JOINT STOCK COMPANY

SAI GON - QUANG NGAI BEER THE SOCIALIST REPUBLIC OF VIETNAM **Independence - Liberty - Happiness**

No: 156/2025/CV-BSGON

Quang Ngai, September 16, 2025

CHANGE IN PERSONNEL

To: - Vietnam Exchange - Hanoi Stock Exchange

Based on the Board of Directors' Resolution no. 07/2025/NQLYK-HĐQT dated 15/9/2025, we would like to announce the change in personnel of Sai Gon - Quang Ngai Beer Joint Stock Company as follows:

- Mr.: NGUYEN MANH HUNG
- Newly appointed position: Deputy Director Project of Sai Gon Quang Ngai Beer Joint Stock Company
- Appointment time: starting from September 15, 2025.
- Effective date: September 15, 2025.

This information was published on the company's website on 16/9/2025, as in the link www.sabecoquangngai.com.vn.

Enclosed document:

- Resolution no.: 07/2025/NQLYK-HĐQT;

- List of related persons.

LEGAL REPRESENTATIVE

CÔNG TY CÔ PHÂN

QUANG SE GIÁM ĐỐC Bùi Ehi N