Code MSN

Company name Masan Group Corporation

Date 07/31/2025

Subject Result of stock issuance under ESOP

Content:

Masan Group Corporation reported the result of stock issuance under ESOP with details as follows:

1. <u>Information on stock</u>:

Stock name: share of Masan Group Corporation

Stock type: common share

- Issued volume: 1,512,928,087 shares

- Outstanding volume: 1,512,928,087 shares, of which:

+ Common shares: 1,438,351,617 shares

+ Preferred shares: 74,576,470 shares

- Treasury shares volume: 0 shares

- Expected issue volume: 7,564,640 shares, equivalent to 0.25% of outstanding volume

- Transfer restriction: 01 year from the ending date of the issuance

Offering price: VND 10,000/share

- Ending date: July 30, 2025

Time for transferring shares: August 2025 - September 2025.

2. Result of stock issuance:

- Distributed volume: 7,563,840 shares, equivalent to 99.989% of expected issue volume

Number of distributed employees: 155 employees

Total number of shares after the issuance (July 30, 2025): 1,520,491,927 shares; Of which:

+ Outstanding volume: 1,520,491,927 shares, of which:

• Common shares: 1,445,915,457 shares

• Preferred shares: 74,576,470 shares

+ Treasury shares volume: 0 shares.