

CHANGE IN PERSONNEL

To: - Vietnam Exchange
- Hanoi Stock Exchange

Based on the Board of Directors' Resolution no. 07/2025/NQLYK-HĐQT dated 15/9/2025, we would like to announce the change in personnel of Sai Gon - Quang Ngai Beer Joint Stock Company as follows:

- Mr.: **NGUYEN MANH HUNG**
- Newly appointed position: Deputy Director - Project of Sai Gon - Quang Ngai Beer Joint Stock Company
- Appointment time: starting from September 15, 2025.
- Effective date: September 15, 2025.

This information was published on the company's website on 16/9/2025, as in the link www.sabecoquangngai.com.vn.

Enclosed document:

- Resolution no.: 07/2025/NQLYK-HĐQT;
- List of related persons.

LEGAL REPRESENTATIVE



GIÁM ĐỐC
Bùi Thị Như