

## DECISION

**On assigning Mr. Vu Chi Cong to concurrently hold the position of Chairman of PVChem Drilling Mud and Services Co., Ltd.**



### THE BOARD OF DIRECTORS

**PETROVIETNAM CHEMICAL AND SERVICES CORPORATION**

*Pursuant to the Charter on Organization and Operation of PetroVietnam Chemical and Services Corporation (PVChem);*

*Pursuant to the Regulations on Management of title holders, office holders, and representatives of PVChem's capital contribution in other enterprises;*

*Pursuant to Resolution No. 06/NQ-PVChem dated 06 January 2026 of the Board of Directors regarding personnel matters at PVChem Drilling Mud and Services Co., Ltd. (DMC);*

*Considering the proposal of the General Director of PVChem set out in Official Letter No. 124/BTGD-DTH dated 30 December 2025 regarding personnel matters at PVChem's affiliated units, and the consolidated opinion form of the Board of Directors No. 01/TK-HĐQT dated 06 January 2026.*

### DECIDES:

**Article 1.** Mr. Vu Chi Cong, Deputy General Director of PVChem, is assigned to concurrently hold the position of Chairman of PVChem Drilling Mud and Services Co., Ltd.

**Article 2.** This Decision shall take effect from the date of signing.

**Article 3.** The General Director, the Chief Accountant, Heads of relevant Departments/Offices of the Parent Company – PVChem, the capital representative of PVChem at DMC, and Mr. Vu Chi Cong shall be responsible for the implementation of this Decision.

**ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN**

**TRUONG DAI NGHIA**