Code AAA

**Company name** An Phat Bioplastics Joint Stock Company

**Date** 08/08/2025

**Subject** BOD resolution dated August 04, 2025

## **Content:**

On August 04, 2025, An Phat Bioplastics Joint Stock Company issued the Board resolution. Accordingly, the Board of Directors approved the following issues:

- 1. Approve the standard of the Company's employees participating in the share issuance under ESOP.
- 2. Approve the principle to determine of the number of shares allocated to each participant in the share issuance under ESOP.
- 3. Approve the list of employees participating in the share issuance under ESOP and the number of shares allocating.
- 4. Approve the issuance time will be implemented in Quarter 3/2025, after being approved by the State Securities Commission of Vietnam (SSC).