

<b>Code</b>	<b>SBT</b>
<b>Company name</b>	Thanh Thanh Cong - Bien Hoa Joint Stock Company
<b>Date</b>	09/15/2025
<b>Subject</b>	Share issuance under ESOP

**Content:**

Thanh Thanh Cong - Bien Hoa Joint Stock Company announces the share issuance under ESOP with details as follows:

- Stock name: share of Thanh Thanh Cong - Bien Hoa Joint Stock Company
- Stock type: common share
- Issued volume: 836,156,371 shares
- Outstanding volume: 836,156,371 shares
- Treasury shares volume: 0 shares
- Expected issue volume: 40,727,251 shares
- Expected issue value (at par value): VND 407,272,510,000
- Exercise ratio: 4.87% of outstanding volume
- Transfer restriction: 24 months from the ending date of the issuance
- Offering price: VND 10,000/share
- Bank for blocking depository:
  - + Bank account: 105-307-939-9
  - + Bank: United Overseas Bank (Vietnam) Limited
- Payment time: from September 15, 2025 to October 12, 2025.