

DECISION

**On assigning Mr. Vu Chi Cong to concurrently hold the position of
Chairman of PVChem Drilling Mud and Services Co., Ltd.**

**THE BOARD OF DIRECTORS
PETROVIETNAM CHEMICAL AND SERVICES CORPORATION**

*Pursuant to the Charter on Organization and Operation of PetroVietnam
Chemical and Services Corporation (PVChem);*

*Pursuant to the Regulations on Management of title holders, office holders,
and representatives of PVChem's capital contribution in other enterprises;*

*Pursuant to Resolution No. 06/NQ-PVChem dated 06 January 2026 of the
Board of Directors regarding personnel matters at PVChem Drilling Mud and
Services Co., Ltd. (DMC);*

*Considering the proposal of the General Director of PVChem set out in
Official Letter No. 124/BTGD-DTH dated 30 December 2025 regarding
personnel matters at PVChem's affiliated units, and the consolidated opinion form
of the Board of Directors No. 01/TK-HĐQT dated 06 January 2026.*

DECIDES:

Article 1. Mr. Vu Chi Cong, Deputy General Director of PVChem, is assigned to concurrently hold the position of Chairman of PVChem Drilling Mud and Services Co., Ltd.

Article 2. This Decision shall take effect from the date of signing.

Article 3. The General Director, the Chief Accountant, Heads of relevant Departments/Offices of the Parent Company – PVChem, the capital representative of PVChem at DMC, and Mr. Vu Chi Cong shall be responsible for the implementation of this Decision.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

TRUONG DAI NGHIA