

<b>Code</b>	<b>TLG</b>
<b>Company name</b>	Thien Long Group Corporation
<b>Date</b>	09/16/2025
<b>Subject</b>	Result of share issuance under ESOP

**Content:**

Thien Long Group Corporation reports the result of stock issuance under ESOP as follows:

1. Information on stock:

- Stock name: share of Thien Long Group Corporation
- Stock type: common share
- Issued volume: 86,453,575 shares
- Outstanding volume: 86,453,575 shares
- Treasury shares volume: 0 shares
- Expected issue volume: 1,300,000 shares, equivalent to 1.50% of outstanding volume
- Transfer restriction: 01 year from the ending date of the issuance
- Offering price: VND 10,000/share
- Ending date: September 12, 2025
- Time for transferring shares: within September 2025.

2. Result of stock issuance:

- Distributed volume: 1,300,000 shares, equivalent to 100% expected issue volume
- Number of distributed employees: 23 employees
- Total number of shares after the issuance (September 15, 2025): 87,753,575 shares; Of which:
  - + Outstanding volume: 87,753,575 shares
  - + Treasury shares volume: 0 shares.