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## DECISION

**On relieving Mr. Nguyen Kim Manh Hoang from concurrently holding the position of Director of PVChem Industrial Technical Services Company Limited**



### THE BOARD OF DIRECTORS

### PETROVIETNAM CHEMICAL AND SERVICES CORPORATION

*Pursuant to the Charter on Organization and Operation of PetroVietnam Chemical and Services Corporation (PVChem);*

*Pursuant to the Regulations on Management of title holders, office holders, and representatives of PVChem's capital contribution in other enterprises;*

*Pursuant to Decision No. 688/QD-PVChem dated 13 June 2023 of the Board of Directors of PVChem regarding the fixed-term appointment of Mr. Nguyen Kim Manh Hoang as Director of PVChem Industrial Technical Services Company Limited (PVChem – ITS);*

*Pursuant to Resolution No. /NQ-PVChem dated January 2026 of the Board of Directors regarding personnel matters at PVChem – ITS;*

*Considering the proposal of the General Director of PVChem set out in Official Letter No. 124/BTGD-DTH dated 30 December 2025 regarding personnel matters at PVChem's affiliated units, and the consolidated opinion form of the Board of Directors No. 01/TK-HDQT dated 06 January 2026.*

### DECIDES:

**Article 1.** Mr. Nguyen Kim Manh Hoang, Deputy General Director of PVChem, shall cease holding the concurrent position of Director of PVChem Industrial Technical Services Company Limited.

**Article 2.** This Decision shall take effect from the date of signing.

**Article 3.** The General Director, the Chief Accountant, Heads of relevant Departments/Offices of the Parent Company – PVChem, the capital representative of PVChem at PVChem – ITS, and Mr. Nguyen Kim Manh Hoang shall be responsible for the implementation of this Decision.

**ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN**

**TRUONG DAI NGHIA**