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DECISION

On relieving Mr. Vu Chi Cong from concurrently holding the position of Member in charge of the Members' Council of M-I OIL & GAS Services Vietnam Limited Liability Company



THE BOARD OF DIRECTORS

PETROVIETNAM CHEMICAL AND SERVICES CORPORATION

Pursuant to the Charter on Organization and Operation of PetroVietnam Chemical and Services Corporation (PVChem);

Pursuant to the Regulations on Management of title holders, office holders, and representatives of PVChem's capital contribution in other enterprises;

Pursuant to Resolution No. 479/QD-PVChem dated 07 May 2025 of the Board of Directors of PVChem regarding personnel matters at PVChem and M-I OIL & GAS Services Vietnam Limited Liability Company (M-I Vietnam);

Pursuant to Resolution No. /NQ-PVChem dated January 2026 of the Board of Directors regarding personnel matters at M-I OIL & GAS Services Vietnam Limited Liability Company;

Considering the proposal of the General Director of PVChem set out in Official Letter No. 124/BTGD-DTH dated 30 December 2025 regarding personnel matters at PVChem's affiliated units, and the consolidated opinion form of the Board of Directors No. 01/TK-HĐQT dated 06 January 2026.

DECIDES:

Article 1. Mr. Vu Chi Cong, Deputy General Director of PVChem, shall cease serving as PVChem's capital representative at M-I OIL & GAS Services Vietnam Limited Liability Company, and shall cease holding the concurrent position of Member in charge of the Members' Council of M-I Vietnam.

Article 2. This Decision shall take effect from the date of signing.

Article 3. The General Director, the Chief Accountant, Heads of relevant Departments/Offices of the Parent Company – PVChem, the capital representative of PVChem at M-I OIL & GAS Services Vietnam Limited Liability Company, and Mr. Vu Chi Cong shall be responsible for the implementation of this Decision.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

TRUONG DAI NGHIA