

Code	AAA
Company name	An Phat Bioplastics Joint Stock Company
Date	08/04/2025
Subject	BOD resolution dated August 04, 2025

Content:

On August 04, 2025, the BOD of An Phat Bioplastics Joint Stock Company issued the board resolution to approve the following contents:

1. Approve the implementation of the plan for share issuance under ESOP:
 - Stock name: share of An Phat Bioplastics Joint Stock Company
 - Stock code: AAA
 - Stock type: common share
 - Par value: VND 10,000/share
 - Issued volume: 382,274,496 shares
 - Issued value (at par value): VND 3,822,744,960,000
 - Treasury shares volume: 0 shares
 - Expected issue volume: 11,468,234 shares
 - Exercise ratio: 3% of outstanding volume
 - Expected issue value (at par value): VND 114,682,340,000
 - Expected issue time: quarter 3/2025, after the SSC fully received the documents of the share issuance
 - Transfer restriction: 01 year from the ending date of the issuance.
2. Approve the requirements for employees to participate in the share issuance under ESOP.
3. Approve the principles for determining the number of shares to be allocated to each participant.
4. Approve the list of employees to participate in the share issuance under ESOP and the corresponding number of shares to be distributed.