

No. 440/CV-TNG

Thai Nguyen, August 7, 2025

**SHARE ISSUANCE REPORT
ACCORDING TO THE EMPLOYEE STOCK OWNERSHIP PLAN
IN COMPANY**

To: State Securities Commission.

I. ABOUT THE ISSUER

1. Name of issuer (*full*): TNG Investment and Trading Joint Stock Company
2. Head office address: No. 434/1 - Bac Kan Street - Phan Dinh Phung Ward - Thai Nguyen Province
3. Phone: 02083858508 Website: <https://tng.vn/>
4. Charter capital: 1,226,012,060,000 VND
5. Stock code (*if any*): TNG
6. Place to open a current account: Joint Stock Commercial Bank for Investment and Development of Vietnam – Thai Nguyen Branch.
7. Account Number: 3900003923
8. Business registration certificate: 4600305723 issued by the Department of Planning and Investment of Thai Nguyen province for the first time on 02/01/2003, registered for the 38th change on 30/07/2024
 - ❖ Main business scope:
 - Sewing costumes (except costumes from fur families) – Industry code: 1410.
 - ❖ Main products and services: clothing, fashion apparel.
9. Establishment and Operation License: None
10. Issuing organizations in conditional business lines prescribed by specialized laws must have the approval of competent state management agencies for issuance: None.

II. INFORMATION ABOUT SHARES OF THE ISSUER

1. Common stock
 - Total issued shares: 122,601,206 shares.
 - Total outstanding shares: 122,601,206 shares.
 - Total value of outstanding shares (calculated at par value): 1,226,012,060,000 VND.
 - Characteristics (*specifying the characteristics or accompanying rights*): Common share
 - Total treasury shares: 0 shares.
 - The latest share repurchase: The Company has not made any offer for treasury shares under the decision of the Board of Directors or the General Meeting of Shareholders.
2. Preferred stock: none

III. PURPOSE OF ISSUANCE:



- Issue shares to increase charter capital according to Resolution No. 162/2025/NQ-DHDCD dated 20/04/2025 of the General Meeting of Shareholders of TNG Investment and Trading Joint Stock Company.

- Strengthen long-term attachment between employees and the Company.

- Attract talents and contribute to improving the Company's remuneration policy for employees.

- Improve the sense of responsibility and maximize the ability and wisdom of leaders with the long-term and sustainable development of the Company.

IV. ISSUANCE PLAN

1. Stock name: Shares of TNG Investment and Trading Joint Stock Company

2. Stock Type: Common Shares

3. Par value of shares: 10,000 VND/share.

4. Number of shares expected to be issued: 6,130,060 shares.

5. Issue price: 10,000 VND/share.

6. Total value of issued shares at par value: VND 61,300,600,000 .

7. Issuance ratio (number of shares expected to be issued/number of outstanding shares): 5%

8. Capital sources (in case of issuance of bonus stocks to employees): Not applicable

9. Restriction on transfer: Additional shares issued to employees under the option program for employees are restricted from transfer for 03 years from the date of completion of the issuance

10. Expected issuance time: Expected in 2025, after being approved by the State Securities Commission

11. The issuance of shares under the Employee Stock Ownership Plan in the last 12 months (if any): none

V. COMMIT TO STRICTLY IMPLEMENT THE ISSUANCE PLAN AND THE PROVISIONS OF LAW

1. We would like to ensure that the information in this report is complete and true, not inaccurate or missing information that may cause damage to investors.

2. We are committed to:

- Fully study and strictly implement legal documents on securities and securities market.
- Choose a bank to open a blocked account that is not a related person of the issuer.
- Bear all forms of handling if they violate the above commitments.

VI. STAKEHOLDERS

1. Consulting organizations:

MB Securities Joint Stock Company

Address: 7th-8th Floor, MB Building, 21 Cat Linh, Hanoi

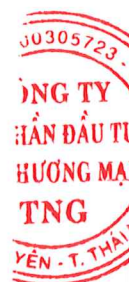
Phone: 02473045688

Website: <https://mbs.com.vn/>

2. Audit organization:

Deloitte Vietnam Auditing Co., Ltd.

Address: 15th Floor, Vinaconex Building, 34 Lang Ha, Hanoi



Phone: 020462883568

Website: <https://www.deloitte.com>

VII. ATTACHED DOCUMENTS:

1. Resolution of the General Meeting of Shareholders No. 162/2025/NQ-DHDCD dated 20/04/2025 approving the issuance plan;
2. Resolution of the Board of Directors No. 070801/NQ-HDQT dated 07/08/2025 approving the implementation of the plan to issue ESOP shares, approving the regulation on the issuance of ESOP shares and the list of employees eligible to buy ESOP shares in 2025;
3. Resolution of the Board of Directors No. 070802/NQ-HDQT dated 07/08/2025 approving in detail the Plan to ensure that the issuance of shares meets the regulations on foreign ownership ratio.
4. The bank's written confirmation of the opening of the escrow account No. 1920/BIDV. TN-CV dated 14/07/2025.

**TNG INVESTMENT AND TRADING
JOINT STOCK COMPANY
Legal Representative**



**CHỦ TỊCH
NGUYỄN VĂN THỜI**

