----------------|
| 3.6 | Tran Duy Khanh | | | | | 0 | 0% | Son |
| 3.7 | Tran Quynh Anh | | | | | 0 | 0% | Daughter |
| 3.8 | Tran Yen Linh | | | | | 0 | 0% | Daughter |
| 4 | Nguyen Thu Phong | | Vice President | | | 5545 | 0,002% | Internal person |
| 4.1 | Nguyen Thi Hong Hanh | | | | | 0 | 0% | Mother |

| No. | Name | Securities trading account (if any) | Position at the company (if any) | ID card No./Passport No., date of issue, place of issue | Address | Number of shares owned at the end of the period | Percent age of share owners hip at the end of the period | Ghi chú |
|-----|------------------|-------------------------------------|----------------------------------|---|---------|---|--|----------|
| 4.2 | Nguyen Thi Nga | | | | | 0 | 0% | Wife |
| 4.3 | Nguyen Minh Thu | | | | | 0 | 0% | Daughter |
| 4.4 | Nguyen Khoa | | | | | 0 | 0% | Son |
| 4.5 | Nguyen Xuan Thai | | | | | 0 | 0% | Brother |
| 4.6 | Nguyen Ha Hung | | | | | 0 | 0% | Brother |

| No. | Name | Securities trading account (if any) | Position at the company (if any) | ID card No./Passport No., date of issue, place of issue | Address | Number of shares owned at the end of the period | Percent age of share owners hip at the end of the period | Ghi chú |
|------|-------------------|-------------------------------------|----------------------------------|---|---------|---|--|----------------|
| 4.7 | Nguyen Huy Duc | | | | | 0 | 0% | Father-in-law |
| 4.8 | Nguyen Thi Nam | | | | | 0 | 0% | Mother-in-law |
| 4.9 | Nguyen Phuong Anh | | | | | 0 | 0% | Sister-in-law |
| 4.10 | Nguyen Huy My | | | | | 0 | 0% | Brother-in-law |
| 4.11 | Nguyen Huy Tiep | | | | | 0 | 0% | Brother-in-law |

| No. | Name | Securities trading account (if any) | Position at the company (if any) | ID card No./Passport No., date of issue, place of issue | Address | Number of shares owned at the end of the period | Percent age of share owners hip at the end of the period | Ghi chú |
|------|---|-------------------------------------|----------------------------------|---|---------|---|--|--|
| 4.12 | Cong ty TNHH MTV Kho xang dau PETEC Vinh Long | | | | | | | PETEC's Subsidiary; that Mr Nguyen Thu Phong is Chairman |
| 5 | Phung Nhu Dung | | Vice President | | | 0 | 0% | Internal person |
| 5.1 | Phung Nhu Hung | | | | | 0 | 0% | Father |
| 5.2 | Tran Huyen Linh | | | | | 0 | 0% | Wife |

| No. | Name | Securities trading account (if any) | Position at the company (if any) | ID card No./Passport No., date of issue, place of issue | Address | Number of shares owned at the end of the period | Percent age of share owners hip at the end of the period | Ghi chú |
|-----|------------------|-------------------------------------|----------------------------------|---|---------|---|--|---------------|
| 5.3 | Phung Hoang Quan | | | | | 0 | 0% | Son |
| 5.4 | Phung Hoang Anh | | | | | 0 | 0% | Daughter |
| 5.5 | Phung Hoang Minh | | | | | 0 | 0% | Son |
| 5.6 | Phung Bao Tam | | | | | 0 | 0% | Sister |
| 5.7 | Tran Duy Hinh | | | | | 0 | 0% | Father-in-law |

| No. | Name | Securities trading account (if any) | Position at the company (if any) | ID card No./Passport No., date of issue, place of issue | Address | Number of shares owned at the end of the period | Percent age of share owners hip at the end of the period | Ghi chú |
|------|----------------------|-------------------------------------|----------------------------------|---|---------|---|--|---------------|
| 5.8 | Nguyen Bich Hanh | | | | | 0 | 0% | Mother-in-law |
| 5.9 | Tran Thi To Nga | | | | | 0 | 0% | Sister-in-law |
| 5.10 | Tran Thuc Anh | | | | | 0 | 0% | Sister-in-law |
| 5.11 | Nguyen Thi Huyen Chi | | | | | 0 | 0% | Sister-in-law |

| No. | Name | Securities trading account (if any) | Position at the company (if any) | ID card No./Passport No., date of issue, place of issue | Address | Number of shares owned at the end of the period | Percent age of share owners hip at the end of the period | Ghi chú |
|-----|----------------------|-------------------------------------|----------------------------------|---|---------|---|--|------------------|
| 6 | Nguyen Ba Nam | | Vice President | | | 0 | 0% | Internal person |
| 6.1 | Nguyen Thi Phuong | | | | | 0 | 0% | Mother |
| 6.2 | Nguyen Thi Bich Dung | | | | | 0 | 0% | Wife |
| 6.3 | Nguyen Ba Hieu | | | | | 0 | 0% | Biological child |
| 6.4 | Nguyen Bao An | | | | | 0 | 0% | Biological child |

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|-----|---------------------------|-------------------------------------|----------------------------------|---|---------|---|--|---------------|
| 6.5 | Nguyen Thi Le Hang | | | | | 0 | 0% | Sister |
| 6.6 | Nguyen Thi Thanh Huong | | | | | 0 | 0% | Sister |
| 6.7 | Nguyen Thi Le Hoai | | | | | 0 | 0% | Sister |
| 6.8 | Nguyen Thi Thanh Nga | | | | | 0 | 0% | Sister |
| 6.9 | Nguyen Dinh Giam | | | | | 0 | 0% | Father-in-law |

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|------|--------------------|-------------------------------------|----------------------------------|---|---------|---|--|----------------|
| 6.10 | Pham Thi Hai | | | | | 0 | 0% | Mother-in-law |
| 6.11 | Nguyen Thi Ha Doan | | | | | 0 | 0% | Sister-in-law |
| 6.12 | Nguyen Dinh Nam | | | | | 0 | 0% | Brother-in-law |
| 6.13 | Nguyen Dinh Hai | | | | | 0 | 0% | Brother-in-law |

| No. | Name | Securities trading account (if any) | Position at the company (if any) | ID card No./Passport No., date of issue, place of issue | Address | Number of shares owned at the end of the period | Percent age of share owners hip at the end of the period | Ghi chú |
|------|------------------|-------------------------------------|----------------------------------|---|---------|---|--|-----------------|
| 6.14 | Phung Ngoc Tuyen | | | | | 0 | 0% | Brother-in-law |
| 6.15 | Nguyen Van Kien | | | | | 0 | 0% | Brother-in-law |
| 6.16 | Ngo Tri Tung | | | | | 0 | 0% | Brother-in-law |
| 7 | Trinh Anh Tuan | | Chief Accountant | | | 0 | 0% | Internal person |

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|-----|---------------------|-------------------------------------|----------------------------------|---|---------|---|--|---------|
| 7.1 | Kieu Thi Nu | | | | | 0 | 0% | Mother |
| 7.2 | Trinh Thi Ngoc Hoa | | | | | 0 | 0% | Sister |
| 7.3 | Trinh Thi Anh Tuyet | | | | | 0 | 0% | Sister |
| 7.4 | Trinh Quy Vinh | | | | | 0 | 0% | Brother |

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|-----|-----------------------|-------------------------------------|----------------------------------|---|---------|---|--|---------|
| 7.5 | Trinh Thi Hong Nhung | | | | | 0 | 0% | Sister |
| 7.6 | Hoang Thi Huong Giang | | | | | 0 | 0% | Wife |
| 7.7 | Trinh Hoang Vu | | | | | 0 | 0% | Son |
| 7.8 | Trinh Hoang Phuc | | | | | 0 | 0% | Son |

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|------|------------------------------|-------------------------------------|----------------------------------|---|---------|---|--|--|
| 7.9 | Cong ty Co phan Ca phe PETEC | | | | | 0 | 0% | PETEC's Subsidiary; that Mr Trinh Anh Tuan is Chairman |
| 7.10 | Cty CP Kho van Petec | | | | | 0 | 0% | Mr Trinh Anh Tuan is BOD's member |
| 8 | Hoang Anh Tuan | | Head of BOS | | | 0 | 0% | Internal person |
| 8.1 | Vo Van Hanh | | | | | 0 | 0% | Wife |
| 8.2 | Hoang Minh Tri | | | | | 0 | 0% | Son |

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|-----|------------------|-------------------------------------|----------------------------------|---|---------|---|--|----------|
| 8.3 | Hoang Phuong Anh | | | | | 0 | 0% | Daughter |
| 8.4 | Hoang Van Hoa | | | | | 0 | 0% | Father |
| 8.5 | Nguyen Thi Nhiem | | | | | 0 | 0% | Mother |
| 8.6 | Hoang Minh Trang | | | | | 0 | 0% | Sister |

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|------|-----------------------|-------------------------------------|----------------------------------|---|---------|---|--|---------------|
| 8.7 | Hoang Thi Kim Loan | | | | | 0 | 0% | Sister |
| 8.8 | Hoang Thi Thanh Xuan | | | | | 0 | 0% | Sister |
| 8.9 | Vo Quang Loc | | | | | 0 | 0% | Father-in-law |
| 8.10 | Tran Thi Tuyet Nguyet | | | | | 0 | 0% | Mother-in-law |

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|------|---------------|-------------------------------------|----------------------------------|---|---------|---|--|---------------------------------------|
| 8.11 | Vo Quang Hung | | | | | 0 | 0% | Brother-in-law |
| 8.12 | PETEC LAND | | | | | 0 | 0% | Mr Hoang Anh Tuan is General Director |
| 9 | Diep Thu Thuy | | BOS Member | | | 6306 | 0,003% | Internal person |
| 9.1 | Diep Van Son | | | | | 0 | 0% | Father |

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|------|------------------|-------------------------------------|----------------------------------|---|---------|---|--|---------|
| 9.2 | Lam Ngoc Thu | | | | | 0 | 0% | Mother |
| 10 | Vuong Bich Tuyen | | BOS member, Clerk of CEO | | | 3648 | 0,001% | 0 |
| 10.1 | Nguyen Huu Phuc | | | | | 1027 | 0,0004% | Husband |
| 10.2 | Vuong Van Dat | | | | | | 0% | Father |

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|------|----------------------|-------------------------------------|----------------------------------|---|---------|---|--|-----------------|
| 10.3 | Do Thi Thanh Thuy | | | | | 0 | 0% | Mother |
| 10.4 | Nguyen Kim Cuc | | | | | 0 | 0% | Mother-in-law |
| 10.5 | Nguyen Gia Khang | | | | | 0 | 0% | Son |
| 10.6 | Nguyen Khanh An | | | | | 0 | 0% | Daughter |
| 11 | Nguyen Thi Nhu Nhien | | Admin, BOD Clerk | | | 0 | 0% | Internal person |

| No. | Name | Securities trading account (if any) | Position at the company (if any) | ID card No./Passport No., date of issue, place of issue | Address | Number of shares owned at the end of the period | Percent age of share owners hip at the end of the period | Ghi chú |
|------|-----------------|-------------------------------------|----------------------------------|---|---------|---|--|---------------|
| 11.1 | Nguyen Thi Ha | | | | | 0 | 0% | Mother |
| 11.2 | Tran Quoc Tuan | | | | | 0 | 0% | Father-in-law |
| 11.3 | Nguyen Thi Mai | | | | | 0 | 0% | Mother-in-law |
| 11.4 | Tran Trung Dung | | | | | 0 | 0% | Husband |

| No. | Name | Securities trading account (if any) | Position at the company (if any) | ID card No./Passport No., date of issue, place of issue | Address | Number of shares owned at the end of the period | Percent age of share owners hip at the end of the period | Ghi chủ |
|------|-----------------------|-------------------------------------|----------------------------------|---|---------|---|--|---|
| 11.5 | Nguyen Nguyen Ngu | | | | | 0 | 0% | Brother |
| 11.6 | Nguyen Kieu Khanh | | | | | 0 | 0% | Sister |
| 11.7 | Tran Nguyen Nhu Quynh | | | | | 0 | 0% | Daughter |
| 11.8 | Tran Nguyen Quynh Anh | | | | | 0 | 0% | Daughter |
| 11.9 | PETEC LAND | | | | | | | Ms Nguyen Thi Nhu Nhien is Chairwoman |
| 12 | PVOIL | 045C106666 at PSI | | | | 246.425.100 | 94,8% | Parent company, owned 94,8% PETEC's Capital charter |

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|-----|-------------------------------|-------------------------------------|----------------------------------|---|---------|---|--|--|
| 13 | PETTEC's Trade Unions | | | | | 0 | 0% | PETTEC's Socio-political organizations |
| 14 | PETTEC's Youth Unions | | | | | 0 | 0% | PETTEC's Socio-political organizations |
| 15 | PETTEC Veterans' Organization | | | | | 0 | 0% | PETTEC's Socio-political organizations |

