

RESOLUTION
On Personnel Matters
at M-I Oil & Gas services Viet Nam Limited liability Company (M-I Vietnam)



THE BOARD OF DIRECTORS
PETROVIETNAM CHEMICAL AND SERVICES CORPORATION

Pursuant to the Charter on Organization and Operation of PetroVietnam Chemical and Services Corporation (PVChem);
Pursuant to the Regulations on Management of title holders, office holders, and representatives of PVChem's capital contribution in other enterprises;

Pursuant to Resolution No. 30/NQ-PVChem dated 06 January 2026 of the PVChem Party Committee regarding personnel matters at PVChem's affiliated units;

Considering the proposal of the General Director of PVChem set out in Official Letter No. 124/BTGD-DTH dated 30 December 2025 regarding personnel matters at PVChem's affiliated units, and the consolidated opinion form of the Board of Directors No. 01/TK-HĐQT dated 06 January 2026.

RESOLVES:

Article 1. Approval:

– Mr. Vu Chi Cong, Deputy General Director of PVChem, shall cease holding the concurrent position as PVChem's capital representative at M-I Vietnam, and shall cease holding the concurrent position as the member in charge of the Members' Council of M-I Vietnam.

– Mr. Tran Ngoc Lan, Member of the Board of Directors of PVChem, is assigned to concurrently serve as PVChem's capital representative at M-I Vietnam and to concurrently hold the position of Chairman of M-I Vietnam.

Article 2. The General Director, the Chief Accountant, Heads of relevant Departments/Offices of the Parent Company – PVChem, the capital representative of PVChem at M-I Vietnam, and the individuals named in Article 1 shall be responsible for the implementation of this Resolution.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

TRUONG DAI NGHIA