

**NINH BINH PHOSPHATE FERTILIZER  
JOINT STOCK COMPANY**

No: 46./PLNB-CBTT

Re: Signing of a contract with a related party

**SOCIALIST REPUBLIC OF VIET NAM**  
**Independence – Freedom – Happiness**

*Ninh Binh, January 09, 2026*

**DISCLOSURE OF EXTRAORDINARY INFORMATION**

To: Hanoi Stock Exchange

1. Name of organization: Ninh Binh Phosphate Fertilizer Joint Stock Company  
- Stock code: NFC

- Address: Bo Dau Residential Group, Nam Hoa Lu Ward, Ninh Binh Province  
- Telephone: +84 2293 610863 Fax: +84 2293 610013  
- Email: Phan\_lan\_ninh\_binh@yahoo.com

2. Disclosed information:

Signing of a contract with a related party pursuant to Resolution No. 45/NQ-BOD dated January 08, 2026 of the Company's Board of Directors.

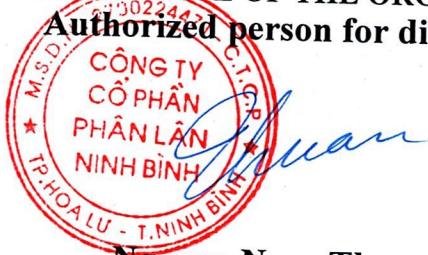
3. This information was published on the Company's website on 09./01/2026 at:  
<http://niferco.com.vn>

We hereby certify that the above-disclosed information is true and we take full legal responsibility for the contents of this disclosure.

**Recipients:**

- As addressed;
- Board of Directors;
- Company website;
- Archives Finance & Accounting Dept.

**REPRESENTATIVE OF THE ORGANIZATION**



**Nguyen Ngoc Thuan**

NINH BINH PHOSPHATE FERTILIZER JOINT  
STOCK COMPANY  
No.: 45 ..... /NQ- BOD

SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom - Happiness  
Ninh Binh, January 08., 2026

**RESOLUTION  
OF THE BOARD OF DIRECTORS  
Ninh Binh Phosphate fertilizer Joint Stock Company**

Pursuant to:

- The Charter on organization and operation of Ninh Binh Phosphate Joint Stock Company, as approved by the Annual General Meeting of Shareholders;
- Proposal No. 36/TT-PLNB dated January 07, 2026, submitted by the Company Director;
- Proposal No. 37/TT-PLNB dated January 07, 2026, submitted by the Company Director;
- Proposal No. 39/TT-PLNB dated January 07, 2026, submitted by the Company Director;
- Written opinions of the Members of the Board of Directors dated January 07, 2026 and the Minutes summarizing the written opinions of the Members of the Board of Directors dated January 08, 2026.

**HEREBY RESOLVES:**

**Article 1.** To approve the sales contract for semi-finished fused magnesium phosphate fertilizer products between Ninh Binh Phosphate Joint Stock Company and Van Dien Fused Phosphate Joint Stock Company, in accordance with Proposal No. 36/TT-PLNB dated January 07, 2026 submitted by the Company Director.

**Article 2.** To approve the sales contract between Ninh Binh Phosphate Joint Stock Company and Southern Chemical Import-Export Joint Stock Company, an associated company of Vietnam National Chemical Group (Vinachem), in accordance with Proposal No. 37/TT-PLNB dated January 07, 2026 submitted by the Company Director.

**Article 3.** To approve the sales contract between Ninh Binh Phosphate Joint Stock Company and Hoang Ngan Company Limited, in accordance with Proposal No. 39 dated January 07, 2026 submitted by the Company Director.

**Article 4.** To assign the Company Director to execute the above-mentioned contracts and to organize the implementation thereof in compliance with the approved contents and applicable laws and regulations.

**Article 5.** Members of the Board of Directors, the Company Director, and relevant departments and individuals shall be responsible for the implementation of this Resolution. *Q*

Recipients:

- As stated in Article 5;
- Administration Office and Company Secretary

**FOR AND ON BEHALF OF  
THE BOARD OF DIRECTORS**

**CHAIRMAN**



**Pham Manh Ninh**