

TRUNG DO JOINT STOCK COMPANY

No.: 3.2./BOD-REP

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

Nghe An, July 29., 2025

REPORT

On Corporate Governance

(First Half of 2025)

To:

- The State Securities Commission of Vietnam;
- The Stock Exchange.

Company name: TRUNG DO JOINT STOCK COMPANY

Head office address: 205 Le Duan St., Vinh City, Nghe An Province

Telephone: 0238 3552291 **Fax:** 0238 3830431 **Email:** infor@trungdo.vn

Charter capital: VND 300,000,000,000 (Three hundred billion VND)

Stock code: TDF

Corporate governance model: General Meeting of Shareholders, Board of Directors, Supervisory Board, and Executive Board.

Internal audit function: Not yet implemented.

I. Activities of the General Meeting of Shareholders:

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders:

No.	Resolution/Decision No.	Date	Content
1	Unnumbered	27/06/2025	Resolution of the 2025 Annual General Meeting of Shareholders

II. Board of Directors

1. Information on Members of the Board of Directors (BOD):

No.	BOD Member	Position (Independent/Non-executive/Executive)	Date Appointed/Terminated	Date of Appointment	Date of Dismissal
1	Mr. Nguyễn Hồng Sơn	Chairman of the BOD	Appointed: 27/04/2021	Appointed as Chairman: 06/05/2021	—
2	Mr. Trần Văn Hoàn	Member of the BOD	27/04/2021	—	—
3	Mr. Nguyễn Duy Hiền	Member of the BOD	27/04/2021	—	—
4	Mr. Đoàn Quang Lê	Member of the BOD	27/04/2021	—	—
5	Ms. Nguyễn Hoàng Phương Nga	Non-executive Member of the BOD	27/04/2021	—	—

2. BOD Meetings:

No.	Member	Number of BOD Meetings Attended	Attendance Rate	Reason for Absence
1	Mr. Nguyễn Hồng Sơn	7/7	100%	—
2	Mr. Trần Văn Hoàn	7/7	100%	—
3	Mr. Nguyễn Duy Hiền	7/7	100%	—
4	Mr. Đoàn Quang Lê	7/7	100%	—
5	Ms. Nguyễn Hoàng Phương Nga	7/7	100%	—

3. Supervisory Activities of the BOD over the Executive Board:

The Board of Directors (BOD) has earnestly fulfilled its supervisory role over the Executive Board through continuous, timely monitoring. Supervision has been conducted via various forms such as monthly briefings, ad hoc meetings, and communication through digital means (email, Zalo, etc.) as well as telephone calls.

In the context of the ceramic tile market facing significant challenges due to weak demand and an unrevived real estate sector, several of the Company's factories had to suspend or reduce production to minimize inventory. In response, the BOD issued strong directives, focusing efforts on enhancing sales capabilities and marketing activities to promote product consumption. At the same time, the Company conducted a comprehensive review of expenditures, reasonably cutting costs, and adjusting investment progress to maintain financial balance.

Thanks to these measures, the Company continued to fulfill its tax obligations to the State, pay mandatory insurance for employees, and settle bank debts on schedule.

4. Activities of BOD Subcommittees (if any): [Not specified]

5. Resolutions/Decisions of the BOD:

No.	Resolution/Decision No.	Date	Content	Approval Rate
1	01/NQ-HĐQT	02/01/2025	Approval of Mr. Nguyễn Văn Khánh's appointment as Head of Design Department	100%
2	06/NQ-HĐQT	11/02/2025	Approval of dismissal of Mr. Trần Duy Lý from position of Director of Trung Do Nam Giang Factory	100%
3	07/NQ-HĐQT	11/02/2025	Approval of Mr. Nguyễn Văn Đức's appointment as Director of Trung Do Nam Giang Factory	100%
4	09/NQ-HĐQT	19/02/2025	Approval of financial leasing with Vietnam Joint Stock Commercial Bank for Industry and Trade Leasing Company	100%
5	12/NQ-HĐQT	21/03/2025	Approval of loan for purchasing specialized vehicles for the concrete batching plant at Trung Do Nam Giang Factory	100%
6	14/NQ-HĐQT	25/04/2025	Approval of convening the 2025 Annual General Meeting of Shareholders	100%
7	16/NQ-HĐQT	05/05/2025	Approval of transfer and appointment of Mr. Trần Đình Quang as Head of Administration and Organization Department	

III. Supervisory Board

1. Information on Members of the Supervisory Board (SB):

No.	SB Member	Position	Date Appointed	Professional Qualification
1	Mr. Phan Đăng Dũng	Head of Supervisory Board	Appointed: 27/04/2021, as Head: 06/05/2021	Bachelor of Economics
2	Ms. Nguyễn Thị Minh	Member	12/10/2022	Bachelor of Economics
3	Mr. Trần Quốc Hùng	Member	27/05/2023	Bachelor of Economics

2. Supervisory Board Meetings:

No.	SB Member	Meetings Attended	Attendance Rate	Voting Rate
1	Mr. Phan Đăng Dũng	3	100%	100%
2	Ms. Nguyễn Thị Minh	3	100%	100%
3	Mr. Trần Quốc Hùng	3	100%	100%

3. Supervisory Activities over the BOD, Executive Board, and Shareholders:

Based on the resolutions of the 2025 Annual General Meeting of Shareholders, the Supervisory Board reviewed the directives and resolutions issued by the Board of Directors to assess their alignment with the actual business operations of the Company during each period.

Through this process, the Supervisory Board monitored the operations of the Executive Board to ensure that business activities were carried out in accordance with the direction, goals, and resolutions of the General Meeting of Shareholders and the BOD's policies, thereby contributing to transparency, compliance, and effectiveness in corporate governance and management.

4. Coordination between the Supervisory Board and the BOD, Executive Board, and Other Managers:

Based on the policies and resolutions issued by the BOD to direct business operations during each period, the Supervisory Board cooperated with specialized departments from the company and its subsidiaries to urge and monitor business activities for optimal effectiveness.

5. Other Activities of the Supervisory Board:

In addition to regularly monitoring business operations throughout the company, every 3 to 6 months the Supervisory Board conducted inspections and analyses of financial data to verify the legality and rationality of production costs. It also analyzed receivables at the unit level to report promptly to the BOD and Executive Board on the actual situation, enabling business direction aligned with reality and in accordance with the BOD's resolutions and policies.

IV. Executive Board

No.	Executive Member	Date of Birth	Professional Qualification	Appointment/Dismissal Date
1	Mr. Nguyễn Duy Hiền	10/09/1968	Construction Materials Engineer	Appointed as General Director on 30/03/2021
2	Mr. Trần Văn Hoàn	20/01/1964	Civil Engineer	Reappointed as Deputy General Director on 25/03/2022
3	Mr. Đoàn Quang Lê	26/06/1979	Bachelor of Economics	Appointed as Deputy General Director on 07/05/2021

V. Chief Accountant

Full Name	Date of Birth	Professional Qualification	Appointment/Dismissal Date
Mr. Nguyễn Nam Khánh	01/12/1978	Bachelor of Economics	Appointed as Chief Accountant on 03/06/2021

VI. Corporate Governance Training

Corporate governance training courses attended by members of the Board of Directors, Supervisory Board, General Director (CEO), other managerial personnel, and the Company Secretary as required under corporate governance regulations:

- Participated in the Conference on “Compliance with Securities Law and Common Errors in Preparing Financial Statements” organized by the State Securities Commission on 20/06/2025.

VII. List of Related Parties of the Public Company and Transactions with the Company

1. List of Related Parties of the Company

No.	Name of Organization/Individual	Securities Trading Account (if any)	Position at the Company (if any)	ID/Passport No.*, Date of Issue, Place of Issue	Registered Office/Contact Addresses	Date Became a Related Party	Date No Longer a Related Party	Reason	Relationship with the Company
1	Mr. Nguyễn Hồng Sơn	None	Chairman of the BOD	Citizen ID No. 040060016677, issued on 02/07/2021	Truong Vinh Ward – Nghe An Province	27/04/2021 (Appointed Chairman on 06/05/2021)		Internal Person	
2	Mr. Nguyễn Duy Hiền	111C007959 – AAS Securities	Member of the BOD cum General Director	Citizen ID No. 042068000670, issued on 10/04/2021	Block 3 – Vinh Hung Ward – Nghe An Province	27/04/2021 (Appointed General Director on 30/03/2021)		Internal Person	
3	Mr. Trần Văn Hoàn	None	Member of the BOD cum Deputy General Director	Citizen ID No. 040064022195, issued on 09/12/2024	Truong Vinh Ward – Nghe An Province	27/04/2021 (Appointed Deputy GD on 20/01/2017)		Internal Person	
4	Mr. Đoàn Quang Lê	058C046384 – FPT Securities	Member of the BOD cum Deputy General Director; Corporate Governance Officer; Authorized	Citizen ID No. 040079012535, issued on 06/02/2023	Block 14 – Vinh Phu Ward – Nghe An Province	27/04/2021 (Appointed Deputy GD on 07/05/2021); Date of Appointment of the Person in charge of		Internal Person	

No.	Name of Organization/Individual	Securities Trading Account (if any)	Position at the Company (if any)	ID/Passport No.*, Date of Issue, Place of Issue	Registered Office/Contact Addresses	Date Became a Related Party	Date No Longer a Related Party	Reason	Relationship with the Company
			Person for Information Disclosure			Corporate Governance: 30/07/2022; Date of Appointment of the Authorized Person for Information Disclosure: 24/05/2021			
5	Ms. Nguyễn Hoàng Phương Nga	058C046787 – FPT	Member of the BOD	Citizen ID No. 040189002155, issued on 31/07/2024	Apartments M23210, HH2(M2) Building, Vinhomes Metropolis Complex, 29 Lieu Giai St., Ngoc Ha Ward, Hanoi	27/04/2021			Internal Person

No.	Name of Organization/Individual	Securities Trading Account (if any)	Position at the Company (if any)	ID/Passport No.*, Date of Issue, Place of Issue	Registered Office/Contact Addresses	Date Became a Related Party	Date No Longer a Related Party	Reason	Relationship with the Company
6	Mr. Phan Đăng Dũng	0307004434 – VNDirect	Head of the Supervisory Board	Citizen ID No. 042078011319, issued on 02/10/2021	Vinh Phu Ward – Nghe An Province	27/04/2021 (Appointed Head of SB on 06/05/2021)		Internal Person	
7	Mr. Nguyễn Nam Khánh	058C046529 – FPT	Chief Accountant	Citizen ID No. 040078020290, issued on 02/07/2021	Vinh Phu Ward – Nghe An Province	03/06/2021		Internal Person	
8	Ms. Nguyễn Thị Mỹ Cảnh	0307278568 – VNDirect		Citizen ID No. 042161007990, issued on 02/07/2021	Truong Vinh Ward – Nghe An Province	22/10/2020		Owning more than 10% of voting shares	Major Shareholder
9	Mr. Trần Quốc Hùng	None	Member of the Supervisory Board	Citizen ID No. 040076013968, issued on 20/07/2021	Quang Trung Ward – Nghe An Province	27/05/2023		Internal Person	
10	Hanoi Construction Corporation – JSC		Business Registration Certificate No. 0100106338 issued on 17/12/2015 by	57 Quang Trung St. – Hanoi		22/10/2020		Owning more than 10% of voting shares	Major Shareholder

No.	Name of Organization/Individual	Securities Trading Account (if any)	Position at the Company (if any)	ID/Passport No.*, Date of Issue, Place of Issue	Registered Office/Contact Addresses	Date Became a Related Party	Date No Longer a Related Party	Reason	Relationship with the Company
			Hanoi DPI						
11	Ms. Nguyễn Thị Minh	058C046544 – FPTS	Member of the Supervisory Board	Citizen ID No. 040182010237, issued on 24/04/2021	Vinh Phu Ward – Nghe An Province	12/10/2022		Appointed as SB Member	Internal Person

Note: "NSH Document Number": ID/Passport for individuals, or Business Registration Certificate / Operating License / equivalent legal documents for organization

2. Transactions between the company and related parties or insiders

Name of Organization/Individual	Relationship with the Company	ID/Passport No.*, Date of Issue, Place of Issue	Registered Office / Contact Address	Time of Transaction	Resolution No. / Decision of GSM/BOARD (if any, specify date)	Transaction Details – Quantity & Total Value	Notes
Ms. Nguyễn Thị Mỹ Cảnh	Major Shareholder	Citizen ID No. 042161007990, issued on 02/07/2021	Truong Vinh Ward – Nghe An Province		January & June 2025	Principal repayment of loan: VND 9,045 million	
Jan–Jun 2025 Interest payment on loan: VND 586 million							
February & March 2025 New loan received: VND 12,295 million							
Mr. Trần Quốc Hùng	Member of Supervisory Board	Citizen ID No. 040076013968, issued on 20/07/2021	Quang Trung Ward – Nghe An Province		January 2025	Principal repayment of loan: VND 2,250 million	

January 2025 Interest payment on loan: VND 430 million

April 2025 New loan received: VND 400 million

Ms. Nguyễn 3 Hoàng Phuong Nga	Member of the Board of Directors	Citizen ID No. 040189002155, issued on 31/07/2024	Apartment M23210, HH2(M2) Building, Vinhomes Metropolis Complex, 29 Lieu Giai St., Ngoc Ha Ward, Hanoi	Monthly, during the first 6 months of 2025	Principal repayment of loan: VND 750 million Interest payment on loan: VND 433 million
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Note: "NSH Document Number": ID/Passport for individuals, or Business Registration Certificate / Operating License / equivalent legal documents for organizations.

3. Transactions between insiders/related parties and subsidiaries or controlled entities: None

4. Transactions between the company and other parties:

4.1. Transactions with companies where BOD/Supervisory Board members or executives have held positions in the last 3 years: None

4.2. Transactions with companies where related persons of BOD/Supervisory Board members or executives currently hold managerial roles: None

4.3. Other transactions that could bring material or immaterial benefits to BOD/Supervisory Board members or executives: None

VIII. Share Transactions of Insiders and Related Persons

1. List of Insiders and Their Related Persons

No.	Full Name	Securities Trading Account	Position in the Company	ID/Passport Number	Address	Shares Held	Ownership Ratio	Note
1	Nguyễn Hồng Sơn	None	Chairman of the BOD	040060016677 issued on 02/07/2021	Truong Vinh Ward, Nghe An Province	4,724,529	15.7%	

1.1	Nguyễn Thị Mỹ Cảnh	0307278568 at VNDirect		042161007990 issued on 02/07/2021	Truong Vinh Ward, Nghe An Province	5,719,621	19.1%	Wife of Chairman
1.2	Nguyễn Hoàng Phương Nga	058C046787 at FPT	BOD Member	040189002155 issued on 31/07/2024	Apt M23210, HH2(M2), Vinhomes Metropolis, 29 Lieu Giai, Ngoc Ha Ward, Hanoi	4,053,334	13.5%	Daughter of Chairman
1.3	Trần Việt Anh	None		001084001103 issued on 28/04/2022 by Police Dept. of Admin & Social Order Management	Apt M23210, HH2(M2), Vinhomes Metropolis, 29 Lieu Giai, Ngoc Ha Ward, Hanoi	0	0%	Son-in-law of Chairman
1.4	Nguyễn Hồng Hải	058C046823 at FPT		040062003442 issued on 22/04/2021	Truong Vinh Ward, Nghe An Province	859,726	2.9%	Younger brother of Chairman
1.5	Nguyễn Thị Quỳnh Mai	None		040167029498 issued on 10/05/2021	Truong Vinh Ward, Nghe An Province	0	0%	Sister-in-law of Chairman
2	Nguyễn Duy Hiền	111C007959 at AAS	BOD Member cum General Director	042068000670 issued on 10/04/2021	Group 3, Vinh Hung Ward,	2,117,445	7,06%	holds 317,445 shares and represent

					Nghe An Province			s 1,800,000 shares of capital
2.1	Phan Thị Hoàng Yến	None	Head of Construction Engineering Dept.	042172000777 issued on 02/04/2021	Group 3, Vinh Hung Ward, Nghe An Province	191,148	0.6%	Wife of General Director
2.2	Nguyễn Duy Đức	None		040098027197 issued on 12/05/2022	Group 3, Vinh Hung Ward, Nghe An Province	0	0%	Son of General Director
2.3	Nguyễn Duy Hưng	None		040206000775 issued on 27/03/2021	Group 3, Vinh Hung Ward, Nghe An Province	0	0%	Son of General Director
2.4	Nguyễn Thị Xuân Mai	None		0421061007497 issued on 10/05/2021	Truong Vinh Ward, Nghe An Province	0	0%	Sister of General Director
2.5	Nguyễn Thị Hà	None		042171016052 issued on 02/07/2021	Le Trong Tan, Thanh Xuan, Hanoi	0	0%	Younger sister of General Director
2.6	Nguyễn Duy Thọ	None		042074002531 issued on 25/04/2021	Thanh Xuan Bac, Thanh Xuan, Hanoi	0	0%	Younger brother of General Director
2.7	Nguyễn Văn Thành	None		042067007296 issued on 02/07/2021	Le Trong Tan, Thanh	0	0%	Brother-in-law of

					Xuan, Hanoi			General Director
2.8	Nguyễn Thùy Dương	None		036186014026 issued on 25/04/2021	Le Trong Tan, Thanh Xuan, Hanoi	0	0%	Sister-in- law of General Director
2.9	Hanoi Constr uction Corpor ation – JSC	None		Business Registration Certificate No. 0100106338 issued on 17/12/2015 by Hanoi DPI	57 Quang Trung St. – Hanoi	3.022.03 2	10,07 %	Authoriz ed Mr. Nguyen Duy Hien to represent the capital.
3	Trần Văn Hoàn	None	BOD Member cum Deputy General Director	040064022195 issued on 09/12/2024	Truong Vinh Ward, Nghe An Province	235,368	0.8%	
3.1	Hoàng Thị Thanh Lương	None		040174019337 issued on 02/07/2021	Truong Vinh Ward, Nghe An Province	28,500	0.1%	Wife of Deputy General Director
3.2	Trần Hoàng Long	None		040097020663 issued on 28/09/2021	Truong Vinh Ward, Nghe An Province	0	0%	Child of Deputy General Director
3.3	Trần Hoàng Vũ	None		040203005278 issued on 08/04/2021	Truong Vinh Ward, Nghe An Province	0	0%	Child of Deputy General Director

3.4	Trần Văn Huyền	None		040059013775 issued on 10/08/2021	Truong Vinh Ward, Nghe An Province	0	0%	Brother of Deputy General Director
3.6	Lê Thị Hợp	None		040162016642 issued on 05/08/2022	Truong Vinh Ward, Nghe An Province	0	0%	Sister-in-law of Deputy General Director
3.7	Trần Văn Hiền	None		040061015476 issued on 28/06/2021	Lam Thanh Commune, Nghe An Province	0	0%	Brother of Deputy General Director
3.8	Thái Thị Lâm	None		040163015290 issued on 06/08/2022	Lam Thanh Commune, Nghe An Province	0	0%	Sister-in-law of Deputy General Director
3.9	Trần Văn Toàn	None		040069017425 issued on 23/09/2022	Truong Vinh Ward, Nghe An Province	0	0%	Younger brother of Deputy General Director
3.10	Phạm Phi Huyền	None		040180022847 issued on 28/06/2022	Truong Vinh Ward, Nghe An Province	0	0%	Sister-in-law of Deputy General Director
3.11	Phạm Thị Hiền	None		015175002268 issued on 17/06/2022	Van Phu Urban Area, Phu La Ward, Ha Dong, Hanoi	0	0%	Sister-in-law of Deputy General Director

3.12	Hoàng Minh Đạo	None		040049009595 issued on 10/05/2021	Truong Vinh Ward, Nghe An Province	0	0%	Father-in-law of Deputy General Director
3.13	Võ Thị Cần	None		040150012111 issued on 10/05/2021	Truong Vinh Ward, Nghe An Province	0	0%	Mother-in-law of Deputy General Director
3.14	Nguyễn Hoài An	None		026198000912 issued on 30/12/2023	Truong Vinh Ward, Nghe An Province	0	0%	Daughter-in-law of Deputy General Director
4	Đoàn Quang Lê	058C046384 at FPT	BOD Member cum Deputy General Director; Person in charge of Corporate Governance; Authorized Disclosure Representative	040079012535 issued on 06/02/2023	Group 14, Vinh Phu Ward, Nghe An Province	1.379.685	4,6%	holds 157.653 shares and represents 1,200,000 shares of capital
4.1	Nguyễn Thị Sâm	None		040152010642	Group 14, Vinh Phu Ward, Nghe An Province	0	0%	Mother of Deputy General Director
4.2	Nguyễn Thị Nhung	None		040183007550	Group 14, Vinh Phu Ward,	16,500	0.1%	Wife of Deputy

					Nghe An Province			General Director
4.3	Đoàn Thị Tú Anh	None		040309029708	Group 14, Vinh Phu Ward, Nghe An Province	0	0%	Daughter of Deputy General Director
4.4	Đoàn Thị Minh Hạnh	None		040313036137	Group 14, Vinh Phu Ward, Nghe An Province	0	0%	Daughter of Deputy General Director
4.5	Đoàn Hồng Kiên	None		040081039689	Hoi Nhon Hamlet, Ham Chinh Commune, Ham Thuan Bac District, Binh Thuan Province	0	0%	Brother of Deputy General Director
4.6	Đoàn Quang Vinh	None		040083010193	Yen Hoa Apartment, Quan Bau Ward, Vinh City, Nghe An Province	0	0%	Brother of Deputy General Director
4.7	Hanoi Construction Corporation – JSC	None		Business Registration Certificate No. 0100106338 issued on 17/12/2015 by Hanoi DPI	57 Quang Trung St. – Hanoi	3.022.032	10,07 %	Authorized Mr. Doan Quang Le to represent the capital.

5	Phan Đăng Dũng	0307004434 at VNDIRECT	Head of Supervisory Board	CCCD 042078011319 issued on 02/10/2021	Vinh Phu Ward, Nghe An Province	164,489	0.5%	
5.1	Dương Thị Mai Huệ	None		CCCD 040217600 issued on 19/04/2021	Vinh Phu Ward, Nghe An Province	49,126	0.2%	Wife of Head of Supervisory Board
5.2	Phan Thảo Phương	None		CCCD 040307020280 issued on 27/04/2022	Vinh Phu Ward, Nghe An Province	0	0%	Daughter of Head of Supervisory Board
5.3	Phan Đăng Huy	None		ID No. 040212003492	Vinh Phu Ward, Nghe An Province	0	0%	Son of Head of Supervisory Board
6	Nguyễn Nam Khánh	058C046529 at FPT	Chief Accountant	CCCD 040078020290 issued on 02/07/2021	Vinh Phu Ward, Nghe An Province	64,229	0.2%	
6.1	Nguyễn Thị Thu Trang	None		CCCD 04018102485 issued on 02/07/2021	Vinh Phu Ward, Nghe An Province	0	0%	Wife of Chief Accountant
6.2	Nguyễn Sỹ Khang	None		CCCD 040203022224 issued on 16/08/2021	Vinh Phu Ward, Nghe An Province	0	0%	Son of Chief Accountant
6.3	Nguyễn Sỹ Huy	None		CCCD 040205020605 issued on 29/05/2021	Vinh Phu Ward, Nghe An Province	0	0%	Son of Chief Accountant
7	Trần Quốc Hùng	None	Supervisory Board Member	CCCD 040076013968 issued on 20/07/2021	Quang Trung Ward, Nghe An Province	28,345	0.09%	
7.1	Trần Xuân Lý	None		CCCD 040049004713 issued on 20/12/2021	Nghe An Province	0	0%	Father of SB member

7.2	Ngô Thị Sửu	None		CCCD 040149001927 issued on 22/04/2021	Nghe An Province	0	0%	Mother-in-law of SB member
7.3	Trần Nhật Dũng	None		CCCD 040081000071 issued on 10/07/2021	Nghe An Province	0	0%	Brother of SB member
7.4	Nguyễn Thị Hương Loan	None		CCCD 019182009597 issued on 23/08/2022	Nghe An Province	0	0%	Sister-in-law of SB member
7.5	Nguyễn Thị Thu Hiền	None		CCCD 040180027737 issued on 20/08/2021	Quang Trung Ward, Nghe An Province	0	0%	Wife of SB member
7.6	Trần Thảo Nhi	None		CCCD 040310017400 issued on 03/04/2025	Quang Trung Ward, Nghe An Province	0	0%	Daughter of SB member
7.7	Trần Đức Minh	None		ID No. 040213039936	Quang Trung Ward, Nghe An Province	0	0%	Son of SB member
8	Nguyễn Thị Minh	058C046544 at FPTs	Supervisory Board Member	CCCD 040182010237 issued on 24/04/2021	Vinh Phu Ward, Nghe An Province	145,799	0.49%	
8.1	Lê Đình Hiền	None		CCCD 040078006353 issued on 24/04/2021	Vinh Phu Ward, Nghe An Province	0	0%	Husband of SB member
8.2	Nguyễn Văn Toàn	None		CCCD 04205405512	Nghe An Province	0	0%	Father of SB member
8.3	Đình Thị Văn	None		CCCD 042158007100 issued on 10/05/2021	Nghe An Province	0	0%	Mother of SB member
8.4	Nguyễn Đức Thắng	None		CCCD 040078006353 issued on 10/05/2021	Nghe An Province	0	0%	Brother of SB member

8.5	Trương Thị Hà	None		CCCD 040190010363 issued on 04/05/2021	Nghe An Province	0	0%	Sister-in-law of SB member
8.6	Lê Thùy Trang	None		CCCD 040308009472 issued on 22/03/2023	Nghe An Province	0	0%	Daughter of SB member
8.7	Lê Thùy An	None		ID No. 040312039085	Nghe An Province	0	0%	Daughter of SB member
8.8	Lê Đình Lâm	None		ID No. 040218004060	Nghe An Province	0	0%	Son of SB member
9	Nguyễn Hoàng Phương Nga	058C046787 - FPTS	BOD Member	040189002155 issued on 31/07/2024	Apartment M23210, HH2(M2) Building, Vinhomes Metropolis Complex, 29 Lieu Giai St., Ngoc Ha Ward, Hanoi	4,053,3 34	13.5%	
9.1	Nguyễn Hồng Sơn	None		040060016677 issued on 02/07/2021	Truong Vinh Ward, Nghe An Province	4,724,5 29	15.7%	Biologic al father of the BOD member
9.2	Nguyễn Thị Mỹ Cảnh	0307278568 - VNDirect		042161007990 issued on 02/07/2021	Truong Vinh Ward, Nghe An Province	5,719,6 21	19.1%	Biologic al mother of the BOD member
9.3	Trần Việt Anh	None		001084001103is sued on 28/04/2022	Apartment M23210, HH2(M2) Building, Vinhomes Metropolis Complex, 29 Lieu Giai St., Ngoc Ha	0	0%	Husband of the BOD member

					Ward, Hanoi			
9.4	Trần Anh Minh	None		ID : 001223039227	Apartment M23210, HH2(M2) Building, Vinhomes Metropolis Complex, 29 Lieu Giai St., Ngoc Ha Ward, Hanoi	0	0%	Biologic al child of the BOD member

2. Transactions of Insiders and Related Persons Involving Company Shares

None

IX. Other Notable Issues: None

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN



Nguyen Hong Son