

Code	BIC
Company name	BIDV Insurance Corporation
Date	07/31/2025
Subject	Approving plan dividend payment and capital increase

Content:

On July 31, 2025, the BOD of BIDV Insurance Corporation issued the Board resolution to approve the record date for cash dividend payment 2024 and share issuance to increase capital from the owners' equity with details as follows:

1. Record date: September 10, 2025
2. Reason and purpose:
 - To pay cash dividends for 2024
 - To issue shares to increase capital from the owners' equity
3. Contents:
 - a. To pay cash dividends for 2024:
 - Exercise ratio: 15% (VND 1,500/share)
 - Payment date: November 06, 2025.
 - b. To issue shares to increase capital from the owners' equity:
 - Exercise ratio: 100:72.3 (shareholder who owns 100 shares will 72.3 new shares)
 - Plan to deal with fractional shares: The distributed shares will be rounded down to units. The fractional shares (if any) will be cancelled.