

RESOLUTION

**on Personnel Matters at Branch of Petrovietnam Chemical
and Services Corporation – Petroleum Chemical Services**



THE BOARD OF DIRECTORS

PETROVIETNAM CHEMICAL AND SERVICES CORPORATION

Pursuant to the Charter on Organization and Operation of PetroVietnam Chemical and Services Corporation (PVChem);

Pursuant to the Regulations on Management of title holders, office holders, and representatives of PVChem's capital contribution in other enterprises;

Pursuant to Resolution No. 30/NQ-PVChem dated 06 January 2026 of the PVChem Party Committee regarding personnel matters at PVChem's affiliated units;

Considering the proposal of the General Director of PVChem set out in Official Letter No. 124/BTGD-DTH dated 30 December 2025 regarding personnel matters at PVChem's affiliated units, and the consolidated opinion form of the Board of Directors No. 01/TK-HĐQT dated 06 January 2026.

RESOLVES:

Article 1. Approval:

– Mr. Vu Chi Cong, Deputy General Director of PVChem, shall cease holding the concurrent position of Director Branch of Petrovietnam Chemical and Services Corporation – Petroleum Chemical Services.

– Ms. Le Thu Giang, Director of PVChem-CS Co., Ltd., concurrently Deputy Director of the PVChem-CS, is assigned to concurrently hold the position of Director of Branch of Petrovietnam Chemical and Services Corporation – Petroleum Chemical Services.

Article 2. The General Director, the Chief Accountant, Heads of relevant Departments/Offices of the Parent Company – PVChem, the Director of Branch of Petrovietnam Chemical and Services Corporation – Petroleum Chemical Services and the individuals named in Article 1 shall be responsible for the implementation of this Resolution.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

TRUONG DAI NGHIA